## **Dehcho First Nations ASETS**

Dehcho First Nations AHRDA began its transition to the new Aboriginal Skills and Employment Training Strategy (ASETS) program on October 1, 2010. The 18 month transition period provides us with an opportunity to improve our program delivery and partnership development by implementing best practices of Deh Gah Gotie First Nation and Katlodeeche First Nation.

#### The ASETS strategic priorities:

- Demand driven skills development
- Partnership with the private sector and across the whole of government
- Accountability for improved results

#### **DFN's Annual Operational Plan Priorities:**

- Work Readiness building clients essential skills required to get and keep employment
- Skills Development building clients employability skills required to get and keep employment
- Driver Skills Development assist clients attain various classes of drivers licenses to improve their employability to get and keep employment
- On-the-Job-Training provide wage subsidies to employers hiring clients who have obtained basic training
- Post-Secondary assist clients who experience a short-fall in primary funding for education and training programs more than 12 weeks in length
- Youth Programs provide programming geared to youth needs such as wage subsidies, leadership development, etc
- Client Support provide program assistance to clients in training
- Childcare Program operational funding for member organizations operating a licensed childcare facility. Following DFN's Executive Committee approval, KFN's comprehensive Day Care Policy and Procedures Manual and pay grid will be adapted on a regional level. KFN has agreed to share both comprehensive documents with childcare organizations throughout the NWT.

DFN ASETS actively participates in Regional Training Committees in the Dehcho and South Slave Regions. The RTCs provide an excellent opportunity to partner with employers and funders in the delivery of training programs geared to labor market needs.

If your organization would like to partner with DFN ASETS in the delivery of a training program, please contact Gloria Buboire at 695-2610 or 1-866-995-3748

#### Dehcho First Nations ASEP

The Dehcho Futures Society is a non-profit Society created for the sole purpose of implementing and delivering the ASEP project "Our People, Our Future" for a three year period from July 8, 2009 to March 31,

The program is a 50/50 partnership with industry, Government, Aboriginal Organizations, Aurora College and the private sector to provide a comprehensive Training-to-Employment plan to prepare Dehcho communities for guaranteed employment opportunities created through construction, petroleum exploration/production and mining.

The goal of this project will guarantee 438 unemployed Aboriginal men, women and youth in the Dehcho Region with the training, certification and job placement support required to fill 98 permanent jobs. The targets of the three year program are: 500 individuals assessed to participate in project activities, 438 individuals will participate in project activities, 148 individuals will return to employment and 200 completed successful

The ASEP program is in the final year of the project, which will officially end on March 31, 2012.

The main focus of the ASEP program for the last operating fiscal year will be on delivering Community Projects and implementing Training on the Job opportunities which will head to direct employment. The ASEP Program training plans will include the following;

Work Readiness Program: Computer Skills and Drivers Training.

Community Programs: Environmental Monitoring Training Program, Heavy Equipment Operator, Introductory to Carpentry, Trades Access and Underground Mining.

On-the-Job Training: Camp Cook, Carpenters Helper, Environmental Monitor, Financial Officer, Heavy Equipment Operator and Power Plant

The ASEP Program funding is accessible to all aboriginal organizations, their subsidiary companies as well as private sector enterprises existing in the Dehcho Region.

If your training plan meets the goals and objectives of the ASEP Project, you may contact the Dechcho Futures Society:

Mavis Wasp-Colin, Executive Director **Dehcho Futures Society** P.O. Box 89 Fort Simpson NT X0E 0N0 Phone: 867-695-2610 Extension 118 Toll Free: 866-995-3748

Fax: 867-695-2038 Email: asep\_execdir@dehcho.org

# **Dehcho First Nations AHRDA**

Since 1999, Dehcho First Nations administered the AHRDA programs and services for all First Nations, Inuit and Metis people residing in the region.

DFN allocated 75% of the labour market funds to its 11 member organizations who had the primary authority and responsibility over education and training. Each community was accountable for all AHRDA funds expended on employment assistance services and client programming.

