

Appendix B: Dehcho Programs and Services

Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Fort Liard- Pop 591		Core / Project	
Dehcho Health &SSA <ul style="list-style-type: none"> • FL Health Centre • Social Services • Mental Health & Addictions • Homecare 	DHSSA <p>1 Nurse in Charge 2 Community Health Nurses</p> <p>1 Nurse Practitioner 1 Community Health Representative 2 Home Support Workers 1 Clerk Receptionist 1 Custodian</p> <p>2 Social Workers 1 MH & Addictions Counselor 1 Community Wellness Worker 1 Clerk Receptionist</p>	GNWT/ Core	Community Health Services <ul style="list-style-type: none"> • non-emergency medical care • well child/women/man clinics • pre and post-natal clinics • school health • chronic disease clinic • immunization programs • communicable disease surveillance and treatment Community Social Services <ul style="list-style-type: none"> • Child and Family Services • Child Protection • Family Violence Program • Foster Care • Adult Protection Services • Mental Health & Addictions
Fort Liard Community Learning Centre	Aurora College, Echo Dene School 1 employee	Aurora College	Offers adult upgrading and other courses that lead to various certificate or diploma programs.
RCMP	GNWT 4 officers	GNWT/Solicitor General of Canada	Policing services for Fort Liard. Trout Lake and Nahanni Butte. Traffic enforcement on Highway 7.

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Fort Liard- Pop 591		Core / Project	
Hamlet of Fort Liard <ul style="list-style-type: none"> • Recreation Program • Safety and Protective Services 	<p>Hamlet of Fort Liard Manager Recreation and Leisure Programs</p> <p>Safety and Protective Services Officer</p>	<p>Hamlet of Fort Liard. MACA</p> <p>Hamlet of Fort Liard. MACA</p>	<p>Recreation programs delivered to public. Youth Centre located in community hall and programs delivered to youth Recreation infrastructure includes: baseball diamond, parks, gymnasium, indoor winter skating rink, community hall, and an indoor summer pool.</p> <p>Community safety, including enforcement of by-laws.</p>
Acho Dene Koe First Nation <ul style="list-style-type: none"> • Child Care Centre • Brighter Futures Program • Canada Pre-Natal Nutrition Program • Harvester Support Program 	<p>Acho Dene Koe First Nation Acho Dene Koe First Nation 1 full time, 1 part time Acho Dene Koe First Nation</p> <p>Harvester Council/Acho Dene Koe First Nation</p>	<p>Brighter Futures, GNWT Brighter Futures and DHSSA (\$67,202.00) Health Canada (\$15,856.00)</p> <p>Acho Dene Koe First Nation, IRDA, Industry</p>	<p>13 preschool (in nursery) and 16 after school spaces Youth programs/activities, breakfast program at Echo Dene, youth gatherings connections, family violence week support Nutritional and support sessions to new mothers and babies, food vouchers</p> <p>Enable individuals impacted by petroleum activities to continue harvesting in areas not impacted by petroleum development. Support for harvester education.</p>
Echo Dene School	<p>Dehcho Divisional Education Council 1 Principal, 10 Teachers, 1 Aboriginal Language Specialist, 1 Custodial Worker/full time 3 Special Needs Assist, 1 Clerk Typist, 1 Custodial Worker/part time</p>	GNWT/Core	<p>Kindergarten to grade 12 for 115 students</p> <p>Balance Literacy – focus on guided reading Mathematics mentoring program Evening boxing program Spring camping program</p>

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Fort Providence - 814		Core / Project	
Dehcho Health & SSA <ul style="list-style-type: none"> FP Health Centre Social Services MH & Addictions 	DHSSA <ul style="list-style-type: none"> 1 Nurse in Charge 2 Community Health Nurses 1 Nurse Practitioner 1 Community Health Representative 1 Regional Activity Aide (Homecare) 1 Clerk Receptionist 1 Custodian 2 Social Workers 1 MH & Addictions Counselor 1 Community Wellness Worker 1 Clerk Receptionist 	GNWT/Core	Community Health Services <ul style="list-style-type: none"> non-emergency medical care well child/women/men clinics pre and post-natal clinic school health chronic disease clinics immunization programs communicable disease surveillance and treatment Community Social Services <ul style="list-style-type: none"> Child and Family Services Child Protection Family Violence Program Foster Care Adult Protection Services Mental Health & Addictions
Fort Providence Community Learning Centre	Aurora College, Deh G'ah Elementary and Secondary, 1 employee	Aurora College/GNWT Core	Support programs for anyone older than 17 years
Deh G'ah Got'ie Dene Council <ul style="list-style-type: none"> Substance Abuse and Awareness Brighter Futures Aboriginal Head Start Dezoah Undaa Etleh Koke 	<u>Deh G'ah Got'ie Dene Council</u> Healing Lodge 1 employee Healing Lodge 1 employee 5 employees	Brighter Futures/DHSSA Brighter Futures, Health Canada (\$120,761.00) Aboriginal Head Start, Health Canada	Substance abuse, stress management workshops, AA meetings, trauma and addictions counseling Workshops (e.g. healing, culture, parenting) summer youth activities, youth/ elder gatherings, youth culture camps, traditional and cultural learning spring and fall camps, school breakfast program targeting youth, families and elders Pre school stimulation and school readiness program. Activities are organized around elders. They include day camp at preschool campsite, berry picking, wildlife and nature observation.
Fort Providence Residential School Society <ul style="list-style-type: none"> Healing Project (to 2010) 	1 employee	Aboriginal Healing Foundation (\$825,933.00)	Strengthen the personal functional skills of Residential School Survivors to be able to heal from Sexual Abuse, spiritual deprivation and cultural deprivation experienced in Residential Schools. Activities include: counselling, support groups and support visits

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Fort Providence - 814		Core / Project	
Zhahti Koe Public Library	1 librarian	ECE/ Dehcho Divisional Education Council/GNWT	School library transformed into a public library in late 2007
Zhahti Koe Friendship Centre	Zhahti Koe Friendship Centre program coordinator 1 family life counsellor	DHSSA	Provides awareness around family violence as well as referrals to shelters. Programs include: a cooking circle, sewing groups and activity nights for women, families and youth.
<ul style="list-style-type: none"> • Family Life Program 			
<ul style="list-style-type: none"> • Canada Pre-Natal Nutrition Program 	1 CPNP coordinator (part time)	CPNP Health Canada \$25,103.00	Nutritional and practical support to new mothers and babies, food supplements, vouchers, meal bag program, and home visits
<ul style="list-style-type: none"> • Youth Centre 	1 Youth intervention worker (part time)	Urban Multi-Purpose Aboriginal Youth Centre, Heritage Canada	Youth programming
<ul style="list-style-type: none"> • Food bank 	volunteers		Food to community members in need
Deh G'ah Elementary and Secondary School	Dehcho Divisional Education Council/GNWT Deh G'ah Elementary and Secondary School 1 Principal 12 Teachers 1 cultural and language teacher, 2 Custodians (full time) 3 Special Needs Assistants 2 Clerk Typists (part time), 2 Custodians 1 school community counsellor	Dehcho Divisional Education Council/GNWT	Kindergarten to grade 12 for 166 students Activities for Senior students (e.g. Career and Technology Studies credits, SNAP initiative, preparing meals-on-wheels for elders, Jr. Ranger training, organized buffalo hunts) Adopt-a-Cop program. RCMP members have been adopted by primary and elementary classrooms to help in the classroom, with soccer practices, the skiing program and evening instruction in Karate. Adult Day Independent Learning to identify and work with adults who wish to attain a high school graduation diploma.

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Fort Providence - 814		Core / Project	
<u>Zhahti Koe Public Library</u>	1 librarian	ECE/ Dehcho Divisional Education Council/GNWT	School library transformed into a public library in late 2007
Fort Providence Metis Council	Fort Providence Metis Council	Government, DFN and NWT Metis Development Corporation	Provides culture, political and social advisory services to Dene/Metis members and public. Released a Metis history book in 2007
Fort Providence Hamlet • Recreation Program	Fort Providence Hamlet 1 Recreation Director	Fort Providence Hamlet/MACA	Arena, seasonal pool, hockey
Fort Providence Housing Association	Fort Providence Housing Association 1 secretary/manager 1 Finance Clerk 1 clerk/receptionist 1 tenant relations officer housing maintenance serviceman 1 custodian 1 senior home caretaker 1 plumber	NWT Housing Corporation	Delivers administration, maintenance and tenant relations services. Program delivery for NWT Housing Corporation homeownership, public housing programs
RCMP	GNWT 3 officers	GNWT/Solicitor General of Canada	Policing services for Fort Providence and Kakisa Lake

Appendix B: Dehcho Programs and Services

Agency: Programs and Services Fort Simpson – 1,211	Employer, Location, Employees	Funding Sources Core / Project	Description: Programs, Services, Clients
<p>Dehcho Health & SSA</p> <ul style="list-style-type: none"> • FS Health Centre • Long Term Care • Homecare • Social Services • Mental Health & Addictions <p>(Programs and services provided to satellite communities on a monthly basis by Health Services, Social Services, Mental Health & Addictions)</p> <p>Regional Administration</p>	<p>DHSSA</p> <p>1 Nurse Administrator 5 Community Health Nurses 1 Nurse Practitioner 2 Locum Physicians 1 Regional Public Health Coordinator 2 Health Promotion Officers 1 Community Health Representative 1 Clinic Aide 3 Clerk Receptionists 1 Records Management Clerk 3 Kitchen staff 3 Housekeeping staff 1 Medical Travel Officer 1 LTC Nurse Supervisor 5 Licensed Practical Nurses 4 Residential Care Aides 1 Homecare Coordinator 3 Home Support Workers</p> <p>5 Social Workers</p> <p>1 Clinical Supervisor 2 MH & Addictions Counselor 2 Community Wellness Workers</p> <p>1 Chief Executive Officer 1 Director, Community Programs & Services 1 Director, Finance 1 Finance Officer 1 Accounts Receivable Clerk 1 Accounts Payable Clerk</p>	<p>GNWT/ Core</p>	<p>Community Health Services</p> <ul style="list-style-type: none"> • non-emergency medical care • well child/women/men clinics • pre and post-natal clinics • school health • chronic disease clinic • immunization programs • communicable disease surveillance and treatment <p>Long Term Care</p> <ul style="list-style-type: none"> • nursing care • respite care • palliative care • rehab services <p>Homecare</p> <ul style="list-style-type: none"> • nursing assessment and care • intervention services • referral services • palliative care • homesupport <p>Community Social Services</p> <ul style="list-style-type: none"> • Child and Family Services • Child Protection • Family Violence Program • Foster Care • Adult Protection Services • Mental Health & Addictions

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Fort Simpson – 1,211		Core / Project	
	1 Quality Assurance/Risk Mgmt. 1 Manager, Health Services 1 Manager, Social Services 1 Manager, Continuing Care 1 Manager, MH & Addictions 1 Facility Administrator 1 Executive Assistant 1 Clerk Receptionist		
Dehcho First Nations.	Dehcho First Nations.		
<ul style="list-style-type: none"> • Aboriginal Training Fund • Dehcho First Nations Scholarship Policy • Dehcho First Nations Master Trust • Dehcho Elders Council 		DFN/HRDC DFN Indian and Northern Affairs Canada ARHDA, ASEP (\$15 million)	An agreement for the delivery of aboriginal training funds. Support for Dehcho First Nation member students enrolled in certificate, diploma and graduate programs A fund for the identification and implementation of economic development opportunities related to the Mackenzie Gas Project Advice on any matter. Presentation to Joint Review Panel
Liidlii Koe First Nation	Liidlii Koe First Nation		
<ul style="list-style-type: none"> • Brighter Futures • Canadian Prenatal Nutrition Program • FASD • National Aboriginal Youth Suicide Prevention Strategy • Daycare Melaw Childcare Centre • Local Training Authority 		Brighter Futures Health Canada (project \$143,495.00) Canadian Prenatal Nutrition Program Health Canada (project \$21,510.00) Health Canada (project \$35,000.00) Health Canada (project \$24,230) Dehcho Health and Social Services ARHDA, Aboriginal Human Resources Strategy, ECE	Workshops, family and spousal assault counseling Nutritional and practical support to new mothers and babies, childcare, games, food supplements or meal bag program, transportation and prizes or incentives. FASD awareness and prevention activities for high risk women Training, workshops, conferences, awareness activities designed to reduce suicide for Aboriginal youth Daycare center programming Job training for First Nations

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Fort Simpson – 1,211		Core / Project	
Bompas Elementary	Dehcho Divisional Education Council Principal, 8 Teachers, 1 Classroom Assist. 1 Secretary, 1 Custodial Worker/full time 1 Teacher, 3 Special Needs Assist/part time	Dehcho Divisional Education Council/GNWT	Kindergarten to Grade 6 (120 students) Effective Behaviour Support Balance Literacy focus on guided reading Butthead program (smoking cessation) offered to all students Extra curricular activities- skating, speed skating, curling, fiddle classes, choir club, book club, hockey camp Drum-making workshop
Thomas Simpson Secondary	Dehcho Divisional Education Council/GNWT 1 Principal, 12 Teachers, 3 Special Needs Assist, 2 Custodial Workers/full time 1 Clerk Typist/part time	Dehcho Divisional Education Council/GNWT	Grade 7 to grade 12 (127.50 students) CTS course on Renewable Energy Mackenzie Regional Youth Conference offered students from across the NWT opportunities to network and engage in fun learning experiences.
Fort Simpson Community Learning Centre	Aurora College 1 adult educator instructor	Aurora College, GNWT/core	Offers adult upgrading and other courses that lead to various certificate or diploma programs. (E.g. developmental studies (high school upgrading); environmental monitoring; simply accounting training; driver training; computer training; safety training
Fort Simpson Housing Authority	Fort Simpson Housing Authority 8 employees	GNWT, NWT Housing Corporation	Low rental housing program, tenant education, maintenance
Dehcho Friendship Centre	Dehcho Friendship Centre	Urban Multi-Purpose Aboriginal Youth Centre, Heritage Canada	Internet services for kids. food hampers, resource center,
<ul style="list-style-type: none"> Youth Drop In 			
<ul style="list-style-type: none"> Community Justice Program 	Justice coordinator	GNWT, Justice	Sentencing circles, counseling, victim offender mediation
<ul style="list-style-type: none"> Youth Employment 		Young Canada Works for Aboriginal Urban Youth HRDC	Summer youth employment program at Friendship Centre
<ul style="list-style-type: none"> Fitness Centre and Gym 			Sports and Fitness Program

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Fort Simpson – 1,211		Core / Project	
<ul style="list-style-type: none"> FASD 		FASD Health Canada \$7,000	Education and awareness
Open Sky Society <ul style="list-style-type: none"> Open Sky Festival Programs 	Open Sky Society Festival coordinator Administrator	Dehcho First Nations, Canadian Heritage, Canada Council For the Arts, GNWT	Celebration of the arts and crafts talent found within the Northwest Territories. Arts & cultural service organization as well as presentation & artist outreach opportunities in the Dehcho. Professional forum for research, production, presentation, promotion & dissemination of new works in contemporary arts & traditional Dene crafts as well as networking & educational opportunities, & a general resource centre.
Fort Simpson Historical Society <ul style="list-style-type: none"> Fort Simpson Heritage Centre 	Fort Simpson Historical Society 1 part time	Heritage Canada, GNWT ITI, INAC	Heritage site restoration, artifact and photograph collection. Currently restoring the Parish as a Heritage Centre
Open Doors Society <ul style="list-style-type: none"> Family Resource Centre Early Start Program 	Open Doors Society 9 employees	Community Action Program for Children (CAPC) Public Health Agency of Canada Healthy Children’s Initiative	Child development information, community kitchen/cooking group, moms and tots, parenting programs, provision of resources (e.g., food, toy lending, resource library, clothing exchange) target Aboriginal and low income children, pre school but open to public
Metis Nation Local #52	Metis Nation Local #52 1 worker		Assistance in fundraising for seniors and for student activities
RCMP	GNWT 6 members, 1 public servant	GNWT/Solicitor General of Canada	Community policing services including Jean Marie River, Wrigley, Tungsten and traffic from Junction of Highway 1 and 7
Village of Fort Simpson <ul style="list-style-type: none"> Recreation Visitor Information Bylaw Enforcement John Tsetso Memorial Library 	Village of Fort Simpson 1 recreation coordinator summer seasonal workers Community constable/Bylaw officer Librarian	Village/MACA Village/ITI Village/MACA Village/MACA	Recreational programming for children and youth including operations of arena, curling rink, community gym and hall. Get Winter Active Campaign Seasonal operation of visitor information centre Enforcement of bylaws (e.g. traffic, dog) Library services, literacy programs and activities, Christmas bazaar, movies, Internet
Community Justice <ul style="list-style-type: none"> Regional Justice coordinator 	GNWT Justice Regional Justice coordinator	Department of Justice, GNWT	Supports the direction and measures chosen by the community (e.g. information, training, some funds). Supports Community Justice Committees. Serves Ft. Liard, Jean Marie River, Nahanni Butte, Trout Lake, Fort Simpson

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Fort Simpson – 1,211		Core / Project	
<ul style="list-style-type: none"> • Probation 	Probation Officer		Responsible for pre-sentence and other court reports. Supervision of convicted offenders. Parole and temporary absence supervision Serves Fort Simpson, Fort Liard, Nahanni Butte, Jean Marie River, Wrigley, Trout Lake and Fort Providence
<ul style="list-style-type: none"> • Court services 	Court worker		Help people who come into contact with the justice system. (e.g. applications for legal aid, information and referrals to services inside and outside the justice system, guidance with respect to the court system, public education, and representation for individuals without lawyers.

Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Jean Marie River - 71		Core / Project	
Dehcho Health & SSA	DHSSA	GNWT/ Core	Community Health Services <ul style="list-style-type: none"> • basic and emergency care • referral services • health education
<ul style="list-style-type: none"> • Health Services 	1 Community Health Worker		
Jean Marie River TthedzehK'edeli First Nation	Jean Marie River TthedzehK'edeli First Nation		
<ul style="list-style-type: none"> • Brighter Futures 		Brighter Futures Health Canada (\$15,515)	Support for arts and cultural workshops for families
<ul style="list-style-type: none"> • Canadian Pre Natal Program 		Canadian Pre Natal Program Health Canada (\$6,497)	Nutritional and practical support to new mothers and babies, childcare, games, food supplements or meal bag program, transportation and prizes or incentives.
<ul style="list-style-type: none"> • Recreation 	1 recreation coordinator	Jean Marie River TthedzehK'edeli First Nation/ MACA	Recreation programming, gymnasium
Louie Norwegian School	Dehcho Divisional Education Council	Dehcho Divisional Education Council/GNWT core	Kindergarten – grade 9 serving 19.50 students Drum making, drumming, and Dene way-of-life storytelling workshop
<ul style="list-style-type: none"> • Culture and tradition 	1 Principal, 1 Teacher, 1 Classroom Assist./full time		

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Hay River Reserve - 300		Core / Project	
Dehcho Health & SSA <ul style="list-style-type: none"> MH&A 	DHSSA 1 Community Wellness Worker	GNWT/Core	Mental Health & Addictions <ul style="list-style-type: none"> education health promotion and prevention identification/screening aftercare/follow-up personal development
Chief Sunrise Education Centre <ul style="list-style-type: none"> K-12 Aboriginal Head Start 	Chief Sunrise Education Centre Aboriginal Head Start Centre 3 Workers	South Slave Divisional Education Council/ GNWT Aboriginal Head Start, Health Canada	Kindergarten-12 school serving 90 students South Slavey cultural events and activities are planned throughout the year for children. (e.g. setting snares, pick berries plant identification for medicine pluck ducks, make dry fish or dry meat, skin rabbits; how to sew mitts and slippers., story telling)
K'atlodeechee First Nation <ul style="list-style-type: none"> Brighter Futures Canadian Pre Natal Program Home Care Community Health Sunrise Learning Centre Community Library Day Care Centre Youth and Parent Development and Recovery Program 	K'atlodeechee First Nation 1 home care worker 1 community health rep 1 community adult educator 1 librarian 1 day care center worker 1 coordinator	Brighter Futures Health Canada (\$60,375) Canadian Pre Natal Program Health Canada (\$9,282) Dehcho Health and Social Services Dehcho Health and Social Services Aurora College/GNWT core K'atlodeechee First Nation/ECE K'atlodeechee First Nation Aboriginal Healing Foundation	Support for Aboriginal Head Start Program, summer day camp, community counseling, youth gatherings, youth drop-in, on-the-land program, workshops Nutritional and practical support to new mothers and babies including cooking sessions, education workshops food supplements or meal bag program, prizes or incentives, food vouchers and home visits Library services for students and public Day care services Awareness workshops, information sessions sharing circles. Creating stronger relationships between the through on-the-land hunting programs and on-the-land gatherings, through cultural activities and through teachings from the Elders.

Appendix B: Dehcho Programs and Services

Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Hay River Reserve - 300		Core / Project	
<ul style="list-style-type: none"> Get Winter Active Campaign 	1 recreation coordinator		Dene games, dog sledding, skiing
Dene Ts'eh Ts'udaa K'ehondii Koe Daycare	Dene Ts'eh Ts'udaa K'ehondii Koe Daycare		8 infant and 17 preschool spaces. Workshops (e.g. communication, storytelling), Slavey language classes and family gatherings, parenting.
Nats'jee Keh Treatment Centre	Nats'jee Keh Treatment Centre 5 mental health workers 1 clinical supervisor 3 wellness workers	GNWT/Dehcho Health and Social Services Authority core	Harm reduction, wellness counseling, detoxification referral, 28-day alcohol and drug program serving individuals in the Northwest Territories.
Dene Cultural Institute	Dene Cultural Institute	Charitable status/project funding Aboriginal Healing Foundation	Traditional knowledge research, healing
<ul style="list-style-type: none"> Dene Elder's Restoring Balance Program Cross-Cultural Awareness Training 	1 coordinator	Fee for service	Cross-Cultural Awareness Training workshops for government, industry, and other agencies working in Denendeh. Language development, curriculum development, workshops
<ul style="list-style-type: none"> Resource Centre Dene as a Second Language 	1 Resource Centre coordinator 1 Dene as a Second Language coordinator	ECE	Research and archival materials Six phase project to develop a second language curriculum for the Dene languages, using Dene Zhatie / Yati (South Slavey) as the pilot language.

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Kakisa Lake - 52		Core / Project	
Ka'a'gee Tu First Nation <ul style="list-style-type: none"> • Brighter Futures • Canadian Pre Natal Program 	Ka'a'gee Tu First Nation	Brighter Futures Health Canada (\$6,694.97) Canadian Pre Natal Program Health Canada (\$4,982.00)	Youth activities including conferences Cooking and nutrition for pre natal and maternal women
Kakisa Lake School <ul style="list-style-type: none"> • Healthy Snack Program • Fiddling • Get Winter Active Campaign • Traditional land activities, dog mushing 	Dehcho Divisional Education Council 1 Principal/full time 1 Special Needs Assist/part time	Dehcho Divisional Education Council/GNWT core Ka'a'gee Tu First Nation support	Kindergarten to Grade 9 (5.50 students) Students are engaged in fiddling, skiing, trips on the land and fundamentals of dog mushing Snowboarding and on-the-land activities

Appendix B: Dehcho Programs and Services

Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Nahanni Butte – 125		Core / Project	
Dehcho Health & SSA <ul style="list-style-type: none"> • Health Services 	DHSSA 1 Community Health Worker	Dehcho Health & SSA GNWT/Core	Community Health Services <ul style="list-style-type: none"> • basic and emergency care • referral services • health education
Charles Yohin School <ul style="list-style-type: none"> • Winter physical education program • Get Winter Active Campaign 	Dehcho Divisional Education Council 1 Principal, 2 Teachers, 1 Classroom Assist./full time 1 Special Needs Assist./part time, 1 Custodial Worker/part time	Dehcho Divisional Education Council/GNWT	Kindergarten to grade 10 (29 students) Camping trips to engage students in key cultural experiences. Cross-country skiing and community ice rink activities Broomball, hockey
Nahanni Butte First Nation <ul style="list-style-type: none"> • Brighter Futures • Canadian Pre Natal Program 	Nahanni Butte First Nation	Brighter Futures Health Canada (\$14,842.24) Canadian Pre Natal Program Health Canada (\$6,497.00)	Support for youth e.g. conferences , festivals, education Cultural/Literacy School Program., presentations, counseling Cooking groups, home visits, nutrition discussions and other practical supports from prenatal and maternal women. Other services offered included food supplements or meal bag program, food vouchers, and community feast.

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Trout Lake - 80		Core / Project	
Dehcho Health & SSA <ul style="list-style-type: none"> • Health Services 	Dehcho Health & SSA 1 Community Health Worker	Dehcho Health & SSA GNWT/DHSSA	Community Health Services <ul style="list-style-type: none"> • basic and emergency care • referral services • health education
Charles Tetcho School <ul style="list-style-type: none"> • Get Winter Active Campaign • Literacy 	Dehcho Divisional Education Council/GNWT 1 Principal/full time 1 Aboriginal Language Specialist, 1 Special Needs Assist/part time	Dehcho Divisional Education Council/GNWT Enbridge Literacy contest (\$5,000)	Kindergarten to grade 9 (10.50 students) Cross-country skiing The school has partnered with the Get Winter Active Campaign by agreeing to encourage outdoor events in which whole families can participate. Students won first prize for the purchase of library books.
Sambaa'Ke Dene Band <ul style="list-style-type: none"> • Brighter Futures • Canadian Pre Natal Program • Recreation 	Sambaa'Ke Dene Band Recreation Coordinator (part time)	Brighter Futures Health Canada (\$13,476.00) Canadian Pre Natal Program Health Canada (\$6,268.66) Sambaa'Ke Dene Band/MACA	Spring and summer culture camp programs for children and community members (e.g. traditional on-the-land activities) Community hunt for maternal (pre and postnatal women) nourishment. Recreation programs for youth and community members; infrastructure includes recreation center/gymnasium

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Agency: Programs and Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Wrigley - 176		Core / Project	
Dehcho Health & SSA <ul style="list-style-type: none"> • Health Services • Homecare 	Dehcho Health & SSA 1 Community Health Worker 1 Community Health Rep. 1 Home Support Worker	Dehcho Health & SSA GNWT	Community Health Services <ul style="list-style-type: none"> • basic and emergency care • referral services • health education • intervention services • home support
Chief Julian Yendo School <ul style="list-style-type: none"> • Literacy • After-school sports program 	Dehcho Divisional Education Council 1 Principal, 2 Teachers, 1 Aboriginal Language Specialist, 1 Special Needs Assistant/full time 1 Custodial Worker/part time Beaver volunteer	Dehcho Divisional Education Council/GNWT ECE literacy grant \$1200	Kindergarten to Grade 9 (27 students) To engage students and families in literacy related activities
Pehdzeh Ki First Nation <ul style="list-style-type: none"> • Brighter Futures • Canadian Pre Natal Program • Recreation • Community Justice 	Pehdzeh Ki First Nation Wellness Coordinator (part time) Recreation Coordinator (part time) Community Justice Coordinator (part time)	Brighter Futures Health Canada (\$43,842) Canadian Pre Natal Program Health Canada (\$11,180) Pehdzeh Ki First Nation/MACA (project)	Annual Spiritual Gathering – Dene culture, drumming and jigging workshops; support for youth e.g. conferences , festivals, education Nutritional and practical support to new mothers and babies, childcare, games, food supplements or meal bag program, transportation and prizes or incentives Recreation programs for youth and community members; infrastructure includes ski trails, gymnasium

Appendix C: Potential Impacts

Employment, Income, Training and Education

Impacts not Addressed by SEA Commitments

Increased cost of living and services that people cannot afford
Access to income support reduced

Increased income support caseload

Income inequality and potential negative health outcomes

Inadequate daycare a barrier to employment
Low grades prevent access to trades training.
More people, more kids, more crowded classrooms.

Impacts partially Addressed by SEA Commitments

Outmigration, job vacancies, lost capacity in small communities
School drop-out for construction work

Demand for career counselling in schools, college

Unlikely an untrained, unemployed, uneducated labour force will benefit from employment. Existing training is not culturally relevant, coordinated or sufficient to meet community needs.

Existing emergency training is insufficient to meet pipeline related emergencies

Commitments & Mitigations

Employment, Income, Training and Education

MGP Commitments

Priority hiring for Aboriginal and NWT residents
Training and employment opportunities towards sustainable employment or transferable skills for other industrial sectors.
Equal employment opportunities qualified women and disadvantaged

POTC lead role for technical/trades training and employment offering

13 apprentice positions will be offered in advance of operations
Training of women for long-term jobs in non-traditional occupations
Creation of and equal contribution to \$10 million training fund
Participation in and financial support for Aboriginal Futures (2004)

GNWT Commitments

Support for literacy, pre employment, trades training for GNWT approved activities
School system opportunities for students to take courses and work experience for potential future employment in oil and gas
Career planning/career counselling services at NWT regional career centres

Collaboration for programs at Aurora College to establish work experience and job placement programs including summer employment and co-op programs that enable Northwest Territories students to gain experience while completing their post-secondary education.

Provide hands-on experience in GNWT-supported activities for training of Aboriginal Persons and NWT residents

Appendix C: Potential Impacts

Housing and Community Infrastructure

Impacts not Addressed by SEA Commitments

Housing is not sufficient to meet community needs now, and will get worse once the project proceeds. (LKFN)

Increased demand on housing may lead to crowding, transience and homelessness

Increase in market price and operating costs with more demand

Higher housing rent and costs will particularly affect low income earners

Housing quality will decline

People with higher incomes may lose their housing and have no alternatives for housing

Loss of skilled worker capacity, increase in program and service cost, increased strain on housing service and program delivery, (NWT HC)

Insufficient developed land for new housing

Impacts partially Addressed by SEA Commitments

Fort Simpson recreation facilities and social programming are insufficient to meet community needs now and the condition will worsen during construction.

Commitments & Mitigations

Housing and Community Infrastructure

MGP Commitments

Construction Project workers housed in self-contained camps

Discourage non-NWT residents from migrating to NWT to seek employment

Discourage project construction workers in transit between camps and their home communities from entering other NWT communities.

Surplus construction camp units available to GNWT for permanent housing

Consultation with affected communities and GNWT to develop measures to address public safety due to Project-related increased traffic volumes on highways and community roads.

Negotiate (fee-for-service) agreements if appropriate with Fort Simpson and Hay River or other communities, prior to use of municipal services.

Negotiate (cost sharing) agreements with GNWT, Fort Simpson and Hay River with respect to: a. capital upgrades to the Public Transportation System required by the project; b. costs of additional road maintenance, e.g. dust suppression due to project activities; c. operational considerations.

Appendix C: Potential Impacts

Commitments & Mitigations

Public Safety

Impacts partially Addressed by SEA Commitments

Concern that workers abusing alcohol and bringing drugs into the community contributes to stress, family violence, broken homes and less personal safety. The condition will worsen during construction. There is no police or justice coordinator in the community. (Sambaa mandate K'e)

Elder abuse will increase

Workloads will increase in the criminal justice system

Policing services are insufficient to meet community needs now and the condition will worsen during construction.

Safety needs of communities without police need to be addressed.

More patrols

Crime will increase

Youth problems (alcohol related deaths, injury and crime) occurring now will worsen during construction

Highway safety will decline due to large truck traffic, reckless and drunk drivers

Insufficient community services and capacity to handle emergencies

Traditional Harvesting and Cultural Preservation

Impacts not Addressed by SEA Commitments

Changed land use patterns (for example trapping, hunting, recreation and access) as a result of new access routes.

Overall cultural health (e.g. Dene traditions, skills, and knowledge) of the community is not strong. (LKFN) Dene values may be challenged/ questioned as a result of MGP

Public Safety

MGP Commitments

Negotiate an MOU with RCMP for public safety needs related to the project (e.g. agreement on cost recovery or compensation measures for services determined to be outside the scope of existing policing

GNWT Commitments

Consideration for funding of policing subject to GNWT policy and programming in effect from time-to-time

Traditional Harvesting and Cultural Preservation

Provide/fund cultural sensitivity/cross-cultural awareness training to workers

Financial support for community based culture or language programs from time-to-time

Appendix C: Potential Impacts

Impacts on wildlife and less time on land will reduce supply of traditional food and health.

The project will further distance our youth from their culture.

Spiritual, emotional, physical and social relationship with the land would be affected by resource development

Health and Wellness

Impacts not Addressed by SEA Commitments

Community based recreation and youth programs are needed to support local project workers. Key services infrastructure is needed to properly maintain local services during & after the MGP construction phase(PKFN)

Lack of trained people to address social problems

Perception that overall the social health and security of the community is not strong and the condition will worsen with pipeline construction. (LKFN)

Impacts partially Addressed by SEA Commitments

Commitments & Mitigations

May collaborate with or support by various means and from time-to-time, GNWT and Primary Communities to set-up community-based programs for promoting cultural preservation and sustainability
Support cultural activities/events (e.g. community based traditional lifestyle initiatives) promoting traditional cultural and positive relationships with communities (Aboriginal language proficiency demonstrations)

Support community based traditional lifestyle initiatives from time-to-time promoting traditional harvesting.

Advance notification of project activities, locations and schedules to traditional land users.

