

DEFERRED

DEH CHO FIRST NATIONS

Spring Leadership Meeting

Fort Liard, NT

May 15 - 19, 2000

RESOLUTION # 01-05-00 - Salary Review

WHEREAS, the Deh Cho Chiefs' of the Deh Cho First Nation are publically elected and represent the communities of: Fort Simpson, Fort Providence, Fort Liard, Nahanni Butte, Trout Lake, Jean Marie River, Wrigley, Kakisa, Hay River Reserve and West Point;

WHEREAS, the roles, responsibilities, business, commitments and obligations of the Deh Cho Chiefs' or job descriptions should be re-written to accurately reflect the Community, Regional, Territorial and National work tasks, or alternatively, if no job descriptions are currently available, the performance descriptions be put in place;

WHEREAS, there has not been an increase in salary and benefits for the Deh Cho Chief's since approximately 1995 or alternatively, there has never been an increase in salary and benefits of the said Deh Cho Chiefs;

WHEREAS, the Deh Cho Chiefs' have a public status equal to other publically elected Northern Leaders and Officials;

THEREFORE BE IT RESOLVED, that the Deh Cho Leadership recommend to set the amount of a base salary at a minimum of \$30,000.00 per annum, with 5% increase

Per 100 members it serves, with an additional pro-rated allowance based on a per capita amount of \$10.00 per member per year along with a Housing Allowance of \$5,400.00 per annum. Furthermore, each Deh Cho Chief should receive two weeks of Cultural Leave per year with no charge against Leave Credits Accumulated. This recommendation should take effect April 01, 2000 and until further reviewed by the Chief and Band Council.

THEREFORE BE IT FURTHER RESOLVED, that all documentation administratively and financially be revised to reflect implementation of the contents of this Recommendation, as reflected in same or similar contents of a duly passed Band Council Resolution of each Deh Cho Region Band Council. Furthermore, DCFN Grand Chief write to the Minister of Indian Affairs to seek funds to finance this initiative.