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# Mackenzie Gas Project Regional Investment Plan for Dehcho First Nations

## Phase 1

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## **Executive Summary**

This report presents the first phase of a three-phased Regional Investment Plan (RIP) to mitigate the socio-economic impacts resulting from the development activity associated with the Mackenzie Gas Project (MGP). The intention of this report is provide an overview of existing social and economic conditions of the Dehcho Region (DCR), including comparisons to Canada and the Northwest Territories, to provide context for decisions that are required during the MGP planning and priorities process. This report also provides a forward-looking approach to describe the anticipated impacts of the MGP, what commitments have been proposed by the proponent and what plan can be developed by the DCR to mitigate some of the impacts.

This report builds upon work presented in the Dehcho Interim Report (2007) and was updated and modified by the Executive Director of the Dehcho First Nations.

It is hoped that the document provides a snapshot of the potential effects of the MGP on the DCR, but it must be recognized that given the length and format of the document, it can not provide a high level of detail on every issue.

The following is a summary of the key baseline information of the DCR, which can be used to compare existing conditions and to help gage progress towards short and long term goals:

- The majority of the population in the DCR is Aboriginal (87%)
- DCR has a high unemployment rate (19.7%) and a relatively low average personal income (\$31,804)
- Alcohol abuse is the most serious wellness issue and is related to the large proportion of sexually transmitted infections (STIs) in the DCR
- Crime and spousal rates in the DCR are higher than the NWT average
- Low percentage of DCR residents graduated high school or attended some postsecondary education
- High percentage of adults who hunt, fish and consume country food and has been increasing over the last decade.
- High percentage of active trappers and adults who report that they can speak an Aboriginal language and has been declining over the last decade.
- High percentage of houses needing major repairs relative to NWT.

The Socio-Economic Impact Assessment (SEIA) of the Mackenzie Gas Project rates the majority of the impacts of the MGP on the DCR as "not significant". Based on the information provided in the GNWT Dehcho Regional Workshop (May 30-June 1, 2005), the Dehcho Interim Report (2007) and as indicated in the community report, the judgment is not well substantiated and appears to contradict the perceptions of the Dehcho. Despite discrepancies between the SEIA and other reports regarding the significance of the effects of the MGP, the following are some of the anticipated impacts of MGP.

- Increased employment but concerns regarding loss of good people from the communities to the MGP, vacancies in local jobs and effects of short-term contract opportunities.
- Concern regarding increase in alcohol and drug abuse, communicable diseases and stress on the families.
- Concern that increased population, employment and earnings will lead to an increase in substance abuse and policing problems.
- Concern the relationship with the land would be affected by resource development
- Concern that there would be an erosion of culture, tradition and role of elders
- Concern that current supply of housing will not meet the demand and will lead to crowding

Based on the GNWT Dehcho Regional Workshop ((May 30-June 1, 2005) and information from the Dehcho Interim Report (2007), the following are some of the key prioritized measures to mitigate social impacts.

- Need a vision for the future and a plan (for the pipeline and beyond)
- Increase funding for health & social workers, programs and infrastructure including Drug and Alcohol Prevention and Awareness programs
- Recognize that there is a threshold for the amount of impacts that communities can bear
- Need to work together to develop solutions to support communities and result in a better community (volunteers, citizens on patrol (COPS), crime stoppers)
- Look at lessons learned from previous projects and develops plans to reduce crime
- Need more recreation opportunities and more information, awareness and support for youth to control behavior and prevent youth crime
- Education & training on money management, MGP, etc.
- Provide information in plain language and Aboriginal language and allow flexible work schedules for traditional lifestyles
- Need a collaborative approach to social housing among DCR communities

#### 1.0 Introduction

#### 1.1 Purpose and Background of Regional Investment Plan for Phase 1

The purpose of the Regional Investment Plan is to present a synopsis for the Dehcho Region (DCR) including the Dehcho First Nations (DFN) and other stakeholders in the region to work together to align and take forward key strategic priorities to mitigate the impacts of the proposed Mackenzie Gas Project (MGP). This report represents the first phase of a three-phase plan to address the socio-economic conditions and baseline data; anticipated socio-economic impacts; mitigation commitments of the MGP and priorities for mitigating the effects of the MGP.

The plan recognizes DFN is keeper of the Dehcho First Nations' economic, cultural, heritage and environmental assets and will focus on quality outputs and projects that will enhance and have a positive impact across the region. Our work with stakeholders is to ensure that our work complements, adds value, and wherever possible minimizes the risk to duplication of delivery.

The challenge will be to achieve this through consultation and collaboration. The focus will maximize impact, improve the overall quality of jobs and lives within DCR; encourage the development of higher-level skills and workforce development within businesses; support new business start-up; improve demand and infrastructure and respond positively to negative social impacts.

Over the life of the plan we will need to be flexible enough to respond to changing circumstances both economically and socially and to opportunities that might present themselves however, the overall thrust and direction of the plan is a measured approach to the socio-economic needs for DCR. We will develop, task and implement our plans to align with existing activity and frameworks and will introduce additional support where need is identified and it can be clearly shown that investment benefits the socio-economic performance of the region.

This plan builds a comprehensive and holistic approach to socio-economic development in the DCR and is a mixture of existing commitments and new activity / frameworks for investment. With other stakeholders, we will collectively align our goals behind the Regional Investment Plan.

The plan's primary purpose is to ensure that the DCR has a focussed and agreed plan to support the goals and priorities identified within the Regional Investment Plan (RIP).

## 1.2 Regional process used to develop Plan

#### 1.2.1 Methods

This report was build upon the work presented in the Dehcho Interim Report (2007) and was updated and modified by the Executive Director of the DFN.

## 1.2.2 Information Review

The conceptual analysis included an overview of texts, literature, statistical data and information from the community consultations. Other sources selectively reviewed included MGPIF guidelines and guides, conferences, workshops, seminar papers, Government of NWT statistics and case studies. Specific key references include:

- Liidlii Kue First Nation (2005).
- Deh Gah Got'ie Dene Council of Fort Providence (2007).
- Environmental Impact Statement of Mackenzie MGP (2004).
- GNWT Regional Workshop on the Social Impacts of the MGP (2005).

Literature reviews were far from comprehensive or definitive. However, it did encompass a diversity of methods and perspectives, and approaches for undertaking social and economic impact significance determination.

#### 1.2.3 Statistical Data

To assist in the regional investment planning, it was useful to draw on statistical data from the GNWT Bureau of Statistics. The aim is to provide some useful insights to DCR complementing the human-side of the decision making process.

Statistical data used in this report was helpful for DFN in benchmarking baseline data. Indicators identified by GNWT Bureau of Statistics were useful to analyze relevant socioeconomic baseline information.

#### 1.2.4 Community Consultations

The community consultations obtained insights and suggestions by Dehcho residents. DFN leadership was the initial source of contact names with knowledge of social and economic impact assessments. Additional names of possible contacts were obtained by contacting community resources e.g. Band Managers, DFN Committee members, Dehcho Health and Social Services and local community members.

Dehcho member organizations were surveyed and the results of the survey were summarized in the Dehcho Interim Report (2007). Templates were developed internally and used as survey instruments. Completed surveys were faxed to DFN contractor, Capacity Development (Rene Lamothe, Ft. Simpson, NT). Capacity Development catalogued all responses using tables based on the "templates." There was no formal baseline indicators used to assemble the data as per say. However, based on the feedback we were able to discern plans and priorities articulated by the respondents (Appendix A).

#### 1.3 Outline of Plan

Regional investment planning is critical to the success of the MGPIF and to the accountability of the Fund and will address the following: 1) analysis of the current situation, 2) setting of strategic direction and priorities through an appropriately inclusive consultation process, 3) development of an action plan, 4) development of a plan for ongoing monitoring and evaluation of results and progress achieved and 5) budget that outlines both operational and project costs for the five-year period.

The RIP follows a three-phased approach to the development of these Plans which includes the following components:

- 1. Introduction Phase 1, 2 & 3
- 2. Socio-Economic Conditions and Baseline Date Phase 1
- 3. Anticipated Socio-Economic Impacts Affecting the Region Phase 1
- 4. Existing Mitigation Commitments for Socio-Economic Impacts Phase 1
- 5. Regional Investment Plan Priorities Phase 1
- 6. Regional Goals of the MGP Impact Fund Phase 2
- 7. Regional Investment Fund Action Plan Phase 2
- 8. Performance Indicators Phase 2
- 9. Reporting and Accountability Phase 2
- 10. Regional Investment Fund Establishment and Management Phase 3

This report will address Phase 1 of the Regional Investment Planning indicated above.

#### 2.0 Social and Economic Conditions and Baseline Data

This section of the report provides information on the existing socio-economic conditions of the Dehcho Region, which can be used as a baseline against which to compare future conditions and to help gage progress towards short and long-term goals. Baseline social and economic information is presented in Sections 2.1 to 2.4 and Section 2.5 presents information on existing social and economic programming.

The baseline information presented in this section is outlined in the following four sections:

- Population and Employment
- Social & Community Wellness
- Traditional Culture
- Housing and Community Infrastructure

The rationale for presenting the information in this format is to provide a consistency between this report and key documents including the *Dehcho Interim Report*, *Environmental Impact Statement for Mackenzie Gas Project*, the *GNWT Dehcho Regional Workshop on the Social Impacts of the Mackenzie Valley Gas Project* and community assessments of the Mackenzie Gas Project EIS.