Congratulations to the Local Training Authorities for delivering training programs and providing client funding for a variety of educational programs for all First Nations, Inuit and Metis people residing in their community.

DFN member organizations include: Acho Dene Koe First Nation, Deh Gah Gotie First Nation, Fort Simpson Metis Local 52, Jean Marie River First Nation, Kaagee Tu First Nation, Katlodeeche First Nation, Liidlii Kue First Nation, Nahanni Butte Dene Band, Pehdzeh Ki First Nation, Sambaa Ke Dene Band and West Point First Nation.

Congratulations to all AHRDA clients who completed their training initiatives and moved forward on their career path.

The AHRDA program ended on September 30, 2010.

# Fort Providence Community Trade Skills & Training Program "Building Capacity"

Project Objective: To provide under-employed Aboriginal clients with training in the field of construction as well as valuable work experience through a college training program while working towards certification as a Trades Helper or to continue into an apprenticeship program.

**Project Approach:** The LTA will partner with the local college and high school to offer clients a classroom and on-the-job training program to give clients skills transferable to the work force.

**Project Addresses:** Labour market gaps within the construction industry in the Dehcho while combining employment and construction preapprenticeship training with on-the-job experience to assist Aboriginal clients to become job-ready and to increase their attachments to the labour market through supported, positive employment experience.

**Project Description:** Intended to work with 24 Aboriginal clients from the community of Fort Providence who are seeking to improve their literacy skills, gain skills training and work experience and who wish to begin or maintain a career in the construction industry.

#### **Project Targets:**

- 16 month project for Aboriginal clients between the ages of 17 to 40
- 24 clients will enhance their employability by completing a Labour
- 24 clients to be registered
- 22 clients will complete their action plan
- 20 clients will obtain employment

**Project Results:** Give participants trade time hours for the classroom and shop experience should they wish to pursue an apprentice position in a

24 Aboriginal clients will have gained pre-apprenticeship training and work experience as well as provide them with an opportunity to write their Trades Entrance Exam

#### **Project Partners:**

Aurora College Learning Centre, Fort Providence

 Provide a Red Seal Carpenter who will work as project manager, classroom and site instructor

Deh Gah Gotie Elementary & Secondary School, Fort Providence

 Provide their shop and classroom for the formal training component of the project

Deh Gah Gotie Koe First Nation, Fort Providence

Manage the project through the Local Training Authority

Dehcho Divisional Board of Education, Fort Simpson Support the project on an as-needed basis

#### **Project Support Letter:**

Excerpt from the Superintendent of the Dehcho Divisional Education Council

"Fort Providence is one community where partnerships have very positive results. In the past seven years the Local Training Authority has partnered with an Aurora College instructor to deliver carpentry, building trades helper and trades access programs in the community.

... I am of the opinion that the partnerships between the college, school and LTA that have been and are continuing to develop will have a significant benefit in the community as opportunity is made available to both develop marketable skills and obtain meaningful employment."

### **Contact Information:**

Shirley Gargan, ASTSIF Coordinator General Delivery, Fort Providence NT X0E 0L0 Phone: 1-867-699-7006 • Fax: 1-867-699-3134



# **DFN 2011/2012 \$87,000 SCHOLARSHIP PROGRAM**

Members of Dehcho First nations pursuing their postsecondary education on a full-time basis are invited to submit their scholarship application for one of the following programs: \_\_\_\_

#### Scholarship deadline is July 31 annually.

For information on scholarships and/or scholarship applications, please call the Aboriginal Training Office toll-free at 1-866-995-3748 or 695-2610.

Dehcho First Nations would like to acknowledge and thank the DFN Scholarship Committee for their commitment to students of the Dehcho.

Thank you to Elder Barb Sloat and Members-at-Large: Gladys Norwegian, Margaret Thom, Betty Hardisty and Mavis Wasp-Colin

The Scholarship Committee meets in early August to review, grade and recommend the award of scholarship applications to Leadership. Following Leadership approval, a scholarship announcement will be published.

