

# June 24th - 28th, 2013 21st ANNUAL DEHCHO ASSEMBLY REPORT KÁHGOTS'EDETHI "BREAKING CAMP"





#### Zhundu Saamba Náhzha Edyhtł'éh Ndehdhé Hóly K'éé Nádéhthízha T'áh Nahjj Dehcho Gáh Got'je Thídlj Nádadítse T'áh Edı Gondı Ndehdhé Káít'o

Nahu, Dehcho Gáh Got'ıe-ke, dáodéhthaa Nahendehé k'eh aıt'í t'óh gots'eh dáondu edets'é k'aúdéh eníddhe gots'eh dáondu megháádé Dene thídlu k'éé aut'í eníddhe gháádé goidíh á aít'é.

Nahendehé k'eh ndeh gots'eh tu zhágúli, dáodéhthaa Dene Our homeland is comprised of the ancestral territories ídlé t'óh gots'eh, káa łáúlí nahets'eh zoh azháįt'é. Nóhtsį, and waters of the Dehcho Dene. We were put here by nahendehé gots'eh tu k'éhthídíh gha ejo nínahónidhah á the Creator as keepers of our waters and lands. ahthít'e.

kéhle thah edets'é k'aúdéh ahthít'e k'éé naheghágenda t'áh nezu nahendehé k'eh nahéh gogundíh gha nahéh edihtl'éh ndehdhé géhtsi ilé. Dene thah edets'é k'aogedéh zoh dúle edihtl'éh ndehdhé elehéh gedetl'éh. Ezhi t'áh, Saamba Nálée-ke zoh dúyé thahne ezhi edihtl'éh ndehdhé gúlíi anagedleh.

Nóhtsi dáondu nahendehé k'eh gúdíh gha nínahónula gháádé, dúyé nahendehé edítsi. Dehcho zhíeh, Dene Nahenatthee Zhádéhtth'1-ke, nahecho gozhatié t'áhogedehthı. ezhi gháádé dúh gots'eh zhundaa dáodéhthaa Dene thídlı gots'é xáádé met'áh edets'é k'aúdéh gha gondi thítsi.

Dúhdzeh, Dene kéhle líé káde?a zoh athít'e gots'eh Nahendehé káa see ehtth'i nahets'eh ot'e eníddhe t'áh We the Dene of the Dehcho stand firm behind our First nádadítse gots'eh Nahendehé k'eh edets'é k'aúdéh dídı.

t'áh Dene Nahu, Dehcho Gáh Got'ıç, nádadítse nahenatthee zhádéhtth'1-ke gots'ádadíd1.

Chia Íídéh Zaa 19, 1993, K'ágee Tu Nahendéh Gha Edihtl'éh Ndehdhé Ts'ehts'i

#### **Declaration of Rights Dehcho First Nation**

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

The Peace Treaties of 1899 and 1921 with the non-Zhundíi, 1899 gots'eh 1921, ekúh Saamba Nálée-ke, Dene Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboand titles and oral treaties cannot be riginal rights extinguished by any Euro-Canadian government.

> Our laws from the Creator do not allow us to cede, reextinguish our inherent rights. lease, surrender or The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

> Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

> Nation government.

Declaration was adopted at Kakisa, Denendéh. August 19.1993

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CO M E S



**Grand Chief's Report** By Herb Norwegian, Grand Chief



This year marks an important time in our history as Dehcho Dene. Twenty years ago this summer we were all gathered around a camp fire at Kakisa Lake talking about our territory and our future. We went back in time and concluded that we were put here by the Creator to take care of the land and our people. Times were tough for our people. It was for that reason the Creator had sent a messenger to our people to teach us how to live in this harsh environment. Yamoria gave us tools and weapons so that we may feed and protect ourselves. He also taught us how to respect the land, the water and all the living beings including one another.

Two decades ago we saw the whole world coming towards us as a people and we needed to prepare ourselves for what was yet to come. Back then leaders and elders saw a need to make a statement to the world on who we are and why we see ourselves as a proud and determined people. It was at that time we made a historic statement. The Dehcho Declaration was born. The Declaration was the foundation on which we based our belief and direction .

The Declaration states who we are and our relationship to the land. It also states who put us here and how we make decisions among ourselves. The oral treaties that were made at the turn of the century between our leaders and Government of Canada were a Nation to Nation agreements. We, as a people, are guided by the direction of our elders. Today our leaders, elders and negotiators have come a long way since they were mandated to clarify those treaties.

About half of the Dehcho Process Agreement in Principle has been completed. Some of the big items like land need be tackled right away. We need to know how much land we need to keep for ourselves. We already know that about half of our 220,00 sq km will be locked up in some form of protection from development. The other half will be open for development.

The tool that we will have is the Dehcho Land Use Plan. It will lay down the ground rules on how development will take place on our land. The plan is also being worked on and is about 95% complete.

We also have small team working with the GNWT officials on a side table to reach an agreement on land and resources which reports to the leadership on regular basis. At this time I can say that the organization is healthy and our people remain strong and vigilant. For a few years now we have not had much movement on some of our big issues. There are many reasons for this.

What has happened is that we have set camp to make ourselves strong and to make plans. Our scouts and hunters have gone out and have come back and told us what they saw and heard. At this Assembly we need to hear from them and we need to put a plan together and get a strong message from our elders and members moving forward. If we are to move and continue our journey in creating a strong Dehcho Homeland we need to BREAK CAMP together and move forward. There will be some that will want to stay behind for awhile. But when they are good and ready they will come. After all we are all one people living on the same land, drinking the same water and eating the same food as our ancestors did for thousands of years. At the end of our journey when we finished our work here on earth we will be put back into Mother Earth, where we will once again be all back together again. It is our hope that our children will take up the work and continue what was passed on to us by our forefathers. This is why the time is now to Break Camp.

For a strong Dehcho Homeland

Dehcho Grand Chief, Herb Norwegian.





Dear Members,

The following is the 2012-2013 Operational plan which lays out the administrative priorities for the Dehcho First Nations administration.

The Operational Plan was approved by the 2013 Annual General Assembly . The Operational Plan with the recommended changes will be presented at the Fall Leadership.

The Dehcho First Nations is here to serve our member First Nations and members at large. If there are any information needs please feel free to contact the Dehcho First Nations administration at 1-866-995-3748 or e-mail us at <u>dcfn@dehcho.org</u> You may also check out our website <u>www.dehcho.org</u>.

Mahsi Cho,

Ria Letcher Executive Director

#### **Dehcho First Nations**

The Dehcho First Nations is a tribal level organization **PROUDLY** representing nine member First Nations and two Metis Locals. The Dehcho First Nations communities are connected through language, cultural beliefs, practices, genealogy and principles

Liidlii Kue First Nation;	Fort Simpson Métis Local;
Deh Gah Got'ie Dene Council;	Fort Providence Métis Local;
Sambaa K'e Dene Band;	Nahanni Butte Dene Band;
Pehdzeh Ki First Nation;	Jean Marie River First Nation;

#### **Mandate**

The primary objective of the Dehcho First Nations is to regain our independence as a selfgoverning Nation of people, based on our values customs and traditions. The philosophy, desires and ideals of our nation are intended to set the stage for future generations to benefit from the wealth and health of our First Nations people and Lands.

The Dehcho First Nations Dehcho Declaration is the guiding principles of the Dehcho Government.

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

Our homeland is comprised of the ancestral territories and waters of the Dehcho Dene. We were put here by the Creator as keepers of our waters and lands.

The Peace Treaties of 1899 and 1921 with the non-Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboriginal rights and titles and oral treaties cannot be extinguished by any Euro-Canadian government.

Our laws from the Creator do not allow us to cede, release, surrender or extinguish our inherent rights. The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

We the Dene of the Dehcho stand firm behind our First Nation government.

*Prepared by the DFN Executive Director for the Annual Assembly June 25-28, 2013* Dehcho First Nations Annual Report 2012-2013

The political movement regarding land and governance negotiations has evolved with pressures from the Government of Canada to enter into Comprehensive Claims negotiations. This process was formally entered into during the 2008 Annual General Assembly through Resolution #2

The Dehcho Leadership has been proceeding cautiously and directs discussions for the comprehensive claim process. This direction has and will continue to be provided in the forums of Leadership meetings and DFN Assemblies'.

#### **Frequency of meetings**

Annually Dehcho First Nations hosts an AGM, this usually occurs in June unless otherwise directed. Special assemblies can also be convened to address specific issues. The notice for convening any Annual or Special Assembly is no less than fourteen (14) days before such Annual or Special Assembly.

Dehcho First Nations Leadership meetings have been traditionally scheduled four times per year, one of which is the annual assembly. Dependent upon issue Leadership can also be convened by teleconference. Sufficient notice (14 days) must be provided to coordinate the activities and if required movement of peoples.

Increasingly Dehcho First Nations has been convening leadership via teleconference and when necessary Video conferences. This is due to financial constraints and increased pressure on leadership to be available for various matters.

The required manner of DFN administration and DFN Leadership has been clearly identified and presented in the form of By-laws which are dually registered with the Territorial and Federal Governments.

Since 2008 Dehcho First Nations has been attempting to make bylaw amendments so that officially registered documents are truly reflective of the organizations structures and operations. Bylaw amendments should be considered by a future assembly and a working group should be implemented to deal with this.

#### **DFN Organization Chart**

The Dehcho First Nations administration consists of numerous personnel who have been recruited for their skills and abilities. The Dehcho First Nations administration is a dynamic team of professionals who strongly believe in the ideals of First Nations peoples. The Dehcho Dene members of our staff have a vested interest in realizing our objectives and this is demonstrated through their commitment to the DFN Leadership and organization. They are dedicated, professional, versatile and passionate about working for a First Nations that puts the health of communities and the land first and foremost.

In addition to our full complement of staff, DFN also contracts independent contractor(s) to achieve the desired results in administration, negotiations and DFN governance.

The DFN Executive Committee who is appointed by the Annual assembly every three years oversees the financial and day to day administration of the DFN organization. Work plans and schedules are presented to the Committee for review, consideration and approval. The Executive Committee convenes every two months on administrative matters and by teleconference depending on the issues and work-load.



#### Land Use Plan:

- Planning Committee since 2006 has made changes to accommodate Government interests.
- Changes have included redefining some conservation areas from special development zones into special management zones, to enable industrial activity.
- LUPC have indicated a draft of the revised LUP will soon be submitted to maintable for review and resolution of outstanding issues.
- Gov't will conduct a interdepartmental review before any detailed discussions with DFN.



AAROM Report

By George Low, ARROM Coordinator

# **DEHCHO FIRST NATIONS**





#### Dehcho Annual General Assembly – AAROM Report on 2012-13 Activities – June, 2013

Once again, we had a busy and productive year with the highlight being the "Return to Country Food" workshop hosted by the Jean Marie First Nation.

AAROM is developing a partnership with ENR, Water Resources to deploy, maintain and retrieve water quality and contaminant measuring instruments in the Dehcho. YSI Sondes which monitor water quality throughout the summer are being deployed in Trout Lake and Island River, the Hay River upstream if the East and West Channel confluence and the Hay River mouth area, Kakisa River near the community, the Mackenzie River near Fort Providence, Fort Simpson and Wrigley, the Liard River near its outflow to the Makenzie River and the Nahanni River near Nahanni Butte. We are also deploying equipment which detects Pah's (Petroleum products) and metals. ENR, Water resources will have the samples analysed and will report back to the leadership.

Aurora College student, Jason Horesay was hired by AAROM this year as a trainee intern for the Water Quality monitoring program. He also is assisting with the Habitat Restoration program on Providence Creek. Partial funding was provided by ENR, Water Resources and GNWT, Transportation.

AAROM will continue to test a limited number of lakes for mercury levels in fish in order to find safe sources of fish for all communities. We plan to organize a second

#### **Financial Management and Administration**

The Executive Committee along with the Executive Director oversees the financial management of the organization. Interim audits are undertaken to ensure strong financial practices are consistent with the policies and Leadership direction.

Dehcho First Nations organization is primarily funded by the Government of Canada through tribal council core funding and is funded annually with conditions.

The Dehcho Process Negotiations is also primarily funded by the Government of Canada.

Great efforts and energy from program staff are put towards accessing additional funding to supplement the existing funding for Dehcho First Nations operations. Funding is also sought on behalf of communities that express their needs.

2013 - 2014 Core Budget and advisory budgets have been attached as supplements to this plan.

#### **Governance**

Dehcho First Nations governance negotiations have been consumed in the Dehcho Process comprehensive claims negotiations.

DFN initial desires as per the negotiated Framework agreement are;

- (a) Implementing a Deh Cho government which will:

  i make laws and deliver programs and services;
  ii be a public government based upon Dehcho First Nations laws and customs and other
  Canadian laws and customs;
  iii be the primary government for the delivery of programs and services to residents of the Dehcho territory within the Northwest Territories;

  (b) Describing intergovernmental relationships and jurisdictions;
- (b) Describing intergovernmental relationships and jurisdictions; (c) Providing for certainty and clarity of rights respecting land resources
- (c) Providing for certainty and clarity of rights respecting land, resources and governance; and
- (d) Providing for the use, management and conservation of land, water and other resources, including wildlife, fish and their habitat in the Dehcho territory.

The DFN Negotiations team works closely with the Leadership in ensuring that DFN values, principles and guidance are clearly reflected in the development of materials tabled for the purpose of advancing our purpose.

# The following is an excerpt from our application for 2013-2014 negotiations funding proposals and this is a summary of the work that needs to be done to bring us closer to our objectives.

#### Our intention this year is to further address several areas:

- Further development of a Dehcho and community constitutions
- Development of communication tools in Dene Zhatie and English, including the translation of the rolling draft Agreement in Principle and the production of chapter video clips, explaining each chapter.
- Support community members and elder in reviewing and comprehending detailed maps and Agreement in Principle documents.
- Address resources and land issues and the competing resource development and conservation issues which exist within the Dehcho Territory.
- Development of a Dehcho oil and gas policy, direction terms and conditions of petroleum development under the Interim Resource Development Agreement.
- Identify exploration parcels of oil/gas and minerals.
- Negotiation of financing and resource revenue agreements.
- Completion of an IBA and the National park chapter using a side table and the development of the Nahanni Cooperative Management Plan.
- Include as many community members as possible in the development of positional papers re: jurisdictions.

• Engage community members in developing governing structures and constitutions at the regional and community levels.

• Make available, key human and financial resources for communities to plan for and participate in Dehcho Process negotiations.

• Dehcho negotiations staff and advisors will continue to develop briefings and option papers for presentation to Leadership and community meetings as well as the Annual General Assembly. Develop simple language and Dene Zhatie versions of negotiations chapters of the Agreement in Princi-

ple. The Dehcho First Nations intends to use the Negotiations Preparedness Initiative funding in conjunction

with Self Government and Gathering Strength funding to provide the financial and human resources for the continuation of main table negotiations and for community planning, information and capacity development required at the community level to achieve ratification of an Agreement in Principle based on a land selection model.

The Dehcho Process negotiations are directed to negotiate a detailed Agreement in Principle, thereby requiring very little time to ratify a Final Agreement. The community members must be fully informed and consulted and it is the intention of the DFN negotiation team members to travel extensively throughout the Dehcho region informing and consulting with members.

The NPI is specifically utilized to cover costs of the negotiations staff as well as the contracted negotiators and specialist who are utilized throughout the year to provide

Prepared by the DFN Executive Director for the Annual Assembly June 25-28, 2013

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expertise and support to the Dehcho communities as to the results of the negotiations on the AIP chapters. The Negotiation team members attend regional leadership meetings, strategic planning sessions, internal planning sessions as well as undertake significant regional travel.