Provide flexible work schedules to accommodate traditional harvesting, cultural, family and community in balance with project requirements

Health and Wellness

MGP Commitments

Employee Assistance Program for Aboriginal and NWT resident workers (e.g. mental health services, substance abuse, money management, gambling and family counselling)

Alcohol and drug free worksites including enforcement

Collaborate with or otherwise support by various means and from time-to-time, GNWT & Primary Communities to set-up community-based programs for: a. personal finance and money management training, b. controlling alcohol and drug abuse

Negotiate access to GNWT Health and Social Services for construction, including: a.) medical travel system;
b.) hospital and health centres

Appendix C: Potential Impacts

Increase in a range of health and wellness issues (e.g. communicable diseases, STIs, child neglect and protection issues, drug and alcohol abuse particularly among youth, family stress when parents away at work, dysfunction and separation, sexual abuse particularly among youth, reliance on fast foods). Transient workers, project related travel, alcohol and drug abuse could increase health risks (exposure to disease, colds, STIs, and injuries). (Deh Gah Got'ie)

Increase workloads of community nurses and social workers (GNWT)

Social programming is not sufficient now to meet community needs for priority issues (e.g. alcohol, drugs, emotional/ physical abuse, gambling, FAS/FAE, STI's, and mental health issues). The condition will worsen with construction. (LKFN)

More money, more social problems mostly among youth (Somba K'e)
Incidences of racism and the verbal, psychological and physical abuse this causes will increase

Health and Wellness Impacts partially Addressed by SEA Commitments

Vulnerable groups particularly youth may be more significantly impacted by the adverse effects of the pipeline than other groups. (Deh Gah Got'ie)

Potential Monitoring Gaps

Lack of clarity for community membership and mechanism for input into monitoring implementation structures (regional working group and Oil and Gas Socio-Economic Authority)

Uncertainty about the membership, funding and purpose of the three regional working groups

Commitments & Mitigations

Occasional funding for GNWT programs: a.) promoting healthy lifestyles, A&D awareness, active living, fitness and participation in sport and recreation, violence prevention and parenting and family support programs; b.) designed to support youth in making healthy and productive choices, building self-confidence, developing life skills

Encourage contractors to supply EAP & support money mgm't, savings

On-the-job supports, resources and guidance to workers (e.g. workplace essential skills upgrading & orientation; Aboriginal Project Worker liaison; cultural/gender awareness training, safety training; life skills such as money management and alcohol and substance abuse prevention)

Health and Wellness GNWT Commitments

Consider subject to GNWT policy/programming in effect from time-to-time: a.) reinforcing existing public programs and initiating new or revised programming; b.) provision of community wellness and health programs and services; c.) strategies to deal with the possible increase in stress and family conflict in NWT communities

Monitoring, Reporting and Adaptive Management MGP Commitments

Create oil and gas socio-economic authority (without staff) to provide advice to SEA parties on suitability of predicted impacts & identification of additional effects; effectiveness of mitigation; adjustment & development of mitigation

Create three regional work groups during construction to assist the operators to manage project related effects.

Appendix C: Potential Impacts

Uncertainty that GNWT reporting will identify Dehcho region and community program service utilization and costs results including for example existing public programs reinforced in the Dehcho by GNWT; new programs initiated; programs revised

No reporting of employee satisfaction.

Uncertainty of MGP reporting of Dehcho information on effects of actions to mitigate negative impacts (e.g. funding for GNWT and community programs; support for community based traditional lifestyle initiatives promoting traditional harvesting; number & ratio of country food meals made available to project workers; compensation for medical travel and hospital and health centres services accessed regionally from GNWT H&SS during construction; compensation for municipal services

Lack of regulatory setting for enforcing actions to mitigate negative effects

Commitments & Mitigations

Report annually on actions taken to optimize beneficial opportunities and mitigate negative impacts arising from the Project.

Original member and funder of oil and gas socio-economic authority
Report annually on a small set of projected related indicators (e.g. employment, training, business, workers receiving gender/cross cultural training, # of cultural events, cultural and language programs & Aboriginal materials in camps)

GNWT Commitments

Report annually on a set of public socio-economic indicators (e.g. labour force, population, education attainment, economy, health & social wellbeing, income security, crime and justice, traditional practices & culture, net effect on government, sustainable development)

Appendix C: Potential Impacts

Employment, Income, Training and Education

Impacts not Addressed by SEA Commitments

Increased cost of living and services that people cannot afford
Access to income support reduced

Increased income support caseload

Income inequality and potential negative health outcomes

Inadequate daycare a barrier to employment
Low grades prevent access to trades training.
More people, more kids, more crowded classrooms.

Impacts partially Addressed by SEA Commitments

Outmigration, job vacancies, lost capacity in small communities
School drop-out for construction work

Demand for career counselling in schools, college

Commitments & Mitigations

Monitoring, Reporting and Adaptive Management GNWT Commitments

Original member and funder of oil and gas socio-economic authority

Report annually on actions taken to optimize beneficial opportunities and mitigate negative impacts arising from the Project.

Report annually on a set of public socio-economic indicators (e.g. labour force, population, education attainment, economy, health & social wellbeing, income security, crime and justice, traditional practices & culture, net effect on government, sustainable development)

Employment, Income, Training and Education

MGP Commitments

Priority hiring for Aboriginal and NWT residents

Training and employment opportunities towards sustainable employment or transferable skills for other industrial sectors.

Equal employment opportunities qualified women and disadvantaged

POTC lead role for technical/trades training and employment offering

13 apprentice positions will be offered in advance of operations
Training of women for long-term jobs in non-traditional occupations
Creation of and equal contribution to \$10 million training fund
Participation in and financial support for Aboriginal Futures (2004)

GNWT Commitments

Support for literacy, pre employment, trades training for GNWT approved activities

School system opportunities for students to take courses and work experience for potential future employment in oil and gas

Appendix C: Potential Impacts

Unlikely an untrained, unemployed, uneducated labour force will benefit from employment. Existing training is not culturally relevant, coordinated or sufficient to meet community needs.

Existing emergency training is insufficient to meet pipeline related emergencies

Housing and Community Infrastructure Impacts not Addressed by SEA Commitments

Housing is not sufficient to meet community needs now, and will get worse once the project proceeds. (LKFN)

Increased demand on housing may lead to crowding, transience and homelessness

Housing and Community Infrastructure Impacts not Addressed by SEA Commitments

Increase in market price and operating costs with more demand

Higher housing rent and costs will particularly affect low income earners

Housing quality will decline

People with higher incomes may lose their housing and have no alternatives for housing

Loss of skilled worker capacity, increase in program and service cost, increased strain on housing service and program delivery, (NWTHC)

Insufficient developed land for new housing

Commitments & Mitigations

Career planning/career counselling services at NWT regional career centres

Collaboration for programs at Aurora College to establish work experience and job placement programs including summer employment and co-op programs that enable Northwest Territories students to gain experience while completing their post-secondary education.

Provide hands-on experience in GNWT-supported activities for training of Aboriginal Persons and NWT residents

Housing and Community Infrastructure MGP Commitments

Construction Project workers housed in self-contained camps

Discourage non-NWT residents from migrating to NWT to seek employment

Housing and Community Infrastructure MGP Commitments

Discourage project construction workers in transit between camps and their home communities from entering other NWT communities.

Surplus construction camp units available to GNWT for permanent housing

Consultation with affected communities and GNWT to develop measures to address public safety due to Project-related increased traffic volumes on highways and community roads.

Negotiate (fee-for-service) agreements if appropriate with Fort Simpson and Hay River or other communities, prior to use of municipal services.

Negotiate (cost sharing) agreements with GNWT, Fort Simpson and Hay River with respect to: a. capital upgrades to the Public Transportation System required by the project; b. costs of additional road maintenance, e.g.dust suppression due to project activities; c. operational considerations.

Appendix C: Potential Impacts

Commitments & Mitigations

Impacts partially Addressed by SEA Commitments

Fort Simpson recreation facilities and social programming are insufficient to meet community needs now and the condition will worsen during construction.

Public Safety

Impacts partially Addressed by SEA Commitments

Concern that workers abusing alcohol and bringing drugs into the community contributes to stress, family violence, broken homes and less personal safety. The condition will worsen during construction. There is no police or justice coordinator in the community. (Sambaa mandate K'e)

Elder abuse will increase

Workloads will increase in the criminal justice system

Policing services are insufficient to meet community needs now and the condition will worsen during construction.

Public Safety

Impacts partially Addressed by SEA Commitments

Safety needs of communities without police need to be addressed. More patrols

Crime will increase

Youth problems (alcohol related deaths, injury and crime) occurring now will worsen during construction

Highway safety will decline due to large truck traffic, reckless and drunk drivers

Insufficient community services and capacity to handle emergencies

Traditional Harvesting and Cultural Preservation Impacts not Addressed by SEA Commitments

Changed land use patterns (for example trapping, hunting, recreation and access) as a result of new access routes.

Public Safety

MGP Commitments

Negotiate an MOU with RCMP for public safety needs related to the project (e.g. agreement on cost recovery or compensation measures for services determined to be outside the scope of existing policing

Public Safety

GNWT Commitments

Consideration for funding of policing subject to GNWT policy and programming in effect from time-to-time

Traditional Harvesting and Cultural Preservation

Provide/fund cultural sensitivity/cross-cultural awareness training to workers

Appendix C: Potential Impacts

Overall cultural health (e.g. Dene traditions, skills, and knowledge) of the community is not strong. (LKFN) Dene values may be challenged/ questioned as a result of MGP

Impacts on wildlife and less time on land will reduce supply of traditional food and health.

The project will further distance our youth from their culture.

Spiritual, emotional, physical and social relationship with the land would be affected by resource development

Health and Wellness Impacts not Addressed by SEA Commitments

Community based recreation and youth programs are needed to support local project workers. Key services infrastructure is needed to properly maintain local services during & after the MGP construction phase(PKFN)

Lack of trained people to address social problems

Perception that overall the social health and security of the community is not strong and the condition will worsen with pipeline construction. (LKFN)

Commitments & Mitigations

Financial support for community based culture or language programs from time-to-time

May collaborate with or support by various means and from time-to-time, GNWT and Primary Communities to set-up community-based programs for promoting cultural preservation and sustainability

Support cultural activities/events (e.g. community based traditional lifestyle initiatives) promoting traditional cultural and positive relationships with communities (Aboriginal language proficiency demonstrations)

Support community based traditional lifestyle initiatives from time-to-time promoting traditional harvesting.

Advance notification of project activities, locations and schedules to traditional land users.

Provide flexible work schedules to accommodate traditional harvesting, cultural, family and community in balance with project requirements

Health and Wellness MGP Commitments

Employee Assistance Program for Aboriginal and NWT resident workers (e.g. mental health services, substance abuse, money management, gambling and family counselling)

Alcohol and drug free worksites including enforcement

Collaborate with or otherwise support by various means and from time-to-time, GNWT & Primary Communities to set-up community-based programs for: a. personal finance and money management training, b. controlling alcohol and drug abuse

Appendix C: Potential Impacts

Impacts partially Addressed by SEA Commitments

Increase in a range of health and wellness issues (e.g. communicable diseases, STIs, child neglect and protection issues, drug and alcohol abuse particularly among youth, family stress when parents away at work, dysfunction and separation, sexual abuse particularly among youth, reliance on fast foods). Transient workers, project related travel, alcohol and drug abuse could increase health risks (exposure to disease, colds, STIs, and injuries). (Deh Gah Got'ie)

Increase workloads of community nurses and social workers (GNWT)

Social programming is not sufficient now to meet community needs for priority issues (e.g. alcohol, drugs, emotional/ physical abuse, gambling, FAS/FAE, STI's, and mental health issues). The condition will worsen with construction. (LKFN)

More money, more social problems mostly among youth (Somba K'e)
Incidences of racism and the verbal, psychological and physical abuse this causes will increase

Health and Wellness

Impacts partially Addressed by SEA Commitments

Vulnerable groups particularly youth may be more significantly impacted by the adverse effects of the pipeline than other groups. (Deh Gah Got'ie)

Potential Monitoring Gaps

Commitments & Mitigations

Negotiate access to GNWT Health and Social Services for construction, including: a.) medical travel system; b.) hospital and health centres

Occasional funding for GNWT programs: a.) promoting healthy lifestyles, A&D awareness, active living, fitness and participation in sport and recreation, violence prevention and parenting and family support programs; b.) designed to support youth in making healthy and productive choices, building self-confidence, developing life skills

Encourage contractors to supply EAP & support money mgm't, savings

On-the-job supports, resources and guidance to workers (e.g. workplace essential skills upgrading & orientation; Aboriginal Project Worker liaison; cultural/gender awareness training, safety training; life skills such as money management and alcohol and substance abuse prevention)

Health and Wellness

GNWT Commitments

Consider subject to GNWT policy/programming in effect from time-to-time: a.) reinforcing existing public programs and initiating new or revised programming; b.) provision of community wellness and health programs and services; c.) strategies to deal with the possible increase in stress and family conflict in NWT communities

Monitoring, Reporting and Adaptive Management MGP Commitments

Appendix C: Potential Impacts

Lack of clarity for community membership and mechanism for input into monitoring implementation structures (regional working group and Oil and Gas Socio-Economic Authority)

Uncertainty about the membership, funding and purpose of the three regional working groups

Uncertainty that GNWT reporting will identify Dehcho region and community program service utilization and costs results including for example existing public programs reinforced in the Dehcho by GNWT; new programs initiated; programs revised

No reporting of employee satisfaction.

Uncertainty of MGP reporting of Dehcho information on effects of actions to mitigate negative impacts (e.g. funding for GNWT and community programs; support for community based traditional lifestyle initiatives promoting traditional harvesting; number & ratio of country food meals made available to project workers; compensation for medical travel and hospital and health centres services accessed regionally from GNWT H&SS during construction; compensation for municipal services

Lack of regulatory setting for enforcing actions to mitigate negative effects

Commitments & Mitigations

Create oil and gas socio-economic authority (without staff) to provide advice to SEA parties on suitability of predicted impacts & identification of additional effects; effectiveness of mitigation; adjustment & development of mitigation

Create three regional work groups during construction to assist the operators to manage project related effects.

Report annually on actions taken to optimize beneficial opportunities and mitigate negative impacts arising from the Project.

Original member and funder of oil and gas socio-economic authority
Report annually on a small set of projected related indicators (e.g. employment, training, business, workers receiving gender/cross cultural training, # of cultural events, cultural and language programs & Aboriginal materials in camps)

GNWT Commitments

Report annually on a set of public socio-economic indicators (e.g. labour force, population, education attainment, economy, health & social wellbeing, income security, crime and justice, traditional practices & culture, net effect on government, sustainable development)

Appendix C: Potential Impacts

Commitments & Mitigations

Monitoring, Reporting and Adaptive Management GNWT Commitments

Original member and funder of oil and gas socio-economic authority

Report annually on actions taken to optimize beneficial opportunities and mitigate negative impacts arising from the Project.

Report annually on a set of public socio-economic indicators (e.g. labour force, population, education attainment, economy, health & social wellbeing, income security, crime and justice, traditional practices & culture, net effect on government, sustainable development)

Appendix D: Regional Investment Plan

Population, Employment, Education

Project: Engaging Youth

Location: Dehcho Region

RIP Priority Area: Population, Employment, Education

Primary Target: Young women and men, 15–30 years of age

Goal: To engage youth in meaningful ways in their families and communities.

Project Description:

- Create and sustain positions or roles for youth to enable them to meaningfully participate in the affairs of their families and communities and make good life/lifestyle decisions. Positions might be made available for youth in liaison, service, leadership and management functions, in training positions, as personal or career councillors, and on youth and other community committees.
- Develop mentorship opportunities (e.g. peer to peer, youth to elder, journeyperson to apprentice, trainer to trainee, secondary school co-op programs) in all facets of community life. Ideally, every paid or unpaid position in the community would have a youth 'shadowing' the individual in the position (e.g. the Chief would mentor a youth, the Community Health Rep would mentor a youth, etc.).
- Promote and implement on the land activities that engage youth in meaningful harvesting and stewardship pursuits that build relationships, identity, connections, cohesion and personal discipline.
- Promote and support education and stay in school initiatives.
- Promote and support learning and use of Dene language in all aspects of family and community life.

Rationale:

- Youth engagement supports recommended actions in Dehcho community plans completed in the past decade which include establishing youth committees and meeting the needs of youth.
- Youth engagement activities support the Dehcho Health and Social Services Authority's strategic directions set out in 2007 (e.g. to promote healthy choices).
- Youth engagement addresses concerns among Dehcho families and communities that young, gifted people are moving away from family and community thereby threatening the future strength of these fundamental social organizations. These concerns are documented in GNWT Deh Cho Regional Workshop on the Social Impacts of the Mackenzie Gas Project in 2005.
- Youth engagement addresses concerns among Dehcho youth, families, and communities about the diminishing strength and uncertain continuity of Dene culture and language, the prevalence of inappropriate behaviours (e.g. addictions, violence and

Appendix D: Regional Investment Plan

abuse), and the lack of focus, identity and connection among youth. These concerns are documented in Dehcho Regional Investment Plan Interim Report in 2007 and were a dominant theme in community conversations in Phase 2 of the MGPIF regional investment planning process.