One \$12,000 Multi-Year Scholarship

• Phoebe Nahanni Memorial Scholarship – Sciences

Thirty-five \$2,000 Annual Memorial & Program Scholarships • Mary Cazon Memorial Scholarship -

Environmental Protection or Land Use Planning

Mitch Landry Memorial Scholarship –

Environmental & Conservation or Land Use Planning

 Albertine Rodh Memorial Scholarship – Native Studies, Aboriginal Leadership or Political Science

Nursing Scholarship

Engineering Scholarship

Social Work Scholarship

• Teacher Education Scholarship

• Business Scholarship

• Indigenous Arts Scholarship

General Studies

Five \$1,000 Short-Term Scholarships

(Apprentices are encouraged to apply)

Dehcho First Nations Leadership acknowledges our future leaders' hard work, determination & academic achievements by awarding 228 scholarships to 173 members from 1995 to 2010

Kyle Camsell 2009

Crystal Canadien 2001

Lucielle Cayen 1998

Bianca Cazon 2001

Priscilla Canadien 2002

Candy Champagne 2004

**Christine Champagne** 

1999, 2006, 2009

Raquel Cli-Michaud 2000

**Loretta Constant 1996** 

Tiiu Cli 2008, Multi-Year 2009 + 2010

Cory Chemerys 1999

Autumn Cli 2010

Chervl Cli 2006

**Manual Constant 1995** Danita Allaire 2007 Danny Allaire 2000 **Olga Constant** 2009, 2010 Sharon Allen 2008, 2009, 2010 Patricia Constant 1997, 2010 Emma Amundson 2008 **Rachel Constant 2010** Thor Amundson 2006 Alison dePelham 2007 **Lynette Anderson 2007 Hilary Deneron 2006** Jeremy Antoine 2005, 2010 **Kayly Lynn Deneron 2008** Jonathan Antoine 2009, 2010 Kim Deneron 1996, 1999 Cecile Denevoua 2008 Mary Ann Antoine 2009 Rielle Antoine 2007, **Charlene Deneyoua 2010** Jasmyn Douglas-Schmitz 2009, 2010 Multi-Year 2008 + 2009 Sachey Antoine 2009 Molly Duntra 2009 Ashley Arychuk 2010 Nancy Duntra 2007 Elaine Auger 2003, 2006 Nola Benwell 2010 Lyall Fabian 1997 Martina Bertrand 2004, 2009 Charlene Bonnetrouge 1999 **Delmar Bonnetrouge 1998** Wilma Field 1997

Delphine Elleze 2009, 2010 **Derek Erasmus** 2000 Tina Fabian 2003, 2005, 2009 Rodney Bonnetrouge 1999 Diana Gargan 2003 **Ronald Bonnetrouge 2006** Kathleen Gast 2004, Multi-Year 2006 Rosemary Bonnetrouge 2001, 2008 Vanessa Gerlock 2004, 2009 Samantha Bonnetrouge 2004 Kathleen Graham 1997, 2005 Sophie Bonnetrouge 1997 Mary Louise Grossetete 2000, 2005 Theresa Bonnetrouge 2002 **Carsen Hardisty 2002** Trisha Bonnetrouge 2007 **Darren Hardsity 2006** Alice Bouvier 2002 Jarret Hardisty 2009, 2010 Amanda Bradbury 2008, 2009, 2010 **Kathie Hardisty 2007** Florence Brown 1995 Malerie Hardisty 2006, Multi-Year 2007, 2008 + 2009 Rosie Browning 1999 **Brandon Bugghins 2008** Nicole Hardisty 2001, 2010 Noleen Hardisty 1996 Doris Camsell 2004, 2009