## 2.1 Population and Employment

There are 10 First Nation DFN communities in the Dehcho Region including Fort Providence, Fort Liard, Wrigley, Nahanni Butte, Trout Lake, Jean Marie River, Kakisa, Hay River Reserve and Fort Simpson and West Point First Nation. There three Metis locals included in the DFN familyy, Ft. Simpson Metis, Ft. Providence Metis and Ft. Liard Metis. Fort Simpson is a moderately sized administrative center for the Dehcho Region (Figure 2.1).

With a total population of 3,412 the DCR is larger in comparison to other regional counterparts in the NWT. The majority of the population resides in Fort Simpson (pop. 1,233) followed by Fort Providence (pop. 840); Fort Liard (pop. 591); Hay River Reserve (pop. 299), Wrigley (pop. 182); Trout Lake (pop. 82) and Jean Marie River (pop. 69) (GNWT 2006).

Compared to the rest of Canada, the DCR has a higher proportion of Aboriginal and youth populations. The majority of the population in the DCR is Aboriginal (87%) with higher percentages of Aboriginal population in the smaller communities. The population of the DCR is a relatively young with 41% of the population younger than 24 years old and 33% between 25 and 44 years old (GNWT 2006). The communities of Jean Marie River and Trout Lake have comparatively older and younger residents respectively, than other communities.

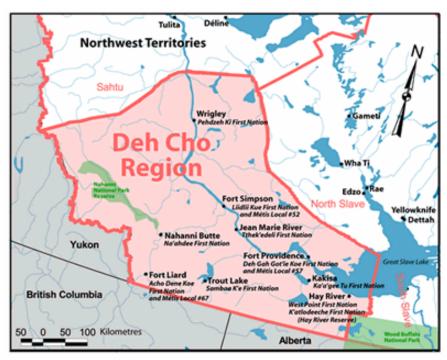


Figure 2.1: Map of the Dehcho Region (Source: Indian & Northern Affairs Canada).

Looking ahead, the population of the DCR is expected to grow at a slower rate than the rest of NWT. By 2024, it is projected that the overall DCR population will have increased by 6% (GNWT 2006). However, the project growth of the DCR is concentrated in the communities of Fort Simpson and the Hay River Reserve which are the only two communities with projected increase during this time.

Table 2.1. Percent change in population from 2005 for the NWT, DCR and DCR communities

(	Change in	NWT	Dehcho	Fort	Fort	Fort	Hay	Nahanni	Wrigley
p	opulation		Region	Liard	Providence	Simpson	River	Butte	
f	rom 2005					_	Reserve		
	2014	+11%	+4%	+4%	-1%	+11%	+5%	-4%	-10%
	2019	+14%	+4%	+4%	-2%	+14%	+8%	-8%	-14%
	2024	+19%	+6%	+3%	-3%	+18%	+10%	-11%	-16%

Source: GNWT 2006

The DCR has a low employment rate (53.4%) and a high unemployment rate (19.7%) relative to the NWT (GNWT 2006). Not surprisingly, the high unemployment rate in the DCR is reflected in low average incomes. In 2004, residents of the DCR had a lower average personal income (\$31,804) and average family income (\$65,331) relative to the NWT.

Although unemployment rates in the DCR are high, there has been a substantial increase in employment rates (+7.1%) and decrease in unemployment rates (-8.1%) within the last decade. The community of Fort Liard exhibited an appreciable increase in employment rates (+16.6%) from 1994 to 1999, which is likely a reflection of natural gas exploration and development in the area. Associated with the decrease in unemployment rates in the last decade, the DCR has

also experienced an increase in average personal income (+\$5,532) and average family income (+\$11,670) from 2000 to 2004 (GNWT 2006).

## 2.2 Social and Community Wellness

This section describes the wellness in the DCR, which refers to the health, social wellness and policing and education of the communities including families and individuals. It is acknowledged that the DCR faces significant challenges regarding social and community wellness. Despite significantly higher spending compared with the rest of Canada, indicators of wellness in the NWT show higher heavy alcohol use, higher rates of sexually transmitted infections, higher violent crime rates, lower graduation rates and higher crime rates committed by youth (MGP 2004a).

#### 2.2.1 Health

Currently, the most serious wellness issue in the NWT is related to addictions and mental health problems, which are estimated to be responsible for 40% of health costs (MGP 2004a). As drug and alcohol rates in the NWT are only aggregated by Aboriginal versus non-Aboriginal residents in the NWT, it is not possible to obtain information on drug and alcohol use for the DCR. However, the following conclusions can be drawn about drug and alcohol abuse among the Aboriginal population in the NWT.

- In 2005, 33% of NWT residents aged 15+ report heavy alcohol use which is twice as high as the National average (GNWT 2007a).
- In 2006, 25% of NWT residents aged 15+ reported marijuana use in the past 12 months (GNWT 2007a).

Rates of hospitalizations for alcohol-related illnesses are available for the DCR (Table 2.2), and are almost double the NWT average. The communities of Jean Marie River and Fort Liard have consistently higher rates for alcohol related illness than the other DCR communities (MGP 2004a). Although the rates for the DCR are variable, alcohol related illness has been declining in Fort Simpson and Trout Lake and increasing in the remainder of the communities.

Table 2.2. Hospitalization rates for Alcohol-related Illnesses in DCR and NWT

Location	1994–1996 (No./100,000)	<b>1995–1997</b> (No./100,000)	1996–1998 (No./100,000)	1997–1999 (No./100,000)	<b>1998–2000</b> (No./100,000)	<b>1999–2001</b> (No./100,000)
NWT	367	391	430	464	460	443
DCR total	719	708	604	654	644	608

Source: MGP (2004a) and GNWT HSS (2003).

The rates for sexually transmitted infections (STIs) are very high in the NWT and these infections are often associated with alcohol consumption. Similarly, the number reported STIs are high for the DCR (22 per 1,000) and are well above the NWT average (16 per 1,000). The larger communities of Fort Simpson, Fort Providence and Fort Liard exhibit a higher number of

STIs than the smaller communities. The high rate of STIs in the Fort Liard area may be related to recent economic development, as nurses reported that the rate of STIs increased noticeably during hydrocarbon exploration and development activities.

The following can be concluded regarding other health related issues in the DCR:

- Injury related deaths in the DCR (26%) are significantly higher than the NWT;
- Respiratory, infectious and parasitic diseases treated by physicians in the DCR are below that of the NWT; and
- Accidental injuries and poisonings treated by physicians in the DCR are also below the NWT average.

## 2.2.2 Social Wellness and Policing Conditions

In 2005, the reported crime rate for the NWT was the highest per capita in Canada and is approximately 5.2 times the Canadian average (GNWT 2007b). Currently, alcohol abuse is the source of most wellness and policing problems in the DCR (MGP 2004a). The Fort Simpson detachment reported that over 90% of the work of its officers is alcohol related. From crime rates reported in 2000, we can also conclude the following about crime and policing in the DCR:

- Violent crime rates in the DCR (99 per 1,000) were approximately double the NWT (47 per 1,000);
- Property crime rates were slightly higher in the DCR (67 per 1,000) than the NWT (57 per 1,000);
- Young Offender Act offence rates were similar to the NWT; and
- Crime rates reported from 1997 to 2000 have been highly variable across the DCR.

Reported spousal assault rates in the DCR were higher than the NWT average with the exception of 1997 (Table 2.2). Fort Providence (115 per 1,000 in 2001) had by far the highest rates of spousal assault in the DCR region. In Fort Providence and Fort Liard the rate of spousal assault has been increasing, whereas the rate of spousal assault in Fort Simpson increased from 1997 to 2000 and dropped slightly in 2001 (MGP 2004a).

Table 2.3 Spousal Assault Rates for the NWT and the DCR

Location	1997 (No./1,000)	1998 (No./1,000)	<b>1999</b> (No./1,000)	<b>2000</b> (No./1,000)	<b>2001</b> (No./1,000)
NWT study area1	11	19	21	17	14
DCR total	8	28	25	27	17

Source: MGP 2004a.

Overall from 1995 to 2003, the rate of lone parent families and the rate of children taken into care in the DCR was similar to the NWT average.

#### 2.2.3 Education

Overall, the educational attainment levels in the NWT and the DCR is lower than the Canada average (MGP 2004a). The following conclusions can be made regarding educational attainment in the DCR.

- Percentage of DCR (46%) residents who graduated High School is low and is well below the NWT (65%) with the exception of Fort Simpson; and
- Percentage of DCR (37%) residents with some post-secondary education is also below the NWT (56%) with the exception of Fort Simpson.

The principal of the Deh Gah School in Fort Providence reported concerns related to reading problems, high dropout rates and challenges posed by the numbers of FAS/FAE children. It is also noted that there are additional challenges and poor support for high school graduates as there are no arrangements to assist students to find employment or project-support after graduation (MGP 2004a).

#### 2.3 Traditional Culture

We acknowledge that traditional culture encompasses a broad range of the knowledge, skills, beliefs and values of Aboriginal people. However, based on the information available for this report, the following cultural indicators are described: hunting, fish and trapping activities, consumption of country food and aboriginal language.

Overall, the percentage of adults who hunted, fished and consumed country food in the DCR is higher than the NWT average. The percentage of adults who hunted, fished and consumed country food in the DCR has been increasing (Table 2.4 and Table 2.5). In 1998, the consumption of country food widely varied across the DCR from a low of 22% in Nahanni Butte to 100% in Kakisa (MGP 2004a).

Table 2.4. Percentage of Adults who Hunted or Fished in the Dehcho Communities

Location	1993 (%)	1998 (%)	2002 (%)
Northwest Territories	18	42	41
NWT Aboriginal communities <sup>1</sup>	42	48	51
DCR total	32	42	44

Sources: GNWT Bureau of Statistics (1999, 2002) and MGP (2004a).

