

Dehcho First Nations ASETS

Dehcho First Nations AHRDA began its transition to the new Aboriginal Skills and Employment Training Strategy (ASETS) program on October 1, 2010. The 18 month transition period provides us with an opportunity to improve our program delivery and partnership development by implementing best practices of Deh Gah Gotie First Nation and Katlodeeche First Nation.

The ASETS strategic priorities:

- Demand driven skills development
- Partnership with the private sector and across the whole of government
- Accountability for improved results

DFN's Annual Operational Plan Priorities:

- *Work Readiness* – building clients essential skills required to get and keep employment
- *Skills Development* – building clients employability skills required to get and keep employment
- *Driver Skills Development* – assist clients attain various classes of drivers licenses to improve their employability to get and keep employment
- *On-the-Job-Training* – provide wage subsidies to employers hiring clients who have obtained basic training
- *Post-Secondary* – assist clients who experience a short-fall in primary funding for education and training programs more than 12 weeks in length
- *Youth Programs* – provide programming geared to youth needs such as wage subsidies, leadership development, etc
- *Client Support* – provide program assistance to clients in training status
- *Childcare Program* - operational funding for member organizations operating a licensed childcare facility. Following DFN's Executive Committee approval, KFN's comprehensive Day Care Policy and Procedures Manual and pay grid will be adapted on a regional level. KFN has agreed to share both comprehensive documents with childcare organizations throughout the NWT.

DFN ASETS actively participates in Regional Training Committees in the Dehcho and South Slave Regions. The RTCs provide an excellent opportunity to partner with employers and funders in the delivery of training programs geared to labor market needs.

If your organization would like to partner with DFN ASETS in the delivery of a training program, please contact Gloria Buboire at 695-2610 or 1-866-995-3748

Dehcho First Nations ASEP

The Dehcho Futures Society is a non-profit Society created for the sole purpose of implementing and delivering the ASEP project "Our People, Our Future" for a three year period from July 8, 2009 to March 31, 2012.

The program is a 50/50 partnership with industry, Government, Aboriginal Organizations, Aurora College and the private sector to provide a comprehensive Training-to-Employment plan to prepare Dehcho communities for guaranteed employment opportunities created through construction, petroleum exploration/production and mining.

The goal of this project will guarantee 438 unemployed Aboriginal men, women and youth in the Dehcho Region with the training, certification and job placement support required to fill 98 permanent jobs. The targets of the three year program are: 500 individuals assessed to participate in project activities, 438 individuals will participate in project activities, 148 individuals will return to employment and 200 completed successful interventions.

The ASEP program is in the final year of the project, which will officially end on March 31, 2012.

The main focus of the ASEP program for the last operating fiscal year will be on delivering Community Projects and implementing Training on the Job opportunities which will head to direct employment. The ASEP Program training plans will include the following:

Work Readiness Program: Computer Skills and Drivers Training.

Community Programs: Environmental Monitoring Training Program, Heavy Equipment Operator, Introductory to Carpentry, Trades Access and Underground Mining.

On-the-Job Training: Camp Cook, Carpenters Helper, Environmental Monitor, Financial Officer, Heavy Equipment Operator and Power Plant Operator.

The ASEP Program funding is accessible to all aboriginal organizations, their subsidiary companies as well as private sector enterprises existing in the Dehcho Region.

If your training plan meets the goals and objectives of the ASEP Project, you may contact the Dehcho Futures Society:

Mavis Wasp-Colin, Executive Director
Dehcho Futures Society
P.O. Box 89
Fort Simpson NT X0E 0N0
Phone: 867-695-2610 Extension 118
Toll Free: 866-995-3748
Fax: 867-695-2038
Email: asepd_execdir@dehcho.org

Dehcho First Nations AHRDA

Since 1999, Dehcho First Nations administered the AHRDA programs and services for all First Nations, Inuit and Metis people residing in the region.

DFN allocated 75% of the labour market funds to its 11 member organizations who had the primary authority and responsibility over education and training. Each community was accountable for all AHRDA funds expended on employment assistance services and client programming.