Ramona Hardisty 1996 Wesley Hardisty 1998 Kari Hergott 2001 Crystal Hope 2006 **Amanda Hopkins 2009 Pearl Horesay 2007 Darnell Horassi 2006** Dawn Isaiah 2007 Felix Isiah 2004 Jessica Jumbo 2006, 2008 Rebecca Jumbo 2004 Tanva Jumbo 1998 Kathy Konisenta 1998

Bianca Kotchea 2009, 2010

Anita Lafferty 2007, 2009 Lisa Lafferty 1998, 2008 Marcie Lafferty 2005 **Reanne Lafferty-Gargan 2004 Alana Lamalice 2003, 2006, 2008 Denia Lamothe 1997 Ethel Lamothe** 1996 **Berna Landry** 1998 **Bertha Landry** 2005 **Roxanne Landry 2010** William Landry 2006 Pearl Lieshman 2007, 2010 Cara Lenoir 2001 Melinda Lenoir 2010 Peter Lesage 2007 Keri-Ann Loutit 2006, 2007, 2009 **Jessie Loutit** 2006, 2007, 2009 Lori Mackenzie 2001 Michael Matou 2006 Clifford McLeod 1999

Michelle McLeod 2006 Roberta McLeod 2010 Robyn McLeod 2010 Shayla McLeod 2006 Karalyn Menicoche 2007, 2008 **Shermayn Menicoche** 2007, 2008, 2009 **Betty Ann Minoza 2000** Carrie Minoza 1997 Janella Minoza 2010 Jessica Minoza 2008 Sonia Minoza 2010 Morly Moses 2010 **Tiffany Moses** 2007 **Lionel Nadia 1998 Stevie Nande** 2009 **Leanne Niziol** 2008, 2009, Multi-Year 2010 **Guy Norwegian** 2000

**Lawrence Norwegian** 2000

Nellie Norwegian 2008

Zita Norwegian 1995

Savana Norwegian 2010

Ashley Okrainec 2007, 2010

**Devin McLeod** 2008

Vanessa Waugh 2009, 2010 **Shawn Whiteman** 2007

Tiffany Pederson 2003, 2006, 2007 Tammy Rowe 2002 Misty Sabourin 2006 Nicole Sabourin 2009 Chelsy Sanguez 2007, 2009 **Ericson Sanguez** 2004 Stephanie Sanguez 2004 Tyrone Sanguez 2007 Shawna Scobie 2009 John Sexsmith 2010 **Janice Sibbeston** 2007 **Jerald Sibbeston 2008, 2009** Terry Simba 2007 Paul Simon 2001 Jennifer Singerling 2004 Serena Skavinski 2006 Jordan Snider 2009 Robert Squirrel 2009 Ron Squirrel 2003 Tara Stigen 2007 Elizabeth Sunrise 2009, 2010 Michael Sunrise 2010 **Henry Tambour** 2010 **Gracyn Tanche** 2010 Josane Tanche 2005 **Jennifer Thistle 2010 Destiny Thom** 2010 Lee Maria Thom 1997 Margaret Thom 1995 **Tamara Thom 2000, 2006** Enos Tonka 2010 Valerie Tremblay 2006 Hilda Tsetso 2005 Jocelyn Tsetso 2010 **Joey Tsetso 2000, 2002 Julia Tsetso 2001, 2009, 2010** Cliff Vandell 1995 Sherri-Lynn Vegso 2009 **Dierdra Villeneuve** 2010 Mavis Wasp-Colin 2001

Megan Okrainec 2010

Dehcho First Nations is establishing a web page to honor the successes of our scholarship recipients, AHRDA clients, ASEP clients, ASTSIF clients and ASETS clients.

To help us celebrate your success, please provide your response to five basic questions:

**WHO** are you and what Dehcho community are you a member? **WHAT** program did you enroll in? **WHERE** did you go to school? **WHY** did you choose your program and school? **WHEN** did you complete your program and what are doing now?

Please email your responses and a digital photo of you and your family to gloria\_buboire@dehcho.org