

DEHCHO FIRST NATIONS



Zhundí Saamba Názhza Edjht'éh
Ndehdhé Hólj
K'éé Nádéhtízhza T'áh
Nahj Dehcho Gáh Got'jé Thídlj
Nádadítse T'áh
Edi Gõndi Ndehdhé Káit'õ

Nahj, Dehcho Gáh Got'jé-ke, dáodéhtaa Nahendehé k'eh aut'j t'õh gots'eh dáõndu edets'é k'aúdéh eníddhë gots'eh dáõndu megháádé Dene thídlj k'éé aut'j eníddhë gháádé goidfh á aít'é.

Nahendehé k'eh ndeh gots'eh tu zhágúlj, dáodéhtaa Dene ídlé t'õh gots'eh, káa láúlj nahets'eh zõh azhájt'é. Nõhtsj, nahendehé gots'eh tu k'éhthídíh gha ejõ nínahónidhah á ahthít'e.

Zhundí, 1899 gots'eh 1921, ekúh Saamba Nálée-ke, Dene kéhle thah edets'é k'aúdéh ahthít'e k'éé nahegháagenda t'áh nezj nahendehé k'eh nahéh gogundíh gha nahéh edjht'éh ndehdhé géhtsj jlé. Dene thah edets'é k'aogedéh zõh dúle edjht'éh ndehdhé elehéh gedet'éh. Ezhi t'áh, Saamba Nálée-ke zõh dúyé thahne ezhi edjht'éh ndehdhé gúlj anagedieh.

Nõhtsj dáõndu nahendehé k'eh gúdlíh gha nínahónila gháádé, dúyé nahendehé editsi Dehcho zhíeh, Dene Nahenatthee Zhádéht'í-ke, nahecho gozhaté t'áhogedehtí, ezhi gháádé dúh gots'eh zhundaa dáodéhtaa Dene thídlj gots'é xáádé met'áh edets'é k'aúdéh gha gõndi thítsj.

Dúhdzëh, Dene kéhle líé kádeza zõh ahthít'e gots'eh Nahendehé káa see ehth'í nahets'eh õt'e eníddhë t'áh nádadítse gots'eh Nahendehé k'eh edets'é k'aúdéh dídi.

Nahj, Dehcho Gáh Got'jé, nádadítse t'áh Dene nahenatthee zhádéht'í-ke gots'ádadídí.

*Chia Íidéh Zaa 19, 1993, K'ágeé Tj Nahendéh Gha Edjht'éh
Ndehdhé Ts'ehtsj*

**Declaration of Rights
Dehcho First Nation**

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

Our homeland is comprised of the ancestral territories and waters of the Dehcho Dene. We were put here by the Creator as keepers of our waters and lands.

The Peace Treaties of 1899 and 1921 with the non-Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboriginal rights and titles and oral treaties cannot be extinguished by any Euro-Canadian government.

Our laws from the Creator do not allow us to cede, release, surrender or extinguish our inherent rights. The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

We the Dene of the Dehcho stand firm behind our First Nation government.

*Declaration was adopted at Kakisa, Denendéh. August 19,
1993*

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Grand Chief's Report

By Samuel Gargan, Grand Chief



We are fortunate to have a wonderful group of leaders, **Chief Antoine, Chief Bonnetrouge, Chief Fabian, Chief Chicot, Chief Lennie, Chief Simon, Chief Jumbo, Chief Tesou, Chief Abner Cayen, Chief Etchinelle, President Marie Lafferty and President Albert Lafferty**. I appreciate your dedication and vigilance to remain united in our struggle. Thank you for your consistent position on all our critical issues.

Staff Appreciation: A lot of good, hard work is put into preparing for Leadership and Annual Assemblies. I want to thank **Ria, Sara, Dora, Pauline, Crystal, Samantha, Gloria, Danita, Carrie and Felix** for making my first term easier, knowing you are all doing your job.

Good Morning, hope everyone has settled in now, if there are problems please do not hesitate to bring it to the attention of my staff.

Our Dehcho Process remains our top priority: This is a collective process that requires the guidance of our Leaders and members. As stewards, we must have enough land to sustain us for economic self-reliance and self sufficiency.

As your Grand Chief, my mandate is based on the historical events in our region, the **Treaties, the Declaration, the 21 Common Ground Principles, the Framework, Interim Measures and Interim Resource Development**, public statement is consistent to our members, documents and events. I want to assure this 2010 Annual Assembly that I will not compromise the integrity of those agreements signed by previous Grand Chiefs' in good faith nor would I put in jeopardy the consistent positions expressed by previous great leaders of Dene Nation. I want to thanks those great leaders both past and present.

We also have a good team assembled for our Dehcho Process, **Georges, Chris, Patrick, Bernadette, Richard, Violet and Leona and some contractors like Laura Pitkenan**. With a good team like that, nothing is left to chance. I thank you for your commitment and determination.

In the meantime as we continue to concentrate on the pieces of the puzzle, what we should realize is eventually those different pieces will eventually become one, create harmony.

