

Deh Cho First Nation Leadership Meeting
Hay River Reserve
January 12 – 15, 1999

RESOLUTION 99JAN01

RE: POLICY DEVELOPMENT

Whereas the Executive Committee and Administration have identified a number of areas in the Policies which do not reflect practical operational needs; and

Whereas the report from the Executive Committee identified those areas of policy and made recommendations for change to better meet operational needs;

Therefore be it resolved that the following additions &/or changes be made to the existing Policies:

Finance: Spending Authority for AFFA quarterly payments are authorized to the level required by existing agreements for each community.

Spending authority be increased from five thousand to fifteen thousand for Senior Managers with signing authority.

Promotional materials such as caps, pens, sweat shirts and cups will now be subject to Executive Committee approval.

Honoraria for elders who sit as leaders at Assemblies shall be equal to that of the elected leaders.

Elder's requesting private accommodation when travelling for DCFN shall receive that to ensure that they are able to have good rest at night.

Elder's who have their own vehicle and request to use it at DCFN expense when they travel on behalf of DCFN shall be allowed to do so.

Personnel: The salary grid approved by the Executive Committee should be included in the Personnel Policy and reviewed periodically and adjusted to the cost of living. This should be done every three years.

Scholarship: Eliminate the clause restricting access to people who never received it before.

Senior Manager Incentive: Change VTA in Senior Manager's Incentive Policy to reflect current rates in the Personnel Policy, that is to provide 5% of gross annual salary.