#### **Key Results:**

- Leaders and elders participation in directing, developing and revising negotiation mandates
- Significant progress on community governing structures and constitutions.
- Strategic planning and action to keep Dehcho citizens and Nahehcho informed and updated on the negotiating process.
- Ratification process of a revised Dehcho Land Use Plan.
- National Park Reserve co management agreement and compatible negotiated AIP chapters
- Continued negotiations and finalization of land quantum and jurisdiction acceptable to the Dehcho First Nations and Canada.
- Development of coordinated plan for resource development, initially oil and gas exploration.
- Negotiations of terms and conditions for oil/gas exploration, which will address environmental impacts and potential benefits for Dehcho communities from a new exploration rights issuance.

#### **Dehcho First Nations fully intends to:**

- Engage community members in developing governing structures and constitutions at the regional and community levels.
- Make available, key human and financial resources for communities to plan for and participate in Dehcho Process negotiations.
- Dehcho negotiations staff and advisors will continue to develop briefings and option papers for presentation to Leadership and community meetings as well as the Annual General Assembly.
- Develop simple language and Dene Zhatie versions of negotiations chapters of the Agreement in Principle.

Key Results:

**Deliverable;** measurable indicator

• Draft community constitutions; - four rounds of community constitutions

- Significant advancement of the subject matters identified in the 2013-2014 draft workplan; and afreement in principle advanced in those subject matters identified in the Dehcho Process workplan
- **Community consultations agreement in principle;** four rounds of community information/consultation sessions on the detailed agreement in principle

• Final review of the Dehcho Land Use plan; support the community and regional reviews of the Dehcho Land Use Plan

• Direct the terms and conditions for petroleum development under the interim resource development agreement; draft terms and conditions for oil/gas exploration in the Dehcho and draft and oil and Gas policy

#### **Dehcho Process work plan and timeline**

Attached as an appendices to this plan

#### Land and Resource Management

A tremendous amount of negotiating energy has gone into the Land and Resource management component of our Process. For the Dehcho First Nations this is the heart of the matter. As independent First Nations we have always been land owners and managers. The peace treaties of 1899 and 1921 are a testament to this fact.

The Dehcho First Nations approach to land and resource management is an approach that has brought us international recognition and attention. David Suzuki and Justice Thomas Berger visited our annual assembly and praised the Dehcho for their work on the Dehcho Land Use plan (LUP).

David Suzuki "if the whole world followed the Dehcho First Nations example this world would be a much better place to live".

The LUP is being revisited and revised from the Final Draft that was approved in 2006 by the Annual General Assembly. The 2006 Dehcho approved Land Use plan (LUP) did not reflect government positions and priorities with respect to conservation and development and therefore approvals by both Governments were denied. Immediately a process for the resolution of the differences was entered into through the appointments of new representatives of governments on the Dehcho Land Use Planning committee with a renewed term of reference agreed to by all parties. Dehcho First Nations retained their members on the committee and hold strongly the principles under which the 2006 version of the LUP was developed.

Today the Dehcho Land Use plan nears completion and there are outstanding items that require resolution through the Dehcho Process negotiations.

The current conservative Leadership has revamped the regulatory regime here in the Northwest Territories as a means of gaining access to the lands and resources. Dehcho First Nations has and will continue to respond to regulatory reforms.

The Territorial Government has approved and signed an Agreement in Principle on the Devolution of the lands and resources. The very same lands and resources we have been negotiating to retain for a future Dehcho Government. This has created a sense of urgency for the Dehcho Process due to the fact that as we wait, negotiate and communicate to ensure that the process is done fairly and with the blessings of the Dehcho Dene, other governments are eroding the very land base that we are desperately trying to retain for future generations. This has been an exasperating process for the negotiators as we have to constantly remind governments that there are agreements and that they must honor the spirit and intent of the interim agreements.

Through the continuation of negotiations we will maintain the interim protections so that Dehcho Ndehe (lands) are not further eroded with little returns to Dehcho people. Current land protections in place are;

Interim land withdrawals Interim measures agreement Interim resource development agreement

#### **Education and training**

Dehcho First Nations continues to support our aboriginal students through the Aboriginal Skills and Employment program (ASETS). This program has evolved with the priorities of government.

Dehcho First Nations directs a portion of funds to scholarship as a means of providing immediate support to our aspiring youth and those that wish to return to school. The scholarship committee is guided by the scholarship policy with the final decision endorsed by the Dehcho First Nations Leadership.

#### Language and Culture

Through funding provided by the Government of the Northwest Territories Dehcho First Nations is the flow through organization for territorial funding. At this time there are no own source revenues for the language initiatives.

Dehcho First Nations staff are encouraged to speak Dene Zhatie in the workplace and when communicating with members.

Dehcho First Nations does recognize the importance of land based activities to Dehcho Dene and as such does provide our staff with a cultural leave to a maximum of ten days per annum.

#### **Economic Development**

Through negotiated agreements Dehcho First Nations has been able to assist our membership in realizing economic opportunities.

The Master Trust also provides immediate economic opportunities to the Dehcho First nations. The Investment Management Board oversees the administration and allocations of funds relating to economic development. The IMB reports semi annually to the assembly and Winter Leadership meeting.

Future economic opportunities continue to arise through negotiations for land and access to Dehcho lands. Dehcho First Nations administration and Leadership ensures that opportunities to its membership are maximized in these processes.

The DFN Administration process has been advertising, awarding and administrating the allocations of funds related to Economic opportunities and growth.

Dehcho First Nations members have benefited from this economic stimulation. This is apparent in many communities. Communities and members have been aligning themselves to benefit from the development of Dehcho Lands and resources.

#### Advisory services

The Dehcho First Nations administration has and continues to serve as an advisory body to its member First Nations. In previous years the administration worked closely with the communities in directing their advisory priorities. In 2008 DIAND had directed that these standards are no longer acceptable. This has pressured First Nations to maximize the use of advisory dollars from a regional perspective. Dehcho First Nations administration continues to work with the communities in administrating their priorities under the conditions from DIAND. Increasingly communities are looking to the advisory funds to shore up some of the costs of their administrations and initiatives. With limited funds and financial needs in all communities DFN strives to achieve a balance in the funding that is provided to member First Nations. As time progresses under federal Conservative Leadership we have seen many federal programs nixed and relationships threatened by the availability of funds. Dehcho First Nations administration commits to working within set parameters to foster growth and relations.

Advisory Services work plans that have been submitted by member will be the guiding documents for services in this fiscal. Dehcho First Nations will support member communities in the area of finance and administration as long as the funding permits.

#### <u>2013 - 2014 Goals</u>

• Increased communications between the regional office, DFN Leadership and administrative committees.

Communications between the DFN administration, Leadership and membership by way of increasing our bank of contact information and the management of that information in a database. Increasing the rate at which we are able to respond to membership, Leadership and administrative concerns or requests.

- We are proud to announce that Dehcho First Nations now has video conferencing abilities. An additional unit will also been installed in the Dehcho Land Use planning office in Fort Providence.
- The long term goal is to have video conferencing units available in all communities, which would greatly reduce the cost of travel over such a large geographic area this is getting closer to reality as we now have cell service in many Dehcho communities.

#### Information and access to information in the Dehcho First Nations office.

- DFN has, over the years, accumulated a tremendous amount of information. We are in the process of archiving the information and storing offsite the old files. This information is available for the Dehcho members should they need to access it for any reason.
- Dehcho First Nations resource library is a wealth of information. The resource library is a compilation of written materials acquired over the years.
- •
- DFN Leadership is required to have knowledge and information in vast array of areas. Especially in dealing with our Dehcho Process Negotiations with Canada. It is difficult to ensure that these information's are ready and handy for easy reference in it current hardcopy form. DFN Administration would like to ensure that our Leaders have the most current information to assist in their decision making. The Dehcho First nation's website <u>www.dehcho.org</u> has all of the DFN agreements, tabled documents, minutes and resolutions.
- DFN will continue to enhance its information management system. The current system will have to be replaced by a newer version of software. The new software should be user friendly. There is a new software call share point and it is a information management tool for organizations. It is a data base to assist First Nations in managing the many motions, resolutions, minutes and membership. The program is designs will have to be assessed and set so that our member First Nations can access the information from their own communities. Pertinent information regarding memberships, community resolutions can be shared here.
- Optimal operation of the database would ensure complete information disclosure by DFN to it member First Nations and vice versa at the communities' discretion. Information sharing is critical to ensuring that we are consistent in our decision making.

#### **Dehcho First Nations Legal Registries**

Dehcho First Nations is duly registered at the Territorial and Federal levels. Currently the documents that are registered with the registrar do not reflect the realities of Dehcho First Nations governing structures. This has prompted a necessary review of the by-laws initiated by a resolution of the Spring Leadership 2008. First By – Law recommendation is to change the board of directors of the Dehcho First Nations to the Leadership. Presently it is the Executive Committee of the organization that is the listed board of Directors. The By-laws review and amendments should occur at a future assembly agenda item.

#### Services

- This is an area that many communities struggle with. There is a lack of expertise locally and high cost of service to the small communities. Discussions were had at the recent managers meeting about looking at solutions that address all concerns. Currently exploring and investigating the costs of virtual desktop infrastructure for communities;
  - -VDI simplifies desktop and administrative and management task
  - -User access virtual desktops running in the data center
  - -Technology supports both PCs and thin clients
  - -Desktop security and data protection are centralized
  - -Access can be easily extended to remote users

There would be a setup cost associated with this so therefore it would have to carefully assess to ensure we are getting value for dollar and uninterrupted internet service.

#### Leadership Administration

• Dehcho First Nations Leadership meets seasonally four times per year. There are three scheduled DFN Leadership meetings plus an Annual Assembly. Depending on the issues DFN Leaders may chose to convene a Special Assembly for one issue or the other. Increasingly we have been conducting more teleconferences for Dehcho First Nations Leaderships as they are a cost effective means of gathering and seeking direction.

As your administration we will do our best to ensure that as much advanced information is made available prior to the meetings. This information can be provided electronically.

In conclusion, the Dehcho First Nations administrations' purpose is to serve as the vehicle through which we will regain our independence as a nation through negotiations and implementation of the agreements.

Dehcho First Nations Headquarters is an asset to the members of the Dehcho First Nations. We continue to strive to do the best we can in ensuring that we serve the communities in the areas that are required. DFN has established an open and transparent process for the benefits of our membership.

We welcome community presence in the Dehcho First Nations office and we strive to make the Dehcho First Nations office a warm welcoming environment that supports our leaders and administrators.

We welcome feedback to our process and administration as they are a means of improving operations and meeting the needs of our members. This can be done in person or by email to; admin@dehcho.org

Mahsi,

Ria Letcher Executive Director IT

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#### DEHCHO PROCESS WORK PLAN 2013-2014

First Quarter (April—June)			
Objective	Target for Completion	End of Quarter Status	
Hold Government Workshop to develop Dehcho Government chapter and Governance model	June 11, 2013		
Governance Report from Workshop	June 30, 2013		
<b>Continue discussion of ongoing chapters:</b> Language and Culture, Definitions, Preamble, Fish, Expropria- tion, Jurisdiction on Dehcho Ndehe, Taxation, Land Use Plan- ning.	Ottawa, April 16-18, 2013		
General Discussions/New Chapters: Devolution Presentation, Resource Management/DCRMA			
Focused discussion on completing remaining chapter is- sues: Financial Payments	Videoconference, May 14-17, 2013		
Continue discussions of ongoing chapters:			
Tacation, Dehcho Ndehe, Community Lands, Community Government, General Provisions, Definitions, Certainty, Lan- guage and Culture, Preamble, Fish, Expropriation, Subsurface Resources.			
General Discussions/ New Chapters: Health , Resource Management/DCRMA			
<b>Focused discussion on completing remaining chapter is- sues:</b> Land Use Planning, Ratification, Fish, Expropriation.	Video Conference, June 11-14, 2013		
<b>Continue discussion of ongoing chapters:</b> Dehcho Ndehe, Access, Harvesting of Wildlife, Plants, Trees and Migratory Birds, Dispute Resolution.			
General discussion/New chapters: Marriage, Heritage Resources, Resource Management/ DCRMA			
<b>Draft, discuss and insert into AIP remaining outstanding</b> <b>issues:</b> Resrouce Management/DCRMA, Heritage Recourses.	June 30, 2013		
<b>Complete substantive discussions on the following chap- ters:</b> Fish, Expropriation, Financial Payments, Land Use Planning, Ratification.			

#### DEHCHO PROCESS WORK PLAN 2013-2014

Second Quarter (July—September)			
Objective	Target for Completion	End of Quarter Status	
<b>Focused discussion on completing remaining chapter is- sues:</b> Guardianship and Trusteeship, Harvester's Compensation	Videoconference, September 17- 20, 2013		
<b>Continue discussion of ongoing chapters:</b> Dehcho Community Government, Community Lands, Rea- source Management/DCRMA, Culture and Language, Health, Marriage, Dispute Resolution.			
General discussion/New chapters: Protected Areas, Economic Measures, Dehcho Interim Land Use Plan/Outstanding Issues.			
Draft, discuss and insert into AIP remaining outstanding issues:	September 30, 2013		
Economic Measures, Protected Areas.			
Complete substantive discussions on the following chap- ters:			
Guardianship and Trusteeship, Harvester's Compensation.			
Third Quarter (October–	–December)		
Objective	Target for Completion	End of Quarter Status	
Focused discussion on completing remaining chapter is- sues: Harvesting Trees, Plants, Migratory Birds.	Videoconference, October 16- 18, 2013		
<b>Continue discussion of ongoing chapters:</b> Language and Culture, Heritage Resources, Access Admini- stration, Dehcho Governance, Implementation, Harvesting of Wildlife, Matters of the Dehcho Agreement.			
<b>Focused discussion on completing remaining chapter is- sues:</b> Eligibility and Enrollment, Mineral Royalties, Marriage.	Videoconference, November 19- 22, 2013		
<b>Continue discussion of ongoing chapters:</b> Protected Areas, Taxation, Water Rights, Financial Payments, Dehcho Ndehe, General Provisions.			
<b>Focused discussion on completing remaining chapter is- sues:</b> Subsurface Resources, Dehcho Ndehe, Culture and Language.	Yellowknife, December 10-12, 2013		
Continue discussion of ongoing chapters: Definitions, General Provisions, Dehcho Governance, Re- source Management/DCRMA, Parks, Implementation.			

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#### DEHCHO PROCESS WORK PLAN 2013-2014

Third Quarter (October–	Third Quarter (October—December)			
Objective	Target for Completion	End of Quarter Status		
General Discussion/New chapters: Certainty, Treaties.				
<b>Draft, Discuss and insert into AIP remaining outstanding issues:</b> National Park	December 30, 2013			
<b>Complete substantive discussions on the following chap- ters:</b> Eligibility and Enrollment, Mineral Royalties, Subsurface Re- sources, Harvesting of Trees, Plants and Migratory Birds, Mar- riage, Dehcho Ndehe, Culture and Language.				
Fourth Quarter (Januar	y—March)			
Objective	Target for Completion	End of Quarter		
Focused discussion on completing remaining chapter is- sues: Resource Management/DCRMA, Community Lands.	Videoconference, January 21-24, 2014			
Continue discussion of ongoing chapters: Taxation, Economic Measures, Fiscal Relations, Dehcho Gov- ernance, Parks, Community Governance, Dispute Resolution.				
General Discussion/New chapters: Dehcho Interim Land Use Plan/ Outstanding Issues.				
<b>Focused discussion on completing remaining chapter is- sues:</b> Dehcho Community Government, Implementation, Heritage Resources, Harvesting of Wildlife.	Videoconfernce, March 11-14, 2014			
<b>Continue discussion of ongoing chapters:</b> Definition, Matters for the Dehcho Agreement.				
General Discussion/New chapters: Treaties and Transition.				
<b>Draft, discuss and insert into AIP remaining outstanding issues:</b> Transition.				
<b>Complete substantive discussions on the following chap- ters:</b> Resource Management/ DCRMA, Community Lands, Imple- mentation, Dehcho Community Government, Heritage Re- sources, Preamble, General Provisions, Harvesting Wildlife.				