Congratulations to the Local Training Authorities for delivering training programs and providing client funding for a variety of educational programs for all First Nations, Inuit and Metis people residing in their community.

DFN member organizations include: Acho Dene Koe First Nation, Deh Gah Gotie First Nation, Fort Simpson Metis Local 52, Jean Marie River First Nation, Kaagee Tu First Nation, Katlodeeche First Nation, Liidlii Kue First Nation, Nahanni Butte Dene Band, Pehdzeh Ki First Nation, Sambaa Ke Dene Band and West Point First Nation.

Congratulations to all AHRDA clients who completed their training initiatives and moved forward on their career path.

The AHRDA program ended on September 30, 2010.



DFN 2011/2012 \$87,000 SCHOLARSHIP PROGRAM

Members of Dehcho First Nations pursuing their post-secondary education on a full-time basis are invited to submit their scholarship application for one of the following programs:

Scholarship deadline is July 31 annually.

For information on scholarships and/or scholarship applications, please call the Aboriginal Training Office toll-free at 1-866-995-3748 or 695-2610.

Dehcho First Nations would like to acknowledge and thank the DFN Scholarship Committee for their commitment to students of the Dehcho.

Thank you to Elder Barb Sloot and Members-at-Large: Gladys Norwegian, Margaret Thom, Betty Hardisty and Mavis Wasp-Colin

The Scholarship Committee meets in early August to review, grade and recommend the award of scholarship applications to Leadership. Following Leadership approval, a scholarship announcement will be published.

Dehcho First Nations Leadership acknowledges our future leaders' hard work, determination & academic achievements by awarding 228 scholarships to 173 members from 1995 to 2010

Dehcho First Nations Scholars

Danita Allaire 2007
Danny Allaire 2000
Sharon Allen 2008, 2009, 2010
Emma Amundson 2008
Thor Amundson 2006
Lynette Anderson 2007
Jeremy Antoine 2005, 2010
Jonathan Antoine 2009, 2010
Mary Ann Antoine 2009
Rielle Antoine 2007,
Multi-Year 2008 + 2009
Sachey Antoine 2009
Ashley Arychuk 2010
Elaine Auger 2003, 2006
Nola Benwell 2010
Martina Bertrand 2004, 2009
Charlene Bonnetrouge 1999
Delmar Bonnetrouge 1998
Rodney Bonnetrouge 1999
Ronald Bonnetrouge 2006
Rosemary Bonnetrouge 2001, 2008
Samantha Bonnetrouge 2004
Sophie Bonnetrouge 1997
Theresa Bonnetrouge 2002
Trisha Bonnetrouge 2007
Alice Bouvier 2002
Amanda Bradbury 2008, 2009, 2010
Florence Brown 1995
Rosie Browning 1999
Brandon Buggins 2008
Doris Camsell 2004, 2009
Kyle Camsell 2009
Crystal Canadien 2001
Priscilla Canadien 2002
Lucielle Cayen 1998
Bianca Cazon 2001
Candy Champagne 2004
Christine Champagne
1999, 2006, 2009
Cory Chemerys 1999
Autumn Cli 2010
Cheryl Cli 2006
Tiiu Cli 2008, Multi-Year 2009 + 2010
Raquel Cli-Michaud 2000
Loretta Constant 1996

Manual Constant 1995
Olga Constant 2009, 2010
Patricia Constant 1997, 2010
Rachel Constant 2010
Alison dePelham 2007
Hilary Deneron 2006
Kayly Lynn Deneron 2008
Kim Deneron 1996, 1999
Cecile Deneyoua 2008
Charlene Deneyoua 2010
Jasmyn Douglas-Schmitz 2009, 2010
Molly Duntra 2009
Nancy Duntra 2007
Delphine Elleze 2009, 2010
Derek Erasmus 2000
Lyall Fabian 1997
Tina Fabian 2003, 2005, 2009
Wilma Field 1997
Diana Gargan 2003
Kathleen Gast 2004, Multi-Year 2006
Vanessa Gerlock 2004, 2009
Kathleen Graham 1997, 2005
Mary Louise Grossetete 2000, 2005
Carsen Hardisty 2002
Darren Hardsity 2006
Jarret Hardisty 2009, 2010
Kathie Hardisty 2007
Malerie Hardisty 2006,
Multi-Year 2007, 2008 + 2009
Nicole Hardisty 2001, 2010
Noleen Hardisty 1996
Ramona Hardisty 1996
Wesley Hardisty 1998
Kari Hergott 2001
Crystal Hope 2006
Amanda Hopkins 2009
Pearl Horesay 2007
Darnell Horassi 2006
Dawn Isaiah 2007
Felix Isiah 2004
Jessica Jumbo 2006, 2008
Rebecca Jumbo 2004
Tanya Jumbo 1998
Kathy Konisenta 1998
Bianca Kotchea 2009, 2010