Although, the DCR has a higher proportion of active trappers and adults who report that they can speak an Aboriginal language, there has been a noticeable decline in both activities. There has been a decline in the percentage of active trappers in both the NWT (from 47% to 14%) and the DCR (from 67% to 25%) (MGP 2004a). There has also been a substantial decline in DCR adults who report that they could speak an Aboriginal language (78% to 65%).

Table 2.5. Percentage of Households where Country Food is Consumed

	Household	s Where Coun Consumed <sup>1</sup> (%)	try Food is
Location	1993	1998	2002
Northwest Territories	29	30	33
NWT Aboriginal communities <sup>2</sup>	73	68	70
DCR total	43	46	61

Sources: GNWT Bureau of Statistics (1999, 2002) and MGP (2004a).

## 2.4 Housing & Community Infrastructure

Because people in the DCR are spread out over significant distances and frequently in small remote communities with few transportation links, the DCR faces unique challenges in providing education, health, social services, and infrastructure to our residents.

The majority of the DCR communities (Fort Simpson, Fort Providence, Fort Liard, Wrigley, Jean Marie River, Kakisa and Hay River Reserve) have at least seasonally restricted access to an all-weather highway (MGP 2004a). Nahanni Butte and Trout Lake are more isolated and only have ice road connections with a highway.

Fort Simpson is the transportation hub for the north and west areas of DCR, whereas the south and east areas rely on Hay River. Both of these 'hubs' for the DCR have scheduled air service; however none of the smaller communities are connected by air service.

Like other regions of the NWT, the DCR face particular challenges in providing adequate and affordable housing. A significant proportion of the current supply of housing is in need of repairs and the costs of construction, maintenance, serviced land, shipping, and labour are expensive. The following can be concluded about housing in the DCR.

- In 2004, the DCR had a considerably higher percentage of houses needing major repairs than the NWT as a whole (MGP 2004a). The communities in the DCR varied in the percentage requiring major repairs from a low of 16% in Fort Liard and 67% in Kakisa.
- In 2004, the number of households with more than 6 people in the DCR (8%) was low and similar to the NWT average (7%) (MGP 2004a).

#### 2.4.1 Governance

DFN is negotiating land, resources and governance rights in the DCR with the Government of Canada and the Government of the Northwest Territories (MGP 2004a). This process will eventually result in a settlement and Self-Government agreement with Canada.

The negotiation between Canada and DFN is guided by a framework agreement signed by both parities. In the DehCho Framework Agreement, the three parties (DFN, Federal Governments

and NWT Government) have agreed to work toward completing an Agreement-in-Principle. The parties have also agreed to address a broad range of topics relating to land, resources and governance in the Dehcho region.

## 3.0 Existing social and economic programming

Programs and services exist in a complex service environment. Within governments and their departments deliver complementary programs that, in many cases have varying and different eligibility criteria. One of the key messages heard from respondents during consultations was the need for governments to listen to their concerns and ideas, and for governments to include them in program design and planning. Dehcho residents want to be involved in shaping the policies and programs that affect their lifestyles.

Many of the Respondents state socioeconomic programming that meets the needs of Dehcho does not and will not happen on its own. In order to ensure that the needs of Dehcho residents, today and tomorrow, are addressed, federal, territorial and regional organizations establish a long term planning frame that is inclusive of participation from the Dehcho citizens. The stakeholders (Federal, territorial and DFN) must also ensure that it coordinates their work to ensure that the same outcomes of effective, sustainable programs are constantly kept in sight.

Existing social and economic programming and services for the Dehcho communities of Fort Liard, Fort Providence, Jean Marie River, Kakisa Lake, Fort Simpson, Nahanni Butte, Wrigley and Trout Lake recorded in 2002 are listed in Appendix B (GNWT 2002). The programming listed in this appendix includes programming and services related childcare, education, health, justice, language, housing, addictions, wage subsidy, literacy and friendship centers, among others. This list is not comprehensive for the Dehcho region as the programming and services may have changed since the data was collected in 2002. We are planning to update and provide additional information to this section in Phase 2.

## 4.0 Anticipated Social and Economic Impacts Affecting the Region

This section of the report provides information on the anticipated social and economic impacts of the MGP on the DCR. Following the same format as the Section 2.0, the anticipated impacts are outlined in four sections: Population and Employment, Social and Community Wellness, Traditional Culture and Housing and Community Infrastructure.

This section presents a review of the following documents: Dehcho Interim Report (2007), Environmental Impact Statement Volume 6: Socio-Economic Impact (SEIA) Assessment (MGP 2004b), GNWT intervener documents (GNWT 2007a and GNWT 2007b), GNWT Dehcho Regional Workshop (GNWT 2005) and Community Assessments of the EIS (Deh Gah Got'ie 2007 and Liidlii Kue 2005).

## 4.1 Population and Employment

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

- DCR has a low employment rate (53.4%) and a high unemployment rate (19.7%) relative to the NWT; and
- Residents of the DCR had a lower average personal income (\$31,804) and average family income (\$65,331) relative to the NWT.

The SEIA report anticipates that the MGP will have a considerable effect on employment in the DCR (MGP 2004b). The project-related jobs are anticipated to increase the employment rate from an average of 56.8% (2002) to 64.9% during the construction phase (first four-years of the project) (MGP 2004b). During the construction phase, it is also anticipated that the unemployment rate will decline from 26.9% (2002) to 16.9% (MGP 2004b). After the construction phase, the MGP will provide 4 to 5 jobs for approximately 20 years.

The SEIA report also anticipates that most of the pipeline-related employment will be in Fort Simpson which will include in-migration from Aboriginal and southern job seekers. There will also be project activity near Wrigley, Jean Marie River and Trout Lake. It is anticipated that the population of Fort Simpson could increase by a maximum of 140 during the peak year (MGP 2004b).

The SEIA report anticipates the MGP project will have the following effect on population mobility:

- Moderate, adverse effect on the population of Fort Simpson for a short-term duration (construction period) and the overall effect is rated as not significant; and
- Low, adverse effect on the wellness of the other DCR communities for a short-term duration and overall effect is rated as not significant.

The GNWT Regional Workshop illustrates several negative impacts of the MGP on local employment and migration including:

- Loss of good people to the project as employees of local organizations and as members of the community;
- Reduced family and social cohesion from the influx of people
- Vacancies in local jobs;
- Short-term contract opportunities require major investments and associated risk; and
- Increased cost of services that people cannot afford if they don't have a pipeline job and/or after their employment when the pipeline ends.
- Racism and sexual harassment by in-migrants

Survey information for the DCR provided in the Dehcho Interim Report (2007) indicates that the negative impacts of the project include:

- Increase in population with comments on several social, infra-structure and economic results from that.
- Boom and bust economics seem to be the norm with industry. Don't expand beyond capacity and no problem. We should be the drivers not the passengers. Look at the effects of Pine Point, where is it now? Long term economic planning (sawmill) for long term growth, employment, growth and prosperity.

## 4.2 Social and Community Wellness

#### 421 Health

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

- Alcohol abuse is the most serious wellness issue in the NWT and DCR:
- Alcohol abuse is responsible for 40% of the health costs in the NWT and is related to the large proportion of STIs in the DCR; and
- A large proportion of deaths in the DCR are injury-related.

The SEIA report anticipates that communities in the DCR might experience project effects on wellness if communities are close to project facilities (Fort Simpson, Wrigley and Trout Lake) and if many residents accept project-related employment (MGP 2004b).

The SEIA report indicates that "implementing the recommended measures for social services personnel will increase the effectiveness of wellness centres in dealing with project effects". The report also indicates the following regarding the effect of the MGP on well-being in the DCR:

- High, adverse effect on the wellness of Fort Simpson for a short-term duration (construction period) and the overall effect is rated as not significant;
- Moderate, adverse effect on the wellness of Wrigley for a short-term duration and the overall effect is rated as not significant; and

• Moderate, adverse effect on the wellness of the other DCR communities for a short-term duration and overall effect is rated as not significant.

Based on information provided in the GNWT Regional Workshop, Dehcho Interim Report and as indicated in the community reports (Deh Gah Got'ie Dene 2007 and Liidlii Kue First Nation 2005), the judgment of "not significant" is not well substantiated and appears to contradict the perceptions of the Dehcho. The SEIA appears to overemphasize individual behaviors, community and government initiatives with little consideration to structural determinants of substance abuse and other wellness threatening behaviors (Deh Gah Got'ie Dene 2007).

The responses generated during the GNWT Regional Workshop and the Dehcho Interim Report indicate a few positive impacts of the MGP on local wellness including:

- New revenues used for health and wellness programs in smaller communities;
- Greater participation in the workforce will encourage increased self confidence, less dependency on social programs and greater wellness;
- Increased recognition of indigenous government and increased opportunities for them to work on health and wellness impacts;
- Work ethic, benefits, meeting new people, working together, family income will increase, lifestyles will change and there may be opportunity to establish ongoing relationships with industry (Dehcho Interim Report 2007).

However, the large majority of the responses generated during the GNWT Regional Workshop and the Dehcho Interim Report (2007) disagree with the "no significant" findings of the SEIA report and highlighted the negative impacts of the MGP:

- Waiting times will get worse
- Increase in workloads on health care workers
- Increase in alcohol and drugs
- Increase in the need for child protection
- Increase in communicable diseases
- Increase stress on families when parents are away at work

## 4.2.2 Social Wellness and Policing Conditions

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

- Violent crime rates in the DCR (99 per 1,000) were approximately double the NWT (47 per 1,000);
- Property crime rates were slightly higher in the DCR (67 per 1,000) than the NWT (57 per 1,000); and
- Spousal assault rates in the DCR were higher than the NWT average.