#### **DEHCHO PROCESS WORK PLAN 2013-2014**

Canada and the Dehcho First Nations agree that this annual work plan is provisional, pending the Minister's announcement of the federal decision on Canada's participation at individual negotiation tables in Summer 2013, and does not commit Canada and the Dehcho First Nations to continue negotiations during the period covered by the plan. The work plan will be reviewed by Canada and the Dehcho First Nations once the Minister's announcement is made.

The Government of the Northwest Territories supports this work plan.

anderhader Gaty Vangothaden, A/Chief Negotiator Canada

April 18, 2013 Date

George Basismus, Chief Negotiator

Dehcho First Nations

Steve Iveson, Chief Negotiator Government of the Northwest Territories April 18, 2013 Date

April 18, 2013 Date

> April 18, 2013 www.dehcho.org

# Dehcho First Nations Executive Committee Motions and Directions June 2012—July 2013

Motions		Decisions	Responsibility	Action
<mark>June 17, 20</mark>	<mark>13 ~ T</mark>	<b>Teleconference</b>		
MOTION #01	2012 amer Move	Executive Committee moved to approve the -2013 Audit Financial Statement with adments. ed: Marie Lafferty, President nded: Karen Felker, Member at Large ed		
MOTION #02	Fort F in the Move	Executive Committee moved to approve the Providence Métis Local forgiveness request amount of \$ \$77,853.75 ed: Victor Constant, Member at Large nded: Karen Felker, Member at Large ed		
MOTION #04	\$6,00 tional Move	ed: Rita Cli, Elder nded: Marie Lafferty, President		Completed
MOTION #05	previe Move	Executive Committee moved to approve the ous minutes of April 9-10 as amended. ed: Rita Cli, Elder nded: Victor Constant, Member at Large ed		Completed

Dehcho First Nations Annual Report 2012-2013

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### Dehcho First Nations Executive Committee Motions and Directions June 2012—July 2013

Motions	Decisions	Responsibility	Action
	January 29, 2013 ~ Teleconfe	rence	
MOTION #02	The Executive Committee approved the previ- ous minutes of July 9-10, 2012 as amended. Moved: Karen Felker, Member at Large Seconded: Marie Lafferty, President Carried		Completed
MOTION #03	The Executive Committee moved to accept the Second Quarter Financial Statements as of Oc- tober 31, 2012. Moved: Victor Constant, Member at Large Seconded: Karen Felker, Member at Large Carried		
MOTION #05	The Executive Committee moved to go in cam- era 2:11 pm. Moved; Percy Hardisty, Elder Seconded: Marie Lafferty, President Carried		N/A
MOTION #06	The Executive Committee moved to come out of camera 2:22 pm Moved: Karen Felker, Member at Large Seconded: Victor Constant, Member at Large Carried		N/A
MOTION #07	The Executive Committee approved to have a honorarium of \$200/day for the Scholarship Committee. Moved: Marie Lafferty, President Seconded: Karen Felker, Member at Large Carrie	Executive Director	Completed
MOTION #08	The Executive Committee approved to have the office closed for the Christmas holidays from December 19, 2013 to January 4, 2013. Regular office hours to commence January 7, 2013 at 9:00 am. Moved: Victor Constant, Member at Large Seconded; Percy Hardisty, Elder Carried		Completed

#### Dehcho First Nations Executive Committee Motions and Directions June 2012—July 2013

Motions	Decisions	Responsibility	Action
MOTION #09	The Executive Committee moved to go in camera 2:59 pm. Moved: Karen Felker, Member at Large Seconded: Percy Hardisty, Elder Carried		N/A
MOTION #10	The Executive Committee moved to come out of camera 3:20 pm. Moved: Victor Constant, Member at Large Seconded: Percy Hardisty, Elder Carried		N/A
MOTION #11	The Executive Committee moved to accept the job description of the ASETS Client Database Administrator. Moved: Marie Lafferty, President Seconded: Karen Felker, Member at Large Carried		Completed
July 9-10, 2	2013 ~ Fort Simpson (Face to Face)		
Direction #01	The ASETS financial statements are to be pre- sented at every Executive Committee meeting, so the Executive Committee members know how the program funding is being spent.	Executive Director & ASETS	Completed
MOTION #02	The Executive Committee moved to accept the First Quarter Financial Statements as of June 30, 2012 with the review of the Grand Chief's travel budget. Moved: Karen Felker, Member at Large Seconded: Victor Constant, Member at Large Carried		
MOTION #04	President Marie Lafferty and Elder Percy Hard- isty to be the signing authorities for the Grand Chief's leave request, overtime, travel expenses and time sheet approval. Moved: Karen Felker, Member at Large Seconded: Victor Constant, Member at Large Carried		Process is being fol- lowed

Dehcho First Nations Annual Report 2012-2013

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#### Dehcho First Nations Executive Committee Motions and Directions

Motions	Decisions	ons Responsibil- ity		
MOTION #05	The Dehcho First Nations Executive Commit moved to remove former Grand Chief Samu Gargan, Bertha Norwegian and Ernest Cazo signing authorities for Dehcho First Nations. Newly elected Grand Chief Herb Norwegian Percy Hardisty, Elder Rita Cli, President Mar Lafferty, Executive Director Ria Letcher, Fina Manager Dora Tsetso and Sr. Executive Adr trator Sara McLeod are approved to be the s ing authorities for Dehcho First Nations effect immediately. Moved: Karen Felker, Member at Large Seconded: Victor Constant, Member at Larg Carried	el n as Elder ie ance ninis- ign- ctive		Completed
MOTION #06	The Dehcho First Nations Executive Commit moved to approve to remove former Grand ( Samuel Gargan on the Dehcho First Nations Credit Card and replace with newly Elected ( Chief Herb Norwegian for the Dehcho First N tions Credit Card effective immediately. Moved: Karen Felker, Member at Large Seconded: Rita Cli, Elder Carried	Chief ; Grand	Finance	Completed
MOTION #07	The Dehcho First Nations Executive Commit moved to accept the job descriptions for the ASETS Human Resource Development Mar and Employment Development Coordinator Deh Gah Got'ie First Nation. The job descrip and salary pay scale to be the same right ac the board for the region. Salary increases p ing if employee completes a successful perfor ances appraisal. Salary to justified accordin to their experience. Moved: Rita Cli, Elder Seconded: Percy Hardisty, Elder Carried	ager at otions ross end- orm-		Funding is downloaded to the com- munities for this pro- gram and does not effect their Core funds. It is up to the First Nations what they pay their employees.

www.dehcho.org

#### Dehcho First Nations Executive Committee Motions and Directions

Motions	Decisions	Responsibil- ity	Action
MOTION #09	The Dehcho First Nations Executive Com- mittee moved to have Elder Rita Cli be des- ignated the Executive Representative to conduct to poll the Leadership to make a decision on the Grand Chief's Salary Level and Former Grand Chief severance pack- age. Implement the poll ASAP. Moved: Karen Felker, Member at Large Seconded: Percy Hardisty, Elder Carried	Elder Rita Cli	Completed
MOTION #10	The Dehcho First Nation Executive Commit- tee moved to go in camera 10:40 am. Moved: Karen Felker, Member at Large Seconded: Victor Constant, Member at Large Carried	N/A	N/A
MOTION #11	The Dehcho First Nations Executive Com- mittee moved to come out of camera 11:00 am. Moved: Rita Cli, Elder Seconded: Marie Lafferty, President Carried	N/A	N/A
	The Dehcho First Nations Executive Com- mittee approved the minutes of May 8-9, 2013 as amended. Moved: Karen Felker, Member at Large Seconded: Marie Lafferty, President Carried		Completed



# **Dehcho Process, Negotiations Report**

By Negotiations Team

#### **Summary:**

- Progress made on harvesting, governance and many other matters such as education, income assistance.
- No progress on land and resource management, and DCRMA and MVRMA and Land Ownership.
- Stalled discussions on expropriation, jurisdiction over renewable resources, access relationship of community governments to GNWT.
- GNWT policy on lands "open" for development rejected by DFN.
- Duncan agreed to appoint Minister rep for bilateral talks—NOT DONE
- GNWT rescinded commitment on Dehcho jurisdiction over wildlife.

#### **Dehcho Government:**

- Would be recognized as a regional government.
- Would own Dehcho Ndehe lands
- Make up of representatives chosen by communities.
- Would have a Grand Chief.

#### **Dehcho Government Law Making Powers:**

- Leasing parcels of Dehcho Ndehe, and selling sub-surface resources;
- Management of trees and plants;
- Full jurisdiction over K-12 Education;
- Early Childhood education, post secondary and adult education;
- Child and family services;
- Marriage and adoption;
- Culture and language;
- Traditional healing practices;
- Income assistance;
- Wills and estates;
- Business licensing;
- Control of intoxicants and liquor;
- Other matters set out in the Dehcho Agreement.
- Also seeking jurisdiction over subsurface resources and wildlife on Dehcho Ndehe. No Agreement yet.

#### **Dehcho Community Governments:**

- Created by the Agreement.
- Community will own lands within community boundaries.
- Will have jurisdiction over"
  - Sales and leases of community lands;
  - Land Use Planning and zoning;
  - Municipal services;
  - -Community roads;

-Control of intoxicants and liquor;

-Other matters set out in the Dehcho Agreement.

#### Land Quantum:

- Canada offers is 39,000 km of fee simple surface and subsurface ownership. (similar to Tlicho)
- DFN has about 50% more members through 8 communities. DFN has argued for 70,000 sq km. No agreement yet.
- Asserted area of DFN is about 214,00 sq km—48% is protected through expanded Nahanni Park and Edehezhie.
- GNWT wants most of Dehcho Territory available for development (45%) and expect DFN to choose lands designated in conservation zones and special development zones as well as in development zones.
- Bilateral talks with GNWT attempting to resolve land issues.

#### Land and Water Management:

- DFN has proposed co-management and administration of all lands and resources in SETTLE-MENT AREA through DCRMA.
- DCRMA to be harmonized with MVLWB and MVEIRB.
- With 2005 Settlement Agreement Canada agreed to negotiate a DCRMA. 2009 Minister said negotiators would be given instructions to proceed. However, Canada still will not negotiate on DCRMA.
- DFN leadership reaffirmed DFN interest this year.

#### Access:

- Canada and DFN have not agreed on Access provisions.
- Canada has proposed non Dene will have access and use of Dehcho Ndehe.
- DFN has proposed Dehcho Gov't will have exclusive authority to legislate access and use of Dehcho lands by non Dene after consultation with Canada.

#### Harvesting and Trapping:

- Dehcho Dene will have hunting and trapping and fishing rights throughout the Dehcho SETTLEMENT AREA.
- Dehcho Dene will have exclusive rights to trap on Dehcho Ndehe.
- DFN has proposed exclusive jurisdiction on Dehcho Ndehe lands and shared jurisdiction with GNWT throughout the Settlement area.
- GNWT says it should have jurisdiction throughout the NWT because species migrate.
- In a meeting with Grand Chief, Minister agreed with DFN proposal then shortly reneged on that commitment.

#### **Expropriation:**

- All land claim Agreement include provisions for government to expropriate FN lands for public purposes.
- Gov't compensates FN Government if expropriation occurs.
- DFN has proposed an exchange of lands so that Dehcho Ndehe quantum is not reduced.
- Government wants more flexibility—either cash or land or both.

#### **Certainty:**

- There is no extinguishment of Treaty or Aborigional rights in the Dehcho Agreement.
- Canada insisits that either: A) All rights DFN have are fully set out in the Dehcho Agreement, or B) DFN agrees to only exercise their its as set in the Agreement.
- Canada has proposed a model similar to Tlicho Agreement—DFN members will only exercise the rights set out in the Agreement, including a "faint hope" clause which allows for the Agreement to be amended to add new rights.
- DFN has proposed Treaty and Aboriginal rights would be modified by the Agreement.

#### **Edehzhie:**

• Background: PAS negotiations to protect Edehzhie began in 1990's.

From 2002 to October 2010 on Order in Council prevented any exploration or resource activity.

OIC not renewed in 2013, leaving it open for development.

Nov 2010 DFN filed judicial review claiming Canada had broken its Agreement with DFN.

Dec 2011 Canada issued new OIC with subsurface protection for area designed for permanent protect tion.

• March 2013 Canada agreed to complete the final step of PAS process and reimburse DFN 4125,00 for legal fees.

"Return to Country Food" workshop hosted by Ka'a'gee Tu during the last week of August. AAROM has a new partner; DFO Habitat Management have arranged a multi-year "No Net Loss" agreement for AAROM and Deh Gah Gotie Dene Band to restore Grayling spawning habitat in Providence Creek.



Dehcho Watershed Ecological Advisory Committee, 2013.

#### **Community Projects summary;**

1. Katlodeeche First Nation and West Point First Nation were once again contracted to collect data useful in the management of Great Slave Lake fisheries. They provided two captains and two field assistants and two fishing vessels to set and lift nets to provide information on Great Slave Lake fish stocks; particularly coney.

KFN field workers also travelled to Buffalo Lake to collect coney from the Yates River spawning stock for a broader DNA study DFO is conducting for Great Slave Lake stocks. The work should eventually tell fisheries managers which coney stocks are being harvested by the GSL fisheries.

KFN and WPFN have been contracted to conduct similar work this summer as well.

2. The Deh Gah Gotie First Nation through the Fort Providence Resource Management Board monitored the Fort Providence area sports fishery to assess the effects of reduced catch and possession limits regulated by DFO on the advice of the Band. Unfortunately (or fortunately depending on your point of view) anglers from northern Alberta, who are mostly associated with farming, left in droves when the media announced anthrax in the bison herd. Fishing was light during the summer and it was difficult to attribute this reduced harvest to the new regulations or to the anthrax scare.

DGGFN continues with this monitoring project again this summer

3. The Sambaa K'e Dene Band continued their long term research and monitoring program on Sambaa K'e (Trout Lake). They monitored the sports fishery which has been dropping off recently with the recession. They are also beginning to monitor water quality. A string of temperature loggers set in one meter intervals collected data on water temperature. They also collected data on dissolved oxygen, pH, and total dissolved solids. These measurements are important to track changes due to climate change.

Jessica Jumbo, Environmental Coordinator conducted a "Country Food and Water Quality survey last winter. The results of this survey and those in the other 5 communities will be discussed at the Kakisa workshop in August.

SKDB will be conducting their monitoring project again this summer as well as assisting with the deployment and maintenance of water quality instruments with AAROM and ENR personnel.

4. The Ka'a'gee Tu First Nation is once again monitoring the sports fishery on the Kakisa River. They were also be involved with a stock assessment study of the Tathlina Lake walleye last winter (Fred Simba and Frank Bonnetrouge, Chris Chicot (and young nephew), Multi-mesh nets were set in December and the catch was sampled for size and age data, catch per unit effort etc. were forwarded to DFO, Stock Assessment in Winnipeg. Walleye samples were provided to Environment Canada to measure mercury levels. Sir Wilfrid Laurier University was also along to study energetics in the walleye. (The KTFN is working with AANDC (INAC) on a monitoring study of possible effects of the Cameron Hills oil and gas development. AAROM (Mike Low) has been helping out in the field for this broader study as well).