Our final agreement should not look like sell out on our part, nor should it look like a ripe off on their part. The final outcome will be left up to our members.

Following my election as the Grand Chief and the first negotiation session in Trout Lake, I brought-up 11 points, important to the membership if we are to succeed to a final agreement. I also said I will not repeat those points, and use my comments wisely in your deliberation.

This year, based on Leadership discussions, I want to see an increased schedule in negotiations. **“NEGOTIATION MUST REMAIN THE PRIORITY”** that also means putting aside your personal and extra work that doesn't relate to negotiations. We must lobby and inform government department in Ottawa, by assigning leaders and Elders to go on trip to the capital. As First Nations with ancestral values and principles we should use our tradition to reflect to ensure our process is a green plan concentrating on saving ourselves and this planet.

We must keep our members informed by having more consultation and information sharing with all our Dehcho Communities. Special meetings and workshops must be part of this strategy. Briefing on legal options, best and worst case scenarios. If time is a problem, then I would suggest a second Law Firm be used to fill in. Please organize your schedule around our negotiation schedule.

Southern Support

I want the leadership to know, I always try to do things in conjunction with other events, in this case negotiations in Ottawa. I stopped over in Toronto with elder Pat Martel over the week-end to bring attention to the rest of Canada and the world on our struggle. I will just read a small portion of a letter written on May 16, the day after I spoke in Toronto

“You are people of the river, and we share with you the river of Grace that our Creator makes to flow for us all and for every nation under the sun.

We thank you for the inspiration of your message, and accept the challenges you have given us to work for economic justice and right relations between us, in spite of the oppression of our government in their negotiations with you over your land.

In spirit, they do not speak or act for us, but in fact it is we who elect them and accept without sufficient protest their despicable policies and tactics-to our great shame.

We shall continue to follow your struggle, now that we understand it better, and support you when and how we can.”

Its from our allies in the global struggle for justice, the Bathurst, Bloor, Trinity and United Churches of Canada. This congregation are not the only ones here in Canada that support us. We had another public meeting in Ottawa and have received interest and support in Winnipeg and Regina too.

We shall continue to follow your struggle, now that we understand it better, and support you when and how we can.”

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The Dehcho Land Use Plan

While discussion is ongoing between us, the Federal and Territorial Governments on the Land Use Plan, the 2006 DFN approved Land Use Plan will remain our Interim planning policy. A document developed in unity, collectively we all contributed to the creation that would see development begin in the Dehcho in an orderly manner. While healthy discussions continue, let us listen to the progress from those serving on the Board.

Most of you know me, perhaps from the residential or federal school days, perhaps I've worked in your community, played sports with or against you, spend a moment with you, fought forest fire with you, worked with you at Dene Nation, Legislative Assembly, Hamlet or First Nations will know I am not easily manipulated.

I have two more years in my term; in those two years we must prove to the government that we are not those things they think we are, that we are not vulnerable or easily manipulated.

We still believe in our conviction, our struggle and movement. That we believe we will not falter and will get justice from a society that still believes this vast continent is theirs for the taking, steal and share back some of it with indigenous First Nations who's land it's always been.

No matter what they throw at us, we must remain united, collective in our resolve and that we continue to speak with one voice, one land and one people.

The Overlap Issue

As the Grand Chief I still have problem with the double standard in regard to the overlap issue and the division created by the Federal Government to pursue separate claims with our member community.

Edehzhie Protected Area

Final Recommendation as positions expressed by Wrigley, Fort Simpson, Jean Marie and Fort Providence and the Tliche communities. We also know Pehdzhie Ki, Ka'a'gee Tu, Samba K'e and Katlodeeche First Nation are working on their Protected Area Strategies initiative and Edehzhie Protected Area will be the first to move to the final stage. Should this Assembly approve "Edehzhie"? I am prepared to invite Grand Chief Rebecca for a signing ceremony sometime this week.

The McCrank Report

The McCrank Report is inconsistent to the independent 2005 Environmental Audit and the 2006 Dehcho Land Use Plan. John Pollard has been given the task to implement the McCrank report.

John Pollard has been given the task to implement the McCrank report. The leadership met with John Pollard on June 4th. We advised him of our attempts at getting Canada to negotiate provisions for the Dehcho Resource Management Authority. His key interest seemed to be ensuring DEN supports development and being clear his mandate is to find a way to create a single regulatory structure for the North. We were clear with him that any development in the Dehcho Territory had to be based on provisions of the Dehcho Land Use Plan. Mr Pollard I expect will do a preliminary report to the Minister Strahl in September. The result will not be know till then, although it is clear some regions are not happy with the idea, and we already have a process to address our Dehcho Resource Management Authority.

Mackenzie Highway

The community of Pehdzeh Ki still needs to be consulted regarding the possible construction and expansion of the Mackenzie Highway, what are the conditions to support a highway, would it be like Hire North. Should the community set reasonable terms and conditions for such a project? And would a possible joint initiative between Sahtu and Dehcho be beneficial? There have been some hints from the members, however there is no decision for the moment. Still at the preliminary stage of discussion. MOU signed by the Sahtu and Gwich'in, 7 Million Investment over two years. What is our direction, feasibility study, potential cost and impact benefits etc.