-Youth engagement enhances MGP operator commitments in the Socio Economic Agreement to provide funding for GNWT and community programs designed to support youth in making healthy and productive lifestyle choices, building self-confidence and developing life skills.

Partnerships:

The Dehcho First Nations could take the lead in partnership with:

- First Nations Councils including Elders Councils and Youth Councils
- GNWT, MACA, ECE
- Aurora College
- Dehcho Divisional Education Council
- Friendship Centres
- Ecology North

Federal Government (INAC, HRSDC) RIP PRIORITY AREA: Population, Employment, Education	
PROJECT: Engaging Youth in the Community	
GOAL: To engage youth in meaningful ways in their families and communities	
ACTIONS	TIMETABLE ²²
Establish the DFN Youth Council to work with the DFN Elders Council and leadership, to serve as a Steering Committee for the youth engagement program.	Year one, Q 1 Quarterly conference calls.
Support an annual Dehcho Youth Assembly to discuss youth engagement in families and communities.	Annual Q 1/June
Develop job description with clear mandate and fund a regional youth coordinator position to be rotated annually among Dehcho communities to foster networking, efficiencies of scale and supportive, interdependent relationships locally and regionally. Arrange for regional coordinator mentoring.	Year one, end of Q 1 Ongoing
Develop job descriptions and fund youth worker positions in each Dehcho community to work with the	Year one, end of Q 2

²² Budget timetable refers to the availability of funds and expected disbursement schedule.

Appendix D: Regional Investment Plan

Federal Government (INAC, HRSDC) RIP PRIORITY AREA: Population, Employment, Education	
PROJECT: Engaging Youth in the Community	
GOAL: To engage youth in meaningful ways in their families and communities	
ACTIONS	TIMETABLE²²
regional coordinator, partners, youth, families and the community.	Ongoing
Develop job descriptions and training plans for youth mentorships in each community.	Year one, Q 2 and Q 3
Consult with youth and others in the communities to identify, plan, and nurture opportunities for youth and provide the financial, material and human resources needed to bring these opportunities to fruition and make them meaningful for youth.	Year one Q 2 Subsequent years Q 4
Develop a youth recruitment process.	Year one Q 2
Develop a process for monitoring youth engagement.	Year one Q 3
Describe finance and accountability functions.	Year one Q 3
Implement monitoring and reporting.	Annually Q 4
Evaluate the program.	Year five Q 4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Engaging Youth in the Community						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Regional Coordination Staff	\$52,500	\$70,000	\$70,000	\$70,000	\$70,000	\$332,500
Regional Office, Supplies and Travel	\$22,500	\$30,000	\$30,000	\$30,000	\$30,000	\$142,500
Dehcho Youth Council/ Steering Committee	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Dehcho Youth Assembly	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Community Youth Workers (10 x \$55,000)	\$275,000	\$550,000	\$550,000	\$550,000	\$550,000	\$2,475,000
Community Office, Supplies and Travel (10 x \$15,000)	\$75,000	\$150,000	\$150,000	\$150,000	\$150,000	\$675,000
Community Youth Activities/ Mentorships	\$400,000	\$800,000	\$800,000	\$800,000	\$800,000	\$3,600,000
Reporting & Evaluation					\$25,000	\$25,000
Total	\$925,000	\$1,700,000	\$1,700,000	\$1,700,000	\$1,725,000	\$7,750,000

FIRST YEAR BUDGET

PROJECT: Engaging Youth in the Community					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Regional Coordination Staff		\$17,500	\$17,500	\$17,500	\$52,500
Regional Office, Supplies and Travel		\$7,500	\$7,500	\$7,500	\$22,500
Dehcho Youth Council/ Steering Committee	\$20,000	\$2,000	\$1,500	\$1,500	\$25,000
Dehcho Youth Assembly	\$75,000				\$75,000
Community Youth Workers Office, Supplies and Travel			\$137,500	\$137,500	\$275,000
Community Office, Supplies and Travel			\$37,500	\$37,500	\$75,000
Community Youth Activities/Mentorships			\$200,000	\$200,000	\$400,000
Total	\$95,000	\$27,000	\$402,000	\$402,000	\$925,000

Appendix D: Regional Investment Plan

Population, Employment, Education

Project: Engaging Youth				
Goal: To engage youth in meaningful ways in their families and communities				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Create and sustain positions or roles for youth to enable them to meaningfully participate in the affairs of their families and communities and make good life/lifestyle decisions.</p> <p>Develop mentorship opportunities (e.g. peer to peer, youth to elder, journey person to apprentice, trainer to trainee, secondary school co-op programs) in all facets of community life.</p> <p>Promote and implement on the land activities that engage youth in meaningful harvesting and stewardship pursuits that build relationships, identity, connections, cohesion and personal discipline.</p>	<p>DFN Youth Council</p> <p>Steering Committee with representation from Youth and Elders councils to guide the project.</p> <p>Annual Dehcho Youth Assembly, youth engagement discussion and youth engagement plan</p> <p>Feedback from community and youth on youth engagement</p> <p>Regional coordinator Job description, and workplan</p> <p>Mentor and training plan for regional coordinator</p> <p>Community youth worker job description and youth engagement plans</p>	<p># of Youth Council and Steering Committee members</p> <p># of Youth Council and Steering Committee meetings and participation</p> <p># of opportunities for youth to connect/ network with youth peers and elders</p> <p>Staffed regional coordinator position with mentor</p> <p># of staffed youth worker positions and training plans implemented</p> <p># and type of training workshops and community youth worker participants</p>	<p>Increase in meaningful youth engagement in communities and families</p> <p>Increase in youth residing in community</p> <p>Increase in youth connecting/ networking with peers and elders</p> <p>Increase in youth accepting mentorship/work experience placements in the community</p> <p>Increase in youth participation in meaningful on-the-land harvesting culture and language activities</p> <p>Increase in youth with a sense of place, belonging, and identity, hope for the future</p> <p>More youth able to</p>	<p>% of youth active in family, recreation and volunteer activities in communities/region.</p> <p>Migration - Length of (youth) residency (% living for more than 5 yrs)</p> <p>% of adult and older adults sharing more positive attitudes about youth</p> <p>youth employment rate</p> <p>youth participation rate</p> <p>Persons 15+ (youth) who speak Aboriginal language (%)</p> <p>Persons 15+ (youth) who hunt & fish (%)</p> <p>Persons 15+ (youth) who spent time trapping (%)</p>

Appendix D: Regional Investment Plan

Project: Engaging Youth				
Goal: To engage youth in meaningful ways in their families and communities				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
Promote and support learning and use of Dene language in all aspects of family and community life.	<p>Mentors and training plans for community youth workers</p> <p>Organized on the land and community activities and recreation for youth</p> <p>Youth and mentor recruitment process.</p>	<p># of community and youth consulted</p> <p># of mentors per community</p> <p># of youth mentored</p>	<p>withstand the socio-cultural upheaval and change stimulated by the MGP</p> <p>Increase in Dene language use youth using Dene language in communities.</p>	<p>Youths Charged (per 1,000 persons)</p> <p>Rate of Juvenile Crime by Detachment</p> <p>Youth delinquency rate</p>

Appendix D: Regional Investment Plan

Project: Safe, stimulating day care

Location: Dehcho Region

RIP Priority Area: Social and Community Wellness

Primary Target: Preschool and school age children

Goal: Meet needs of parents of preschool and school age children in Dehcho for safe day care in a stimulating, culturally relevant environment.

Project Description:

- Develop and maintain licensed, quality daycare and day homes in all Dehcho communities.
- Commit public and Dehcho First Nation governments to a long-term partnership agreement to licence and support adequate and appropriate community-based day care spaces and programming.
- Commit public and Dehcho First Nation governments to a long-term partnership agreement to train and maintain qualified day care workers and operators in all licensed day care facilities in the Dehcho.
- Develop and maximize the benefits of strong relationships among day care facilities, preschool and other early childhood programs in each community in the Dehcho.

Rationale:

- In 2005, GNWT ECE licensed seven (7) childcare facilities in the Dehcho. In 2008, six (6) licensed childcare programs²³ in the Dehcho provide slightly more than 150 full and part-time spaces in nursery school, after school, or day care services. Trout Lake is expected to open a day care facility in 2008. A day care facility in Wrigley is closed as it does not meet fire standards. A new daycare building in Fort Providence does not meet environmental health standards.
- Six communities lack day care services despite a demand for services. Dehcho communities with day care may have inadequate spaces.
- Safe day care facilitates adult participation in the labour force and community.
- The need for quality and stable child care is raised in community plans completed in Dehcho communities over the past decade and was raised as a need in community conversations in Phase 2 of regional investment planning for the MGPIF.

²³ Fort Simpson: Open Door Society nursery school has 16 preschool child care spaces and 19 after school child care spaces and the Kids Corner child care has 8 infant/toddler and 19 preschool spaces; Fort Providence: Dezoah Undaa Etleh Koke Aboriginal Head Start has 16 preschool spaces; Fort Liard: Acho Dene Koe Child Care Centre has 13 preschool spaces in the nursery school and 16 after school spaces; and the Hay River Reserve's Aboriginal Headstart has 20 preschool spaces and the Dene Ts'eh Ts'udaa K'ehondii Koe Daycare has 8 infant and 17 preschool spaces.

Appendix D: Regional Investment Plan

-Parents particularly lone-parent families and those parents experiencing the stresses associated with the absences of industrial workers, require respite and stability of care for young children in order to participate in the workforce and/or community.

-Safe, stimulating day care services responds to long-standing public concerns about the care and health of young children and may enhance community member benefits from MGP employment opportunities.

Partnerships:

The GNWT ECE Early Childhood Program and DFN share the leadership in partnership with:

- Community First Nations
- Community Aboriginal Headstart and day care operators
- Dehcho District Education Authority
- Aurora College
- Dehcho HSSA
- Public Health Agency of Canada

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Population, Employment, Education	
PROJECT: Safe Stimulating Day Care	
GOAL: Meet needs of parents of preschool and school age children for safe day care in a stimulating, culturally relevant environment.	
ACTIONS	TIMETABLE
Host and report on a regional workshop involving day care/early childhood development advocates/representatives from all Dehcho communities and the GNWT to articulate community specific demands for day care spaces; identify capital and operational resource requirements; and proposed arrangements among GNWT and community partners for meeting the need for safe, stimulating day care.	Year one Q 1
Maintain relationships through annual regional gatherings of day care and child service providers.	Years two to five Q 4
Negotiate an agreement committing an investment of Mackenzie Gas Project Impact Fund (MGPIF) funding to 'top-up' GNWT ECE Early Childhood Program child care facility and day home start-up and operating funding to ensure stable child and infant care spaces including annual increases in spaces, in safe, culturally relevant environments staffed by trained, competitively paid day care workers.	Year one prior to end of Q2
Promote/advertise new 'top-up' funding to communities.	Year one Q2 through Q4 Ongoing
Transfer top-up funds to ECE Early Childhood Program for flow-through to applicants.	Year one Q2 Year two to five Q1
Schedule and facilitate regular community and regional delivery of day care worker/facility operation. certificate training for licensed day care staff by contributing to the costs of annual intensive sessions in the Dehcho region, backfilling care positions, ensuring student supports/tutors and addressing other barriers to certification.	Year one Q2 through Q4 Year two to five as and when
In selected Dehcho communities, pilot and closely monitor 24-hour child care services.	Year one Q2 Year two to five Q1
Through interagency groups and coordinators (see Wellness project description) and District Education Councils, develop protocols for establishing and maintaining relationships among day care facilities, pre-school and other early childhood programs such as the Canadian Prenatal Nutrition Program (CPNP) and Community Action Program for Children (CAPC).	Year one ongoing
Develop a process for monitoring day care access, satisfaction, and utilization. Describe finance and accountability functions. Implement monitoring and reporting.	Year one Q3 Year one Q3 Annually Q4
Evaluate the program.	Year five Q4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Safe Stimulating Day Care						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Workshop Facilitator/ Reporting, Participant Expenses	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
'Top-up' of Early Childhood Program start-up and operating funding (128,500 x 5 communities; 75,000 x 5 communities)	\$1,017,500	\$1,068,375	\$1,121,795	\$1,177,885	\$1,236,780	\$5,622,335
Early childhood educator certification training supports	\$50,000	\$52,000	\$54,000	\$56,000	\$58,000	\$270,000
Experimental/ pilot alternative models of safe day care	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$175,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$1,127,500	\$1,180,375	\$1,235,795	\$1,293,885	\$1,379,780	\$6,217,335

FIRST YEAR BUDGET

PROJECT: Safe Stimulating Day Care					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Workshop Facilitator/ Reporting, Participant Expenses	\$25,000				\$25,000
'Top-up' of Early Childhood Program start-up and operating funding (128,500 x 5 communities; 75,000 x 5 communities)		\$1,017,500			\$1,017,500
Early childhood educator certification training supports		\$50,000			\$50,000
Experimental/ pilot alternative models of safe day care		\$35,000			\$35,000
Total	\$25,000	\$1,102,500			\$1,127,500

Appendix D: Regional Investment Plan

Project: Safe, stimulating day care				
Goal: Meet needs of parents of preschool and school age children in Dehcho for safe day care in a stimulating, culturally relevant environment.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Develop and maintain licensed, quality daycare and day homes in all Dehcho communities.</p> <p>Commit public and Dehcho First Nation governments to a long-term partnership agreement to licence and support adequate and appropriate community-based day care spaces and programming. Commit public and Dehcho First Nation governments to a long-term partnership agreement to train and maintain qualified day care workers and operators in all licensed day care facilities in the Dehcho.</p> <p>Develop and maximize the benefits of strong relationships among day care facilities, preschool and other early childhood programs in each community in the Dehcho.</p>	Regional workshop held to assess day care needs	Number of community and GNWT service providers participating in workshop	No waiting lists for day care	% of child population served by day care
	More partnerships to address day care needs	Number of partnership agreements committing more funding to day care facilities, start-up and operations	Families in need of child care have access to safe stimulating, culturally relevant and affordable day care.	% of child population served by 24 hour day care
	Strengthened capacities of local service providers including recruitment, and retention plan (training) for qualified day care workers and operators	Number and type of training workshops and participation	Increase in healthy pre-school aged children ready for school	% of child population waiting for day care services
	Development plan for day care facilities	Number of skilled/certified and trainee early childhood staff in communities.	Day care services in all Dehcho communities	% of school aged children ready for school ²⁴
	Stable, skilled day care workforce	Number of day care and 24 hour spaces serving communities	Understanding of the needs and successes of 24-hour day care	% of families who rate their use of day care services as satisfactory, somewhat satisfactory....
	Safe day care facilities	Number of agencies signed on to and using protocols		
	24-hour child care services pilot			
Protocols for relationships among day				

²⁴ School readiness (to learn): refers to the child's ability to meet the task demands of school, such as being cooperative and sitting quietly and listening to the teacher, and to benefit from the educational activities that are provided by the school. Five domains social competence; emotional maturity; language and cognitive development; communication skills; and general knowledge may be measured.

School Readiness to Learn Project in Canada Canadian Centre for Studies of Children at Risk, McMaster University, 2002

http://www.offordcentre.com/readiness/files/PUB.6.2002_Offord-Janus.pdf April 16th, 2008

Appendix D: Regional Investment Plan

Project: Safe, stimulating day care				
Goal: Meet needs of parents of preschool and school age children in Dehcho for safe day care in a stimulating, culturally relevant environment.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	care facilities, pre-school and other early childhood programs			

Appendix D: Regional Investment Plan

Project: Daht'o (Community Food Sharing) and Life Skills

Location: Dehcho Region

RIP Priority Area: Population, Employment, Education,

Primary Target: Marginalized or vulnerable populations most susceptible to negative impacts from the MGP, namely persons on fixed income and with low income.

Goal: Build on community strengths to provide nutritious food and life skills to low income earners and others in need.

Project Description:

- Design a generic nutritious community food sharing and life skills program for big and small communities in the Dehcho.
- Core fund a nutritious community food sharing and life skills program in each Dehcho community.
- Provide project-specific funding to develop and offer life skills for low income earners and others at risk of negative social, economic, and cultural impacts from the MGP.

Rationale:

- Nutrition, literacy, and skills to cope with a changing society including trends toward market rather than government/public responses to human needs create the need for food and life skills particularly among persons with low income, education and literacy skills, and those persons experiencing uncertain social and economic conditions.
- Increases in the cost of living in Dehcho communities expected with the MGP will increase risks to the safety and security of persons with low income, education and literacy skills, and those living with uncertain social and economic conditions. The potential for the MGP to drive up the already high cost of living in Dehcho communities was a prevailing theme in Phase 2 MGPIF regional investment planning activities.
- Food banks operating in several large and small communities in the NWT are experiencing growing demand among persons on fixed income or low income due to rising living costs and inadequate Income Support, pension or other benefits.
- Food bank including soup kitchen and community harvesting program/food sharing programs may be offered on an informal, intermittent basis, and may not have funding or the capacity to provide nutritional foods.²⁵
- The need for financial management and other literacy skills was identified in many community plans developed in the Dehcho in the last decade.
- Complements MGP operator commitment in the Socio Economic Agreement to fund and collaboratively support community-based literacy and lifeskills programming.
- Life skills including literacy programs are unavailable in Dehcho communities.