Melaine Simba, Environmental Coordinator conducted a "Country Food" survey last winter. The results of this survey and those in the other 5 communities will be discussed at the Kakisa workshop in August.

5. The Jean Marie First Nation for the fourth year monitored activity on their stretch of the Mackenzie as well as collecting DO, pH, conductivity and temperature data. The Dene Band is also involved in establishing a "Protected Area Strategy" (PAS) Lue Túé Sulái Candidate Area. AAROM cooperated in the study by providing and working with a con tracted ecologist to produce an Ecological Assessment report for the PAS. The JMRFN did a fine job of hosting the "Return to Country Food" workshop in their community. The workshop report is available at www.dehcho.org

JMR conducted the "Country Food" survey. Results at Kakisa workshop.

- 6. The Nahanni Butte Dene Band got a late start to their monitoring project due to the flooding of the community. We are getting back on track this summer and will continue to monitor activity on the Nahanni and Liard rivers in their area. We are also arranging some DFO, Fisheries Habitat work with the Band.
- 7. The Liidlii Kue First Nation completed their third season of monitoring on the Mackenzie River. They are getting a handle on the usages of the resources in their area through monitoring and traditional knowledge information. They set a water quality in strument for the NWT Water Strategy program last summer and this activity will be ex panded this year with training by ENR, Water Resources. Sondes and other equipment will be deployed on the Mackenzie and Liard rivers.

Liidlii Kue in cooperation with the Fort Simpson Metis conducted 165 "Country Food" surveys. Results at Kakisa workshop.

8. Pehdzeh Ki First Nation; The AAROM boat was unserviceable last season so the mon -toring on the river didn't happen. Instead the Band concentrated on getting the boat and engine up to specs as well as building a garage to store the boat and equipment. The cur rent summer program will get underway this week. Pehdzeh Ki will be involved with setting sondes and other equipment as part of the ENR/AAROM program. They will also be surveying all households regarding country food and water issues.

#### Progress on AAROM Items arising from community issues and concerns;

1. **Concern about mercury levels in predatory fish.** Levels of mercury in fish from some inland lakes in the Mackenzie Valley have been found to be increasing. It is necessary to collect fish samples from fishing lakes to check on

the present levels of mercury. AAROM has been partnering with the Northern Contamtnant Program to update mercury testing of fish in Dehcho lakes which are used by the communities. GNWT, Health and Social Services has issued consumption advisories on some lakes for some species. Other lakes and species were found to be good sources of fish for the dinner table.

AAROM organized the "Return to Country Food" workshop hosted by JMRFN to provide a forum for researchers, government and the leadership and resource managers from the six affected communities to discuss the risks and benefits of including traditional foods in the diet. Water issues were also discussed.

A recommendation of this workshop was for AAROM to communicate with the Dehcho membership to gather information on country food in the diet as well as concerns about contaminants and water. Community members are being surveyed to gather information on their perception of the safety of country food and water in the Dehcho. In regards to mercury levels in fish we are developing, in cooperation with GNWT, Health and Social Services, a list of low risk sources of fish for Dehcho communities.

There will be a two day workshop in Kakisa followed by a youth day to discuss progress on these issues and concerns. Delegates from all AAROM serviced Bands and Metis organizations will be invited to attend. Since the scope of this workshop is expanding beyond mercury issues KFN, West Point and Nahannii Butte will be invited this year.

#### 2. Dehcho AAROM assisted travel to conferences;

- Dehcho AAROM assisted with travel costs for Dehcho Band members to travel to the "The Keepers of the Waters" conference in Fort Nelson, B.C. last summer.
- Keepers this year is in Mayo, YT July 31 to Aug 1, 2013. AAROM has a limited budget for supporting travel expenses for delegates. Contact <u>geo-barbgeo@hotmail.com</u>

#### 3. Youth Activities;

- Dehcho AAROM provided support for the annual "Youth Ecology Camp" hosted by the Katlodeeche First Nation at Sandy Creek. Report id on the AAROM page on <u>www.dehcho.org</u>
- This summer's Ecology Camp will be hosted by North Nahanni Naturalist Lodge at Cli Lake. Contact Dahti Tsetso at DFN.



#### 4. **Partnerships;**

- Our major partner, the Department of fisheries and Oceans (DFO) provided core funding to run the AAROM program and provided Aboriginal Fisheries Strategy (AFS) funding for community research and monitoring projects
- GNWT, ENR, Water Resources; Agreement to assist with the collection of water quality data in the Dehcho.
- Aboriginal Affairs and Northern Development Canada (AANDC), Northern Contaminants Program (NCP), Environment Canada (EC) and GNWT, Health and Social Services; NCP funding to obtain and analyse fish samples for mercury levels; EC analysed the samples and GNWT, Health provided consumption advisories when necessary. NCP provides funding of the "Return to Country Food" workshops
- Health Canada is funding the community surveys on "Country Food" etc.
- AANDC, Cumulative Impact Monitoring Program (CIMP) will be providing funding for a mercury bioaccumulation and biomagnification study in the JMR and Sambaa K'e areas.
## 5. Dehcho AAROM Program Funding;

- DFO funding of the AAROM program was \$ 400 000.00 for fiscal year 2012-13.
- The DFO, AFS program provided 248 K for fisheries related projects in the Dehcho in 2012-13.
- AANDC, Northern Contaminants Program provided 34 K for Dehcho mercury projects
- ENR, PAS provided 30 K for the ecological assessment of McGill and Deep lakes

Health Canada provided 30 K for the "Country Food" surveys

George Low; AAROM Coordinator Dehcho First Nations 867 874 1248 geobarbgeo@hotmail.com Mike Low AAROM Technical Advisor Dehcho First Nations 867 875 7522 jmichaellow@gmail.com



Aboriginal Skills Employment & Training Strategy (ASETS) Report By Gloria Buboire, AHRDA Coordinator

# Dehcho First Nations Aboriginal Skills & Employment Training Strategy Annual Report – April 1, 2012 to March 31, 2013

Prepared by Gloria Buboire, Human Resources Development Manager

October 1, 2010 marked the launch of the Dehcho First Nations ASETS program. The most significant change this year was moving from Service Canada's Contact IV computer-based database system to the web-based KETO Database system. The move forward took us from a database that was not user-friendly where one staff member was responsible for data entry for the region, to a web-based database system where each ASETS staff member data entered their client interventions and follow-ups.

The web-based system is user-friendly and gives staff the mobility to meet in one location for database training, reviews and assistance. DFN staff participated in database administrator training where we learned to create a variety of reports including client results of funded programs which is one of the ASETS three strategic priorities.

ASETS is a results based program which means the region as a whole has to produce targeted desired results from all training interventions. Desired results can only be achieved through continued contact with clients following their training intervention. ASETS staff has 24 weeks to capture each client's desired result in the KETO database. Desired results are an employed adult and an employed or returned to school youth.

The ASETS program is continuing to evolve through sharing information from other NWT ASETS holders and most importantly from reviewing results and defining methods of improvement to ensure our program continues beyond the ASETS sunset in 2015.

The mandate of the ASETS program is to improve the employment opportunities of Aboriginal peoples and enable them to fully participate in the Canadian economy while following three ASETS Strategic Priorities:

Demand driven skills development - client must be employed after training program

**Partnership with private sector and across whole of government** – ASETS maximizes program dollars by partnering with other funders and local employers

Accountability for improved results – clients provide attendance, marks and employment results after training programs



PROGRAM DELIVERY: client training investment tied to labour market demand

All ASETS assisted clients provide:

- Attendance on a bi-weekly or monthly basis

- Transcripts and progress report at the end of each term

- Transcripts, certificates, diplomas, or degrees received, written report at the end of the academic year and a digital graduation photo

-Maintain contact with ASETS staff for 24 week period following program or until employed

#### **Post-Secondary Investment**

**CRF Investment \$109,343:** 42 clients, 29 completed, 23 employed, **55% employed result EI Investment \$29,137:** 10 clients, 7 completed, 5 employed, **50% employed result** Breakdown as follows:

Certificate:	CRF 19 clients, 14 completed, 11 employed
	EI 8 clients, 6 completed, 4 employed
Diploma:	CRF 8 clients, 5 completed, 3 employed
-	EI 1 client, 1 in-progress
Undergrad:	CRF 14 clients, 10 completed, 9 employed
Graduate:	CRF 1 client, 1 in-progress
	EI 1 client, 1 completed, 1 employed

Eligible clients received top-up assistance in the following:

<u>Certificate Programs include</u>: Aboriginal Language & Cultural Program, Early Learning & Childcare Program, Office Administration Program, Outdoor Power Equipment

**Diploma Program include:** Criminal Justice Program, Business Administration Program, Advanced Music Production Program

<u>Undergrad Programs</u>: Bachelor of Social Work, Acupuncture/Oriental Medicine, Bachelor of Science in Environment & Ecotourism, Native Studies, Bachelor of Science, Bachelor of Science in Biology, Bachelor of Science in Nursing, Certified General Accountant, Employment Relations

<u>Graduate Programs</u>: Masters in Commerce, Masters of Business Administration/Science in International Business

Lower than expected results are due to intervention completion date and 24 week rule to capture results.

### Work Readiness Investment:

 CRF Investment \$106,831: 60 clients, 38 completed, 15 employed, 27% employed result

 EI Investment \$19,184: 14 clients, 9 completed, 4 employed, 29% employed result

 Breakdown as follows:

 Literacy:
 CRF 15 clients, 12 completed, 0 employed

 EI 3 clients, 3 completed, 0 employed

 ABE:
 CRF 43 clients, 24 completed, 14 employed

 EI 10 clients, 5 completed, 3 employed

Lower than expected results are due to intervention completion date and 24 week rule to capture results.

The work readiness program is the only program where primary funding assistance is not available. Historically DFN AHRDA/ASETS supported work readiness as it recognized a majority of clients lacked the basic skiills need to get and keep employment.

Following a KETO training session in October 2012, it was determined that the majority of work readiness clients were not able to commit to their training interventions or failed to produce required results.

A hard decision was made that in 2013/2014, DFN ASETS would limit support to higher level ABE clients requiring up to two years of academic upgrading to meet post-secondary entrance requirements. Desired results will be more probable by assisting higher level ABE clients.

### Wage Subsidy/Training-on-the-Job Investment:

CRF Investment \$79,558: 12 clients, 10 completed, 9 employed, 75% employed result EI Investment \$9,707: 1 client, 0 complete, 0 employed, 0% employed result

DFN ASETS provides tuition for the ECD program as well wage subsidy funds for First Nation operated licensed daycares with under-skilled staff actively participating in Aurora College's Early Childhood Development distance education program.

On April 26, 2013, three daycare staff graduated with their Early Childhood Development Certificate from Aurora College. Working full days, participating in teleconferences one night a week and completing required assignments takes dedication to their studies and devotion to the children in their care as the 13 course program can take up to four years to complete. All three daycare workers are very eager to continue their educational journey by enrolling in the Early Childhood Development Diploma program. Unfortunately, Aurora College ceased delivering the program in 2005 and will not be delivering the program in the near future. As a result, we are looking at Red River College in Winnipeg for the ECD distance diploma program. Red River College also delivers two post-diploma programs: Special Needs and Aboriginal Child Care.

DFN ASETS also provided training-on-the-job support for under-skilled finance officers participating in MACA's School of Community Government Finance modules. Three first nation organizations entered into service contracts for eligible staff and received 50% reimbursement of finance module costs upon receipt of invoice, marks and written report.

### **Skills Development Investment:**

**CRF Investment 69,390:** 80 clients, 79 completed, 36 employed, **45% employed results EI Investment \$15,427:** 16 clients, 15 completed, 14 employed, **88% employed results** Breakdown as follows:

Camp Cook: CRF 5 clients, 5 completed, 1 employed EI 1 client, 0 completed, 1 employed Environmental Monitors: CRF 3 clients, 3 completed, 2 employed Diamond Driller Helpers: CRF 2 clients, 2 completed, 1 employed EI 3 clients, 3 completed, 1 employed Mine Exploration Field Assistants: CRF 4 clients, 4 completed, 1 employed EI 3 clients, 3 completed, 3 employed Safety Training: CRF 52 clients, 52 completed, 22 employed EI 7 clients, 7 completed, 6 employed Heavy Equipment Operator: CRF 2 clients, 1 completed, 1 employed EI 1 client, 1 completed, 1 employed Small Engine Repair: CRF 8 clients, 8 completed, 5 employed Building Trades Helper: CRF 4 clients, 4 completed, 3 employed Welding: EI 1 client, 1 completed, 1 employed

DFN ASETS partnered with ECE and local communities in delivering safety training to their residents. Safety training took place in five Dehcho communities including: Fort Simpson, Fort Providence,

Nahanni Butte, Trout Lake and Jean Marie River. Safety training was planned for Wrigley, however, training did not take place. Safety training included: confined space, fall protection, H2S alive, food safe, standard first aid, whmis, tdg, chainsaw level 1.

Lower than expected results are due to intervention completion date and 24 week rule to capture results. Due to the current economy, there is a lack of work in smaller communities. Although work may be available in larger communities, clients completing training are not willing to relocate.

### Youth Investment:

**CRF Investment \$29,009:** 13 clients, 13 completed, **1 employed**, **6 return to school** Breakdown as follows:

Youth Summer Employment: 5 clients, 5 completed, 5 return to school, 100% returned to school result

Youth Job Readiness: 8 clients, 8 completed, 1 employed, 1 return to school, 25% employed/ return to school result

The youth summer employment program provided 100% results while the youth job readiness program provided 25% results. As the ASETS program is results based and follows best practices, it was determined that ASETS will continue to provide assistance to youth summer employment programs.

### **Driver Training Investment:**

**CRF Investment \$6,289:** 16 clients, 12 completed, 7 employed, **44% employed result EI Investment \$120:** 1 client, 1 completed, 1 employed, **100% employed result** Breakdown as follows:

Class 1: CRF 11 clients, 7 completed, 4 employed

Class 4 & 5: CRF 5 clients, 5 completed, 3 employed

EI 1 client, 1 completed, 1 employed

Low results are due to intervention completion dates of training and the 24 week rule to capture results. Clients successfully completing Class 3 and Class 1 driver training have more employment opportunities both within their community and in the region.

### **First Nation Childcare**

DFN ASETS continues to provide operational funding assistance to First Nation operated licensed daycares. Operational assistance is provided to: the Hamlet of Fort Liard Pre-School, the Hay River Reserve daycare, the Liidlii Kue First Nation daycare based on licensed child care seats. Licensed daycares with under-skilled workers are provided with an opportunity to work towards their Early Childhood Development Certificate by participating one night per week on distance teleconferences. Learning childcare theory while working in a daycare setting helps to reinforce the lessons learned and improves the level the care provided to the children in their care.

### **Challenges & Opportunities**

Major challenges for participants were the criminal records check, drug testing and work ethics including attendance and punctuality. Some participants who are eager to learn are the first to arrive and the last to leave, have perfect attendance, offer their insight to questions in the classroom, excel in their training and as a result, are offered employment through various employers or mines in the NWT.

### **Partnerships**

For a number of years, DFN ASETS has been participating in regional training committees in the Dehcho and South Slave regions. The committees provide an opportunity to develop partnerships with employers, funding agencies and other ASETS holders.

DFN ASETS has been very fortunate to have partners who have provided programs delivery funds with DFN ASETS providing the client support. Our tremendous partners include: the Mine Training Society; GNWT Education, Culture & Employment; GNWT Industry, Tourism & Investment; and Aurora College.