The SEIA report indicates that the increased population, employment and earnings in Fort Simpson and the DCR will likely lead to heightened substance abuse, which would lead to an increase in policing problems (MGP 2004b).

The SEIA report anticipates the MGP will have the following effect on the DCR:

- High adverse effect on Fort Simpson for a short-term duration with the overall effect rated as not significant effect;
- Moderate adverse effect on Wrigley, Jean Marie River and Trout Lake for a short-term duration with the overall effect rated as not significant effect; and
- Low adverse effect on other DCR communities for short-term duration with the overall effect rated as not significant.

The GNWT Regional Workshop also listed a few positive impacts of the MGP on policing including:

- Crime could decrease because people will be involved in work;
- Opportunity for First Nations to participate more in community policing and/or establish a local policing system; and
- Increased local employment and business opportunities in security.

However, the large majority of the responses in the GNWT Regional Workshop and the Dehcho Interim Report highlighted the negative impacts of the MGP and generally disagree with the "not significant" findings of the SEIA:

- Introduction of more dangerous drug and drug dealers to the Deh Cho
- Increase in traffic violations due to increased traffic
- Increase in family violence and other violent crimes
- Increase in the fear of reporting bigger crime
- Reduced RCMP response time
- Fear of crime committed by transient people
- Increased demand for monitoring and regulating environmental issues
- Increased workload of by-lay officers
- Increased break-ins
- Will need more police and enforcement

#### 4.2.3 Education

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

• Low percentage of DCR residents graduate from High School or attain some postsecondary.

According to the SEIA report, the MGP could have positive or negative effects on education attainment in the DCR. The MGP may encourage young people to stay in school to qualify for

high-paying, transferable skilled jobs. However, it could also increase the tendency of adolescents to drop out of school to take project-related employment (MGP 2004b).

During construction, the SEIA report anticipates that the impact of the MGP on education attainment will result in the following:

- Moderate, positive and negative adverse in Fort Simpson with short-term duration resulting in an overall rating of no significance;
- Low to moderate, positive and adverse effect in Wrigley and Jean Marie River with short-term duration resulting in an overall rating of no significance; and
- Low, positive and adverse effect in the other DCR communities with short-term duration, resulting in an overall rating of no significance.

The information provided in the GNWT Regional Workshop and Dehcho Interim Report listed the following effects.

- Need more training opportunities and development of professional skills
- Need more funding, services and training opportunities

In addition to the information provided in the GNWT Regional Workshop and Dehcho Interim Report, information provided in GNWT (2007a) contradicts the moderate to low effect rating of the MGP reports. ...all of the regions shared the view that the pipeline is expected to worsen social conditions that are already difficult to address with current financial and human resources. These social conditions include... lower high school attendance and graduation (GNWT 2007a).

#### 4.3 Traditional Culture

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

- Percentage of adults who hunted, fished and consumed country food in the DCR is higher than the NWT average and has been increasing over the last decade.
- Percentage of active trappers and adults who report that they can speak an Aboriginal language in the DCR is higher than the NWT average and has been declining over the last decade.

The SEIA report anticipates that the MGP will effect the time available for DCR residents to spend participating in hunting and other traditional activities. DCR residents may have project-related employment that will reduce opportunities to speak their Aboriginal language (MGP 2004b). However, the SEIA report rates the impact of the MGP on traditional culture as:

• Low adverse effect in the DCR with short-term duration resulting in an overall rating of no significance;

The Dehcho Interim Report and information from the GNWT Regional Workshop appear to contradict the "low effect" and "not significant" ratings of the SEIA report as a number of cultural concerns were identified and the following impacts were listed:

- Impacts on wildlife and less time on land will reduce supply of traditional food and health
- Relationship with land would be affected by resource development: spiritually, emotionally, physically and socially
- Erosion of culture and tradition and role of elders
- Communication is already difficult between the generations. A bunch of people are already angry about this. Elders don't want it; some young people want work. Tears at the social fabric of the community (Dehcho Interim Report 2007).

## 4.4 Housing & Community Infrastructure

Based on the profile provided in Section 2.0, the following conclusions on existing conditions can be made:

- In 2004, the DCR had a considerably higher percentage of houses needing major repairs than the NWT as a whole.
- In 2004, the number of households with more than 6 people in the DCR similar to the NWT average.

The SEIA report anticipates that as many as 50 additional housing units would be required in Fort Simpson if the predicted in-migration level is achieved. However, much of this demand could be met through temporary accommodation. The SEIA reports the following construction effects:

- Moderate adverse effects on Fort Simpson with short-term duration resulting in an overall rating of no significance; and
- Low adverse effects on other DCR communities with short-term duration resulting in an overall rating of no significance.

The facilitator of the GNWT Regional Workshop indicated that the proposed MGP would exacerbate existing housing needs. The findings of the Dehcho Interim report and NWT Regional Workshop list a large number of positive and negative effects of the MGP on housing including the following.

#### **Positive**

- More rental housing units
- More home ownership
- Training and business opportunities in house construction trades such as plumbing, electrical and carpentry
- Opportunities to re-use staff housing for community housing
- Opportunities to improve infrastructure for project that benefits the community nearby
- Gas for house could be cheaper

#### Negative

- Current supply will not meet the demand and may lead to crowding, transience (couch surfers) and homelessness
- People with higher incomes may lose their housing and have no alternatives for housing
- Lack of inspectors will affect quality of new housing
- Higher cost of housing after project will impact on all people
- Might not be enough developed land available to build new housing
- Infrastructure might not be able to service the increased volume
- Housing is a serious socio-economic problem already and it will get worse (Dehcho Interim Report 2007).

The SEIA reports also anticipate the delivery of social services will be influenced by the MGP and lists the following effects.

- High adverse effect in Fort Simpson with short-term duration resulting in a rating of not significant;
- Moderate adverse effect in Wrigley with short-term duration resulting in a rating of not significant; and
- Low adverse effect in the other DCR communities with short-term duration resulting in a rating of not significant.

Information from the Dehcho Interim Report indicates that there are concerns regarding social services. The majority of the respondents of the survey indicated that there is a *need for more programs, services, traditional healing*. Only *a few* (people) *are satisfied with existing services*.

## **5.0** Existing Mitigation Commitments for Social and Economic Impacts

The following section lists a summary of existing socio-economic commitments for the Mackenzie Gas Project, as outlined in the Environmental Impact Statement and the Socio-Economic Agreements (SEA) between the MGP and the Government of the Northwest Territories. This section follows the same format as Sections 3.0 and 4.0 and is outlined in four sections: Population and Employment, Social and Community Wellness, Traditional Culture and Housing and Community Infrastructure.

The information from this section is a summary of the updated socio-economic commitments for the MGP (Imperial Oil 2007).

#### 5.1 Population and Employment

The MGP mitigation commitments related to employment includes:

- Priority to hire aboriginal & northern workers and gender-equity;
- Benefits packages including worksite transportation, construction camp accommodation and flexible personal leave packages;
- Creation of summer & job-shadow student positions;
- MGP will work with contractors, northern business, communities and government agencies to identify and provide opportunities for qualified northerners; and
- Will consider equivalency to education or training requirements to encourage recruitment of Aboriginal & NWT Residents.

## 5.2 Social and Community Wellness

#### 5.2.1 Health

The MGP mitigation commitments related to health includes:

- Screen workers for drugs & alcohol and will make drug testing part of the policy for alcohol and drug-free workplaces and camps;
- Encourage money management and will permit workers to designate a portion of their wages for deposit to a savings account;
- Provide employee assistance programs which includes: mental health services, substance abuse programs, money management, gambling and family counseling;
- Provide funding for GNWT & community programs promoting (for example): healthy lifestyles, alcohol & drug awareness, active living, fitness and participation in sport and recreation activities, family violence prevention and parenting and family support programs;
- Support government programs to assist families and communities of workers, such as life skills training and addictions counseling; and
- Provide transportation from the nearest location accessible by public means for GNWT health officers to attend a camp that is not accessible by public means.

## 5.2.2 Social Wellness and Policing Conditions

The MGP mitigation commitments related to social wellness and policing conditions includes:

- Provide funding for GNWT & community programs promoting family violence prevention and parenting and family support programs; and
- Collaborate with RCMP to address public safety concerns related to MGP, which may include provisions for cost-recovery or compensation measures for services.

#### 5.2.3 Education

The MGP mitigation commitments related to education includes:

- Training towards trade, technical and professional positions;
- Apprenticeships, oil & gas training programs and pipeline operations training committee programs at NAIT or SAIT;
- Aboriginal Skills and Employment Partnership funded programs includes basic skills and job related skill training;
- On-the-job training workplace and essential skills training, cultural awareness & gender training, safety training, life-skills guidance (money management, drug & alcohol awareness, etc);
- Community-based training in: personal finance, consumption, controlling drug & alcohol abuse and cultural preservation;
- Promotion of Aurora College work experience & job placement programs; and
- Liaise with Aurora College, northern communities, territorial & federal gov't agencies, contractors and union.

#### 5.3 Traditional Culture

The MGP mitigation commitments related to Traditional Culture includes:

- Support cultural preservation and understanding within the MGP camps by funding cultural sensitivity and cross cultural awareness training to all workers and encourage aboriginal language use by providing access to Aboriginal language material;
- Support cultural preservation by support community based initiatives such as: traditional lifestyle initiatives and provide financial support for culture or language programs; and
- Flexible work schedules to accommodate traditional harvesting or cultural needs;
- Provide, if requested by Aboriginal artisans, an opportunity to sell handicrafts at construction camps.