²⁵ The Hay River soup kitchen, Soaring Eagle Friendship Centre food bank or the Dehcho Friendship Centre's food bank are examples. The Uluhaktok food bank may be a good example for smaller communities.

Appendix D: Regional Investment Plan

Partnerships:

The Territorial Friendship Centres Association and local Friendship Centres to take the lead in partnership with:

- First Nations
- Harvester Organizations
- NWT Literacy Council
- Dehcho HSSA
- GNWT ECE
- Aurora College

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Population, Employment, Education	
PROJECT: Daht'o (Community Food Sharing) and Life Skills	
GOAL: Build on community strengths to provide nutritious food and life skills to low income earners and others in need.	
ACTIONS	TIMETABLE
Contract services to identify best practices and seek regional input/experience to design a nutritious community food sharing and life skills program and operations plan that considers local harvesting and food production capacity, and centralized purchasing of imported goods. Link the program and operational design to safe shelter, wellness, homeownership, youth engagement, childcare and language and cultural program/services provided through the Dehcho Regional Investment Plan (MGPIF).	Year One Q1 and Q2
Provide core funding to community-based, non-profit organizations for the management, staffing and use of existing infrastructure for a nutritious community food sharing and life skills program. Link with existing Harvester organization sponsored community hunts. Link with Community Health Worker or Representative to promote the establishment and delivery of community sharing and life skill programs. Develop relationships with local grocery stores for donations.	Year One Q3 Years two to five Q1
Through partnerships regularly contribute funding to multi-year projects for the delivery of literacy projects including financial literacy, market-government literacy, technological literacy, and health literacy and projects that enhance daily living life skills and empower vulnerable populations.	Year one Q3 Years two to five Q1
Bring community food sharing and life skills personnel together annually to evaluate progress and strengthen programming as required.	Year one Q2 Years two to five Q4
Develop a process for monitoring food sharing/life skills access, satisfaction, and utilization. Describe finance and accountability functions. Implement monitoring and reporting.	Year one Q1 and Q2 Year one Q1 and Q2 Annually Q4
Evaluate the program.	Year five Q4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Daht'o (Community Food Sharing) and Life Skills						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Program Design/Administration	\$75,000					\$75,000
Annual service provider gatherings	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$150,000
Core funding \$60,000 x 10 communities	\$300,000	\$600,000	\$600,000	\$600,000	\$600,000	\$2,700,000
Start-up and capital costs (e.g. for freezers)	\$200,000		\$100,000		\$100,000	\$400,000
Multi-year project specific funding	\$300,000	\$600,000	\$600,000	\$600,000	\$600,000	\$2,700,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$905,000	\$1,230,000	\$1,330,000	\$1,230,000	\$1,355,000	\$6,050,000

FIRST YEAR BUDGET

PROJECT: Daht'o (community food sharing) and life skills					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Program Design/ Administration	\$75,000				\$75,000
Annual service provider gatherings		\$30,000			\$30,000
Core funding \$60,000 x 10 communities			\$300,000		\$300,000
Start-up and capital costs (e.g. for freezers)			\$200,000		\$200,000
Multi-year project specific funding			\$300,000		\$300,000
Total	\$75,000	\$30,000	\$800,000		\$905,000

Appendix D: Regional Investment Plan

Project: Daht'o (Community Food Sharing) and Life Skills				
Goal: Build on community strengths to provide nutritious food and life skills to low income earners and others in need.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Design a generic nutritious community food sharing and life skills program for big and small communities in the Dehcho.</p> <p>Core fund a nutritious community food sharing and life skills program in each Dehcho community.</p> <p>Provide project-specific funding to develop and offer life skills for low income earners and others at risk of negative social, economic, and cultural impacts from the MGP.</p>	<p>Nutritious community food sharing and life skills programming best practices and program models.</p> <p>Regionally designed nutritious community food sharing and life skills program, service model, operational and promotional plan</p> <p>Service delivery and infrastructure agreements with community group/s.</p> <p>Needs assessment, service delivery and promotional plans and information systems.</p> <p>Linkages/relationships /partnership agreements with harvester organizations, Community Health Worker/Representative and grocery stores</p>	<p>Number of inter agency partners in agreements to administer and deliver programming</p> <p>Frequency of partner meetings</p> <p>Frequency of programming promotional activities targeting community residents regarding nutritious food and literacy programming and positive health value of nutritious food</p> <p>Number of target population aware of life skills and Daht'o programs</p> <p>Number and type of life skills workshops</p> <p>Number of life skills participants</p> <p>Number of communities with nutritious food sharing venues and participants</p>	<p>More low income earners and vulnerable people in more communities able to access nutritious food and life skills</p> <p>Community people are more knowledgeable and able to make healthy choices concerning their use of both traditional and market foods.</p> <p>Fewer people experiencing stress from the lack of nutritious food</p> <p>More people aware of the positive health outcomes of eating nutritious food</p> <p>Healthier people with fewer illnesses</p> <p>Greater stability within low-income families</p> <p>More individuals able to manage money and function within market systems</p>	<p>% of (low income/literacy) population aware of programming and positive outcomes of eating nutritious food</p> <p>community program access rate (% of community population accessing programming)</p> <p>% of low income/ population reporting positive health status</p> <p>% of low income/ population reporting they have enough nutritious food to eat</p> <p>% of population reporting they have satisfactory literacy skills for daily living in their community</p> <p>Households consuming half or more country food (%)</p> <p>community living cost differential</p>

Appendix D: Regional Investment Plan

Project: Daht'o (Community Food Sharing) and Life Skills				
Goal: Build on community strengths to provide nutritious food and life skills to low income earners and others in need.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
		Volume, type, source and value of nutritious food delivered in communities	<p>More people literate in technologies and with other skills necessary to daily living</p> <p>Stronger social safety net in each Dehcho community</p> <p>More support for local harvesting activities</p>	<p>community food price index</p> <p>% income support beneficiaries of community population</p>

Appendix D: Regional Investment Plan

Project: Secondary School Life Skills and Post-Secondary Financial Supports

Location: Dehcho Region

RIP Priority Area: Education

Primary Target: Youth

Goal: To improve education and life successes.

Project Description:

- Provide life skills programming to complement junior and senior high school students' academic courses (linked with the food bank and life skills project description).
- Offer regular career counselling and work experience opportunities (linked with the youth engagement project description).
- Dehcho Bursary and Scholarship Fund to fill gaps in funding (e.g. ASEP).

Rationale:

- Education supports for youth are a priority action identified in community plans completed in the Dehcho in the past decade.
- No secondary schools in the Dehcho regularly and consistently offer career counselling.
- Change is a fact of life but Dehcho youth lack opportunities to acquire life skills to successfully manage change.
- Self-esteem and self-confidence born from resiliency and the capacity to manage change improve educational and life successes.
- Enhances Socio Economic Agreement commitment by GNWT for career planning and career counselling services to the public at NWT regional career centre to manage MGP impacts.

Partnerships:

The Dehcho Divisional Education Council with DFN could take the lead in partnership with:

- Community Schools
- Community First Nations
- GNWT Education Culture and Employment
- Aurora College
- NWT Literacy Council
- DFN (Elders Council, Youth Council)
- Industry partners

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Population, Employment, Education	
PROJECT: Secondary School Life Skills and Post-Secondary Financial Supports	
GOAL: To improve education and life successes.	
ACTIONS	TIMETABLE
Stage a partners meeting jointly hosted by the DFN Youth Council and Elders Council (see Youth Engagement description) and the Dehcho Divisional Education Council to map out the elements of a secondary school life skills program that includes financial literacy, institutional and corporate literacy skills and work skills.	Year one Q1
Promote and support education and stay in school initiatives.	Annually Q1
Contract services to establish and implement life skills programming (link with the food bank and life skills project description to maximize efficiencies).	Annually Q1
Provide funding to support the regular delivery of counselling and coordination services.	Annually Q1
Provide funding to support post-secondary school students.	Annually Q2
Develop and implement a monitoring and evaluation plan.	Annually Q4
Stage partners' meeting annually to monitor and evaluate progress.	Year two to five Q4

FIVE YEAR BUDGET

PROJECT: Secondary School Life Skills and Post-Secondary Financial Supports						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Partner's Summit	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Contract Design/Life Skills Delivery	\$100,000	\$180,000	\$180,000	\$180,000	\$180,000	\$820,000
Annual Career Counselling Contribution	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Annual Post Secondary Student Support (\$2,333 x 30)	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$350,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$395,000	\$475,000	\$475,000	\$475,000	\$500,000	\$2,320,000

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FIRST YEAR BUDGET

PROJECT: Secondary School Life Skills and Post-Secondary Financial Supports					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Partner's Summit	\$25,000				\$25,000
	\$100,000				\$100,000
Contract Design/Life Skills Delivery					
Annual Career Counselling Contribution	\$200,000				\$200,000
Annual Post Secondary Student Support (\$2,333 x 30)		\$70,000			\$70,000
Total	\$325,000	\$70,000			\$395,000

Project: Secondary School Life Skills and Post-Secondary Financial Supports				
Goal: To improve education and life successes.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators

Appendix D: Regional Investment Plan

<p>Provide life skills programming to complement junior and senior high school students' academic courses (linked with the food bank and life skills project description).</p> <p>Offer regular career counselling and work experience opportunities (linked with the youth engagement project description).</p> <p>Dehcho Bursary and Scholarship Fund to fill gaps in funding (e.g. ASEP).</p>	<p>Partners' meeting addressing school career counseling, life skills, work experience programming and post secondary financial support.</p> <p>Partnership agreement enabling and supporting delivery of enhanced career counseling, life skills and work experience programming in Dehcho Divisional Education Council schools.</p> <p>Best practices, models and framework/elements for secondary school life skills program (e.g. work skills, financial, institutional and corporate literacy skills).</p> <p>Program design, service model, and operational plan for the delivery of life skills, career counseling and work placement in Dehcho Divisional Education Council schools.</p>	<p>Number of inter agency partners in agreements to administer and deliver programming</p> <p>Frequency of partner meetings</p> <p>Number of Dehcho secondary schools offering life skills programming, regular career counseling and work experience programming.</p> <p>Number of students enrolled in life skills.</p> <p>Number of students participating in career counseling.</p> <p>Number of students participating in work experience programs</p> <p>Number of post – secondary students accessing bursary/ scholarship support</p>	<p>More school successes e.g. (higher school graduation rates and post secondary school graduates)</p> <p>More positive attitudes among youth</p> <p>More students making appropriate life choices (e.g. education, training and work decisions)</p> <p>More youth with hope for the future</p> <p>More student awareness and use of career services.</p> <p>More students setting and achieving career goals.</p> <p>More students staying in school longer</p>	<p>Population 15+ with high school or more (%)</p> <p>High school graduates (#)/ graduation rates (% of 18 year olds graduating from secondary schools)</p> <p>K-12 enrollment (# students)</p> <p>Apprentices (#)</p> <p>Annual Drop Out Rate</p> <p>Literacy Rate</p> <p>Population 15 & Older by Highest Level of Schooling</p> <p># youth with career plans</p> <p># youth reporting positive attitudes</p> <p># student financial aid recipients</p>
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Appendix D: Regional Investment Plan

Project: Secondary School Life Skills and Post-Secondary Financial Supports				
Goal: To improve education and life successes.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	<p>Designed bursary/ scholarship program supporting post secondary school students.</p> <p>Partners' meeting annually to monitor and evaluate progress.</p>	<p>Performance measurement plan with indicators</p> <p>Annual report, mid term evaluation .</p>		

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Health and Community Wellness

Project: Dehcho Wellness Program

Location: Dehcho Region

RIP Priority Area: Wellness

Primary Target: Persons/families likely to be marginalized and made more vulnerable by the MGP

Goal: Strengthen and expand existing wellness services.

Project Description:

- Enhance existing Dehcho H&SSA wellness promotional materials, activities, and personnel.
- Strengthen local and regional human capacity to support vulnerable members of Dehcho communities by expanding existing health and wellness knowledge, skills, and resources in each community.
- Improve access to and availability of regional wellness services by facilitating community access to outreach, mobile, referral, and residential services; greater integration and coordination of community based programs and services; and greater collaboration and sharing of wellness resources among Dehcho communities.
- Empower communities to develop effective and efficient community-based and culturally relevant services by using community development models and tools such as interagency collaboration and networking, standardized workshop series, 'working together' protocols, and family-centred case management service delivery approaches.
- Build on community strengths and traditional and cultural-specific responses to incorporate traditional Dene practices with Western methods.

Rationale:

- The Dehcho Wellness Program supports recommended actions in Dehcho community plans completed in the past decade (e.g. promote and support sobriety, healthy lifestyles, personal development/responsibility, healing programs and services, and effective, responsive, accessible, flexible, and locally controlled health and social service).
- The Dehcho Wellness Program supports Dehcho Health and Social Services Authority's strategic directions set out in 2007 (e.g. promote healthy choices; and protect children and vulnerable individuals from abuse, neglect and distress).
- The Dehcho Wellness Program supports the 2004 NWT Health and Social Services Action Plan Mental Health and Addictions Services (e.g. families and communities have access to integrated resources to address community wellness).
- The Dehcho Wellness Program responds to concerns about the erosion of healthy family relationships and functioning

Appendix D: Regional Investment Plan

documented in numerous socio-cultural and economic studies including community plans and the MGP SEA (e.g. elder and family violence and abuse, addictions, loss of spiritual well-being).

-The Dehcho Wellness Program addresses the shortfalls in existing wellness services in all Dehcho communities and the need for equality of services among Dehcho communities consistently expressed in community conversations during Phase 2 of the MGPIF regional investment planning.

-The Dehcho Wellness Program responds to higher than average territorial and Canadian rates of family violence, addictions, and crime in the north, and to the high incidence of inappropriate behaviours among youth as evidenced by rates of early school leaving, unemployment, cultural alienation and social issues (e.g. addictions, violence, abuse, and lack of direction, identity and connection).

Partnerships:

Dehcho Health and Social Services Authority (DHSSA) could take the lead in partnership with:

- Community Health Centre/Primary Community Care Teams
- Community First Nation Councils
- Nats'ejee K'eh Centre
- GNWT HSS

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Social & Community Wellness	
PROJECT: Dehcho Wellness Program	
GOAL: Strengthen and expand existing wellness services.	
ACTIONS	TIMETABLE
Establish a Dehcho wellness partners council to make a plan for achieving equal access to regular and consistent health and wellness promotion, prevention, treatment, and follow-up services in all Dehcho communities. (The Council might be a sub-committee of the DHSSA).	Year one Q1 Ongoing
Enhance existing regional wellness programs by retaining a regional wellness network coordinator to provide support to community-based interagency groups, strengthen regional program delivery and worker support functions, and facilitate access to community wellness worker training, facilitator training and proposal writing.	Year one Q1 Ongoing
Provide 'top-up' funding to expand existing wellness services to accommodate the need in all communities for regular and consistent wellness services. Linkages should be made with the other investment plan projects particularly the social infrastructure and social development funds.	Year one Q1 Ongoing
Establish and support community wellness networks or interagency groups in all Dehcho communities.	Year one Q2 Ongoing
Describe finance and accountability functions.	Year one Q1
Establish part-time community-based positions to coordinate and support community interagency groups. (Community First Nation Councils could be funded to sponsor interagency support workers.)	Year one Q2 Ongoing
Establish a (non-residential) regional wellness network with human and material resources including a research/best practices library/data-base; plain language tool kits; annual wellness plans; wellness workshop series (e.g. abuse and violence prevention, healing, loss and grieving, suicide prevention, life skills, train the trainer, parenting/ parent empowerment).	Year one Q1
Fund community wellness worker (prevention and promotion) positions in those Dehcho communities currently without these positions and support wellness workers through existing regional health and wellness personnel and clinicians.	Year one Q2
Develop and implement community wellness work plans with goals, schedule of ongoing workshops, self-help and aftercare support programs, community events.	Year one Q3
Monitor and report on the program.	Annual Q4
Evaluate performance.	Year five Q4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Dehcho Wellness Program						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Coordinator Staff	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Office, Supplies and Travel	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Wellness Council	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Dehcho wellness network/ centres	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Community Wellness Workers	\$270,000	\$360,000	\$360,000	\$360,000	\$360,000	\$1,710,000
Community Interagency support	\$300,000	\$400,000	\$400,000	\$400,000	\$400,000	\$1,900,000
Community Wellness Top-up Fund	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$3,000,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$1,345,000	\$1,535,000	\$1,535,000	\$1,535,000	\$1,560,000	\$7,510,000