Through partnerships, Dehcho residents had an opportunity to participate in a variety of training opportunities including: Camp Cook, Safety Training, Heavy Equipment Operator, Class 1 Driver Training, Environmental Monitor, Diamond Driller Helper, Mine Exploration Field Assistant, Small Engine Repair and Building Trades Helper.

DFN ASETS receives \$1.4 million (CRF \$727,614; EI \$342,997 and Childcare \$341,703) from Human Resources and Skills Development Canada to administer programs and services for the Dehcho region. Funds were either fully expended or identified as carry-forward, no funds were returned.

### DFN ASETS Staff:

Gloria Buboire, Human Resources Development Manager (DFN) Pauline Deneyoua, Employment Retention Counselor (DFN) Samantha Kovacs, Client Database Administrator (DFN) Shirley Gargan, Employment Development Officer (DGG) Alice Bouvier, Employment Development Assistant (DGG) Beth Gerow & Brettanie Deal-Porter, Education & Training Manager (LKFN) Miranda Isaish, LTA Assistant (LKFN)



# Language and Literacy Report

By Violet Jumbo, Language & Literacy Coordinator

## **Contribution Agreement—Language Plan**

Dehcho First Nations receives financial assistance from the GNWT—Department of Education, Culture and Employment to provide funding for implementation of the South Slavey Language Plan. The GNWT contributes \$224,500.00 every year.

## **Project Description**

### Purpose

To promote, preserve and revitalize the everyday use of the Slavey Language and culture in all the Dehcho communities. In addition to working with the youth, is proposing to include opportunity for Elders. Our surviving Elders continue to remain the link between traditional Dene Values and beliefs and the modern world.

### Goals & Objectives

To restore the language, culture and values to all generations in the community and to contribute to social well being and to continue maintaining our identity in the face of change. Program objectives include reviving, enhancing and encouraging daily use of the Dene Zhatie and culture in the communities ; preserving existing written and oral Dene Zhatie language resources for current and future generations; and to record and document language and cultural activities for development of language and culture teaching and learning materials whilst respecting the local dialects.

Our goal are two-fold. One is to enable youth to learn their Dene Language, and learn traditional beliefs and activities they can pass down to their children, while eventually bridging the gap between the Elders and the youth within the community.

Our objective will provide Elder/Youth activities that will promote:

- The Dene language; traditional moral, values, beliefs and spirituality
- Culture/traditional activities or events,
- The strengthening of Elder/Youth relationships; re-opening the lines of communication between the generations, with will increase the use of the Dene Language by way of
  - Elders teaching
  - Day or weekend on the land activities
  - Drum Dance
  - The promotion of upcoming and successful activities

## Proposed Budget

Acho Dene Koe First Nation	\$24,716.00
Deh Gah Got'ie Dene Council	\$40,206.00
Jean Marie River First Nation	\$9,225.00
Katl'odeeche First Nation	\$23,307.00
Ka'a'gee Tu First Nation	\$7,112.00
Liidlii Kue First Nation	\$44,431.00
Nahanni Butte Dene Band	\$9,225.00
Pehdzeh Ki First Nation	\$17,674.00
Sambaa K'e Dene Band	\$8,522.00
West point First Nation	\$6,408.00
Coordinator's salary & Benefits	\$28,500.00
Office Expenses	\$5,175.00
TOTAL	\$224,500.00

Note: This funding is distributed to all communities based on population.

### **Contribution Agreement—Literacy**

Dehcho First Nations Recieves financial assistance from the GNWT—Department of Education., Culture and Employment to provide funding for South Slavey Literacy Project. The GNWT contributes \$60,000.00 every year.

### **Project Description**

### Purpose

To utilize traditional story telling techniques and cultural activities and develop accessible language resources and visual aids to encourage people of all generations to learn, retain and respect local Slavey language traditions.

### Goals & Objectives

- To revive and encourage day to day usage of South Slavey language and culture,
- To utilize traditional story telling techniques and cultural activities to retrieve South Slavey Language use amongst all generations,
- To preserve existing South Slavey Language and culture awareness,
- To develop accessible South Slavey Language and culture awareness,
- To utilize skills and knowledge of elders regarding all aspects of language and culture activities which would enhance and encourage youth and Dene people.

### Proposed Budget

Deh Gah Got'ie Dene Council	\$13,400.00
Jean Marie River First Nation	\$6,600.00
Liidlii Kue First Nation	\$7,000.00
Nahanni Butte Dene Band	\$10,000.00
Pehdzeh Ki First Nation	\$8,000.00
Sambaa K'e Dene Band	\$10,000.00
Administration Cost (Telephone, fax, supplies, etc.)	\$5,000.00
TOTAL	\$60,000.00



# **Financial Audit Report**

DEHCHO FIRST NATIONS

CONSOLIDATED FINANCIAL STATEMENTS

MARCH 31, 2013



EMAIL: dcfn@dehchofirstnations.com

#### Management's Responsibility for Financial Reporting

May 30, 2013

To the Members DEHCHO FIRST NATIONS DEHCHO Region, Northwest Territories

The accompanying financial statements were prepared by management in conformity with generally accepted accounting principles appropriate in the circumstances. The financial statements are considered by management to present fairly the First Nation's financial position and results of operation.

The DEHCHO FIRST NATIONS maintains internal financial and management systems and practices which are designed to provide reasonable assurance that reliable financial and nonfinancial information is available on a timely basis and that the First Nation acts in accordance with the laws of the Northwest Territories and Canada. The First Nation's management recognizes it's responsibility for conducting the First Nation's affairs in accordance with the requirements of applicable laws and sound business principles, and for maintaining standards of conduct that are appropriate to a First Nation.

The external auditor annually provides an independent, objective audit for the purposes of expressing an opinion on the financial statements. He also considers whether transactions which come to his notice in the course of this audit are, in all significant respects, in accordance with the specified legislation.

RIa Letche

Robert	
Stewart	
Chartered	Box 2196
Accountant/	Yellowknife, N.W.T. X1A 2P6
Management	Tel (867) 873-5595
Consultants	Fax (309) 407-6576
	Email: stewartr@peace.ca

### **INDEPENDENT AUDITOR'S REPORT**

To the members DEHCHO FIRST NATIONS DEHCHO region, Northwest Territories

We have audited the accompanying consolidated financial statements of Dehcho First Nations, which comprise the consolidated statement of financial position as at March 31, 2013, and the consolidated statements of operations, accumulated surplus and reserve for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation if these consolidated financial statements in accordance with Canadian Public Sector Accounting Standards for not-forprofit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on theses consolidated financial statements based on our audit. We conducted out audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures select depend on the auditor's judgment, including the assessment of the risk of material misstatements of the financial statements, whether due to fraud or error. In making those assessments, the audit considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

### Independent Auditor's Report (cont.)

Except as explained in the following paragraph, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. As indicated in Note 4 to the consolidated financial statements, the Settlement Agreement Trust Fund of the Dehcho First Nations is administered by Trustees, and is audited by another accountant periodically. Our audit scope was limited as we were instructed not to audit the Trust. Accordingly, we were not able to determine whether any adjustments might be necessary to revenues, expenditures, assets, liabilities, excess of revenue (expenditures) and surplus or reserves.

### Opinion

In our opinion, except for the effects of adjustments, if any, which might have been determined to be necessary had I been able to audit the Trust as described in the preceding paragraph, the consolidated financial statements present fairly, in all material respects, the financial position of Dehcho First Nations as at March 31, 2013, and its financial performance for the year then ended in accordance with Canadian Public Sector Accounting Standards for not-for-profit organizations.

May 30, 2013 Yellowknife, N.W.T

CHARTERED ACCOUNTANT

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION

### MARCH 31, 2013

	2013	2012
Financial Assets		
Cash	\$ 1,574,246	\$ 755,204
Accounts Receivable (Note 3)	1,176,216	1,152,618
Trust Fund Assets (Notes 2h and 4)	16,567,590	16,143,409
Total financial assets	19,318,052	18,051,231
Liabilities		
Accounts payable and accrued liabilities	898,344	996,728
Deferred revenue (Note 5)	505,590	82,985
	1,403,934	1,079,713
Net Financial Assets	17,914,118	16,971,518
Non-Financial Assets		
Long-Term Investments (Note 6)	976,550	976,550
Tangible Capital Assets (Note 2e)	1	1
Prepaid expenses	27,350	27,350
	1,003,901	1,003,901
Accumulated Surplus	\$ 18,918,019	\$ 17,975,419

See accompanying notes and schedules to the financial statements.

Approved on behalf of Dehcho First Nations:

ľ Grand Chief 0 Executive Director

Dehcho First Nations Annual Report 2012-2013

### CONSOLIDATED STATEMENT OF ACCUMULATED SURPLUS AND RESERVE

TOTAL ACCUMULATED SURPLUS: Balance, Closing	\$ 18,918,019	\$ 17,975,419
Balance, Closing	\$ 16,567,590	\$ 16,143,40
Transfer from (to) Operating Surplus	424,181	(439,878
TRUST FUND RESERVE: Balance, Opening	\$ 16,143,409	\$ 16,583,28
	<u>2013</u>	201
Balance, Closing	\$ 2,350,429	\$ 1,832,01
Transfer from (to) Reserve	( 424,181)	439,87
	2,774,610	1,392,13
Excess revenue (expenditures) for the year	942,600	( 457,324
Balance, Opening, as restated	1,832,010	1,849,45
Prior period adjustment (Note 8)	-	974,88
GENERAL OPERATING SURPLUS: Balance, Opening, as previously reported	\$ 1,832,010	\$ 874,57
	2013	201

## CONSOLIDATED STATEMENT OF OPERATIONS

TOR THE TEAR ERDED MARCH JI		
REVENUE	2013	201
Aboriginal Affairs and Northern Development Canada	\$ 3,132,807	\$ 3,433,69
Human Resources Development Canada	1,472,158	1,625,77
Government of the NWT	714,459	491,09
Dept. of Fisheries and Oceans Canada	648,191	648,00
Travel and expense recoveries	696,416	87,93
Other revenue	140,965	356,76
Program funds returned (Note 2g)	80,233	( 3,897
Transfer from (to) deferred revenue	(495,554)	115,34
	6,389,675	6,754,71
EXPENDITURES		
Major ASETS costs (Note 7 & Schedule 5)	1,472,158	1,411,50
Wages, benefits and other staff costs	1,097,153	1,242,95
Transfers to First Nations (Note 6)	747,102	824,82
Service contracts	567,831	1,003,00
Subcontractors	562,752	732,15
Travel	451,699	589,59
Legal & other professional fees	286,223	356,51
Cash grants	139,827	167,87
Office supplies	79,204	
Training		129,91
Scholarships	63,660	40,67
Annual Assembly Expenses	54,500	66,00
Repairs and maintenance	49,946	
Telephone	46,920	26,21
Rent	44,989	49,76
	44,850	18,87
Office expenses	42,706	51,59
Utilities	28,839	25,53
Equipment purchases	24,276	73,13
Bad debts	24,122	( 13,64
Sound and translation	19,332	32,11
Advertising & promotion	12,866	22,81
Publishing and printing	11,500	- 10 <sub>1</sub>
Donations	1,029	12,00
Entertainment	-	10,50
Admin Fees	( 2,228)	( 12,43)
	5,871,257	6,861,479
OPERATING SURPLUS (DEFICIT) BEFORE OTHER ITEMS	518,419	( 106,762
OTHER ITEMS		
Trust income (loss)	424,181	(350,562
EXCESS REVENUE (EXPENDITURES)	\$ 942,600	\$ (457,324)

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### MARCH 31, 2013

#### NOTE 1 NATURE OF ORGANIZATION

Dehcho First Nations ("DFN") is the government of aboriginal peoples in the traditional Dehcho territory of the Northwest Territories. The membership consists of 12 member community governments (10 First Nations and 2 Metis Locals). Dehcho First Nations is registered as a not-for-profit corporation under the Corporations Act of Canada. The First Nations Office administers the affairs of the Dehcho First Nations on behalf of its Members. At present, the First Nations Office is economically dependent on the Government of Canada.

#### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

a) General

For purposes of its financial reporting, by virtue of the fact that Dehcho First Nations is a government, it applies the accounting principals for governments as set out in the CICA Public Sector Accounting Handbook (PSA Handbook). The CICA Financial Reporting by First Nations Study Group discussed, researched and consulted on the appropriate GAAP for First Nations. The *Financial Reporting by First Nations Report* has been published. This report recommends that First Nations adopt full accrual accounting and the Common Government Reporting Model as prescribed by the Public Sector Accounting Board.

#### b) Consolidated Financial Statements

The consolidated financial statements includes the accounts of Dehcho First Nation and investments in the following organizations beneficially owned for the Members of the First Nation, using the modified equity method as set out in Note 6:

Beneficial

	Ownership
Settlement Agreement Trust Fund (ref. Note 4)	100%
Dehcho Economic Corporation	100%
Denendeh Investments Limited Partnership	16.7%

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont.)

c) Measurement Uncertainty

The preparation of financial statements in accordance with stated accounting policies requires the First Nations to make estimates and assumptions that affect the amount of assets, liabilities, revenues and expenditures reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty. The effect on the financial statements of changes to such estimates and assumptions in future periods could be significant, although, at the time of preparation of these statements, the First Nations believes the estimates and assumptions to be reasonable. Some of the more significant management estimates based on past experience relate to allowance for doubtful accounts, the accounting for capital assets, investments and deferred revenue valuation.

d) Inventory

Inventory of materials and general supplies is considered a cost of operations and is not recorded on the balance sheet.

#### e) Tangible Capital Assets

Tangible capital assets are recorded at cost which includes all amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets is amortized on a straight-line basis over the estimated useful life as follows:

	YEARS
Land improvements	15 - 20
Buildings	25 - 50
Furniture and equipment	5 - 20
Vehicles	3 - 20

Capital Assets have been fully amortized and are carried at a nominal value of \$1. Capital Assets less than \$50,000 are recorded as expenditures in the year of acquisition. Insured values at March 31, 2013 are as follows:

Office building	\$ 765,600
Office contents	224,400
	\$ 990,000

f) Government and Funding Agency Transfers and Contract Surplus (Deficit) Government and other Funding Agency transfers are the transfer of monetary assets from a funding agency for which the funding agency making the transfer does not:

- receive any goods or services directly in return;
- expect to be repaid in future; or
- expect a direct financial return.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

#### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont.)

f) Government and Funding Agency Transfers and Contract Surplus (Deficit) (cont.) Operating transfers are recognized as revenue in the period in which the events giving rise to the transaction occur, providing the transfers are authorized, any eligibility criteria have been met, and reasonable estimates of the amounts can be determined.

According to contracts or contribution agreements with funding agencies, primarily Aboriginal Affairs and Northern Development Canada ("AAANDC") and Human Resources Development Canada, any contract surplus is to be recovered by the funding agency and any contract deficit is to be retained by the Dehcho First Nations. Financial statements of Dehcho First Nations have not been reviewed by the funding agencies when these statements were prepared. Accordingly, any adjustments as a result of the review will be accounted for in the new year.

g) Delivery Agency Contract Surplus (Deficit) and Program Funds Returned

According to contracts or contribution agreements with program delivery agencies, primarily First Nations located in the Dehcho communities, any contract surplus is to be recovered by the Dehcho First Nations and any contract deficit is to be retained by the respective First Nation. Financial statements of the various delivery agents have not been reviewed by the Dehcho First Nations when these statements were prepared. Accordingly, any adjustments as a result of the review will be accounted for in the new year. During the current year, Dehcho First Nations reversed funding previously set aside for program delivery agents but not used in the amount of \$80,233, net of funding returned to Dehcho First Nations' funders. This funding has been or will be reprofiled.

