



**DEHCHO FIRST NATIONS**  
BRANCH OFFICE -BOX 89, FORT SIMPSON, N.W.T. X0E 0N0  
TEL: (867) 695-2355 FAX: (867) 695-2038  
E-Mail: [dcfn@dehchofirstnations.com](mailto:dcfn@dehchofirstnations.com)



Special Assembly  
Fort Simpson, NT  
January 28-30, 2008

Resolution #1

**RE: Grand Chief**

Moved by:

Chief Darcy E. Moses  
Pehdzeh Ki First Nation

Seconded by:

Chief Berna Landry  
Deh Gah Gotie Dene Council

FOR: 59  
AGAINST: 0  
ABSTENTIONS: 2

Certified copy of resolution  
dated January 30, 2008.

Biji Erasmus  
Assembly Chair

**WHEREAS**, Grand Chief Herb Norwegian was elected by the 2003 Assembly and acclaimed for a further three year term by the 2006 Annual Assembly; and,

**WHEREAS**, on December 11, 2007 Grand Chief Norwegian was convicted in the Territorial Court for an offence, and now holds a criminal record which is inappropriate for a person holding the position of Grand Chief; and

**WHEREAS**, the Grand Chief may be recalled and replaced by an acting Grand Chief as per DFN Assembly Resolution # 8 of July 22, 1994; and

**WHEREAS**, a Leadership teleconference on December 17, 2007 decided that a Special Assembly should be held to decide whether the Grand Chief should be recalled, and

**WHEREAS**, this Special Assembly provided for a full and fair review; and

**WHEREAS**, a decision must be made by this Special Assembly as to whether Grand Chief Herb Norwegian should remain in office,

**THEREFORE BE IT RESOLVED**, that Grand Chief Herb Norwegian is removed from office, effective immediately.



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Special Assembly  
Fort Simpson, NT  
January 29-31, 2008

Resolution # 2

## RE: Appointment of Acting Grand Chief

Moved by:

Chief Alec Sunrise  
Katlodeeche First Nation

Seconded by:

Chief Stanley Sanguéz  
Jean Marie River First Nation

MOTION CARRIED

Certified copy of resolution  
dated January 31, 2008.

Bill Erasmus  
Assembly Chair

WHEREAS Herb Norwegian has been removed from his position as Grand Chief; and

WHEREAS DFN Assembly Resolution # 8 of July 22, 1994, requires that an Acting Grand Chief be chosen to hold office until the 2008 Annual Assembly;

THEREFORE, be it resolved, that the DFN Leadership are authorized to appoint an Acting Grand Chief who will hold office until the 2008 Annual Assembly; and

BE IT FURTHER RESOLVED that the Leadership will choose an Acting Grand Chief by February 8, 2008.



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Special Assembly  
Fort Simpson, NT  
January 29-31, 2008

Resolution # 3

## RE: Policies and By-laws

Moved by:

Chief Stanley Sanguéz  
Jean Marie First Nation

Seconded by:

President Marie Lafferty  
Ft. Simpson Métis Local

**MOTION CARRIED**

Certified copy of resolution  
dated January 31, 2008.

Bill Erasmus  
Assembly Chair

**WHEREAS** there is a need to develop written policies and by-laws to provide for the efficient and transparent governance of the Dehcho First Nations;

**THEREFORE**, be it resolved, that the DFN Executive Committee, with the assistance of the staff and legal council, is instructed to develop draft policies and by-laws based on Dene laws and customs, which provide for fair, democratic and transparent governance of the Dehcho First Nations; and

**BE IT FURTHER RESOLVED** that the draft policies and by-laws developed by the Executive Committee will be presented to the 2008 Annual Assembly as a set of recommendations.



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Special Assembly  
Fort Simpson, NT  
January 29-31, 2008

Resolution # 4

## RE: Severance Pay for Former Grand Chief

Moved by:

Chief Stanley Sanguez  
Jean Marie River First Nation

Seconded by:

Chief Alec Sunrise  
Katlodeeche First Nation

**MOTION CARRIED**

Certified copy of resolution  
dated January 31, 2008.

  
Bill Erasmus  
Assembly Chair

**WHEREAS**, Herb Norwegian has been removed from his position as Grand Chief for cause; and

**WHEREAS**, the Dehcho First Nations have no legal obligation to give severance pay or compensation to a person whose employment was terminated for cause; and

**WHEREAS**, the delegates to this Special Assembly agree that Herb Norwegian should be given a fair and reasonable payment, for a reasonable period of time, to assist him in meeting his and his family's living expenses.

**THEREFORE BE IT RESOLVED**, that the Executive Committee is authorized to negotiate a severance payment arrangement to Herb; and

**BE IT FURTHER RESOLVED** that any payment to Herb will be without prejudice to DFN's legal position that it is not required to provide any compensation or severance to Herb or to any other employee whose employment terminated for cause.