We still have a lot of work, the urgency is still with the Dehcho Process, that's where our priority lies, therefore I ask this Assembly to concentrate on that first, enjoy the company gathered here and in the days to come. I wish you all good health, long life and make this a mementoes occasion in your lives.

Mahsi Cho.

Samuel Gargan
Grand Chief



Executive Director's Report

By Ria Letcher, Executive Director



Dear Members,

The following is the 2010-2011 Operational Plan which lays out the administrative priorities for the Dehcho First Nations administration.

The Operational Plan was approved by the 2010 Annual General Assembly by Resolution # 03 24/June/2010 with the condition that it will be further developed to reflect the Assembly concerns including Education and Language priorities for the Dehcho First Nations. The Operational Plan with the recommended changes will be presented at the Fall Leadership.

The Dehcho First Nations is here to serve our member First Nations and members at large. If there are any information needs please feel free to contact the Dehcho First Nations administration at 1-866-995-3748 or e-mail us at dfn@dehcho.org You may also check out our website www.dehcho.org.

Mahsi Cho,

Ria Letcher
Executive Director

Dehcho First Nations Operational Plan

The Dehcho First Nations is a tribal level organization **PROUDLY** representing twelve members First Nations. The Dehcho First Nations communities are connected through language, cultural beliefs, practices, genealogy and principles.

Liidjii Kue First Nation;
Deh Gah Got'ie Dene Council;
Sambaa K'ie Dene Band;
Pehdzeh Ki First Nation;
Ka'a gee Tu First Nation;
West Point First Nation; and

Fort Simpson Métis Local;
Fort Providence Métis Local;
Nahanni Butte Dene Band;
Jean Marie River First Nation;
Katlodeeche First Nation;
Begadee Shuhtagotine.

Mandate

The primary objective of the DFN is to regain our independence as a self-governing Nation of people, based on our values customs and traditions. The philosophy, desires and ideals of our nation are intended to set the stage for future generations to benefit from the wealth and health of our First Nations people and Lands.

The Dehcho First Nations Dehcho Declaration is the guiding principles of the Dehcho Government.

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

Our homeland is comprised of the ancestral territories and waters of the Dehcho Dene. We were put here by the Creator as keepers of our waters and lands.

The Peace Treaties of 1899 and 1921 with the non-Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboriginal rights and titles and oral treaties cannot be extinguished by any Euro-Canadian government.

Our laws from the Creator do not allow us to cede, release, surrender or extinguish our inherent rights. The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

We the Dene of the Dehcho stand firm behind our First Nation government.

The political movement regarding land and governance negotiations has evolved with pressures from the Government of Canada to enter into Comprehensive Claims negotiations. This process was formally entered into during the 2008 Annual General Assembly through Resolution # 2

Dehcho Annual Assembly
June 24-27, 2008
Kakisa Lake, NT

Moved by:

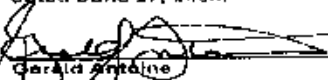

Chief Keyna Norwegian
Liidlii Kue First Nation

Seconded by:


Margaret Ireland
Jenn Maria Rivoor First Nation

FOR: 38
OPPOSED: 2
ABSTENTIONS: 0

Certified copy of resolution
made in Kakisa Lake, NT
dated June 27, 2008.


Gerald Antoine
Garda Chief

Dehcho Annual Assembly
June 24-27, 2008
Kakisa Lake, NT

Resolution#02

RE: Dehcho Process Negotiations

WHEREAS, Treaties 11 and 8 confirmed that the Dene of the Dehcho territory are the owners and stewards of lands and resources in their territory, and also provided that we would share our land in exchange for promises made by the Crown; and

WHEREAS, there continues to be uncertainty with respect to ownership and jurisdiction because the written form of the Treaties does not match the Dene understanding of the Treaties; and

WHEREAS the intention of the Dehcho Process is to produce a final agreement which will achieve certainty by clarifying and building upon Treaties 11 and 8; and

WHEREAS, the Dehcho Proposal rejected Canada's Comprehensive Land Claims agreement model based on land selection as means of achieving certainty and instead offered an opportunity for Canada to achieve certainty through shared stewardship of the whole Dehcho territory; and

WHEREAS, the DFN seek a lands and self-government agreement with Canada which balances the need to protect ecologically sensitive areas and key harvesting areas with the need for Dehcho communities to have sufficient lands and resources and governance powers to ensure that they can achieve economic self-reliance; and

WHEREAS, the Land Use Plan which was developed by the Dehcho Land Use Planning Committee under the terms of the IMA signed by Canada in 2001 is an integral part of the Dehcho Process which seeks to balance the conservation of ecologically sensitive areas and watersheds with development opportunities for both Dehcho Dene and other Canadians; and

RE: Dehcho Process Negotiations

WHEREAS, Canada committed in the 2005 Settlement Agreement to implement the Land Use Plan as soon as possible after the Plan's completion, but later broke this promise and sought to tie implementation of the Plan to Dehcho support for a land selection based AIP; and

WHEREAS, many of the key objectives of the Dehcho Proposal can be achieved by implementing the Land Use Plan and exercising our jurisdiction throughout the Dehcho Territory; and

WHEREAS, it is critical that the DFN to prepare strategies for the implementation of the full jurisdiction of the Dehcho Dene, based on our understandings of our Treaties.