#### h) Financial Instruments and Investment Risks

The First Nations' financial instruments consist of cash, accounts receivable, trust fund assets, accounts payable, accrued liabilities, and deferred revenues. With the exception of trust fund assets, it is management's opinion that the First Nations is not exposed to significant interest, or credit risks arising from these instruments.

The First Nation is exposed to credit risk arising from the possibility that a downturn (i.e. recession or depression) in the United States and/or world economy may result in significant investment losses. The professional trust fund investment managers regularly monitor the situation and design an investment portfolio mindful of these risks and implications for return on investments. Unless otherwise noted, the fair value of these financial instruments approximate their carrying value.

#### i) Revenue and Expenditure Recognition

The Nation follows the deferral method of accounting for contributions received. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or committed to. Unrestricted contributions are recognized as revenue when received if the amount to be received can be reasonably estimated and collection is reasonably assured. Expenditures are recognized in the year in which legal title transfers or services have been rendered, or commitments have been made to match related funding.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

#### NOTE 3 ACCOUNTS RECEIVABLE

	\$1,176,216	\$1,152,618
Less Allowance for Doubtful Accounts	( 6,840)	( 3,107)
Other	22,261	121,025
ASETS	52,503	193,788
Goods & Services Tax	29,241	16,813
Settlement Agreement Trust Fund	20,625	82,223
Government of the NWT	111,505	19,242
Dept. Of Fisheries & Oceans	382,267	128,114
Legal Settlement re Edehzhie	125,000	-
Aboriginal Affairs and Northern Development Canada	\$ 439,654	\$ 594,520
	2013	2012

### NOTE 4 SETTLEMENT AGREEMENT TRUST FUND

During 2006/07, Dehcho First Nations completed an agreement with the Government of Canada related to the participation of DFN in the environmental and regulatory review of the Mackenzie Gas Project. Pursuant to the Agreement, \$10,000,000 was paid into the DFN Master Trust August 21, 2006, and a further \$5,000,000 paid into the Trust June 1, 2007. CIBC Trust Corporation of Canada acts as the Corporate Trustee for the Trust, and ensures funds are received, invested, disbursed and audited as authorized under the Trust Agreement. The requirement to provide audited financial statements for 2013 has been waived by the Investment Management Board which is responsible for developing and approving investment strategies, projects and accountability.

Dehcho First Nations recorded the investment income earned net of expenditures, in its revenues according to the Report of the Trustees for the period ended March 31, 2013. These amounts are unaudited. Trust assets are shown separately on the balance sheet, and a corresponding amount has been transferred to the Trust Fund Reserve.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

#### NOTE 5 DEFERRED REVENUE

Deferred revenue is comprised of amounts received but not yet earned as follows:

Joint Panel Review         -         10           Total AAANDC         496,915         31           Other         8,675         10	,160 ,036 ,789
IRDA Resource Royalties     411,915       NWT Surface Rights     -       Joint Panel Review     -       Total AAANDC     496,915	
IRDA Resource Royalties 411,915 NWT Surface Rights - 20 Joint Panel Review - 10	,160
IRDA Resource Royalties 411,915 NWT Surface Rights - 20	100
IRDA Resource Royalties 411,915	,641
	,519
Y 등 XX 특별 등 XX 등 등 XX 등 XX 등 XX 등 XX 등 Y 등 XX 등 Y 등 XX 등 Y XX 등 XX 등 Y XX SX	33
Aboriginal Affairs and Northern Development Canada	
	2012

#### NOTE 6 INVESTMENT

The long term investments are as follows:

	% Owned	Cost	Equity in Earnings	2013	2012	
Denendeh Investments Limited Partnership	16.7%	\$1,667	\$ 974,882	\$ 976,549	\$976,549	
Dehcho Economic Corporation	100%	1	-	1	1	
		\$1,668	\$ 974,882	\$ 976,550	\$976,550	

Equity in earnings of Denendeh Investments Limited Partnership, which had been held in trust until 2012, is based on the last audited financial statements available which are as at December 31, 2011. Dehcho Economic Corporation is carried at a nominal value since the corporation has been inactive and the last audited financial statements available are as at March 31, 2010 with Net Assets of \$41,228 at that time.

#### NOTE 7 RELATED PARTY TRANSACTIONS

In addition to the entities outlined in Note 2(b), Dehcho First Nations is related in terms of common membership to all Local First Nations and Metis Locals and enters into transactions with these entities in the normal course of operations at normal trade terms.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

### NOTE 7 RELATED PARTY TRANSACTIONS (cont.)

The following transactions were recorded with related parties at fair market value:

The following databations were recorded with related parties i	2013	2012
REVENUES		
Settlement Agreement Trust Expense Recoveries	\$ 121,658	\$ 119,716
ASET Program Expense Recoveries	301,128	179,395
Dehcho Economic Corporation	10,340	
	\$ 433,126	\$ 299,111
EXPENDITURES		
Acho Dene Council	\$ 24,716	\$ 20,695
Deh Gah Gotie Dene Council	110,780	121,489
Fort Providence Metis Local	15,676	
Fort Providence Resource Management	42,940	50,547
Fort Simpson Metis Local		10
Jean Marie River First Nation	64,262	47,912
Ka'a'gee Tu First Nation	57,543	41,227
Katlodeeche First Nation	124,632	97,516
Liidlii Kue First Nation	172,027	146,981
Nahanni Butte Dene Band	15,922	98,936
Pehdzeh Ki First Nation	39,788	111,988
Sambaa K'e Band Council	61,936	63,256
West Point First Nation	16,880	24,279
	\$ 747,102	\$ 824,826

### NOTE 8. PRIOR PERIOD RESTATEMENT

The First Nation has restated its financial statements to include its Equity in Earnings of Denendeh Investments Limited Partnership (refer to Notes 2b and 6). This adjustment has been applied retroactively as follows:

	2011
Adjustments to opening accumulated surplus:	
As previously reported	\$ 874,574
Adjustment to net book value of investments	_974,882
As restated	\$ 1,849,456

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

### NOTE 7 RELATED PARTY TRANSACTIONS (cont.)

The following transactions were recorded with related parties at fair market value:

	2013	2012
REVENUES		
Settlement Agreement Trust Expense Recoveries	\$ 121,658	\$ 119,716
ASET Program Expense Recoveries	301,128	179,395
Dehcho Economic Corporation	10,340	
	\$ 433,126	\$ 299,111
EXPENDITURES		
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Deh Gah Gotie Dene Council	110,780	121,489
Fort Providence Metis Local	15,676	
Fort Providence Resource Management	42,940	50,547
Fort Simpson Metis Local		
Jean Marie River First Nation	64,262	47,912
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### NOTE 8. PRIOR PERIOD RESTATEMENT

The First Nation has restated its financial statements to include its Equity in Earnings of Denendeh Investments Limited Partnership (refer to Notes 2b and 6). This adjustment has been applied retroactively as follows:

	2011
Adjustments to opening accumulated surplus:	
As previously reported	\$ 874,574
Adjustment to net book value of investments	974,882
djustment to net book value of investments s restated	\$ 1,849,456

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### MARCH 31, 2013

### NOTE 8. PRIOR PERIOD RESTATEMENT (cont.)

	2011
Adjustments to net book value of investments:	
As previously reported	\$ 1,668
Equity in Earnings of Denendeh Investments Limited	
Partnership	974,882
As restated	\$ 976,550

### NOTE 9 STATEMENT OF CASH FLOWS

A statement of cash flows has not been prepared as, in the opinion of management, it would not provide additional meaningful information.

### NOTE 10 COMMITMENTS

In the course of normal operations the First Nations has entered into various multi-year contracts.

SCHEDULE 1

#### SCHEDULE OF CONSOLIDATED REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2013

DEHCHO FIRST NATIONS

* <u>*****</u> **	Core (Schedule 2)	DIAND #1 (Schedule 3)	DIAND #2 (Schedule 4)	ASETS (Schedule 5)	GNWT #1 (Schedule 6)	GNWT #2 (Schedule 7)	Other (Schedule 8)	Total
REVENUES: 4020 DIAND	\$809,557	\$994,879	\$1,323,361	\$0	**	** ***		
4021 DIAND - Other Revenues	0005,007	4004,070	0	0	\$0	\$5,000	50	
4030 GNWT	0	0	0	0	421,464	292,995	ō	
4040 ASETS Program Revenues 4050 Other	0	0	0	1,472,158	0	0	8,255	1,480,413
4060 Dopt. of Fisheries & Oceans	23,043	0	0	0	0	10,000	77,710 648,191	110,753
4080 DFN Master Trust	424,181	õ	ő	ő	ő	ő	040,191	648,191 424,181
4100 Donations	0	0	0	0	16,250	0	ō	16,250
4110 Wage Recoveries	42,000	0	0	0	0	0	0	42,000
4120 Travel Recoveries 4130 Recoveries	1,399 242,590	0	0	0	11,354	0	436,466	1,399 690,409
4150 Rental Income	13,241	ō	ő	ŏ	0	ő	430,400	13,241
4200 Sales	3,229	0	0	. 0	0	0	0	3,229
4240 Employee Contributions	0	0	0	0	0	0	0	0
4250 Deferred Revenue Transfera 4440 Interest Revenue	0	0	-496,915	0	0	0	1,360	-495,554
4450 Admin Feos	310,061	ő	ő	ŏ	ő	ő	0	310,061
4490 Program Funds Returned	2,800	0	95,422	0	3,538	0	831	102,590
Total revenues	1,872,111	994,879	921,868	1,472,158	452,605	307,995	1,172,813	7,194,429
EXPENDITURES:			2 1141	4 475 475				
5017 ASETS Program Expenses 5410 Wages & Benefits	0 315,256	321,742	0 35.801	1,472,158	46,790	10,467	12,250 353,055	1,484,408 1,083,111
5450 Casual Wages	8,218	0	0	ő	1,310	10,467	353,055	9,542
5610 Accounting & Legal	40,265	152,512	42,140	0	0	0	2,000	236,918
5615 Advertising & Promotions	18,703	4,523	0	0	1,140	0	0	24,366
5616 Equipment Rental 5620 Bad Debts	575 24,122	0	0	0	0	0	125	700 24,122
5625 Cash Grants	82,340	18,300	ő	ő	10,438	21,000	7,750	139,827
5630 GST Unrecovered (Recovery)	6,780	0	0	0	0	0	0	5,780
5034 Professional Services	0	32,068	0	0	2,741	14,495	0	49,305
5635 Subcontractors 5636 Sound & Translation	22,950	280,711	81,033	0	17,282	94,641	128,845	625,462
5840 Courier & Postage	8,030	4,582	0	0	0	14,750	2,254	19,332 10,470
5861 Capital Expenditures	0	0	ő	ő	ő	0	0	0,470
5685 Insurance	17,552	0	0	0	0	0	Ō	17,552
5690 Interest & Bank Charges	3,848	0	0	0	60	0	0	3,908
5695 Licences, Regist & Membership \$700 Materials	2,329 26,808	1,753	4,499	0	6,198	0 829	34 42.216	6,861
5705 Equipment Purchases	850	0	0	ő	0,190	029	42,210	79,204 850
5706 Equipment User Fees	23,426	0	Ő	ō	0	0	ő	23,426
5710 Janitorial Supplies	3,215	0	0	0	0	0	0	3,215
5720 Property Taxes 5740 Miscelaneous	0	0	0	0	0	0	0	0
5741 Donation	1.029	0	0	0	0	0	0	1,029
5760 Rent	9,624	3,175	750	õ	4,216	6,600	24,381	48,746
5765 Repair & Maintenance	33,945	0	0	0	0	0	12,974	46,920
5771 Scholarships	54,500	0	0	0	0	0	0	64,500
5780 Telephone 5785 Travel - Air	26,023 19,022	589 21,504	13,411	0	15,208	24,314 28,392	3,168 39,364	69,304
5786 Travel - Accommodation	17,420	22,349	2,434	ő	10.815	25,601	13,541	128,962 92,164
5787 Travel - Mileage	23,984	12,879	1,460	0	11,168	39,843	21,849	111,184
5788 Travel - Per Diem	19,672	20,055	3,575	0	33,897	400	13,959	91,589
5789 Childcare 5790 Power	17,858	1,200	0	0	1,750	0	0	2,950
5791 Heating Fuel	8,898	ő	ő	0	0	0	0	17,858 8,898
5782 Water & Sower	2,083	0	0	0	ŏ		ő	2,083
5794 Admin Fees	625	92,403	126,055	0	8,600	23,475	44,500	295,659
5805 Revenues Returned 5810 Res. Royalty Service Contracts	0	0	0	0	20,870	0	1,487	22,357
5055 Transfers between programs	0	0	567,831	0	0	0	0	567,831
5950 Economic Development	ő	0	0	ő	ő	0	0	0
5970 Wage Replacements/Recoveries	0	4,501	0	0	ő	ő	39,900	44,401
5971 Lidi Kue First Nation	64,581	0	13,000	0	51,181	0	43,265	172,027
5972 Deh Gah Gote Dene Council 5973 Katiodeeche First Nation	57,074 30,016	0	0	0	53,706	0	42,940	153,720
5974 Pehdzeh Ki First Nation	872	0	0	0	44,857 27 522	0	49,759 11,393	124,632 39,788
5975 Kaagee Tu First Nation	2,955	0	0	0	7,112	ő	47,475	57,544
5076 JMR First Nation	7,049	0	12,777	0	14,225	0	30,211	64,262
5977 Nahanni Butte Dene Council 5978 Ft Simpson Metis Local	5.685	0	0	0	4,613	3,000	2,625	15,922
5980 Ft Providence Melis	0	0	15,676	0	0	0	0	0 15,676
5981 Sambaa Ke First Nation	5,685	ő	0	0	18,521	ő	37,730	61,936
5982 West Point First Nation	2,772	0	0	0	6,408	ō	7,700	16,880
5983 Acho Dene Koe 5984 Et Liver Media Nation	0	0	0	0	24,716	0	0	24,716
5984 Ft Liard Metis Nation 5985 Annual Assembly Expenses	49,946	0	0	0	0	0	0	0
Total expenditures	1,065,587	994,847	821,842	1,472,158	452,606	0 307,995	1,035,794	49,948 6,251,829
EXCESS REVENUES (EXPENDITURES)	\$806,524	\$32	\$26	\$0	\$0	\$0	\$138,019	\$942,600