## 5.4 Housing & Community Infrastructure

The MGP mitigation commitments related to Housing and Community Infrastructure includes:

- Mitigate the loss staff and capacity within the communities;
- Discourage unsolicited job offers to employees of GNWT or local governments;
- Provide public safety and security measures at worksites;
- Provide an independent source of fuel for project related expense during construction;
- Foster employment & business opportunities for NWT residents & business; and
- Contribute to road maintenance and transportation expenses;
- Mitigate project effects on housing in the NWT by housing workers in self-contained camps and discouraging non-NWT residents from migrating to NWT to seek Project employment; and
- Collaborate with NWT & local governments to develop emergency planning & response arrangements.

## **6.0** Regional Investment Plan Priorities

This section follows the same format as Sections 3.0, 4.0 and 5.0 and is outlined in four sections: Population and Employment, Social and Community Wellness, Traditional Culture and Housing and Community Infrastructure.

Based on the Dehcho RIP Interim Report and the GNWT Regional Workshop on the Social Impacts of the Mackenzie Valley Gas Project, the following section summarizes "what resources communities need to manage social impacts" and "how the MGP will impact Dehcho communities" (Dehcho First Nations 2007, and GNWT 2006). The summary listed below is not considered to be exhaustive and is intended as a first step towards prioritizing measures to mitigate social impacts.

## 6.1 Population and Employment

- Need a vision for the future and a plan (for the pipeline and beyond)
- Need career counseling

## **6.2** Social and Community Wellness

#### 6.2.1 *Health*

- Increase funding and/or positions for nurses and wellness workers
- Improve strategies for health & wellness recruitment programs (i.e. nurses, ER, EMT)
- Comprehensive day care with flexible hours
- Provide 1-800 number for family support
- Healthy choices seed dollars
- Increase funding for Drug and Alcohol Prevention & Awareness programs
- Camps need to be dry no drugs or alcohol and no access to local establishments
- Recognize that there is a threshold for the amount of impacts that communities can bear
- Camps need to be self-contained with their own medical services onsite
- Need to expand programs already in place
- Need baseline data, clear outcomes and right tools to measure impacts

#### 6.2.2 *Social Wellness and Policing Conditions*

- Improve community justice system
- Need to improve on current response times by increasing the number of officers
- Increase patrols to mitigate for increased traffic
- Need to work together to develop solutions to support communities and result in a better community (volunteers, citizens on patrol, COPS, crime stoppers)
- Look at lessons learned from previous projects and develops plans to reduce crime
- Need succession plan for RCMP for new recruits move to community policing

- Address needs of communities who do not have an RCMP detachment
- Need more recreation opportunities and more information, awareness and support for youth to control behavior and prevent youth crime
- A regional Justice Committee to support local justice circle for sensitive cases where it's difficult to recruit people
- Camp opportunities for rehabilitation, sweat lodges, fasting, living on the land

#### 6.2.3 Education

- Education & training on money management.
- Need training today
- Need a technical school and/or use High Schools to provide training.
- Training funds for MGP
- School-community liaison workers
- Need youth programs and youth facilities
- Training in social and health fields

#### **6.3** Traditional Culture

- Provide information in plain language and Aboriginal language
- Enhanced cultural programs
- Need companies to allow flexible work schedules for traditional lifestyles
- Outdoor programs on use of the land

## 6.4 Housing & Community Infrastructure

- Increase funding for a community approach or community planning
- Community friendly application process
- Coordinate efforts less duplication of services & infrastructure
- Long-term economic planning
- Increase number of social workers, nurses & family counselors
- Improve health facilities & infrastructure
- Improve highway maintenance and monitoring
- Increase funding allocated to communities to deal with housing
- Improve water & sewer and recreation facilities
- Need a plan in place and need to look at thresholds and sustainable development
- Need investments for infrastructure and housing units
- Need a collaborative approach to social housing among DCR communities
- Need more recreation facilities and programs
- Need housing incentives for students to return to community to work
- Need a transition house/homeless shelter
- Need to review housing policy to support home ownership, recognize temporary employment by having more flexible income thresholds and address student needs

## 6.5 Anticipated projects

DFN and the other stakeholders (GNWT & Federal) will address the Anticipated Projects in Phase 2. The Priorities for Impact Funding (Section 5.1) will be presented to the communities in the Dehcho and have an opportunity to provide feedback. The communities will have the opportunity to look at all of the priorities (indicated in Section 5.1) and address what the anticipated projects should be. It is expected all issues will become of greater importance as MGP increasingly appears to be certain.

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## 8.0 Appendices

# Appendix A. Survey results from the Dehcho Region regarding anticipated impacts from the Mackenzie Gas Project (Dehcho Interim Report 2007)

The table below is a summary of the survey results from the Dehcho Region regarding anticipated impacts from the MGP. Respondents were asked to give their assessment of how the MGP would impact their community with reference to each topic on the template, as well as to add topics and commentary for any other areas which may have been of concern but were not covered by the template (Dehcho Interim Report 2007).

TOPICS	COMMENTARIES
Population	A majority of respondents agree that their will be an increase in
	population with comments on several social, infra-structure and
	economic results from that
Housing	A vast majority of respondents agree that housing is a serious
XXX + O C	socio-economic problem already and that it will get worse.
Water & Sewer	The majority agree that demand will increase as will
	requirements for upgrades on existing systems, more delivery
D 1 0 XX 1	trucks and more truck drivers.
Roads & Highways	The vast majority agree that this will be a major problem, call
	for more funds for maintenance in communities and on
- ·	highways
Recreation	A majority recommend more programs, activities & better
Facilities	facilities and equipment
Parks	The majority agree that there will be need for expansions and
	more maintenance and security at parks
Traffic	The vast majority call for more monitoring & patrols, better
	highway maintenance for safety, and recognize that there will
	be more accidental injuries & deaths
Airports	The majority agree that there will be more flights, need for more security, and express safety concerns.
Ferry Services	The vast majority $(38-2)$ agree that wait times will be longer,
Terry Services	vessels are too small, and bridges would be preferred.
Ambulance	Some communities don't have ambulances. Those that do
	indicate need for upgrades, extra vehicles, more trained
	volunteers.
Policing	The majority agree we will need more police, 24 hrs. service,
	foot patrols, perhaps community police, more enforcement
Medical Services	Should be able to meet the needs; Services are already taxed.
& Health Facilities	May need new or expanded facilities; More culturally aware;
	The majority the need for more programs, services, traditional
Social Services	healing is mentioned. A few are satisfied with existing services

Education &	More funding is needed; Services need to improve; better and
Training	more training opportunities are needed
Public Safety	The majority agree that safety will be a problem. Community
i dolle Sulety	awareness & training is needed
Control of local	Smaller First Nation communities say this won't be a problem,
councils	larger mixed communities call for partnerships and support
Councils	from citizens so councils can do a better job.
Capacity to	If all the people in community worked together this could
Implement	happen. MGP decisions are not in our hands. We are trying to
decisions	build capacity with our elders to improve this. Each community
	is different.
Environmental	This is a big issue. Safety is a major concern. Monitoring is
Safety	needed. We are taking enormous risks here
Kinds of MGP	Negative: Drugs, selfishness, carelessness, disrespect, diseases,
Influences of	mixture of cultures; abuse, racial discrimination; neglect
People	Influences could be positive: work ethic, benefits, training & job
	opportunities, meeting new people; working together, family
	income will increase; lifestyles will change; May be opportunity
	to establish ongoing relationships with industry.
Emotional	It already has. Many social problems made worse are raised as
Disturbances	evidence of this by most respondents.
Inter-Generational	Communications is already difficult between the generations. A
<ul><li>Gender Issues</li></ul>	bunch of people are already angry about this. Elders don't want
	it; some young people want the work. Tears at the social fabric
	of the community
Boom & Bust	Seems to be the norm with industry. Don't expand beyond
Economics	capacity and no problem. We should be the drivers, not the
	passengers. Look at the effects of Pine Point, where is it now?
	Long term economic planning (sawmill) for long term growth,
Effects on Volves	employment, growth and prosperity
Effects on Values & Beliefs	The vast majority of respondents agree that their will be cultural
& Bellets	effects, some positive, some negative, affecting identity, beliefs and values of the culture of origin
Alashal & Drugs	The vast majority agree that this will be a major problem
Alcohol & Drugs Family Violence	The vast majority agree that this will be a major problem  The vast majority of respondents agree this will get worse
Sexual Assault	The vast majority of respondents agree this will get worse  The vast majority agree that this will increase
Increase Work	This will happen as some people will be away at camps and the
Neglect	
Neglect Add On Work For Communities e.g.	people at home will have to pick up the slack. Temporary during construction. A few say no, but qualify with depending on how many children you have  The majority agree that this will increase as a social problem.  Yes, but this is something respondents express as having value for the community if access and benefit agreements are of

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Phase 1

Access and Benefit	sufficient value
Agreements	

Appendix B. Programs and Services for the Dehcho Region (GNWT 2002)

Agency: Programs, Services FORT LIARD - pop. 524	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
ACHO DENE KOE FIRST NATION 1-867-770-4141	Acho Dene First Nation 8 employees	DIAND, Canada	
Employee Assistance Program	Beaver Enterprises (Economic Development arm of Acho Dene Koe First Nation)	Beaver Enterprises	Beaver Enterprise's Employees Only
Drug and Alcohol Awareness Program	Acho Dene Koe First Nation	Deh Cho Health and Social Services Board	Substance Awareness Stress Management Workshops Trauma and Addictions Counselling AA Meetings Workshops delivered to the public and in schools
<ul> <li>Bnghter Futures Program</li> </ul>	Acho Dene Koe First Nation	Brighter Futures and DCHSS	Pre School Program After School Program Morkshops: Grieving, Parenting, Auger Management, Peer Pressure, Relationships Youth Annual Conference Youth Workshops
			Culture Camps Elders Program All programs delivered to the public
Canada Pre-Natal Nutrition Program	Acho Dene Koe First Nation	Canada Pre Natal Nutrition Program, Health Canada	Nutritional and practical support to new mothers and babies
Literacy Program	Acho Dene Koe First Nation District Education Authority	Acho Dene Koe First Nation District Education Authority Fundraising	Breakfast Program Culture Camp Students in Grades 1 to 3
Home Care Program	Acho Dene Koe First Nation	Deh Cho Health and Social Services Board	Practical and emotional home support to elders and families requiring assistance
Income Support Worker		ECE, GNWT	Income support programs for Liard only.