THEREFORE BE IT RESOLVED THAT:
The 2008 Dehcho Annual Assembly mandates the DFN negotiations team to proceed in the following order:

1. The highest priority for negotiations with Canada at this time will be the completion, approval and timely implementation of the Land Use Plan;
2. Once Canada has approved and agreed to implement the Land Use Plan, and comply with their commitments under the Interim Measures Agreement, the DFN negotiating team will begin negotiations on self-government arrangements appropriate for the unique needs and circumstances of the DFN and appropriate to the goal of maintaining a balance between conservation objectives and economic development;
3. Following self-government negotiations, the DFN will begin negotiations on other AIP matters, including the selection of surface and subsurface lands primarily outside of conservation areas; and
4. Negotiations will further develop strategies for the implementation of the jurisdiction on the Dehcho territory based on our understanding of the Treaties.

The Dehcho Leadership has been proceeding cautiously and directs discussions for the comprehensive claim process. This direction has and will continue to be provided in the forums of Leadership meetings and DFN Assemblies’.

Annually Dehcho First Nations hosts an AGM, this usually occurs in June unless otherwise directed. Special assemblies can also be convened to address specific issues. The notice for convening any Annual or Special Assembly is no less than fourteen (14) days before such Annual or Special Assembly.

Dehcho First Nations Leadership meetings are four times per year, one of which is the annual assembly. Dependent upon issue Leadership can also be convened by teleconference. Sufficient notice (14 days) must be provided to coordinate the activities and if required, movement of peoples.

The required manner of DFN administration and DFN Leadership has been clearly identified and presented in the form of By-laws which are dually registered with the Territorial and Federal Governments.

Since 2008 Dehcho First Nations has been attempting to make bylaw amendments so that officially registered documents are truly reflective of the organizations structures and operations. These amendments will be considered by the 2010 Annual General Assembly.

Some of the specific changes will be;

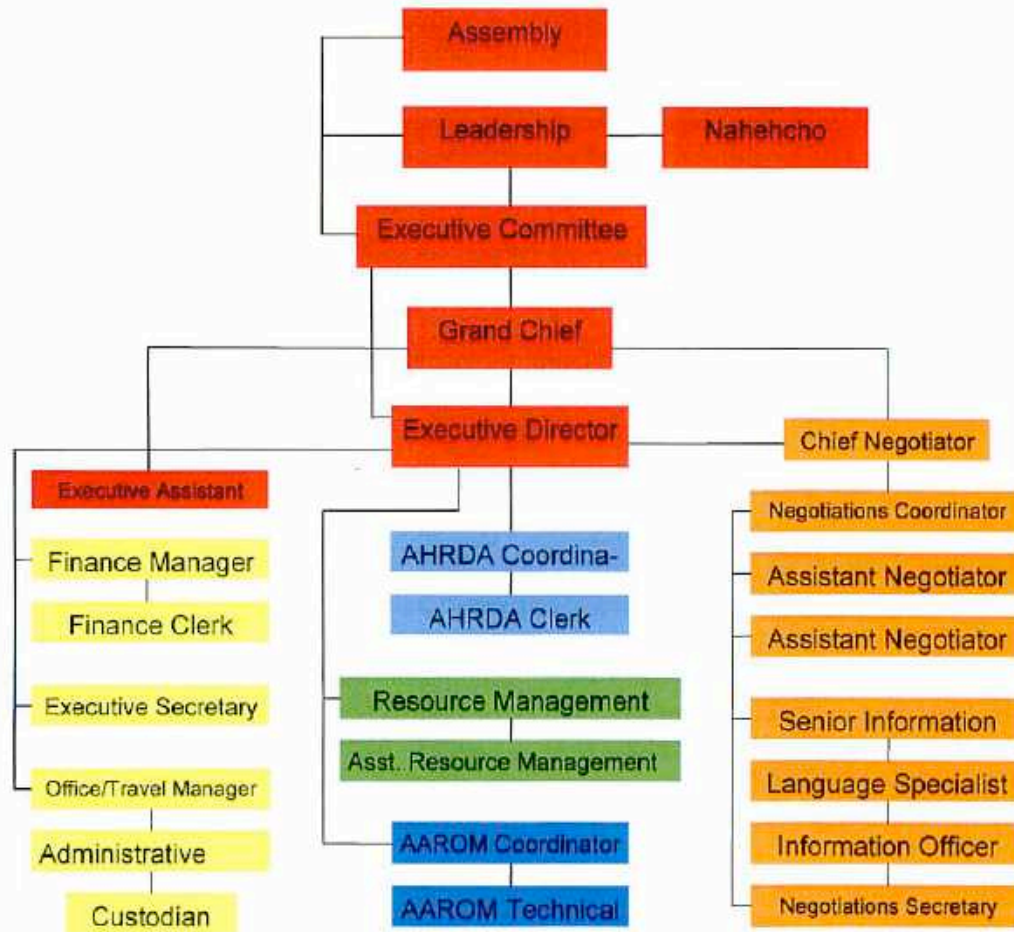
- Official changes to the Board of Directors – currently the Dehcho First Nations Executive is registered as the Board of Directors. The Dehcho First Nations Leadership should be registered as the Board of Directors. We do have a leadership resolution dated back to spring 2008 that supports this bylaw amendment.
- Quorums of Executive, Leadership and Assemblies are also specified in the bylaws. A quorum at any Annual or Special Assembly shall be two-thirds (2/3) of the Delegates representing the Dehcho First Nation from the Dehcho First Nations. At all meetings of the Leadership, two-thirds (2/3) of the Leadership shall constitute a quorum. A quorum of Two-thirds (2/3) 4 out of 6 members, providing that there is one Chief, Elder and a member at large of the Executive shall form a quorum.
- Any DFN may withdraw from the DFN’s by delivering to the DFN’s a membership resolution with the notice of withdrawal. The notice of withdrawal must be confirmed by a vote by a minimum of 2/3 of the Dehcho Dene membership of such Member, with 50% of those persons voting in favour of the withdrawal.
- Any DFN may be required to withdraw by a vote of three-quarters (3/4) of the Members of the delegates at an annual general meeting or a special general meeting called for that purpose.