#### DEHCHO FIRST NATIONS SCHEDULE OF CORE REVENUES AND EXPENDITURES

SCHEDULE 2

				ANG MARCH					
		A	Band		Grand	Master			
	Core	General Eund	Employee Benefits	Executive Committee	Chief	Trust Committee	Trust	Advisory	TOTAL
<b>REVENUES:</b>	(Contr.)		(Contr.)	And the second s	THEFT	Martin House	11920	Childrent	19105
20 DIAND	\$780,724		\$28,843						\$809,5
21 DIAND - Other Revenues									
30 GNWT									
NO HRDC	0	0							
50 Other	23,043								23,0
60 Dept. of Fisheries & Oceans 70 Aboriginal Futures									
80 DFN Master Trust	0					\$424,181	0		424.18
00 Donations									4,04,00
10 Wage Recoveries	42,000								42.00
20 Travel Recoveries		1,399					10000122		1,38
30 Recoveries 50 Rental Income	114,720 12,641	6,211 600					121,658		242,5
00 Sales	100	3,129							13,2
20 Program Internal Transfers	-203,769			17,124	9,954			176,691	4.64
40 Employee Contributions								1000	
50 Deferred Rovenue Transfers									
40 Interest Revenue 80 Admin Fees	308,715	1,346							
90 Program Funds Returned	000,110	2,800							310,00
Total revenues	1,078,175	15,485	28,843	17,124	9,954	424,181	121,658	176,691	1,872,11
					9,004	464,101	121,000	170,001	1,00 2,11
EXPENDITURES:									
10 Weges & Benefits	287.038		28,218						315,25
50 Casual Wages	8,218								8,2
10 Accounting & Legal 15 Advertising & Promotiona	40,266 16,026								40,25
16 Equipment Rental	575						2,677		18,70
20 Bad Dobts	24,122								24.1
25 Cash Grants	3,172	1,013		7,400	200		70,555		82,3
30 GST Unrecovered (Recovery)	5,780								5,71
34 Professional Services 35 Subcontractors	22,950								
36 Sound & Translation									22,90
40 Courier & Postage	7,985						46		8.00
81 Cepital Expenditures							357.		
85 Insurance	17,552								17,55
90 Interest & Bank Charges 95 Licences, Regist & Membershi	3,848 ¢ 1,284						1.046		3,84
00 Materials	21,716	3,490		146	241		1,045		2,32 26,60
05 Equipment Purchases	850								85
06 Equipment User Fee	23,426								23,42
10 Janitorial Supplies	3,215								3,21
20 Property Taxes 40 Miscellaneous									
41 Donation	1,029								1.02
50 Rent	4,000						5,624		9.62
55 Repair & Maintenance	33,946								33,94
70 Vehicle Payment									
71 Schelarships 30 Telephone & Internet	54,500 26,023								54,50
15 Travel - Air	3,504	3,069		1,454	819		10,177		26,02
6 Travel - Accommodation	1,483	567		2,725	2.037		10,608		17,42
17 Travel - Mileogo	6,264	1,809		2,061	3,625		10,225		23,98
8 Travel - Per Diem	4,425	742		3,338	3,032		8,134		19,67
89 Childcare 10 Power	17 842								
I Heating Fuel	17,858								17,85
2 Water & Sewer	2,083								8,88
4 Admin Fees			625						63
0 Loss in Trust Fund									
5 Revenues Returned									
O Transfers between programs									
O Economic Development									
O Wage Replacements/Recover 1 Lidi Kue First Nation	140								
2 Deh Geh Gotie Dene Council								64,581 57,074	64,58 57,07
3 Katiodeeche First Nation								30.016	30,01
4 Pehdzeh Ki First Nation								872	87
5 Keegee Tu First Nation 6 JMR First Nation								2,956	2,95
7 Nahanni Butte Dene Counci								7,049	7,04
9 Ft Simpson Metis Local								5,685	5,68
0 Ft Providence Matis									
1 Sambaa Ke First Nation								5,685	5,68
2 West Point First Nation 3 Acho Dene Koe								2,772	2,77
4 Ft Liard Metis Nation									
5 Annual Assembly Expenses	49,945								49,94
Total expenditures	701,980	10,689	28,843	17,124	9,964	0	120,306	176,691	49,94
					-,	5	120,000	110,001	1,003,00
EXCESS REVENUES									
(EXPENDITURES)	\$376,195	\$4,796	\$0	\$0					

#### SCHEDULE 3

#### SCHEDULE OF DIAND CONTRIBUTION REVENUES AND EXPENDITURES

FOR THE	YEAR ENDE	S MARCH 31, 2013	

				n Entrana an	no				
REVENUES: 20 DAND 21 DAND - Other Revenues 30 GAWT	Gethering <u>Strength</u> (Contil.) \$240,000	Negolations Procentificate (Centr.) \$235,000	Dehcho Process Claims (Contr.) \$191,043	PAS Steering Committee (Contr.) \$2,332	PAS Travel Becentor (Contr.) \$1,504	Detato Consultation (Contr.) 550,000	Professional & Institutional Development (Contr.) \$50,000	Self <u>Government</u> (Contr.) \$225,000	101AL \$594,87
MB HRDC 56 Other 56 Other 70 Aborginal Futures 100 Donations 100 Donations 100 Vage Recoveries 20 Travel Recoveries 20 Recoveries									
50 Rental Income									
00 Sales									
20 Program internal Transfers 10 Employee Contributions									
60 Deferred Revenue Transfers									
10 Interest Revenue 10 Admin Fees									
0 Program Funds Raturned						_			
Total revenues	240,000	235,000	191,043	2,332	1,504	50,000	50,000	225,000	\$94,87
EXPENDITURES:									
10 Wages & Benefits	\$5,778	90,225	68,759			10,947	12,723	43,313	321,74
0 Casual Wages 10 Accounting & Legal		46.029	25,062			8,025	,	75,396	152,51
5 Advertising, Promotions	3,035	40,020	1,458			0,025		/5.296	152,51
15 Equipment Rental									
20 Bed Debts 25 Cash Grants	4,950	1,050	1,875		300	225	9,900		18,30
30 GST Unrecovered		1,					0.000		
34 Professional Services 35 Subcontractors	32,085	78,053	85,578	600		19.620	3,200		32,08
38 Sound & Translation	41,144	10,000	94,019	000		10,020	4,582	77,938	280,71
40 Courtor & Postage							1.50		1.00
51 Cepitel Expenditures 35 Insurance									
90 Interest & Bank Charges									
35 Licences,Ragist & Membership 30 Materiala	758		685			25	85		1,75
15 Equipment Purchases	1000		2000			1.07			
38 Equipment User Fee 10 Janitorial Bupplics									
20 Property Taxes									
0 Miscelaneous 10 Rent	2,200					975			
15 Repair & Maintenence	2.000					8/5			3,17
70 Vohicle Payment 71 Scholarships									
so Telephone & internet	569								59
15 Travel - Air	11,870	2,464	2,424		781			3,985	21,50
90 Travel - Accommodation 97 Travel - Mileage	13,139 4,231	701 973	2,254	447	155	3,729	885	1,040	22,34
58 Travel - Per Diem	9,361	1,055	1,778	316	92	1,526	5,281	654	20,05
9 Childcare 9 Power	300			22	1.11	0.000	900	3250	1,20
71 Hasting Fuel									
2 Water & Sewer									
M Admin Fees to Loss in Trust Fund	24,000	16,450	19,104	212	137	5,000	5,000	22,500	92,40
to Revenues Returned									
10 Ros. Royalty Service Contracts									
10 Transfers between programs 10 Economic Development									
2 Netis Research									
0 Wage Replacements/Recoveries 1 Littli Kue First Nation							4,501		4,50
2 Deh Gah Gotie Dene Council									
3 Kallodeeche First Nation									
4 Pehdzeh Ki First Nation 5 Kesoe Tu First Nation									
5 Kaagee Tu First Nation 8 JMR First Nation									
7 Nahanni Butte Dene Council	6								
Ft Strepson Metis Local									
0 Ft Providence Metis									
I Sambaa Ke First Nation									
2 West Point Find Nation									
3 Asho Dene Kae									
3 Asho Deno Kae 4 Ft Liard Metis Nation			101 017						
3 Asho Dene Kae 4 Fi Liard Metis Nation Total expenditures	240,000	235,900	191,940	2,309	1,498	50,900	50,902	225,000	994,847
2 West Point First Nation 3 Arb Deno Kos 4 Fi Liard Neta Nation Total expanditures EXCESS REVENUES (EXPENDITURES)	240,000	235,900	191,940	2,309	1,490	\$0,000 \$0	50,902 -52	225,000	

#### DEHCHO FIRST NATIONS SCHEDULE OF DIAND CONTRIBUTION REVENUES AND EXPENDITURES (cont.)

SCHEDULE 4

	IRDA Cé & Gas	IRDA Resource			NWT	IRMA Resource	CIMP	CIMS		
	Project	Reysties	Devolution	NOP	NGP	Empaure.	Tomesi	CEAM	LEAF	TOTA
REVENUES: 020 DIAND	(Cont.) \$150,000	(Contr.) \$1.000.000	(Grant) \$85,000	(Cortr.) \$46,420	(Contr.)	(Centr.)	(Contr.)	(Carty.)	(Centr.)	
021 DIAND - Other Revenues			800,900	540,420	\$13,225	\$15,000	\$2.570	\$1,217	\$9,929	\$1,323
330 GMWT										
OID HRDC										
050 Other 1960 Dept. of Fisheries & Oceana										
070 Aboriginal Futures										
100 Donations										
10 Wage Recoveries										
129 Travel Rocoveries 130 Recoveries										
ISO Rantol Incomes										
200 Sales										
220 Program Internal Transform										
NO Employee Contributions		100000	1.000000							
50 Deferred Revenue Transfers 40 Intrest Revenue		-411,915	-85,000							-495
80 Aprilia Fees										
80 Program Funds Returned		95,422								95
Total revenues	150,000	683,507	0	45,420	13,225	15,000	2,570	1,217	9,929	921
EXPENDITURES;						1000	20.000	10000		- 526
10 Wages & Benefits	24,867				10,935					35
50 Cancel Wages										-
10 Accounting & Legal	42,140									42.
15 Adventising & Promotions 16 Equipment Rental										
120 Bad Debia										
125 Cash Grants										
30 GST Unrecovered										
34 Professional Services 35 Subcontractors				1000						
US Suscontractors UB Sound & Translation	66.768			4,000		10,265				81,
40 Courier & Pestage										
61 Capital Expenditures										
IBS Insurance										
190 Interest & Bank Charges 195 Licences,Regist & Membership										
00 Materials				50					4,499	4
05 Equipment Parchases				50					1,350	1
06 Equipment User Fee										
10 Janitotal Supplies										
20 Property Taxos 40 Miscelaneous										
BD Rent							750			
85 Repair & Maintenance										
70 Vehicle Payment										
71 Scholarships 80 Telephone & Internet										
85 Travel - Air				8,465		1,540		781	2,624	13.
33 Travel - Accommodation	320				150	918	696	50	300	2,
87 Trevel - Mileago	213			682	90	28	339		109	1/
88 Travel - Per Diem 89 Childcare	692			860	326		425	227	1,049	3.
30 Power										
91 Heating Fuel										
R2 Water & Sewer										
M Advain Fees 20 Loss in Trust Fund	15,000	100.000		6,506	1,725	2,250	335	150		128.
00 Loss in Trust Fund 05 Revenues Returned										
10 Res. Royalty Service Centracts		567,831								
50 Transfers between programs										567,8
60 Economic Development										
10 Wage Replacements/Recoveries 11 Liddi Kue First Nation										
72 Deh Gah Gallo Deno Council				13,000						13,0
3 Katodeeche Finst Nation										
4 Pendoeh Ki First Nation										
5 Kaagee Tu First Nation				2011/2011						
6 JMR First Nation 77 Nahanni Butte Dase Council				12,777						12.3
9 FI Simpson Metta Local										
50 Ft Providence Metia		15,676								15.0
I Sambas Ke First Nation		2022223								
2 Wost Point First Nation										
13 Acto Dene Koe M Fit Liard Metis Nation										
Total expenditures	150,000	663,507	0	46,420	13,225	15,000	2,545	1,217	9,929	921,8
				and the second se					1485	
EXCESS REVENUES										

### Dehcho First Nations Annual Report 2012-2013

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#### SCHEDULE 5

### DEH CHO FIRST NATIONS

### SCHEDULE OF ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

### ("ASETS") REVENUES AND EXPENDITURES

	CRF	티	Childcare	Core	Total
REVENUES:					
4040 HRDC	\$727.614	\$342,997	\$341,703	\$0	\$1,412,314
4050 Other	2,310		613	19,908	22,831
4126 Liidlii Kue First Nation					0
4220 Program Internal Transfers					0
4240 Employee Contributions					0
4250 Deferred Revenue Transfers	12,247	24,766			37,013
4440 Interest Revenue					0
4480 Admin Fees					0
4490 Program Funds Returned					0
Total revenues	742,171	367,763	342,316	19,908	1,472,158
EXPENDITURES:					
5018 General Administration transfer					0
5410 Wages & Benefits	13,063	3,163			16,226
5415 Core Wages	102,158	107,948			210,106
5416 Partnership Wages	13,063	3,163			16,226
5417 Admin Employee Benefits	1,051				1,051
5418 Core Employee Benefits	9,291	11,703			20,995
5419 Partnership Employee Benefits	1,051				1,051
5464 Non Salary Admin	8,231	1,454			9,685
5465 Professional Services	20,000	23,000			43,000
5466 Organizational Capacity	60,329	26,939			87,267
5468 Non Salary Core	31,700	11,950			43,650
5610 Program - Literacy	105				105
5612 Program - Adult Basic Education	47,983	6,107			54,090
5613 Program - Persons with Disabilities	4,084	3,290			7,373
5614 Program - Small Engine Repair	12,272				12,272
5616 Program - Building Trades Helper	6,121				6,121
5617 Program - Camp Cook	21,500	1,400		2,067	24,967
5621 Program - Safety Training	7,722	700			8,422
5622 Program - Emergency Medical R	4,050			12,741	16,791
5626 Program - Class 4&5 Private Vehicles	344	120			464
5628 Program - Class 1 Air Brakes	944				944
5629 Program - Youth Job Readiness	14,583				14,583
5630 Program - Wage Subsidies	66,304				66,304
5631 Program - Occupational Certificate	9,285				9,285
5633 Program - Diamond Driller	5,375	7,975		4,650	18,000
5634 Program - Mine Explor Field Asst	7,000	3,612		450	11,062
5635 Program - Certificate Programs	10,936	4,427			15,363
5636 Program - Diploma Programs	8,500	2,650			11,150
5637 Program - Undergraduate Programs	30,254				30,254
5638 Program - Masters/Doctoral Program	2,196	13,650			15,846
5650 Core - Full Service Centre	210,482	126,600			337,082
5655 Child Care - ECD Training			5,874		5,874
5656 Child Care - Program Costs			336,442		336,442
5658 Partnership Development	12,194	7,913			20,106
5740 Miscellaneous		02			0
Total expenditures	742,171	367,763	342,316	19,908	1,472,158
EXCESS REVENUES					
(EXPENDITURES)	\$0	\$0	\$0		