Agency: Programs, Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
ACHO T'INE DAY CARE CENTRE 1-867-770-4912	Private Sector Service	Fee for service	Licensed child care service.
AURORA COLLEGE ADULT EDUCATION 1-867-770-3061	Aurora College 1 Employee	Aurora College	Basic Adult Education and GED on a drop in basis
ECHO DENE SCHOOL 1-867-770-4486	Deh Cho Divisional Education Council Echo Dene School Building 11 Teachers (10 full time, 1 part time)	ECE, GNWT	Kindergarten to grade 12
FORT LIARD METIS LOCAL #67 1-867-770-3265			
School Trips	Fort Liard Metis Local # 67 Metis Local Building	Metis Development Corporation	Occasional school trips for local students
HAMLET OF FORT LIARD 1-867-770-4104			
Recreation Program	Hamlet of Fort Liard 1 Employee	MACA, GNWT User Fees Facility Fees	Recreational Programs Residents of Fort Liard
Municipal Services	Hamlet of Fort Liard	MACA, GNWT	Municipal Services
HEALTH CENTRE 1-867-770-4301 • Health Clinic	Deh Cho Health and Social Services Board Health Centre Building 3 Nurses (full time) 1 Community Health Representative 1 Secretary	Deh Cho Health and Social Services Board	First Aid Acute and Chronic Care Public Health Programs Counselling and Crisis Intervention Referrals Medivacs to Yellowkuife and Fort Nelson BC
			Serving town & 200 to 400 oil/gas workers in region

Agency: Programs, Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
Community Social Services	2 Social Workers	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Child Protection, Elder Support, Counselling, Mental Board Health Services, Age and Disabled Services, Family Violence and Sexual Abuse Services Referrals from community, RCMP and Health Centre Serving Fort Liard, Trout Lake, Nahami Butte (800 people in total)
LANGUAGE SERVICES 1-867-770-4391 • Irene MacLeod	Private Sector Service	Fee for service	Interpretation and translation services: South Slavey
RCMP 1-867-770-4221	Solicitor General of Canada RCMP Detachment 4 officers (1 corporal; 3 constables)	Solicitor General, Government of Canada	Solicitor General, Government of Policing services for Nahami Butte, Trout Lake and Fort Liard  Traffic enforcement on Highway 7

Adult basic education Basic reading and writing programs Training allowances for students	Grades kindergarten to 12  Breakfast and Snack Program Sharing Circle and Honour Ceremony Early Birds Sports Trips Sports Trips Sports Trips Sharing & Fall Camps Shavey Language Program Monthly Newsletter and Yearly Calendar Santa Luncheon, Christmas Concert, Gifts Program Parent Fund Raising Group Effective Behaviour Support Group FAEFAS Awareness & Strategies Implementation Amunal Operation x-Mass Child Interagency Lead After School Sign Language Noon Reading Circle Noon Nor-Puffers
	Deh Cho Divisional Education Council
ege cy Council rst Nations	Divisional
Aurora Colle NWT Litera Deh G'ah Fi	Deh Cho Council
Aurora College Deh G'ah Elementary and Secondary School Building 1 Employee (full time)	Deh Cho Divisional Education Council Deh G'ah Elementary and Secondary School Building 1 Principal (full-time) 1 Secretary (part-time) 1 District Education Authority Secretary (part-time) 1 District Education Authority Secretary (part-time) 1 District Education Authority Secretary (part-time) 1 Special Needs Assistant (full-time) 1 Special Needs Assistant (part-time) 1 Special Needs Assistant (part-time) 1 Special Needs Assistant (part-time) 2 Special Needs Assistant (part-time) 1 Shool Community Counsellor (full-time) 2 Custodians (full-time) 1 Librarian (full time) – short term
COMMUNITY	vTARY AND
ORA COLLEGE RNING CENTRE 1-867-699-3231	DEH G'AH ELEMENTARY SECONDARY SCHOOL 1-867-699-3131  • Student Support, Cultural Program
	GE COMMUNITY Aurora College Deh G'ah Elementary and Secondary School NWT Literacy Council Building Deh G'ah First Nations 1 Employee (full time)

			After School Craft Library & Internet Services Travel Club School Staff Appreciation Week Year Book Club
Community Library & Internet Service	1 Librarian	District Education Authority	
Ski Club			
DARE Program	RCMP Officer (part time)		Addictions Awareness Program
DEH G'AH GOT'IE DENE COUNCIL 1-867-699-3401	Deh G'ah Gor'ie Dene Conncil Dene Council Building 15 Employees	DIAND, Canada	
Home Care	Office at Fort Providence Senior Home 3 Employees (part time and rotational)	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Practical and emotional home support to elders and Board families requiring assistance
AD Program	Healing Lodge 2 Employees (full time)	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Addictions Awareness Program and counselling  Board
Brighter Futures	Healing Lodge 1 Employee (full time)	Brighter Futures, Health Canada	Wellness programming
Aboriginal Head Start     Dezoah Undaa Etxeh Koe	Old Fire Hall 3 Employees (full time)	Aboriginal Head Start, Health Canada	Pre school stimulation and school readiness program
Local Training Authority	Dene Council Building	ECE, GNWT	Adult employment training programs
Employment Office	Dene Council Building 2 Employees (1 part time, 1 full time)	ECE, GNWT	Assistance with Employment Insurance and career development
Community Justice Committee	Volunteers	GNWT, Justice	Counseling and support to victims, offenders and their families.  Promote change & develop crime prevention programs.
DISTRICT EDUCATION AUTHORITY 1-867-699-3591	District Education Authority Volunteers		School Ski Program Support to school programs

FORT PROVIDENCE HAMLET 1-867-699-3441  Recreation Program  Municipal Services	Council fficer (full-time) ll-time) ne) ll-time) trainer (full-time) trainer (full-time) s (varies)	Affairs,	Arena, seasonal pool, ski program, Old Timers Hockey Municipal services to community
FORT PROVIDENCE HOUSING ASSOCIATION 1-867-699-4551	Fort Providence Housing Association 1 Secretary/Manager (full-time) 1 Finance Clerk (full time) 1 Clerk/Receptomst (full-time) 1 Tenant Relations Officer (part-time) 1 Plummer 1 Housing Maintenance Serviceman (full-time) 1 Housing Maintenance Serviceman (full-time) 1 Custodian (part-time) 1 Custodian (part-time) 2 Seasonal Castuals 3 Seasonal Castuals	NWT Housing Corporation	Administration, maintenance and tenant relations
FORT PROVIDENCE METIS COUNCIL 1-867-699-4320	Fort Providence Metis Council 7 members on the Council No full-time employees – just contract work	NWT Metis Development Corporation GNWT, Aborignal Affairs Federal Government Deh Cho First nations	Services to Metis/Dene members and any one else who requests information. Provides an advisory service regarding political, cultural and social matters, and also government services.

FORT PROVIDENCE PARISH COUNCIL	Volunteers		Thrift Shop Church Related Services
FORT PROVIDENCE RESIDENTIAL SCHOOL SOCIETY 1-867-699-3091	1 Employee	Aboriginal Healing Foundation	
HEALTH CENTRE 1-867-699-4311	Deh Cho Health and Social Services Board Health Centre Building 3 Nurses (full-time) 1 Community Health Representative (full-time) 1 Custodian (full-time) 1 Clerk Receptionist (full-time) 2 Social Workers (full-time)	Deh Cho Health and Social Services Board	
Health Clinic			Chronic and Acute Care Pre Natal Care and Well Child Clinic Well Woman Clinic Doctor's Clinic Public Health Programs Counselling and Crisis Intervention Referrals
Community Social Services	Health Centre Building 2 Social Workers		Child Protection, Elder Support, Counselling, Mental Health Services, Age and Disabled Services, Family Violence and Sexual Abuse Services Referrals from community, RCMP and Health Centre
Social Services	2 Social Services 1 Secretary shared with Health Clinic		Child protection, home visits, family services, foster care services, pre and post natal, immunizations

INCOME SUPPORT OFFICE 1-867-699-3208	Deli Cho Divisional Education Council 1 Employee (full time)	Deh Cho Divisional Education Council	Deh Cho Divisional Education Provides income support programs and career Council development for Fort Providence and Kakisa Lake.
LANGUAGE SERVICES	Private Sector Services	Fee for service	Interpretation and translation services:
Victor Constant 699-4421			South Slavey (interpretation only)
<ul> <li>Philip Constant 699-4818</li> </ul>			South Slavey
<ul> <li>Samuel Gargan 699-3171</li> </ul>			South Slavey
Margaret Leishman 699-9949			South Slavey
RCMP 1-867-699-3291	Solicitor General of Canada RCMP Detachment 3 positions (1 vacant: 1 corporal: 2 constables)	Solicitor General, Government of Canada	Solicitor General, Government of Policing services for Fort Providence and Kakisa Lake Canada
D.A.R.E. Program			School addictions awareness program