DFN Organization chart

The Dehcho First Nations administration consists of numerous personnel who have been recruited for their skills and abilities. The Dehcho First Nations administration is a dynamic team of professionals who strongly believe in the ideals of First Nations peoples. The Dehcho Dene members of our staff have a vested interest in realizing our objectives and this is demonstrated through their commitment to the DFN Leadership and organization. They are dedicated, professional, versatile and passionate about working for a First Nations that puts the health of communities and the land first and foremost.

In addition to our full complement of staff, DFN also contracts independent contractor (s) to achieve the desired results in administration, negotiations and DFN governance.

The DFN Executive Committee who is appointed by the Annual assembly every three years oversees the financial and day to day administration of the DFN organization. On a quarterly basis work plans and schedules are presented to the Committee for review, consideration and approval. The Executive Committee convenes every two months on administrative matters and by teleconference depending on the issues and workload.



Financial Management and Administration

The Executive Committee along with the Executive Director oversees the financial management of the organization. Interim audits are undertaken to ensure strong financial practices are consistent with the policies and Leadership direction.

Dehcho First Nations organization is primarily funded by the Government of Canada through tribal council core funding and is funded annually with conditions.

The Dehcho Process Negotiations is also primarily funded by the Government of Canada.

Great efforts and energy from program staff are put towards accessing additional funding to supplement the existing funding for Dehcho First Nations operations. Funding is also sought on behalf of communities that express their needs.

2010 -2011 Core Budget and advisory budgets have been attached as supplements to this plan.

Governance

Dehcho First Nations governance negotiations have been consumed in the Comprehensive claims negotiations.

DFN initial desires as per the negotiated Framework Agreement are:

- (a) implementing a Deh Cho government which will:
 - i.) Make laws and deliver programs and services;
 - ii.) Be a public government based upon Dehcho First Nations laws and customs and other Canadian laws and customs;
 - iii.) Be the primary government for the delivery of programs and services to residents of the Dehcho territory within the Northwest Territories;
- (b) Describing intergovernmental relationships and jurisdictions;
- (c) Providing for certainty and clarity of rights respecting land, resources and governance; and
- (d) Providing for the use, management and conservation of land, water and other resources, including wildlife, fish and their habitat in the Dehcho territory.

The DFN Negotiations Team works closely with the Leadership in ensuring that DFN values, principles and guidance are clearly reflected in the development of materials tabled for the purpose of advancing our purpose.

The following is an excerpt from our application for 2010 – 2011 negotiations funding proposals and this is a summary of the work that needs to be done to bring us closer to our objectives.

Our intention this year is to further address several areas:

- Video conferencing for more frequent and enhanced community communications. Research on the technical requirements was completed in 2009-2010. Resources will be sought to acquire the necessary capital infrastructure.
- Further development of a Dehcho Constitution and Community Governing structures.
- Development of communication tools in Dene Zhatie and English, including participation in a tripartite communications working group.
- Negotiations of National Park chapter using a side table and the development of the Nahanni Co-operative Management Plan.
- Strategic planning and decision-making for Elders.
- Evaluation of land and resource issues for Leadership and community members.
- Ability of community members and elders to review and comprehend detailed maps and AiP documents
- Detailed review of Revised Dehcho Land Use Plan.
- Addressing resources and land issues and the competing resource development and conservation issues which exist within the Dehcho Territory.
- Need for Dehcho oil and gas policy, direction terms and conditions for petroleum development under the Interim Resource Development Agreement.
- Need to coordinate DFN participation and information learned with land and resource management negotiations.
- Need for Dehcho oil and gas policy, directing terms and conditions of petroleum development under the Interim Resource Development Agreement.
- Need to identify exploration parcels for oil/gas and minerals.
- Negotiation of financing and resource revenue agreements.