FIRST YEAR BUDGET

PROJECT: Dehcho Wellness Program					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Coordinator Staff	\$75,000				\$75,000
Office, Supplies and Travel	\$25,000				\$25,000
Wellness Council	\$25,000				\$25,000
Dehcho wellness network/ centres	\$50,000				\$50,000
Community Wellness Workers		\$270,000			\$270,000
Community Interagency support		\$300,000			\$300,000
Community Wellness Top-up Fund	\$600,000				\$600,000
Total	\$775,000	\$570,000			\$1,345,000

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Project: Dehcho Wellness Program				
Goal: Strengthen and expand existing wellness services.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Enhance existing Dehcho H&SSA wellness promotional materials, activities, and personnel.</p> <p>Strengthen local and regional human capacity to support vulnerable members of Dehcho communities by expanding existing health and wellness knowledge, skills, and resources in each community.</p> <p>Improve access to and availability of regional wellness services by facilitating community access to outreach, mobile, referral, and residential services; greater integration and coordination of community based programs and services; and greater collaboration and sharing of wellness resources among Dehcho communities.</p>	<p>Dehcho wellness partners council.</p> <p>Regional wellness plan for consistent health and wellness promotion, prevention, treatment, and follow-up services in all Dehcho communities.</p> <p>Regional wellness co-ordinator position</p> <p>Regional wellness network, communication and training resources for wellness plan</p> <p>Service delivery agreement with Dehcho H&SSA for expanded regular and consistent wellness services</p>	<p>Supported wellness networks/interagency groups in each community</p> <p>Number of community with wellness networks/interagency groups.</p> <p>Number of communities with (staff) support for wellness networks/interagency groups</p> <p>Number and type of community wellness plan communication and training delivered</p> <p>Number of communities staffed with certified and trainee wellness workers.</p> <p>Number of communities with wellness workplans</p> <p>Wellness worker trainee progress to certification</p>	<p>Healthier communities</p> <p>More healthy families able to withstand socio-cultural upheaval and change brought by the MGP</p> <p>People living longer in communities</p> <p>Healthier families and communities</p> <p>Less gaps in wellness services</p> <p>Regular, consistent wellness services in all communities</p> <p>Equal access to wellness services</p> <p>More cohesive wellness programs and services</p>	<p>Cases of STIs (#)</p> <p>Injury Death Rate</p> <p>Premature Death Rate Hosp. Injury & Poisoning Rates</p> <p>Violent Crime Rates (per 1,000 persons)</p> <p>Property Crime Rates (per 1,000 persons)</p> <p>Women & children admitted to shelters (#)</p> <p>Child welfare apprehensions (#)</p> <p>Charges for Violent & Property Crimes</p> <p>Population volunteering in community (%)</p> <p>Population reporting Increase in self-rated health (%)</p>

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Project: Dehcho Wellness Program				
Goal: Strengthen and expand existing wellness services.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Empower communities to develop effective and efficient community-based and culturally relevant services by using community development models and tools such as interagency collaboration and networking, standardized workshop series, 'working together' protocols, and family-centred case management service delivery approaches.</p> <p>Build on community strengths and</p>	<p>Community wellness networks/interagency groups</p> <p>Community-based interagency group coordination positions.</p> <p>Regional wellness and clinical support for community wellness workers.</p> <p>Community wellness work plans</p> <p>Framework for monitor-ing, reporting, evaluation</p>	<p>Frequency of regional and clinical support for community wellness workers</p>		<p>Treatment referrals #</p> <p>% of people returning from treatment receiving aftercare support</p> <p>user satisfaction with regional and community wellness programs and services</p>

Appendix D: Regional Investment Plan

Project: Safe Shelter

Location: Dehcho Region

RIP Priority Area: Public Safety

Primary Target: Victims of violence and abuse

Goal: To ensure the personal safety of community members exposed to or subject to abuse and violence.

Project Description:

- Establish a regional system of safe homes in Dehcho communities.
- Ensure suitable supports are available in each community to persons needing safe shelter and making the transition from safe shelter to the community and family environments.
- Raise awareness of the community's role in promoting the public's right to live safely and support the functioning of safe homes.
- Support and sustain safe shelter in all Dehcho communities.

Rationale:

- Safe shelter supports recommended actions in Dehcho community plans completed in the past decade (e.g. establish safe homes for vulnerable members with awareness and training for operators).
- Safe shelter supports the Dehcho Health and Social Services Authority's strategic directions established in 2007 (e.g. protect children and vulnerable individuals from abuse, neglect and distress).
- Safe shelter recognizes the high rates of violent crime including elder abuse, spousal assault and other forms of family violence in Dehcho communities.
- In part, safe shelter addresses barriers associated with the ability to execute protection orders issued under the *Protection Against Family Violence Act* in communities without RCMP detachments.
- Safe shelter addresses in part, the absence of community-specific services and facilities to respond to family violence.
- Safe shelter and responses for victims of violence and abuse was a concern raised in community conversations in Phase 2 of the regional investment planning process associated with the MGPIF.

Partnerships:

Fort Providence Family Violence and Dehcho Health and Social Services Authority could take the lead in partnership with:

- Community First Nations
- Community Health Centres

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- RCMP
- GNWT social departments and agencies

RIP PRIORITY AREA: Social & Community Wellness	
PROJECT: Safe Shelter	
GOAL: To ensure the personal safety of community members exposed to or subject to abuse and violence.	
ACTIONS	TIMETABLE
Hire a regional family violence/safe shelter coordinator to enhance the capacity of the Dehcho Health and Social Services Authority to respond to the needs of victims of violence/abuse.	Year one Q1 Ongoing
Identify or establish groups in each Dehcho community who are willing and able to sponsor, coordinate, and monitor safe homes. (Interagency groups might fulfill this function.)	Year one end of Q2
Support the capacity of community groups to coordinate and monitor safe homes by providing financial and material resources.	Year one Q1 Ongoing
Develop a protocol to enable front-line agencies to support victims of violence and deal with perpetrators of violence (e.g. between RCMP, Dehcho Health and Social Services Authority, First Nations, Community Health Centres, Community Justice and Victim Services).	Year one by end of Q4
Develop resources for, and link safe shelters in Dehcho communities through standards, policies, operational tools, training, best practices resources, and partnerships.	Year one Ongoing
Recruit, screen, hire and sustain local safe home operators in all Dehcho communities.	Year one by end of Q2
Access and coordinate the delivery of training for operators of safe homes.	Ongoing
Undertake annual activities that support the ongoing coordination, finance and accountability of local safe shelter sponsors/committees and operators.	
Monitor and report on the program	Annually Q4
Evaluate the program.	Year Five Q4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Safe Shelter						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Coordination Staff	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Office, Supplies and Travel	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Safe Home Recruitment/Training	\$175,000	\$175,000	\$175,000	\$175,000	\$175,000	\$875,000
Safe Shelter Services	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$300,000
Reporting & evaluation					\$25,000	\$25,000
Total	\$335,000	\$335,000	\$335,000	\$335,000	\$360,000	\$1,700,000

FIRST YEAR BUDGET

PROJECT: Safe Shelter					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Coordination Staff	\$75,000				\$75,000
Office, Supplies and Travel	\$25,000				\$25,000
Safe Home Recruitment/Training	\$175,000				\$175,000
Safe Shelter Services	\$60,000				\$60,000
Total	\$335,000	\$0	\$0	\$0	\$335,000

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Project: Safe Shelter				
Goal: To ensure the personal safety of community members exposed to or subject to abuse and violence.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
Establish a regional system of safe homes in Dehcho communities.	Job description and workplan for regional coordinator	Regional coordinator position staffed	Safe shelter in each Dehcho community	Rates of family violence, spousal assault, and elder abuse
Ensure suitable supports are available in each community to persons needing safe shelter and making the transition from safe shelter to the community and family environments.	Communication plan Service delivery and training plans Community sponsors to coordinate, and monitor safe homes.	# of community sponsors # of communities and agencies signing on to "protocol" # of communication events/tools used to raise program awareness and the public's right to live safely	Fewer individuals harmed or threatened by violence and abuse Fewer individuals living with or witnessing violence and abuse Fewer individuals experiencing emotional, mental or physical stress and harm	# of interventions under <i>Protection Against Family Violence Act</i> Women & children admitted to shelters (#) Population reporting they feel safe in their communities (%)
Raise awareness of the community's role in promoting the public's right to live safely and support the functioning of safe homes.	Financial and material resources for community coordinators. Victims of violence protocol	# of communities/ safe homes accessing safe home resources # of communities with operating safe homes	More community service providers and citizens aware of safe home services and interventions under the <i>Protection Against Family Violence Act</i>	# and type of community people accessing safe home services and frequency
Support and sustain safe shelter in all Dehcho communities.	Standards, policies, operational tools, training, best practice and partnership resources for Dehcho safe shelters. Safe homes and operators Safe home operator training.	# of community safe home operator training workshops and workers accessing training		Violent Crime Rates e.g. family violence) (per 1,000 persons) Charges for selected crimes (spousal assaults, substance use/abuse) Incidents of Violent Crime by detachment (e.g. family violence)

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Project: Safe Shelter				
Goal: To ensure the personal safety of community members exposed to or subject to abuse and violence.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	Support for coordination, finance and accountability of local safe shelter sponsors/ committees and safe home operators.			

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Project: Dehcho Community Policing Program

Location: Dehcho Region

RIP Priority Area: Public Safety and Policing

Primary Target: Communities without regular policing services

Goal: Strengthen public safety and personal security in all Dehcho communities.

Project Description:

- Build stronger partnerships between community First Nations, the private sector and RCMP to broaden community policing in Dehcho communities.
- Advocate for an enhanced community police service model²⁶ to supplement existing policing services particularly in those communities with outside detachments by, for example, reactivating the RCMP Special Constable program, launching a First Nations officers program, establishing satellite detachments, or rotating RCMP members to broaden policing services.
- Build local capacity to support community policing initiatives and reduce demands on existing RCMP members.
- Raise awareness of community and business' role in community policing and public safety.
- Address community and regional public safety and personal security infrastructure needs.

Rationale:

- Community policing supports recommended actions in Dehcho community plans completed in the past decade (e.g. establish community/alternative justice models).
- Community policing supports Dehcho Health and Social Services Authority's strategic directions set out in 2007 (e.g. protect children and vulnerable individuals from abuse, neglect and distress).
- Community policing responds to public concerns about high crime rates and expected increases in criminal activity as a result of the MGP as reported in community assessments and as evidenced in high rates of deviant behaviour including addictions, vandalism, family violence and abuse.

²⁶ **First Nations Administered Police Service:** band, tribal, regional or provincial organization **Special Contingent of First Nations Officers:** within an existing police service, including:
First Nations officers employed within a provincial or municipal police service with dedicated responsibilities to serve a First Nation community. A group of First Nations police officers employed through a contractual arrangement to provide a policing service to a First Nation community. In 1991, Special Constable status changed to full members. After 1991, the Special Constable Program evolved to the Aboriginal Community Constable Program (ACCP).

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-Community policing enhances MGP operator's commitment outlined in the Socio Economic Agreement to negotiate an MOU with the RCMP for collaborating and addressing public safety needs arising from the project.

-Community policing addresses gaps in regular policing services in at least six Dehcho communities, concerns about longer than average response time to complaints, and inequities in protection services among Dehcho communities.

Partnerships:

GNWT Justice could take the lead in partnership with:

- DFN (leadership could be devolved to self-government)
- Community First Nations
- RCMP G Division (Hay River)
- MGP proponents

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RIP PRIORITY AREA: Social & Community Wellness	
PROJECT: Dehcho Community Policing Program	
GOAL: Strengthen public safety and personal security in all Dehcho communities	
ACTIONS	TIMETABLE
Establish a regional Steering Committee with partners to investigate feasible options for responding to the immediate and longer term needs for improved policing services.	Year one Q1
Hire a contractor to work with the Steering Committee to investigate options and assist partners to mobilize to address immediate and short-term needs including coordinating and sustaining community policing initiatives in consideration of the MGP proponents' commitment to provide additional supports under the Socio-Economic Agreement (SEA).	Year one Q1 Ongoing
Consult with communities to identify suitable safety awareness and crime prevention programs to meet/enhance public safety needs of communities (e.g. Community on Patrol, Block/Elder Watch, Home Security, School Liaison Program, Auxiliary Police Program).	Year one by Q2
Provide supports to strengthen relationships among community justice committees, victim services personnel, RCMP and other front-line services in Dehcho communities. Encourage communities to support local people (e.g. Chiefs, elders) in undertaking their traditional community peace keeping role.	Ongoing
Develop and deliver community safety awareness and crime prevention campaign with supporting resources that link communities and groups within the region (e.g. tools, training, annual training and regional workshops, best practices research, funding sources, Dehcho partnerships, volunteer descriptions/profiles for selected community safety initiatives).	Year one Q3 and Q4 Years two to five Q1
Annual support for ongoing community coordination, finance and accountability functions to enhance recruitment and retention.	Year one Q2
Provide funding to complement the provision of policing options and supplementary local safety and security initiatives.	Year one Q3 Years two to five Q1
Describe finance/accountability functions.	Year one Q4
Monitor and report on the program.	Annual Q4
Evaluate the program.	Year Five Q4

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FIVE YEAR BUDGET

PROJECT: Dehcho Community Policing Program						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Coordination Staff	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Office, Supplies and Travel	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Top-up Funds Policing Options	\$125,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,125,000
Networking, Resources, Communication	\$65,000	\$45,000	\$45,000	\$45,000	\$45,000	\$245,000
Supplementary Local Safety and Security Initiatives	\$500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$4,500,000
Reporting & Evaluation					\$25,000	\$25,000
Total	\$790,000	\$1,395,000	\$1,395,000	\$1,395,000	\$1,420,000	\$6,395,000

FIRST YEAR BUDGET

PROJECT: Dehcho Community Policing Program					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Coordination Staff	\$75,000				\$75,000
Office, Supplies and Travel	\$25,000				\$25,000
Top-up Funds Policing Options			\$125,000		\$125,000
Networking, Resources, Communication	\$65,000				\$65,000
Supplementary Local Safety and Security Initiatives			\$500,000		\$500,000
Total	\$165,000		\$625,000		\$790,000

Appendix D: Regional Investment Plan

Project: Dehcho Community Policing Program				
Goal: Strengthen public safety and personal security in all Dehcho communities.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Build stronger partnerships between community First Nations, the private sector and RCMP to broaden community policing in Dehcho communities.</p> <p>Advocate for an enhanced community police service model to supplement existing policing services particularly in those communities with outside detachments by, for example, reactivating the RCMP Special Constable program, launching a First Nations officers program, establishing satellite detachments, or rotating RCMP members to broaden policing services.</p> <p>Build local capacity to support community policing initiatives and reduce demands on existing RCMP members.</p>	<p>Steering Committee</p> <p>Partnership agreement with GNWT Justice, RCMP and communities</p> <p>Community policing best practices and options</p> <p>Steering committee contractor terms of reference.</p> <p>Policing options research paper</p> <p>Policing options funding agreement with GNWT Justice/RCMP</p> <p>Enhanced safety awareness and crime prevention campaign (e.g. Community on</p>	<p># of partner members of steering committee.</p> <p># of steering committee meetings and minutes</p> <p># and type of consultation with partner members</p> <p>Contractor retained and work plan</p> <p># and type of communities consulted re: safety awareness and crime prevention programs.</p> <p># of local/Aboriginal recruits for policing options</p> <p># of policing option recruits accessing training supports</p> <p># of communities aware of policing options, safety awareness and crime prevention campaign, resources and community roles</p>	<p>Safe communities (people feeling safer in their communities)</p> <p>Fewer RCMP complaints.</p> <p>Faster response time in all communities to complaints made to the RCMP.</p> <p>More equitable policing services throughout the Dehcho.</p> <p>More community participation in community policing</p> <p>More people satisfied with policing efforts in their communities</p> <p>More community resources to address personal safety</p>	<p>Rate of community social disorder and incivility e.g. public intoxication, fighting, drug deals, crime rates (all crimes); rates of arrests for drug law violations; rates of arrests for substance use/abuse</p> <p>Incidents of Violent Crime by detachment (e.g. family violence)</p> <p># of reported cases</p> <p># and type of case clearance</p> <p>case load per officer</p> <p>Rate of juvenile crime by detachment</p> <p>Level of community satisfaction with policing services</p> <p># of communities implementing safety awareness and crime prevention campaign</p>

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Project: Dehcho Community Policing Program				
Goal: Strengthen public safety and personal security in all Dehcho communities.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Raise awareness of community and business' role in community policing and public safety.</p> <p>Address community and regional public safety and personal security infrastructure needs.</p>	<p>Patrol, Block/Elder Watch, Home Security, School Liaison Program, Auxiliary Police Program)</p> <p>Communication plan</p> <p>Tools, training, annual training and regional workshops, best practices research, funding sources to support safety awareness and crime prevention campaign</p> <p>Stronger relationships among community justice committees, victim services personnel,</p>	<p># of communities using resources (e.g. training days, training workshops, tools, best practices) to support community safety awareness and crime prevention campaign activities</p>		<p># of community people involved in crime prevention and safety awareness and duration</p>

Appendix D: Regional Investment Plan

Project: Dehcho Social Development Fund

Location: Dehcho Region

RIP Priority Area: Social and Community Wellness

Primary Target: Community-based social and cultural groups

Goal: Establish a sustainable Dehcho Social Development Fund to provide 'bridge' funding and address emergency and extraordinary costs associated with social programs and services in the Dehcho.