ZHAHTI KUE FRIENDSHIP CENTRE 1-867-699-3801	Executive Friendship Centre Board Friendship Centre Building Friendship Centre Building I Executive Director (fall-time) I Executive Assistant (fall-time) I Family Life Counsellor (fall-time) I Youth Intervention Worker (part-time) Program Coordinator (fall-time) Program Coordinator (fall-time) I Youth Worker (fall-time) I Radio Station DJ (part-time) I Radio Station DJ (part-time) I Radio Station DJ (part-time) I Additional Employees at the Youth Centre Which is in a separate building		
Family Life Program and Healthy     Eating Club	Deh Ch	Deh Cho Health & Social Services	Family counselling and support services to all family members, nutritional instruction to families and pre school children once a week
Youth Centre	Urban Youth Canada	Urban Multi Purpose Aboniginal Youth Centre (UMAC), Heritage Centre for youth activities Canada	Centre for youth activities
Canadian Pre-Natal Nutrition Program	Canada Program, H	Canada Pre-Natal Nutrition Program, Health Canada	Support to new mothers and babies
Fine Options Program	Dept. of	Dept. of Justice, GNWT	Supervision of fine option program
Food Bank	Volunteers	ieers	Provision of food to community members in need
Summer Student Program	ECE, GNWT		Hiring up to four students over the summer months

Agency: Programs, Services JEAN MARIE RIVER – pop. 50	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
DISTRICT EDUCATION AUTHORITY 1-867-809-2030	District Education Authority Volunteer		
Culture Camp			On the land program with youth
HEALTH SERVICES	Deh Cho Health and Social Services Board 1 Lay Dispenser (part time)	Deh Cho Health and Social Services Board	On call. Support/visits from Fort Simpson by nurses, Social Workers and doctor crisis. Some foster homes.
JEAN MARIE RIVER HEALTH CABIN 1-867-809-2900	Deh Cho Health and Social Services Board Health Cabin 1Community Health Worker (part time)	Deh Cho Health and Social Services Board	Community Health Worker services in mornings only
JEAN MARIE RIVER FIRST NATION 1-867-809-2000	Jean Marie River First Nation Band Office Building 5 Employees (full time)	DIAND, Canada	
Home Care	1 Casual Office Assistant (includes administration and maintenance staff)	Deh Cho Health and Social Services Board	In home elder support
<ul> <li>Brighter Futures</li> </ul>		Health Canada	Community Wellness Workshops
Drug and Alcohol Program		ECE CANA	After Care Program for post treatment residents
Local Training Authority		100,000	Summer Student Employment Program and support to students in southern colleges
Municipal Services			Municipal services
Crime Prevention	Volunteers	Justice, GNWT	Crime prevention programs
LOUIE NORWEGIAN SCHOOL 1-867-809-2030	Deh Cho Divisional Education Council Louie Norwegian School Building 2 Teachers (1 full time, 1 paid part time but	Deh Cho Divisional Education Council	Kindergarten to Grade 9

Agency: Programs, Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
	works full time) 1 Language Assistant (full time) 2 Caretakers (part time)		
Pre School Story Time		NWT Literacy Council	Purchase of books and reading with pre school children

Agency: Programs, Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
KAKISA LAKE			
HEALTH SERVICES	1 lay dispenser		
KA' A 'AGEE TU FIRST NATION 1-867-825-2000	Ka' a 'agee In First Nation 3 Employees (full time) 4 Employees (casual)	DIAND, Canada	
Municipal Services		MACA, GNWT	Community physical infrastructure (there is no hamlet authority in Kakisa Lake)
Trapper Training			Summer trapper training program for young people including traditional life skills and cultural education
Wellness Programs		Deh Cho Health and Social Services Board	Home care, referral to treatment, addictions counselling, family well being
Community Justice Committee	Volunteers	GNWT, Justice	Counsel & support victims, offenders & their families Promote change & develop crime prevention programs
KAKISA LAKE DISTRICT EDUCATION AUTHORITY 1-876-825-2013	Kakisa Lake District Education Authority Volunteer		Local education authority
KAKISA LAKE SCHOOL 1-867-825-2026	Deh Cho Divisional Education Council Kakisa Lake School Building 1 Teacher/Principal	ECE, GNWT	Kindergarten to Grade 6 Lunch Program Recycling Program Environmental Program 7 Students
Literacy Program		Deh Cho Divisional Education After school literacy program Council NWT Literacy Council	After school literacy program

FORT SIMPSON - pop. 1,273			
AURORA COLLEGE COMMUNITY Aurora College LEARNING CENTRE 1-867-695-2336 2 Employees (fu	Aurora College Dehcho Hall 2 Employees (full time)	ECE, GNWT	Adult Basic Education Outreach programs to Jean Marie River, Trout Lake and Nahami Butte (driver's literacy program) and Wrigley (housing maintainer program through the band office)
BOMPAS ELEMENTARY SCHOOL 1-867-695-2609	Deh Cho Divisional Education Council Bompas Elementary School 7.5 Teachers (includes Principal and Program Support Teacher) 3 Special Needs Assistants 1 Teacher's Assistant 1.5 Custodians Parent Volunteers	Deh Cho Divisional Education 148 students in grades K to 6 Council Debating Club Traditional Cooking and Craf Traditional Drumming Skating Lessons Fall and Spring Camp	148 students in grades K to 6 Debating Club Traditional Cooking and Crafts Traditional Drumming Skating Lessons Fall and Spring Camp
CORONER'S OFFICE 1-867-873-7460	Coroner's Office, GNWT 2 fee for service contracts	Justice, GNWT	Investigation of unexplained deaths with RCMP.
DEH CHO DIVISIONAL EDCUATION   Deh Cho Divisional Education Council   1-867-695-7308	Deh Cho Divisional Education Council	ECE, GNWT	Provides services to schools and administers schools in the Deh Cho Region
DEH CHO FIRST NATION 1-867-695-2355	Deh Cho First Nation	DIAND, Government of Canada	Oversees Chiefs of the Deh Cho region Training and career development program for band members

DEH CHO HEALTH AND SOCIAL SERVICES BOARD 1-867-695-3815	Deh Cho Haath and Social Services Board Rent a building 1 CEO 1 Director Community Programs 1 Durector Administration/Finance Manager of Community Programs (Ethel) Manager Health Services 1 Financial clerk 1 Financial clerk 1 Executive Assistance 1 casual clerk 1 casual clerk	Dept. of Health and Social Services, GNWT	Administers health and social services programs in Deh Cho Region: Child Protection, Sexual Abuse Specialist, Mental Health Specialist, Age and Disabled Program, Family Violence Program, Addictions Programs
DISTRICT EDUCATION AUTHORITY 1-867-695-2520	District Education Authority 1 Employee (part time)	Deh Cho Divisional Education Council	
<ul> <li>Read With Me Program</li> </ul>			Literacy Program
French Program			French Literacy Program
Cultural Program			Community and Cultural Events, Kindergarten Supplies
FORT SIMPSON HEALTH CENTRE	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Board	
• Health Clinic 1-867-695-7000	Fort Simpson Health Centre Building (shared facility with Social Services) 4 Nurses 1 Community Health Worker		Community health programs  Basic clinic and hospital service with holding beds
• Community Social Services 1-867-695-7070	Fort Simpson Health Centre Building (shared facility with Health Clinic) 5 Social Workers 1 Traditional Healer (part time)		Child Protection, Elder Support, Counselling, Mental Health Services, Age and Disabled Services, Family Violence and Sexual Abuse Services, Supported Living Home Traditional healing Referrals from community, RCMP and Health Centre

			Referrals to addictions treatment Meals on Wheels Program
<ul> <li>Long Term Facility</li> </ul>	Attached to the Health Centre		20 beds, elders and physically disable people
Supported Living Services	Separate building 3 Employees		9 residents, aged and handicapped, 1 transient bed
• Cluster Units	Security Staff		21 public housing units for elders
FORT SIMPSON METIS LOCAL 52 1-867-695-2431	Fort Simpson Metis Local 52 Renting space from GNWT 1 Employee (full time)	Fort Simpson Metis Local 52 Fundraising	Assistance in fundraising for seniors and for student activities such as student exchange and travel programs
FRESH START ADDICTIONS PROGRAM	Liidli Koe First Nation Fresh Start Bulding (rental of other facilities for workshops) 2 Employees (full time) 1 Janitor (part time) No Secretary Hiring of occasional short term project staff	DIAND, Canada	
Addictions Program		Deh Cho Health and Social Services Board	Addictions Counselling AA Group Referrals Community Education Support Groups Single Parent Support Group Sharing Circles Workshops: Self Esteem, Problem Solving, Anger Management, Self Care Counselling in schools Crisis Intervention
Brighter Futures Program		Brighter Futures, Health Canada	Home Visits Family and Spousal Assault Counselling Outreach to Trout Lake, Jean Marie River, Nahami Butte Coordination and referral with other agencies

FRIENDSHIP CENTRE 1-867-695-2577	Friendship Centre Friendship Centre Building 4 Employees (full time) 5 Employees (casual, for land program) Occasional Volunteers	Heritage Canada National Association of Friendship Centres Aboriginal Healing Foundation	
Community Justice Program		Dept of Justice, GNWT	Sentencing Circles Counselling Victim/Offender Mediation Fine Options
Back to Our Roots Program			Land Program (1 instructor with 4 youth) Workshops and Life Skills
Youth Drop In Centre		UMAC (Urban Multi Purpose Aboriginal Youth Centres), Heritage Canada	Computer access Community Feasts Christmas Food Hampers Resource Centre Addictions Referrals Information Referrals Traditional Arts and Crafts
Fitness Centre and Gym			Sports and Fitness Programs
Youth Employment Program		Young Canada Works for Aboriginal Urban Youth, HRDC	Summer Youth Employment Program
Wage Subsidy Program		ECE, GNWT	Workplace training for persons with disabilities Accounting Training
HOUSING AUTHORITY 1-867-695-2725	Fort Simpson Housing Authority 8 Employees (full time)	NWT Housing Corporation	Low Rental Housing Program Tennant Education Maintenance
INCOME SUPPORT OFFICE 1-867-695-7335	Deh Cho Divisional Education Council Dhecho Hall 2 Employees (full time)	Deh Cho Divisional Education Council	Responsible for all income support programs and career development programs in Fort Simpson, Wrigley, Nahami Butte, Jean Mane River and Trout Lake.