- Continue to include community members in the development of positional papers re: jurisdictions.

Dehcho First Nations fully intends to:

- Work with Parks Canada on the finalization of the Nahanni Park Reserve Co-management Plan.
- Develop positional papers on Core Jurisdictions and continue negotiating the currently tabled documents.
- Engage community members in developing governing structures and constitutions at the regional and community levels.
- Dehcho First Nations staff and advisors will continue to develop briefings and option papers for presentation to Leadership and community meetings, as well as the Annual General Assemblies.
- Make available, key human and financial resources for communities to plan for and participate in Dehcho Process negotiations.
- The Dehcho First Nations intends to use the Negotiations Preparedness Initiative funding in conjunction with Self Government and Gathering Strength funding to provide the financial and human resources for community planning, information and capacity development required at the community level to achieve an Agreement in Principle.
- At the regional level funding is used to cover the Negotiations Team salaries, travel, and professional and associated support expenses. Participation of regional leadership, strategic planning and capacity development is afforded at the regional level.
- Dehcho First Nations leadership has also directed the full participation of the region's Naxehcho in planning and decision making in the Dehcho Process to ensure the integrity of their lands and resources.

Key Results:

- Continuation of the Naxehcho (Elders) Council participation in the Dehcho Process negotiations.
- Community governing structures and constitutions.
- National Park Reserve co-management agreement and compatible negotiated Parks AiP chapter
- Ratification process of a revised Dehcho Land Use Plan.
- Strategic planning and action to keep the Dehcho citizens and Naxehcho informed and updated on the negotiating process.
- Dehcho First Nations staff and advisors will develop briefings and option papers for presentation to Leadership and community meetings, as well as the Annual General Assembly.
- Further development of a GIS system to map both traditional and scientific data to support land selection decisions for negotiation purposes and in connection with ongoing resource development.
- Continued negotiations and finalization of land quantum and jurisdiction acceptable to the Dehcho First Nations within the Federal Comprehensive Claims Policy.
- Development of a Comprehensive regional Capacity Development Program which will be achieved through an Implementation Plan.
- Completion of Harvesting Rights and compensation.
- Development of coordinated plan for resource development, initially oil and gas exploration.
- Negotiations of terms and conditions for oil/gas exploration, which will address environmental impacts and potential benefits to Dehcho communities from a new exploration rights issuance

Dehcho Process work plan and timeline

- Develop simple language and Dene Zhatie versions of negotiated chapters of AiP
- Address AiP Governance chapter including jurisdictions and service delivery models (process can include discussion with current governments, agencies and boards)

Timeline: April 2010- January 2011

Jurisdiction is expected to primary focus for main table negotiations. DFN will require a number specific Working Groups to assist in developing and expressing DFN interests for the main table discussions. Areas of concentration include education, health/social services, heritage, culture, language.

The communications of the negotiations of the Dehcho Process will be enhanced by this work, as more community members become engaged directly in the process.

- Produce written plain English and Dene Zhatie versions of AiP chapters for distribution to community members. Design and produce graphic presentations of chapter key points.
Timeline: April 2010 – March 2011
- DFN communications team member was trained by a photographic specialist during the production of the DFN film this new capacity will be utilized throughout the fiscal year on particular projects funded separately from Gathering Strength. This work will continue throughout the fiscal year. Timeline: April 2010- March 2011
- Establish a tripartite Communications Working Group and plan joint information sessions in Dehcho communities. Timeline: as required throughout the fiscal year
- Quarterly consultation with Dehcho First Nations Nahehcho Council.
Timeline: April 2010 – March 2011
- DFN 10/11 Calendar includes a Nahehcho Council meeting in the first quarter of the fiscal year. Once confirmation of funding for the fiscal year has been received the further Nahehcho meetings will be identified.
- The Nahehcho Council is a feature of Dehcho First Nations governance, and a central to the internal planning and implementation of Dehcho First Nations government. The expenses for this Council are cost shared with DFN Tribal Core Funding received on an annual basis.
- Publication of Dene laws and stories in Dene Zhatie and English.

Land and Resource Management

A tremendous amount of negotiating energy has gone into the Land and Resource management component of our process. For the Dehcho First Nations this is the heart of the matter. As independent First Nations we have always been land owners and managers. The peace treaties of 1899 and 1921 are a testament to this fact.

The Dehcho First Nations approach to land and resource management is an approach that has brought us international recognition and attention. David Suzuki and Justice Thomas Berger visited our annual assembly and praised the Dehcho for their work on the Dehcho Land Use Plan (LUP).

David Suzuki: "If the whole world followed the Dehcho First Nations example, this world would be a much better place to live".