SCHEDULE 6

#### SCHEDULE OF GNWT REVENUES AND EXPENDITURES

	Aboriginal Intergree Meetings	Aboriginal Latsukat	Annual	Dehcho Regional Wildlife	Youth Ecology Cemp	Youth Ecology Camp	Language CA201112	Language	Species at Risk	PAS Working Group	IQIA
REVENUES: 1020 DIAND								1	22		-
021 DIAND - Other Revenues											
050 GNWT	\$51,000	\$4,252	\$5,000	\$10,599	\$28,000	\$5,000	\$224,500	\$60,000	\$20,000	\$13,113	421
040 HRDC 050 Other											
060 Dept. of Fisheries & Oceans											
070 Aboriginal Futures											
000 DFN Master Trust											
100 Donations			18,250								18.
10 Wage Recoveries 20 Travel Recoveries											
30 Recoveries		3,454	10.000		-2,100						11.
50 Rental Income			19,000		4.100						11,
100 Sales											
20 Program Internal Transfers											
40 Employee Contributions 50 Deferred Rovenue Transfers											
40 Interest revenue											
80 Admin Foes											
90 Program Funds Returned							3,538				3
Total revenues	51,000	7,705	31,250	10,599	25,900	5,000	228.038	80,000	20,000	13,113	452
EXPENDITURES:					= 389 CO	-10-00-01	- 090CA-1		1 1 2 3 5 0 1 5	1.551.00	0.000
10 Wages & Benefits	10,230						28,554				45
50 Casual Wages			1,310								
10 Accounting & Legal					100-000-0						
15 Advertaing & Promotions 16 Equipment Rental					1,140						1
20 Bod Debts											
25 Cash Granta	6.425								4,013		10
30 Cash Short/Over									4,013		
34 Professional Services	840									1,991	2
35 Subcentrations	7,262		10,000								17,
38 Sound & Translation											
40 Courter & Postage 81 Capital Expenditures											
85 Insumnee											
90 Interest & Bank Charges		60									
95 Licences,Regist & Membership											
00 Materials			3,433		1,284			1,500			6
05 Equipment Purchases 10 Janitorial Supplies											
20 Property Taxes											
40 Miscelaneous											
00 Rett	750		810		909		1,300			446	
65 Repair & Maintenance											0.03
70 Vohicle Payment 71 Scholarships											
00 Telephone											
15 Travel - Air	4,147			438			11,708	3,500	1,426	1,249	15,
Representation - Accommodation	3,329			3,150					825	3,514	10
N7 Travel - Mileage	3,902	1,096		1,022	1.943		728		785	1,692	11,
58 Travol - Per Diem	4,338	6,549	15,607	3,490	481		130		621	2,601	33,
IO Childsare IO Power	1,750										1,
Power In Heating Fuel											
2 Water & Sawer											
4 Admin Fees				2,500	3,623				267	1,710	8/
15 Revenues Returned								9,307	11,563		20,
55 Transfers between programs								1.50			
0 Economic Development 1 Liidii Kue First Nation							7.223.825				
2 Deh Gah Gole Dase Council							66,431	6,750			51,
3 Katkdoschs First Nation					16,550	5.000	40,208 23.307	13,500			53, 44,
4 Pelvázeh Ki First Nation							17,079	10,443			27,
5 Kaugee Tu First Nation							7,112				7.
6 JMR First Nation							0,225	5,000			14.3
7 Nahanni Butto Dene Council 9 Ft Simpson Metis Local							4,613				4
0 Ft Providence Mats											
1 Sambaa Ke First Nation							6,521	10.000			16.1
2 West Point First Nation							6,408	10,000			6,4
3 Adho Dene Koe							24,716				24,3
4 Fi Liard Meta Local Total appanditures	51,000		-	10.000							
	51,000	7,765	31,250	10,500	25,900	5,000	228,038	60,000	20,000	13,113	452,6
EXCESS REVENUES											
(EXPENDITURES)	50	\$0	\$0	10	\$0	50	\$0				

SCHEDULE 7

### SCHEDULE OF GNWT REVENUES AND EXPENDITURES (cont.)

	Premier Meeting	Regional Water	Step 5 Lup Tue	Training On the	Wildlife Act Working	Fell	ECE Salaty	ECE Salety	ECE	
REVENUES:	with Detcho	Warkshop	Sulei	dat	Group	Landership	Training	Training - B	Symposium	TOTAL
020 DIAND				\$5,000						\$5.0
021 DIAND - Other Revenues										and the
1030 GNWT	\$20,000	\$30,000	\$36,816	6,630	\$30,000	\$06,651	\$28,980	\$62,667	\$11,050	292,9
050 Other		10,000								10.0
060 Dept. of Fisheries & Oceans										10,0
070 Aboriginal Futures										
1100 Donations										
1110 Wage Recoveries 1120 Travel Recoveries										
130 Recoveries										
150 Rental income										
200 Salos										
220 Program Internal Transfers										
240 Employee Contributions 250 Deferred Revenue Transfers										
440 Internal revenue										
460 Admin Fees										
490 Program Funds Rolumed			_			_				
Total revenues	20,000	40,000	35,816	11,630	30,000	65,851	28,980	62,667	11,050	307,9
EXPENDITURES:										
410 Wages & Benefits				10,467						10,4
450 Casual Wages										
610 Accounting & Legal										
615 Advertising & Promotions 616 Equipment Rental										
620 Bad Debts										
625 Cash Grants	4,400	8,200				8,400				21,0
630 Cash Short/Over						12275				
634 Professional Services					14,495					14,4
135 Subcontractors 136 Sound & Translation		2,400	21,431			8,100	20,990	41,750		94,6
540 Courter & Postage	613	6,375	185			7,763				14,7
681 Cepital Expenditures			100							1
685 Insurance										
690 Interest & Bank Charges										
885 Licences,Regist & Membership										
700 Moterials		46	478			42		263		62
105 Equipment Purchases 710 Jantiorial Supplies										
720 Property Taxes										
740 Misodilaneous										
760 Rant	760	2,520	450		1,200	1,650				6.60
N5 Repair & Maintenance										
770 Vehicle Payment 771 Scholarships										
780 Telephone										
185 Travel - Air	2,734	1,740	3,135		5,997	6,418			4,290	24,31
788 Travel - Accommodation	4,390	1,130	2.048		1,100	10,525	2,740	3,500	2,880	28.35
187 Travel - Mileage	1,739	5,458	2,518		2,330	6,587	000000	6,000	971	25,60
188 Travel - Per Diem	2,344	11,672	1,688		2,371	17,388	2,400	2,000		38,84
789 Childcare 190 Power		400								40
101 Heating Fuel										
82 Water & Sower										
194 Admin Fees		60	4,885	1,163	2,505		2,880	9,074	2,908	23,47
05 Revenues Returned							200225	1.35-67		
55 Transfers between programs										
60 Economic Development 71 Liidii Kue Finst Nation										
72 Deh Gah Gotie Dene Council										
73 Katlodeoche First Nation										
74 Pehdaeh Ki First Nation										
75 Kaageo Tu First Nation										
76 JMR First Nation 77 Nehanni Bute Dane Council	1111									
77 Nehanni Butte Dane Council 79 Ft Simpson Metis Local	3,000									3,00
80 Ft Providence Metis										
81 Sambaa Ko First Nation										
82 West Point First Nation										
83 Acho Dene Koe										
84 Ft Liard Metis Local Total expenditures		40								
	20,000	40,000	36,816	11,630	30,000	66,851	28,960	62,667	11,050	307,99
EXCESS REVENUES										
(EXPENDITURES)	\$0	\$0	\$0	\$0	50					

SCHEDULE 8

#### SCHEDULE OF OTHER REVENUES AND EXPENDITURES

	AAROM	ASEP Wages	ASETS	MVRMA	Aboriginal Fisheries Strategy	Arctic Energy	Park Side Table		Youth Summer	Edabable	TRC	Dehcho Economic	TOTA
REVENUES:		Annapod	constal	and and	Second A.	CONSTRA.	TROG	Scalled	Employment	COMM2018	inuxk	Cerp	TOTA
20 DIAND 21 DIAND - Other Revenues													
30 GNWT													
M0 HRDC		122223	\$0						\$8,255				8,3
50 Other		\$7,130			1222222		\$40,000	\$30,580					77,7
60 Dept. of Fisheries & Oceans 70 Absoluted Externet	\$400,191				\$248.000								648,1
70 Aboriginal Futures 00 Donations													
10 Wage Recoveries													
20 Travel Recoveries													
30 Recoveries			301,126							\$125,000		\$10,340	436,4
50 Rental Income													
00 Seles													
20 Program Internal Transfers													
40 Employee Contributions	5						8 2005				31.0.0		
50 Deferred Revenue Transferr 40 Interest Revenue	÷			\$0		\$4,254	-8,675				\$5,782		1,2
80 Admin Fees													
90 Program Funds Returned						831							
Total revenues	400,191	7,130	301,126	0	248,000	5,085	31,325	30,580	8,255	125,000	5,782	10,340	
					R. I SHOW	0,000			0,200	180,000	0,102	10,040	1,112,0
EXPENDITURES:													
17 ASETS Program expenses	100000	10000	12,250										12,2
10 Wages & Benefits	84,612	7,130	254,551						6,761				353,0
50 Casual Wages												14	
10 Accounting & Legal	2,000												2,0
15 Advertising & Promotions 16 Equipment Rental	100												
20 Bed Debts	125												
25 Cash Grants	6,400						1,350						
30 GST Unnecovered	0,000						1,000						7,7
34 Professional Services													
35 Subcontractors	114,725						10,120	4,000					128.8
36 Sound & Translation	억망감감						0.01070						120,0
40 Courier & Postage	1,272		62			575						326	2.2
81 Capital Expenditures													
85 Insurance													
90 Interest & Bank Charges	10.93												
95 Licences,Regist & Members	34												
00 Materials 05 Equipment Purchases	31,402				3,289			7,525					42,2
06 Equipment User Fee													
10 Janitorial Supplies													
20 Property Taxes													
40 Miscelaneous													
50 Rent	11,581		2,800									10.000	24,3
5 Repair & Maintenance	9,739		0.000		3,235							10,000	12,9
70 Vehicle Payment													10.70
71 Scholarships													
10 Telephone & Internet	3,168												3,1
15 Travel - Air	7,211		26,967				4,042	1,144					39,3
6 Travel - Accommodation	9,888		1,598				1,705	350					13,5
37 Travel - Mileage 38 Travel - Per Diem	19,349		1,048		260		352	840					21,8
19 Childcare	11,474		1,109				749	656					13,9
10 Power													
P1 Heating Fuel													
12 Water & Sewer													
H Admin Fees	50				28,925		13,007	2,519					44.5
O Loss in Trust Fund													44,0
5 Revenues Returned									1,487				1,4
0 Service Contracts													
0 Transfers between programs	E.												
0 Economic Development													
0 Wage Replacements/Recov					010000			12:57:57					39,9
1 Lidi Kue First Nation	7,432				29,988			5,845					43,2
2 Deh Gah Gotie Dene Counci 3 Katiodeeche First Nation					42,940								42,9
4 Pahdash Ki First Nation	11,393				49,759								49,75
5 Keagee Tu First Nation	11,223				44 175			3 999					11,36
6 JMR First Nation	25,811				44,175			3,300 4,400					47,47
7 Nahanni Butte Dene Counc	2,625							4,400					30,21
9 Ft Simpson Metis Local													2,6
0 Ft Providence Metis													
1 Sambaa Ke First Nation					37,730								37,73
2 West Point First Nation					7,700								7,70
3 Acho Dene Koe													1.4
4 Ft Liard Metis													
Total expenditures	400,191	7,130	300,405	0	248.000	575	31,325	30,580	8,248	0	0	10,340	1.036,7
ENGLISH BOLING					5840 M 8		S. 1920	-01.05500				220020000	
EXCESS REVENUES													

Robert Stewart

Chartered	Box 2196
Accountant/	Yellowknife, N.W.T. X1A 2P6
Management	Tel (867) 873-5595
Consultants	Fax (309) 407-6576
	Email: stewartr@peace.ca

#### AUDITOR'S DERIVATIVE REPORT

To Aboriginal Affairs and Northern Development Canada 4920 - 52 Street Yellowknife, Northwest Territories X1A 2R1

I have audited the financial statements of the DEHCHO FIRST NATIONS as at March 31, 2013, and for the year then ended, and reported on May 30, 2013.

A Schedule of Executive costs, other remuneration and travel and a Schedule of Federal Government Funding is required to be presented to Aboriginal Affairs and Northern Development Canada pursuant to the funding agreement between Aboriginal Affairs and Northern Development Canada and the DEHCHO FIRST NATIONS. The schedules have been compiled by the management of the DEHCHO FIRST NATIONS from their records. For the purposes of understanding our involvement with these schedules, please note that:

- I have audited and separately reported on the financial statements;
- my audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole;
- the attached schedules are presented for the purpose of forming an opinion for the Aboriginal Affairs and Northern Development Canada and does not form part of the financial statements; and
- the schedules have been subjected to the auditing procedures applied to the audit of the financial statements taken as a whole.

During the course of the aforementioned audit, we encountered no discrepancies on these schedules. However, no procedures have been carried out on these schedules in addition to those necessary to form an opinion on the financial statements.

This report has been prepared in accordance with generally accepted auditing standards in Canada.

May 30, 2013 Yellowknife, N.W.T

CHARTERED ACCOUNTANT

#### SCHEDULE 9

#### Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration

#### FOR THE YEAR ENDING MARCH 31, 2013

Name of	Position	Number	Salary	Honoraria	Other	Total	Travel
Individual	Title	of			Remune-		Expenses
	1	Months			ration	1	
		•	(Note 1)	(Note 2)	(Note 3)		
Elected or Appointed	Officials:						
Herb Norwegian	Grand Chief	8.5	\$ 92,500	S -		\$ 92,500	\$ 9,110
Margaret Leishman	Executive/Leadership	12		500		\$ 500	1,385
Victor Constant	Executive/Leadership	12		2,100		2,100	2,793
Fred Tescu	Executive/Leadership	12				-	729
Ernest Cazon	Executive/Leadership	12		700		700	
Stan Sanguez	Executive/Leadership	12				-	627
Bertha Norwegian	Executive/Leadership	12		1,100		1,100	
Karen Felker	Executive/Leadership	8		1,075		1,075	1,985
Marie Lafferty	Executive/Leadership	8		675		675	
Percy Hardisty	Executive/Leadership	8		675		675	
Rita Cli	Executive/Leadership	8		575		575	
Wayne Sabourin	Executive/Leadership	8					887
Unelected Senior Off	icials:						
Ria Letcher	Executive Director	6	88,150			88,150	3,677

\* The number of months during the fiscal year that the individual was an elected or appointed official

Salary is a fixed amount of money agreed every year as pay for an employee.
 Honoraria are ex gratia payments made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required.
 Other remuneration represents any amount paid for remuneration that is a benefit but not part of a salary or an honorarium like bonus, the personal use of a vehicle supplied by the recipient, pension contributions, health benefits, etc.

Note - this is a special purpose statement required by the Department of Aboriginal Affairs and Northern Development ("AANDC" or "INAC")

#### SCHEDULE 10

# DEH CHO FIRST NATION

### FOR THE YEAR ENDING MARCH 31, 2013

AAANDC

Name	Federal Funding Received	Unexpended Funding Beginning	Adjustments	Total Funding <u>Available</u>	Funding Expended	Unexpended Funding End of Year
Tribal Council (Band Support)	\$780,724	\$0	\$0	\$780,724	\$780,724	3
Band Employee Benefits	28,843	0	0	28,843	28.843	
Gathering Strength 1 CFA#04	240,000	0	0	240,000	240,000	
Negotiations Preparedness	235,000	0	0	235,000	235,000	
Deh Cho Process Claims	191,043	0	-3	191,040	191,040	
NWT PAS Steering	2,332	0	-23	2,309	2.309	
PAS Travel Recovery YK	1,504	0	-8	1,496	1,496	
Dehcho Consultation	50,000	0	0	50,000	50,000	
Professional & Institutional Dev.	50,000	0	0	50,000	50,000	
Self government	225,000	0	0	225,000	225,000	1 Q
IRDA OI & Gas Project	150,000	0	0	150,000	150,000	
IRDA Resource Royalties	1,000,000	0	0	1,000,000	588,085	411,915
Devolution	85,000	0	0	85,000	0	85,000
Northern Contaminants Program	46,420	0	0	46.420	46,420	
NWTNCP	13,225	0	0	13,225	13,225	- Q-
NWT Surface Rights	0	20,519	-20,519	0.000	0	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )
IRMA Resource Pressures	15,000	0	0	15,000	15,000	
CIMP Travel	2,570	0	-25	2,545	2,545	
CIMS CEAM	1,217	0	0	1,217	1,217	
LEAP	9,929	0	0	9,929	9.929	
Training on the Job	5,000	0	0	5,000	5.000	- C
Joint Panel Review	0	10,641	-10,641		-	i
	\$3,132,807	\$31,160	-\$31,219	\$3,132,748	\$2,635,833	\$496,915

Note - this is a special purpose statement required by the Department of Aboriginal Affairs and Northern Development ("AANDC" or "INAC")