JOHN TETSO MEMORIAL LIBRARY 1-867-695-3276	Village of Fort Simpson Library Building 1 Employee (full time)	MACA, GNWT	
Literacy Programs     Movie Nights	No volunteers	ECE, GNWT	Purchase of books for adults to read to children Movies open to public
LANGUAGE SERVICES	Private Sector Services	Fee for service	Interpreter and translation services:
Elizabeth Hardisty 695-2089			South Slavey
Denise Winter 695-2188			French (translation only)
LEGAL SERVICES BOARD 1-867-695-7315	1 Courtworker	Justice, GNWT	Assistance to people involved in civil or criminal matters Assistance to secure counsel through Legal Aid
LIIDLI KOE FIRST NATION 1-867-695-3131  • First Nation Administration	Liidli Koe First Nation First Nation Bulding 18 Employees (full time) 4 Employees (part time)	DIAND, Canada	Land applications and band membership
Local Training Authority		ARDA, Aboniginal Human Resource Strategy, Health Canada ECE, GNWT	Job training for First Nations Safety Training Program Class 1 Driver's License Computer Training Program
Pre Natal Nutrition Program     Home Care		Canada Pre Natal Nutrition Program, Health Canada	Pre natal support to mothers and children Home care for elders and disabled persons

Daycare Melaw Community Child Care		Deh Cho Health and Social Services   Daycare centre programming Board	Daycare centre programming
LONG TERM CARE HOME 1-867-695-7080	Long Term Care Home Long Term Care Home Facility (attached to Health Centre) 10 Employees (full time) 1 Employees (part time) 8 Employees (casual)		Deh Cho Health and Social Services Full time, Respite and Palliative Care for 20 residents, Board mostly seniors
OPEN DOORS SOCIETY 1-867-695-3962	Open Doors Society Board Deh Cho Hall (shared facility) 9 Employees 5 Volunteers (parents)		
School Readiness		Community Action Program for Children (CAPC)	Community Action Program for School skills development program for 4 year olds Children (CAPC)
Busy Bees Program		Healthy Children's Initiative, ECE, GNWT	Healthy Children's Initiative, ECE, Socialization and pre school development for 3 year olds GNWT  Moms and Tots program
Playgroup     Parent Group		CAPC	Weekly parent meetings with parenting information I anding true to families
Toy Lending Library		CAPC	*All programs open to public and free of charge
PROBATION OFFICE 1-867-695-7316	Justice, GNWT  1 Employee (full time)  1 vacant position  (supervises clients in Ft. Liard, Trout Lake; Jean Marie River, Nahami Butte, Wrigley)	Justice, GNWT	Responsible for pre sentence and other court reports. Supervision of convicted offenders (adult and youth). Parole and temporary absence supervision.

RCMP 1-867-695-3111	Solicitor General, Government of Canada Fort Simpson RCMP Detachment 8 staff (1sergeaut; 1 corporal; 5 constables; 1 public servant)		Solicitor General, Government of Policing Services Yukon border to Kakisa including Jean Canada Manie River, Wrigley, Tungsten and traffic from the Hamlet & GNWT Justice junction of Highway 1 and 7 including Widow Lake (community constable)
D.A.R.E. Program			Drug and Alcohol Awareness Program School Program School Program For cadets, recreational coaching.
Volunteer Activities			rust Ata Hannig Courses
REGIONAL JUSTICE COORDINATOR 1-867-695-7319	Justice, GNWT  1 Employee (full time) (Serves Ft. Liard, Ft. Simpson, Jean Marie River, Nahanni Butte, Trout Lake, Wrigley)	Justice, GNWT	Responsible to develop community justice alternatives for Deh Cho region. Support to Community Justice Committees.
THOMAS SIMPSON SCHOOL 1-867-695-7320	Deh Cho Divisional Education Council Thomas Simpson School Building 10 Teachers (full time) 3 Teachers (half time) 1 Personal Counsellor (full time) 1 Academic Counsellor (full time)	ECE, GNWT	Grades 7 to 12 for 140 students Place 20 students per year in travel and exchange program Student Council After School Sports Program Peer Counselling Program Students Against Drunk Driving
VILLAGE OF FORT SIMPSON 1-867-695-2253  Municipal Services	Village of Fort Simpson Municipal Building 19 Employees (full time) 3 Employees (casual)	MACA, GNWT Municipal Property Taxes	Community infrastructure services
Recreation Programs     Community Constable Program	1 community constable	GNWT Justice/town/MACA/	Arena, curling rink, community gym and community hall Recreational programming for children and youth Community policing; bylaw enforcement

Agency: Programs, Services NAHANNI BUTTE – pop. 82	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
CHARLES YOHIN SCHOOL 1-867-602-2200	Deh Cho Divisional Education Council Charles Yohin School 2 Teachers 2 Support Workers (full time)	Deh Cho Divisional Education Kindergarten to Grade 10 Computer Night Family Literacy Program 23 Students	Kindergarten to Grade 10 Computer Night Family Literacy Program 23 Students
HEALTH AND SOCIAL SERVICES	Deh Cho Health and Social Services Board 1 Lay Dispenser	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Nurses and Doctors from Ft. Simpson Social Worker and RCMP from Ft. Liard monthly
NAHANNI BUTTE FIRST NATION 1-867-602-2900	Nahanni Butte First Nation	DIAND, Canada	
Nutrition Program	Volunteers	Nahami Butte District Education Breakfast Program Authority	Breakfast Program Students at Charles Yohin School
NAHANNI BUTTE MEDICAL HEALTH CLINIC 1-867-602-2203	Deh Cho Health and Social Services Board 1 Community Health Worker (part time)	Deh Cho Health and Social Services First Aid Board Medivac t	First Aid Medivac to Fort Simpson

Agency: Programs, Services	Employer, Location, Employees	Funding Sources	Description: Programs, Services, Clients
CHIEF JULIAN YENDO SCHOOL 1-867-581-3401	Deh Cho Divisional Education Council Facilities shared with Band Office	Deh Cho Divisional Education Kindergarten to Grade 8 Council	Kindergarten to Grade 8 32 Students
Culture and Recreation Program	4 Teachers (full time) Wrigley District Education Authority	Fort Simpson District Education Authority	Fort Simpson District Education After school culture and sports programs for students Authority
PEHDZEH KI FIRST NATION 1-867-581-3321	Peluzeh Ki First Nation Facilities shared with school 9 Creff Of All time and I not time)	DIAND, Canada	
Municipal Services	o Stati (7 tuni time anu 1 pat time)	MACA, GNWT	Community physical infrastructure
WRIGLEY HEALTH CENTRE 1-867-581-3441	Deh Cho Health and Social Services Board Health Centre	tial Services	
	1 Community Health Kepresentative 1 Community Health Worker 1 Janitor	Pehdzen Ki First Nation	Public awareness on substance abuse, addictions, hygiene, mutrition and pre-natal care Home Care Program Alcohol and Drug Awareness Program
			Keterrais Social Worker visits monthly from Ft. Simpson. Visits the school.

Aganger December Compace	Fundam Location Employees	Funding Sources	Decoringion Decorome Samisae Cliente
TECHNICATION AND SELECTION OF THE SELECT	zmproyer, potation, pmproyees		Pertupuon 110gi amoj per viceoj circuro
INDUI LANE			
CHARLES TETCHO SCHOOL 1-867-206-2242	Deh Cho Divisional Education Council Charles Tetcho School	Deh Cho Divisional Education Kindergarten to Grade 10 Council Computer Night	Kinderganten to Grade 10 Computer Night
	l Teacher/Principal l Language Specialist		
DISTRICT EDUCATION AUTHORITY 1-867-206-2242	Trout Lake District Education Authority Volunteer		Local education authority
SAMBAA KE DENE BAND 1-867-206-2800	Sambaa Ke Dene Band Band Building	DIAND, Canada	
Drug and Alcohol Program	14 Employees (4 full time and 10 part time)	Deh Cho Health and Social Services Board	Deh Cho Health and Social Services Public Drug and Alcohol Awareness Program  Board
Wellness Programs		Healthy Children's Initiative, ECE, GNWT Brighter Futures, Health Canada	Parenting workshops, nutritional programs, leadership, life skills workshops for public
Recreation Programs		MACA, GNWT	Community recreation programs
Home Care		Deb Cho Health and Social Services Board	Deh Cho Health and Social Services Home support program to elders and those in need Board
Municipal Services		MACA, GNWT	Community municipal services
Community Justice Committee	Volunteers	Justice, GNWT	Counseling & support to victims, offenders and their families.  Promote change and develop crime prevention programs.
TROUT LAKE CLINIC 1-867-206-2838	Deh Cho Health and Social Services Board Trout Lake Medical Clinic 1 Community Health Worker	Deh Cho Health and Social Services Board Sambaa Ke Dene Band	First Aid Elder education on healthy eating Anti smoking, substance abuse and sexual abuse
	1 Janitor		program in school Referrals Nurse visits from Ft. Simpson Social Worker from Ft. Simpson