Unfortunately the Government(s) do not share this perspective of balancing conservation and Economic Development. The LUP is being revisited and revised from the Final Draft that was approved in 2006 by the Annual General Assembly.

The 2006 Dehcho approved Land Use plan (LUP) did not reflect government positions and priorities with respect to conservation and development and therefore approvals by both Governments were denied. Immediately a process for the resolution of the differences was entered into through the appointments of new representatives of governments on the Dehcho Land Use Planning committee with a renewed term of reference agreed to by all parties. Dehcho First Nations retained their members on the committee and hold strongly the principles under which the 2006 version of the LUP was developed.

Today the Dehcho Land Use plan nears completion and there are outstanding items that require resolution through the Dehcho Process negotiations:

- Ability of the plan to direct the National Energy Board about the location of pipeline corridors
- Ability of the plan to regulate the location of new public roads
- Termination clause – DFN wants to allow two out of three parties to be able to terminate the plan only as long as one of the parties is DFN.
- GNWT is still concerned that not enough “open Crown land” will be available for devolution if DFN selects all its lands outside of conservation zones and protected areas
- Canada and GNWT want amendments to the Interim Measures Agreement regarding DFN consent about Quarrying, Prospecting Permits, and Forest Management as a condition of plan approval.

A special assembly may have to be convened to resolve and move this critical area forward. The 2010 Annual Assembly will provide further clarification and direction in this area.

Economic Development

Through negotiated agreements Dehcho First Nations has been able to assist our membership in realizing economic opportunities.

Future economic opportunities continue to arise through negotiations for land and access to Dehcho lands. Dehcho First Nations administration and Leadership ensures that opportunities to its membership are maximized in these processes.

The DFN Administration process has been advertising, awarding and administering the allocations of funds related to Economic opportunities and growth.

Dehcho First Nations members have benefited from this economic stimulation. This is apparent in many communities. Communities and members have been aligning themselves to benefit from the development of Dehcho Lands and resources.

The Dehcho Economic Corporation and the Dehcho Master trust are the vehicles through which we will one day achieve economic self reliance.

The Dehcho Economic Corporation (DEC) provides an annual report to the Annual Assembly as well as reports to the Winter Leadership meetings.

The Master Trust also provides immediate economic opportunities to the Dehcho First Nations. The Investment Management Board oversees the administration and allocations of funds relating to economic development. The IMB reports annually to the assembly.

Advisory Services

The Dehcho First Nations administration serves as an advisory body to its member First Nations. In previous years, the administration worked closely with the communities in directing their advisory priorities. In 2008, DIAND has directed that these standards are no longer acceptable. This has pressured First Nations to maximize the use of advisory dollars from a regional perspective. Dehcho First Nations administration continues to work with the communities in administrating their priorities under the conditions from INAC. Increasingly communities are looking to the advisory funds to shore off some of the costs of their administrations and initiatives. With limited funds and financial needs in all communities DFN strives to achieve a balance in the funding that is provided to member First Nations

Advisory Services work plan attached.

2010 – 2011 Goals

- **Increased communications between the regional office, DFN Leadership and administrative committees.**
- Communications between the DFN administration, Leadership and membership by way of increasing our bank of contact information and the management of that information in a database. Increasing the rate at which we are able to respond to membership, Leadership and administrative concerns or requests.
- We are proud to announce that Dehcho First Nations now has video conferencing abilities. An additional unit will also be installed in the Dehcho Land Use planning office in Fort Providence.
- The long term goal is to have video conferencing units available in all communities, which would greatly reduce the cost of travel over such a large geographic area.
- **Information and access to information in the Dehcho First Nations office.**
- DFN has over the years accumulated a tremendous amount of information. We are in the process of archiving the information and storing off site the old files. This information is available for the Dehcho members should they need to access it for any reason.
- Dehcho First Nations resource library is a wealth of information. The resource library is a compilation of written materials acquired over the years.
- DFN Leadership is required to have knowledge and information in vast array of areas. Especially in dealing with our Dehcho Process Negotiations with Canada. It is difficult to ensure that these information's are ready and handy for easy reference in it current hardcopy form. DFN Administration would like to ensure that our Leaders have the most current information to assist in their decision making. The Dehcho First Nation's website www.dehcho.org has all of the DFN agreements, tabled documents, minutes and resolutions.
- DFN has invested in a management tool for our organization. It is called Aboriginal information systems (AIS). AIS is a data base to assist First Nations in managing the many motions, resolutions, minutes and membership. The program is designed so that our member First Nations can access the information from their own communities and data enter pertinent information regarding membership and community direction. All Dehcho First Nations resolutions and motions have been entered into the system.