Project Description:

- Prevent staff lay-off and disruption of services by providing 'bridge' or emergency funding to community-based social and cultural projects, programs and services awaiting release of funding from other sources.
- Provide funding to cover extraordinary costs of community-based social and cultural groups needing to enter into partnerships arrangements in order to secure funding or deliver community-based social and cultural projects, programs and services.
- Assist community-based social and cultural projects, programs, and services meet extraordinary costs associated with inadequate administration or core funding.
- Assist community-based social and cultural projects, programs, and services to participate in public and First Nations policy and program development forums.

Rationale:

- The Dehcho Social Development Fund responds to long-standing issues associated with social and cultural projects, programs, and services delivered by non-profit, community based voluntary groups such as Friendship Centres, arts and cultural groups.
- The Dehcho Social Development Fund responds to gaps in government social and cultural programs and services.
- The Dehcho Social Development Fund supports the work of voluntary, non-profit organizations in all communities.
- The Dehcho Social Development Fund encourages voluntary action and non-government, non-market solutions to social and cultural needs.
- The Dehcho Social Development Fund responds to funding issues raised by communities during community conversations in Phase 2 of regional investment planning for the MGPIF, particularly those dealing with small pots of per capita based social and cultural projects.

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- Limitations on regional organization investment fund establishment are not currently evident in the *Mackenzie Gas Project Impacts Act*²⁷

Partnerships:

The Dehcho Regional Corporation could take the lead in partnership with:

- Community First Nation Councils
- Volunteer NWT
- Dehcho HSSA
- GNWT social program departments

²⁷ Section 17. (1) of the *Mackenzie Gas Project Impacts Act* encourages the Corporation for the Mitigation of Mackenzie Gas Project Impacts to invest its funds; and section 5.(2) that the Corporation may only provide contributions to regional organizations in respect of a project if the project a) mitigates the existing or anticipated socio-economic impacts on communities in the NWT arising from the Mackenzie Gas Project; and b) is consistent with criteria established and made publicly available by the Corporation.

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RIP PRIORITY AREA: Social & Community Wellness	
PROJECT: Dehcho Social Development Fund	
GOAL: Establish a sustainable Dehcho Social Development Fund to provide 'bridge' funding and address emergency and extraordinary costs associated with social programs and services in the Dehcho.	
ACTIONS	TIMETABLE
Secure the services of a financial investor/administrator to set-up, invest and manage 10% of the Dehcho MGPIF in the Dehcho Social Development Fund.	Year one Q1 Ongoing
Establish criteria for social development fund eligibility (e.g. non-profit, social or cultural group, emergency or stop-gap costs, extraordinary costs).	Year one by Q3
Establish an application process for bi-annual requests.	Year one by Q3
Establish a screening and approval process.	Year one by Q3
Establish an accountability process.	Year one by Q3
Publish/promote annual funding amounts available to maintain the principal investment while disbursing annual interest earned estimated at \$600,000 annually based on 4% interest.	Annually Q4

FIVE YEAR BUDGET

PROJECT: Dehcho Social Development Fund						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Financial Investor/Fund Manager	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$400,000
Social Development Fund Investment	\$15,000,000					\$15,000,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$15,100,000	\$75,000	\$75,000	\$75,000	\$100,000	\$15,425,000

FIRST YEAR BUDGET

PROJECT: Dehcho Social Development Fund					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Financial Investor/Fund Manager	\$100,000				\$100,000
Social Development Fund Investment		\$15,000,000			\$15,000,000
Total	\$100,000	\$15,000,000	\$0	\$0	\$15,100,000

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Project: Dehcho Social Development Fund				
Goal: Establish a sustainable Dehcho Social Development Fund to provide 'bridge' funding and address emergency and extraordinary costs associated with social programs and services in the Dehcho.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Prevent staff lay-off and disruption of services by providing 'bridge' or emergency funding to community-based social and cultural projects, programs and services awaiting release of funding from other sources.</p> <p>Provide funding to cover extraordinary costs of community-based social and cultural groups needing to enter into partnerships arrangements in order to secure funding or deliver community-based social and cultural projects, programs and services.</p> <p>Assist community-based social and cultural projects, programs, and services meet extraordinary costs associated with inadequate</p>	<p>Managed Dehcho Social Development Fund.</p> <p>Dehcho Social Development Fund guide and application</p> <p>Dehcho Social Development Fund communication plan</p> <p>Bi-annual call for applications</p> <p>Fund reporting</p> <p>Effective projects and networks established in the priority social and cultural areas.</p> <p>Strengthened capacities of local agencies in the priority social and cultural areas.</p>	<p># and type of communications activities</p> <p># of communities aware of the Fund</p> <p># of communities applying to the Fund</p> <p># of communities/ projects with signed agreements</p> <p># of new and sustained projects supported</p> <p># of sustainable partnerships created with other agencies</p> <p># and type of projects approved and evaluated positively</p> <p>Perception of more sustained support and greater capacity in priority social and cultural program areas.</p>	<p>Ongoing community based social and cultural projects</p> <p>Enhanced quality and coverage of community services in social and cultural priority areas</p> <p>Fewer stop-start community based projects</p> <p>More sustainable social and cultural projects</p> <p>More equitable programs and services</p> <p>Fewer Dehcho residents 'falling through the cracks' in social and cultural services access</p> <p>More community volunteering</p> <p>Healthier safer communities</p> <p>Stronger culture</p> <p>Sustained employment</p>	<p>Participant satisfaction with the overall quality of priority program services</p> <p>Social program service participation rate by designated populations (women, unemployed, elders, youth) in social and cultural projects</p> <p>Volunteer rates in communities</p> <p>Crime rates</p> <p>Life expectancy rate in community</p> <p>Premature mortality rate</p> <p>Injury Death Rate</p> <p>Increase in self-rated health</p> <p>Substance abuse (alcohol, drugs, tobacco) addiction and mental health rates</p>

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Project: Dehcho Social Development Fund				
Goal: Establish a sustainable Dehcho Social Development Fund to provide 'bridge' funding and address emergency and extraordinary costs associated with social programs and services in the Dehcho.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>administration or core funding.</p> <p>Assist community-based social and cultural projects, programs, and services to participate in public and First Nations policy and program development forums.</p>				<p>Persons 15+ who hunt & fish (%)</p> <p>Persons 15+ who speak Aboriginal language (%)</p> <p>Employment rate (%)</p> <p>Employment Insurance (#)</p> <p>Income support beneficiaries (#)</p>

Appendix D: Regional Investment Plan

Language and Cultural Preservation

Project: Stimulating Dene Language and Cultural Development

Location: Dehcho Region

RIP Priority Area: Cultural Traditions

Primary Target: Youth and Elders

Goal: To strengthen Dene language use and cultural practices

Project Description:

- Create opportunities to strengthen and sustain Dene language use and development and cultural practices in Dehcho communities.
- Expand cultural activities in Dehcho communities.
- Enhance cultural and language use in school, health, and social programs including healing activities.
- Create opportunities for regular intergenerational activities and relationship building between youth and elders.
- Enhance support for on the land activities that strengthen identity, connections, cohesion and personal discipline.

Rationale:

- Stimulating Dene language and culture supports actions recommended in Dehcho community plans completed in the past decade (e.g. to maintain, model, and strengthen Dene traditional ways, values and beliefs; share and document stories and traditional knowledge).
- Stimulating Dene language and culture supports the 2006-2009 Dehcho Language Development Plan (Working Draft) which calls for a regional resource center, regional cultural camps, community language coordinators, community place names, more community cultural activities, preschool language training, recording elders, storytelling, and Dene language literacy activities.
- Stimulating Dene language and culture addresses needs and concerns among youth and others regarding the weakening and demise of Dene culture and language, and loss of identity and place articulated in community conversations during Phase 2 of the regional investment planning process for the MGPIF and documented in several recent community traditional knowledge studies.
- Compliments financial commitments by MGP operators for community culture or language programs identified in the Socio Economic Agreement.

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Partnerships:

The Dehcho Languages Working Group should take the lead monitored by the Dehcho First Nations' Elders Council and Youth Council in partnership with:

- Community First Nations
- Dehcho Divisional Education Council
- GNWT ECE
- Dene Cultural Institute
- Community-based harvesting and cultural groups
- Federal Government (INAC, HRSDC)

RIP PRIORITY AREA: Traditional Harvesting, Culture, and Language	
PROJECT: Stimulating Dene Language and Cultural Development	
GOAL: To strengthen Dene language use and cultural practices	
ACTIONS	TIMETABLE
Establish the Dehcho Languages Working Group as project sponsor.	Year one Q1
Establish an advisory committee made up of the Dehcho First Nations' Elders Council and Youth Council, and Dehcho Divisional Education Council.	Year one Q1
Hire a project coordinator to work with the sponsor and advisory committee to support regional and community based language and cultural development activities.	Year one Q1 Ongoing

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RIP PRIORITY AREA: Traditional Harvesting, Culture, and Language	
PROJECT: Stimulating Dene Language and Cultural Development	
GOAL: To strengthen Dene language use and cultural practices	
ACTIONS	TIMETABLE
Invest in and support the establishment of a regional culture and language resource centre and network (e.g. for the collection and sharing of programs, best practices, archival materials, research, fund raising for sustainability, resource materials, training resources, tool kits). Consideration might be given to inviting the Dene Cultural Institute to take on this role and rotating mobile resource centres throughout the Dehcho.	Year one Q1
Invest in and support language and cultural coordinators in each community to develop and implement regular and meaningful Dene language and cultural initiatives involving youth and elders.	Year one Q3 Years two to five Q1
Establish a partnership fund to support the delivery of community language and cultural priorities (e.g. community and land base activities, elder/youth activities, family cultural resources, collecting elders stories, all season cultural camps, place names/history research, hunting and survival skills, conversational Slavey and literacy skills).	Year one Q3 Year two to five Q
Enhance regional culture and language gatherings such as Dene hand game and drumming competitions, spiritual gatherings, arts and cultural festivals.	
Monitor and report on the program.	Annual Q4
Evaluate performance.	Year Five Q4

FIVE YEAR BUDGET

PROJECT: Stimulating Dene Language and Cultural Development						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Core funding for regional coordinator	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Office, supplies, travel	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000

Appendix D: Regional Investment Plan

PROJECT: Stimulating Dene Language and Cultural Development						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Multi-year funding for regional resource centre/ network (research, technical, resources)	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Investment in regional activities (festivals, games, spiritual gatherings)	\$62,500	\$125,000	\$125,000	\$125,000	\$125,000	\$562,500
Community Language Coordinators 5 x 50,000	\$125,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,125,000
Project funding for community and land based culture and language activities 10 x 25,000	\$125,000	\$250,000	\$250,000	\$250,000	\$250,000	\$1,125,000
Reporting & Evaluation					\$25,000	\$25,000
Total	\$462,500	\$775,000	\$775,000	\$775,000	\$800,000	\$3,587,500

FIRST YEAR BUDGET

PROJECT: Stimulating Dene Language and Cultural Development					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Core funding for regional coordinator	\$75,000				\$75,000
Office, supplies, travel	\$25,000				\$25,000
Multi-year funding for regional resource centre/ network (research, technical, resources)	\$50,000				\$50,000
Investment in regional activities (festivals, games, spiritual gatherings)			\$62,500		\$62,500
Project funding for community and land based culture and language activities 10 x 25,000			\$125,000		\$125,000
Community Language Coordinators 5 x 50,000			\$125,000		\$125,000
Total	\$150,000		\$312,500		\$462,500

Appendix D: Regional Investment Plan

Project: Stimulating Dene Language and Cultural Development				
Goal: To strengthen Dene language use and cultural practices				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Create opportunities to strengthen and sustain Dene language use and development and cultural practices in Dehcho communities.</p> <p>Expand cultural activities in Dehcho communities. Enhance cultural and language use in school, health, and social programs including healing activities.</p> <p>Create opportunities for regular intergenerational activities and relationship building between youth and elders.</p> <p>Enhance support for on the land activities that strengthen identity, connections, cohesion and personal discipline.</p>	<p>Advisory committee</p> <p>Job description and workplan for regional coordinator</p> <p>Communication plan for resource center, community language and culture fund.</p> <p>Regional culture and language resource center and network.</p> <p>The availability of more and better sharing/ learning resources for culture and language (e.g. best practices, archival materials, research, fund raising for sustainability, resource materials, training resources, tool kits)</p> <p>Job descriptions, training plans and workplans for community language</p>	<p># of members of steering committee.</p> <p># of steering committee meetings and minutes</p> <p>Regional coordinator position staffed</p> <p># and type of communications activities, events</p> <p># of communities with staffed language coordinators</p> <p># of training workshops delivered for community language coordinators</p> <p># of training days attended by community language coordinators</p> <p># of communities aware of program</p>	<p>More Dene language speakers.</p> <p>More people using Slavey in community and family life.</p> <p>More youth aware of and practicing Dene traditions</p> <p>Stronger Dene traditions and language</p> <p>More respect</p> <p>More community people aware of language and cultural supports</p> <p>Stronger identity and self-esteem among youth</p> <p>More elders connected to community members</p> <p>Less stress among elders about the future of Dene traditions and language</p>	<p>Persons 15+ who hunt & fish (%)</p> <p>Households consuming half or more country food (%)</p> <p>Persons 15+ who speak Aboriginal language (%)</p> <p>Persons 15+ who spent time trapping (%)</p> <p>Elders and youth feeling positive about their connections (%)</p> <p>Rate of community social disorder and incivility e.g. public intoxication, fighting, drug deals, crime rates (all crimes); rates of arrests for drug law violations; rates of arrests for substance use/abuse</p>

Appendix D: Regional Investment Plan

Project: Stimulating Dene Language and Cultural Development				
Goal: To strengthen Dene language use and cultural practices				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	<p>and cultural coordinators</p> <p>Schedule of meaningful/ priority Dene language and cultural initiatives involving youth and elders.</p> <p>Application and guidelines for a community fund for priority language and culture areas.</p> <p>Application and guidelines for a regional fund for priority language and culture areas.</p> <p>Annual call for applications for regional and community funds</p> <p>Evaluate performance.</p>	<p># and type of projects approved and evaluated positively</p>	<p>More elders fulfilling their roles and responsibilities in the community</p> <p>More capacity to cope with the changes and social upheaval expected from the MGP</p>	

Appendix D: Regional Investment Plan

Housing and Community Infrastructure

Project: Sustainable Social Partnership Infrastructure Fund

Location: Dehcho Region

RIP Priority Area: Health, Community Wellness and Public Safety

Primary Target: Social and cultural programs serving vulnerable residents

Goal: Enhance physical infrastructure to support the delivery of recreation, leisure, wellness, safety, and cultural programs.

Project Description:

- Through annual disbursements, make capital expenditures in Dehcho communities to complement and enhance public funding for physical infrastructure to facilitate the delivery of recreation, leisure, wellness, safety, and cultural programs and services to vulnerable residents.
- Through one-time disbursements, partner with others to make capital contributions to recreation, leisure, wellness, safety, and cultural infrastructure designed to serve regional residents potentially vulnerable to the impacts of the MGP.
- As a partner in recreation, leisure, wellness, safety, and cultural infrastructure make capital investments to 'top-up' and attract new funds for housing for staff providing these services.

Rationale:

- Recreation, leisure, wellness, safety, and cultural initiatives, programs and services lack the physical infrastructure necessary to serve all those in need and unable to access of these activities.
- Capital investment in infrastructure is needed to house social and cultural program staff.
- Participation in recreation, leisure, wellness, safety, and cultural activities diminishes the risk of marginalization, alienation and the negative social and cultural impacts expected from the MGP.
- Community plans completed in Dehcho communities in the past decade identify the lack of facilities to stage recreation, leisure, wellness, safety, and cultural activities.
- A recurring theme in community conversations in Phase 2 of regional investment planning was the lack of staff housing and program facilities to deliver recreation, leisure, wellness, safety, and cultural programs.