Anita Lafferty 2007, 2009
Lisa Lafferty 1998, 2008
Marcie Lafferty 2005
Reanne Lafferty-Gargan 2004
Alana Lamallice 2003, 2006, 2008
Denia Lamothe 1997
Ethel Lamothe 1996
Berna Landry 1998
Bertha Landry 2005
Roxanne Landry 2010
William Landry 2006
Pearl Lieshman 2007, 2010
Cara Lenoir 2001
Melinda Lenoir 2010
Peter Lesage 2007
Keri-Ann Loutit 2006, 2007, 2009
Jessie Loutit 2006, 2007, 2009
Lori Mackenzie 2001
Michael Matou 2006
Clifford McLeod 1999
Devin McLeod 2008
Michelle McLeod 2006
Roberta McLeod 2010
Robyn McLeod 2010
Shayla McLeod 2006
Karalyn Menicoche 2007, 2008
Shermayn Menicoche
2007, 2008, 2009
Betty Ann Minoza 2000
Carrie Minoza 1997
Janella Minoza 2010
Jessica Minoza 2008
Sonia Minoza 2010
Morly Moses 2005
Tiffany Moses 2007
Lionel Nadia 1998
Stevie Nande 2009
Leanne Niziol 2008, 2009,
Multi-Year 2010
Guy Norwegian 2000
Lawrence Norwegian 2000
Nellie Norwegian 2008
Savana Norwegian 2010
Zita Norwegian 1995
Ashley Ukrainec 2007, 2010

Megan Okrainec 2010
Tiffany Pederson 2003, 2006, 2007
Tammy Rowe 2002
Misty Sabourin 2006
Nicole Sabourin 2009
Chelsy Sanguiez 2007, 2009
Ericson Sanguiez 2004
Stephanie Sanguiez 2004
Tyron Sanguiez 2007
Roxanne Scobie 2009
John Sexsmith 2010
Janice Sibbeston 2007
Jerald Sibbeston 2008, 2009
Terry Simba 2007
Paul Simon 2001
Jennifer Singlerling 2004
Serena Skavinski 2006
Jordan Snider 2009
Robert Squirrel 2009
Ron Squirrel 2003
Tara Stigen 2007
Elizabeth Sunrise 2009, 2010
Michael Sunrise 2010
Henry Tambour 2010
Gracyn Tanche 2010
Josane Tanche 2005
Jennifer Thistle 2010
Destiny Thom 2010
Lee Maria Thom 1997
Margaret Thom 1995
Tamara Thom 2000, 2006
Enos Tonka 2010
Valerie Tremblay 2006
Hilda Tsetso 2005
Jocelyn Tsetso 2010
Joey Tsetso 2000, 2002
Julia Tsetso 2001, 2009, 2010
Cliff Vandell 1995
Sherri-Lynn Vegso 2009
Dierdra Villeneuve 2010
Mavis Wasp-Colin 2001
Vanessa Waugh 2009, 2010
Shawn Whiteman 2007

Dehcho First Nations is establishing a web page to honor the successes of our scholarship recipients, AHRDA clients, ASEP clients, ASTSIF clients and ASETS clients.

To help us celebrate your success, please provide your response to five basic questions:

WHO are you and what Dehcho community are you a member? **WHAT** program did you enroll in?
WHERE did you go to school? **WHY** did you choose your program and school?
WHEN did you complete your program and what are doing now?

Please email your responses and a digital photo of you and your family to gloria_buboire@dehcho.org