Partnerships:

The Dehcho Regional Corporation should take the lead in partnership with:

Appendix D: Regional Investment Plan

- Community First Nation Councils
- Dehcho Health and Social Services Authority
- GNWT social program departments
- Territorial Friendship Centres/Friendship Centres
- Regional/Community Non-Profit groups
- MGP consortia

RIP PRIORITY AREA: Housing and Community Social Program Infrastructure	
PROJECT: Sustainable Social Partnership Infrastructure Fund	
GOAL: Enhance physical infrastructure to support the delivery of recreation, leisure, wellness, safety, and cultural programs	
ACTIONS	TIMETABLE
Secure the services of a financial investor/administrator to establish, invest, and manage 20% of the Dehcho MGPIF through a Dehcho Social Infrastructure Fund.	Year one Q1 Ongoing
Establish criteria for infrastructure fund eligibility for annual and one-time disbursements to avoid duplication and absolving public government of social responsibilities (e.g. non-profit, 'top-up' to existing projects, potential for new public or private investment, rotational disbursements, equality of investment in Dehcho communities and in social and cultural endeavours).	Year one by Q3
Establish an application process for annual requests.	Year one by Q3

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Housing and Community Social Program Infrastructure	
PROJECT: Sustainable Social Partnership Infrastructure Fund	
GOAL: Enhance physical infrastructure to support the delivery of recreation, leisure, wellness, safety, and cultural programs	
ACTIONS	TIMETABLE
Establish a screening and approval process.	Year one by Q3
Establish an accountability process.	Year one by Q3
Publish/promote annual funding amounts available to maintain the principal investment while disbursing annual interest earned through annual allocations and one-time only investments.	Annually Q4

FIVE YEAR BUDGET

PROJECT: Sustainable Social Partnership Infrastructure Fund						
CATEGORIES	2007	2008	2009	2010	2011	TOTAL
Financial Investor/Fund Manager	\$100,000	\$75,000	\$75,000	\$75,000	\$75,000	\$400,000
Social Infrastructure Fund Investment	\$30,000,000					\$30,000,000
Reporting and Evaluation					\$25,000	\$25,000
Total	\$30,100,000	\$75,000	\$75,000	\$75,000	\$100,000	\$30,425,000

FIRST YEAR BUDGET

PROJECT: Sustainable Social Partnership Infrastructure Fund					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Financial Investor/Fund Manager	\$100,000				\$100,000
Social Infrastructure Fund Investment		\$30,000,000			\$30,000,000
Total	\$100,000	\$30,000,000			\$30,100,000

Appendix D: Regional Investment Plan

Project: Sustainable Social Partnership Infrastructure Fund				
Goal: Enhance physical infrastructure to support the delivery of recreation, leisure, wellness, safety, and cultural programs.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Through annual disbursements, make capital expenditures in Dehcho communities to complement and enhance public funding for physical infrastructure to facilitate the delivery of recreation, leisure, wellness, safety, and cultural programs and services to vulnerable residents.</p> <p>Through one-time disbursements, partner with others to make capital contributions to recreation, leisure, wellness, safety, and cultural infrastructure designed to serve regional residents potentially vulnerable to the impacts of the MGP.</p> <p>As a partner in recreation, leisure, wellness, safety, and cultural infrastructure make capital investments to 'top-up' and attract new funds for housing for staff providing these services.</p>	<p>Managed Sustainable Social Partnership Infrastructure Fund.</p> <p>Sustainable Social Partnership Infrastructure guide and application</p> <p>Sustainable Social Partnership Infrastructure communication plan</p> <p>Bi-annual call for applications</p> <p>Fund reporting</p> <p>Strengthened capacities of local agencies in the priority social and cultural areas.</p>	<p># of communities aware of the Fund</p> <p># of communities applying to the Fund</p> <p># of communities/ projects with signed agreements</p> <p># of new and sustained projects and partnerships supported</p> <p># of sustainable partnerships created with other agencies</p>	<p>Safe social, recreation and cultural infrastructure</p> <p>Leverage of more infrastructure funds</p> <p>Partnerships with social and cultural service providers</p> <p>More equitable access to social, recreation, safety and cultural programs</p> <p>Less dysfunction behaviours among high risk populations</p> <p>Fewer barriers to the delivery of social and cultural programs</p> <p>Healthy safer communities</p>	<p>Physical Activity Index</p> <p>Housing for staff delivering human services (e.g. social, recreation and cultural) in communities (#).</p> <p>Infrastructure for community human service delivery (#).</p> <p>Social, recreation and cultural program space and participation rates</p> <p>Life expectancy rate in community</p> <p>Community volunteering</p> <p>Premature mortality rate</p> <p>Increase in self-rated health</p>

Appendix D: Regional Investment Plan

Project: Sustainable Social Partnership Infrastructure Fund				
Goal: Enhance physical infrastructure to support the delivery of recreation, leisure, wellness, safety, and cultural programs.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	Increase in community social, recreation and cultural program delivery and activities Increase in opportunities for physical activity. Sustained employment			Suicide rate Infant mortality rate Substance abuse (alcohol, drugs, tobacco) addiction and mental health rates Gambling rate Crime rates

Appendix D: Regional Investment Plan

Project: Housing Assistance

Location: Dehcho Region

RIP Priority Area: Infrastructure

Primary Target: Low income earners

Goal: Assist Dehcho residents in need to secure and maintain adequate, suitable, and affordable shelter.

Project Description:

- Enhance the effectiveness of existing public government homeownership programs (e.g. PATH and HELP).
- Revitalize the successful NWT Housing Corporation's Homeownership Assistance Program (HAP) to evolve a 21st century HAP-like program.
- Enhance the effectiveness of public government shelter assistance programs for home maintenance and repair, emergency housing, transitional housing, and for the 'hard to house'.
- Build capacity in local housing authorities to manage HAP-like resources and more investment in other housing programs.

Rationale:

- There are two public homeownership programs: 1) Providing Assistance for Territorial Homeownership (PATH) that offers a forgivable loan, and 2) the Homeownership Entry Level Program (HELP) that requires eligible applicants to pay 20% of their gross income toward the lease (rent) payment and shelter costs (power, water delivery, etc). HELP provides, after successfully completing a two-year lease (rental) period, an equity contribution toward the purchase of a home.
- Low-income earners lack the opportunity to accumulate the equity required to purchase a home.
- Families vulnerable to the negative impacts of the MGP will have fewer opportunities to secure stable shelter arrangements due to increases in living costs.
- Home ownership is documented in community plans completed in the Dehcho in the last decade, as needed to provide safety and security to local residents most vulnerable to change.
- The NWT HC HAP is touted as one of the most successful housing endeavours in the north, providing people with self-esteem, confidence and socio-economic security.
- In all Dehcho communities, housing support programs are inadequate to meet the growing need for assistance to undertake home maintenance and repair, and provide for emergency housing, transitional housing, and shelter for the 'hard to house'.
- Shelter issues and the impact that inadequate and unsuitable housing has on human health and wellness and the ability to manage change were dominant themes in Phase 2 community conversations to develop a regional investment plan for the MGPIF.

Appendix D: Regional Investment Plan

Partnerships:

The Dehcho Regional Corporation should take the lead in partnership with:

- NWT Housing Corporation
- Local Housing Authorities
- First Nations
- MACA
- Dehcho HSSA

Appendix D: Regional Investment Plan

RIP PRIORITY AREA: Housing and Community Social Program Infrastructure	
PROJECT: Housing Assistance	
GOAL: Assist Dehcho residents in need to secure and maintain adequate, suitable, and affordable shelter.	
ACTIONS	TIMETABLE
The Dehcho Regional Corporation will host a regional housing summit involving decision makers among the partners to identify: 1) the potential to enhance the effectiveness of PATH and HELP through ‘top-up’ and ‘in lieu of’ equity contributions; 2) the parameters and impacts associated with revitalizing HAP; and 3) opportunities to expand home maintenance and repair assistance, emergency housing, transitional housing, and shelter for the ‘hard to house’.	Year one Q1
The Dehcho Regional Corporation will negotiate an agreement among the partners to: a) ‘top-up’ and facilitate more low income earners in housing need, to purchase houses under the HELP program; b) pilot a HAP-like program in Dehcho communities using the 1988 HAP evaluation as a starting point for a 21 st century program; and c) enhance investment in and support for home maintenance and repair, emergency housing, transitional housing, and shelter for the ‘hard to house’ in all Dehcho communities.	Year one by end of Q2
The NWT HC with the Dehcho Regional Corporation will agree to cooperate to enhance the capacity of local housing authorities to more aggressively support PATH, deliver a HAP-like program in Dehcho communities (e.g. manage and account for block funding), and manage and deliver assistance for home maintenance and repair, emergency housing, transitional housing, and shelter for the ‘hard to house’.	Year one by end of Q2
NWTHC, MACA, and community governments will meet to agree on land and services infrastructure to support homeownership programs.	Year one by end of Q2
NWTHC, DHSSA and community government will meet to agree on appropriate responses to the need for emergency housing, transitional housing, and shelter for the ‘hard to house’.	Year one by end of Q2
The partners will meet annually to evaluate agreements and progress.	Ongoing Q4

Appendix D: Regional Investment Plan

FIVE YEAR BUDGET

PROJECT: Housing Assistance						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
Housing Summit	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Partnership Negotiations	\$75,000					\$75,000
PATH Equity top-up	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,500,000
HAP-like Pilot	\$750,000	\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000	\$6,750,000
Other Housing Initiatives (e.g. home maintenance and repair, emergency housing, transitional housing, and shelter for the 'hard to house')	\$500,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$4,500,000
Management Training/ mentoring /monitoring	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
Evaluation					\$25,000	\$25,000
Total	\$1,750,000	\$2,925,000	\$2,925,000	\$2,925,000	\$2,950,000	\$13,475,000

FIRST YEAR BUDGET

PROJECT: Housing Assistance					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
Housing Summit	\$25,000				\$25,000
Partnership Negotiations		\$75,000			\$75,000
PATH Equity top-up		\$300,000			\$300,000
HAP-like Pilot			\$750,000		\$750,000
Other Housing Initiatives (e.g. home maintenance and repair, emergency housing, transitional housing, and shelter for the 'hard to house')			\$500,000		\$500,000
Management Training/ mentoring /monitoring		\$100,000			\$100,000
Total	\$25,000	\$475,000	\$1,250,000		\$1,750,000

Appendix D: Regional Investment Plan

Project: Housing Assistance				
Goal: Assist Dehcho residents in need to secure and maintain adequate, suitable, and affordable shelter.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
Enhance the effectiveness of existing public government homeownership programs (e.g. PATH and HELP).	Partner consultation, networking and relationships established	# community partners participating in regional housing summit	Improved funding	Percentage of Owned Dwellings
Revitalize the successful NWT Housing Corporation's Homeownership Assistance Program (HAP) to evolve a 21 st century HAP-like program.	Regional partner ship housing summit	# partnership agreements signed between community agencies, housing agencies	Improved communication	% income spent on housing for homeowners
Enhance the effectiveness of public government shelter assistance programs for home maintenance and repair, emergency housing, transitional housing, and for the 'hard to house'.	Partnership agreements to enhance PATH, HELP	# of community housing authorities benefiting from additional capacity support	More people with appropriate shelter	% income spent on housing for renters
Build capacity in local housing authorities to manage HAP-like resources and more investment in other housing programs.	Co-operation agreement between Regional Corporation and NWT Housing Corporation to support local housing authorities	# community residents qualifying for PATH and HELP	Fewer low income earners vulnerable to impacts of MGP	Public housing rent
	MACA and community government agreements for land and services to support more homeownership.	# community residents qualifying for HAP pilot	Fewer health and social stresses associated with insecure shelter	Average Persons per Dwelling
		# community residents supported for home maintenance and repair, emergency housing, transitional housing, and shelter for the 'hard to house'	More collaboration on meeting basic needs of persons vulnerable to MGP impacts	Core need rate
			More local capacity to meet a great variety of shelter needs	Satisfaction for housing program delivery (%)
			More effective use of housing resources	Households with 6 or more persons (%)
			More investment in addressing chronic housing issues	Households in need of major repairs (%)
				Households with affordability problem (%)

Appendix D: Regional Investment Plan

Project: Housing Assistance				
Goal: Assist Dehcho residents in need to secure and maintain adequate, suitable, and affordable shelter.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
	Dehcho Health and Social Services and Dehcho Regional Corporation agreements to support emergency housing, transitional housing, and shelter for the hard to house.			Households living in social housing (%)

Appendix D: Regional Investment Plan

Project: Monitoring Social, Cultural and Economic Conditions

Location: Dehcho Region

RIP Priority Area: Governance

Primary Target: Dehcho families and individuals

Goal: To monitor and take corrective action to address social, cultural, and economic conditions affected by the MGP.

Project Description:

- Establish an independent Dehcho human conditions monitoring board with a focus on sharing input gathered from communities with other proposed MGP human condition monitoring agencies (e.g. GNWT –MGP Socio-Economic and Access and Benefit agreement monitoring).
- Monitor and regularly evaluate human conditions affected by the MGP. Data collection and monitoring that is the responsibility of the MGP proponent will not be considered
- Take action to correct negative impacts.

Rationale:

- Significant gaps exist in human services programs in Dehcho communities that the MGPIF has the potential to mitigate.
- Monitoring responsibilities of the MGPIF funds, the GNWT – MGP Socio-Economic Agreement, MGP socio-economic commitments and Access and Benefit Agreement are unclear, particularly with respect to the participation of Dehcho communities and DFN.
- The MGP raises expectations for improved quality of life in the Dehcho as well as possible social, cultural, and economic upheaval.
- Monitoring and evaluation are required to ensure that MGPIF funds, the GNWT MGP Socio-Economic Agreement, and MGP socio-economic commitments reap expected results and somewhat vague commitments are actioned with desired outcomes. A balanced and equitable approach is desired for community participation in human conditions monitoring and adaptive management of MGP impacts.

Partnerships:

The Dehcho Regional Corporation could take the lead in partnership with:

- GNWT departments responsible for the SEA
- MGP proponents
- DFN and Community Councils

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- Government of Canada (INAC/ Industry Canada)

RIP PRIORITY AREA: All	
PROJECT: Monitoring	
GOAL: To monitor and take corrective action to address social, cultural, and economic conditions affected by the MGP.	
ACTIONS	TIMETABLE
Seek a tripartite agreement between government, industry and DFN chiefs to establish an independent human conditions monitoring board with representation of monitoring partners and DFN communities.	Year one by end of Q2
Agree on terms of reference, policies, and cost sharing arrangements for the board.	Year one by end of Q2
Establish tools and criteria for community feedback and reporting on changes to human conditions, and MGPIF project outcomes.	Year one by end of Q2
Meet bi-annually to monitor, evaluate and take action on human conditions affected by the MGP.	Annually Q2 and Q4

FIVE YEAR BUDGET

PROJECT: Monitoring						
CATEGORIES	2009	2010	2011	2012	2013	TOTAL
DFN/Community Board Participation	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$300,000
Bi-annual meetings (Dehcho Share)	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000
Annual research/reporting	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$150,000
Total	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$550,000

Appendix D: Regional Investment Plan

FIRST YEAR BUDGET

PROJECT: Monitoring					
CATEGORIES	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTAL
DFN/Community Board Participation		\$30,000		\$30,000	\$60,000
Bi-annual meetings (Dehcho Share)		\$10,000		\$10,000	\$20,000
Annual research/reporting	\$30,000				\$30,000
Total	\$30,000	\$10,000	\$0	\$10,000	\$110,000

Appendix D: Regional Investment Plan

Project: Monitoring Social, Cultural and Economic Conditions				
Goal: To monitor and take corrective action to address social, cultural, and economic conditions affected by the MGP.				
Objectives	Outputs	Output Indicators	Outcomes	Outcome Indicators
<p>Establish an independent Dehcho human conditions monitoring board with a focus on sharing input gathered from communities with other proposed MGP human condition monitoring agencies (e.g. GNWT –MGP Socio-Economic and Access and Benefit agreement monitoring).</p> <p>Monitor and regularly evaluate human conditions affected by the MGP. Data collection and monitoring that is the responsibility of the MGP proponent will not be considered</p> <p>Take action to correct negative impacts.</p>	<p>Increased awareness of responsibilities and obligations</p> <p>Information sharing and networking</p> <p>Tripartite agreement between government, industry and DFN chiefs.</p> <p>Independent human conditions monitoring board.</p> <p>Agreement on terms of reference, policies, and cost sharing arrangements for the board.</p> <p>Tools and criteria for community feedback and reporting on changes to human conditions, and MGPIF project outcomes.</p> <p>Bi-annual meeting to monitor, evaluate and take action on human conditions affected by the MGP.</p>	<p>Compliance with terms and conditions of the contribution agreements</p> <p># of communities contributing feedback on human conditions</p> <p># of scheduled meetings, and meeting reports including recommended adaptive management actions and status</p> <p># of partner members (e.g. Dehcho communities, GNWT, MGP proponents) attending meetings</p>	<p>Implementation of commitments to mitigate socio-economic impacts</p> <p>Greater certainty in responses to socio-economic impacts</p> <p>Fewer Dehcho residents falling through the cracks in human services</p> <p>Fewer Dehcho residents negatively impacted by the MGP</p> <p>More cooperation among governments, industry and communities</p> <p>More opportunities for the Dehcho MGPIF Regional Investment Plan to succeed</p>	<p>% of commitments actioned to mitigate socio-economic impacts</p> <p>% of adaptive management recommendations actioned and concluded</p>