- Optimal operation of the database would ensure complete information disclosure by DFN to its member First Nations and vice versa at the communities' discretion. Information sharing is critical to ensuring that we are consistent in our decision making.
- **Dehcho First Nations legal registries**
Dehcho First Nations is duly registered at the Territorial and Federal levels. Currently the documents that are registered with the registrar do not reflect the realities of Dehcho First Nations governing structures. This has prompted a necessary review of the by-laws initiated by a resolution of the Spring Leadership 2008. First By – Law recommendation is to change the board of directors of the Dehcho First Nations to the Leadership. Presently it is the Executive Committee of the organization that is the listed board of Directors. The By-laws review and amendment is a 2010 Annual Assembly agenda item.
- **Leadership Administration**
Dehcho First Nations Leadership meets seasonally four times per year. There are three scheduled DFN Leadership meetings plus an Annual Assembly. Depending on the issues DFN Leaders may choose to convene a Special Assembly for one issue or the other. As your administration we will do our best to ensure that as much advanced information is made available prior to the meetings. This information can be provided electronically.

In conclusion, the Dehcho First Nations administrations' purpose is to serve as the vehicle through which we will regain our independence as a nation through negotiations and implementation of the agreements.

Dehcho First Nations Headquarters is an asset to the members of the ten Dehcho First Nations. We continue to strive to do the best we can in ensuring that we serve the communities in the areas that are required. DFN has established an open and transparent process for the benefits of our membership.

We welcome community presence in the Dehcho First Nations organization and we strive to make the Dehcho First Nations office a warm welcoming environment that supports our leaders and administrators. Should you have any needs while in Fort Simpson and Dehcho First Nations can help please feel free to frequent our administrative headquarters you will find strong coffee and smiling faces.

Advisory Work Plan 2010-2011

The September 2008 DFN Managers' Workshop was successful in identifying needs throughout the region that could be addressed by advisory services funding to be managed by Dehcho First Nations. In attendance were administrators from Fort Providence, Wrigley, Jean Marie, Trout Lake, Nahanni Butte and Simpson. This Managers workshop has remained an important gathering of the administrators from which we were able to share information on the challenges and needs of our member communities. This workshop has been a source of information in the development of work plans and in addressing the needs.

In fiscal year 2009-2010 Dehcho First Nations did not coordinate a regional gathering of the administrators due to financial constraints. Administrators did gather on two occasions under the AHRDA/ASEP program. In addition community administrators were individually visited on varying occasions. Dialogue between First Nation Managers and the regional office is ongoing and we are there to assist the First Nations in many capacities.

Support services have been identified by the communities and with the funds available this fiscal year DFN proposes to meet the needs identified as outlined below. This fiscal year 2010 -2011, DFN Advisory funding will coordinate the community directed allocations through the work plans that have been received.

In this past fiscal year Dehcho First Nations has assisted in the financial recovery of two Dehcho communities. This work has given the Dehcho First Nations the insight into community challenges, strengths and requirements. This advisory workplan is Dehcho First Nations response to those demonstrated needs.

In previous years work plan interest was expressed in gaining licenses for AIS Membership database software which has been implemented at the regional level.

Dehcho First Nations has included the required funds in a funding request through Gathering Strength and IF funds are available will coordinate the purchase of the software licenses for member First Nations. Alternatively additional funds may be sought to the worthwhile initiative implemented

INAC Band Advisory Service Program Overview

INAC has designed the Band Advisory Service program that is meant to assist First Nations in specific areas¹. Under the Advisory Service Funding, three areas² of responsibility are defined as follows:

Band government includes administration functions: governing structures, strategic planning and problem solving; Section 74 of the *Indian Act* and Band Custom Elections and referenda, election codes, conflict of interest codes and codes of conduct; management training, orientation and development programs for elected members and managers; and interpreting the *Indian Act* for members and membership registration.

¹ The Band Advisory Service policy limits access to these funds to Bands over 2,000 in membership which must be the basis for transferring these funds to Territorial Tribal Councils.

² North of Sixty. First Nations receive three of the five advisory service programs; community planning and technical services funding has been made available to MACA – GNWT. Specific program access may be different

Financial management includes assisting, advising and training band staff and elected officials in a broad range of financial services areas such as planning, reporting and system development; capital financing and liaison with financial institutions; formulating, drafting and implementing financial management policies procedures and by-laws; establishing budgets and financial management policies; debt consolidation, remedial management and repayment plans; and personnel recruitment and selection.

Economic development includes formulating, drafting, planning and implementing economic strategies; business plan and funding proposal preparation; setting up and operating economic development corporations and joint ventures; networking activities; and activities that support on-reserve economic development.

Community Directed Advisory Funds

Since fiscal year 2008 – 2009 INAC now requires that the receiving agency for Advisory Funding hold the funds and work with the member First Nations for advisory service delivery.

The larger First Nations of the Dehcho First Nations have used funding to assist to meeting the costs of working with their auditors, accountants and financial support, as well as offsetting salaries, capacity development and training costs for Chief, Councilor/s and key staff members that are involved in the day to day administration and governance of the First Nation.

In addition to the specified needs Dehcho First Nations is in a Co-management arrangement with a member First Nation. As per INAC this work is to be afforded through the advisory service allocations. Co-management of a member First Nations was entered into to assist with the financial recovery of the community. This co-management work will be ongoing in fiscal year 2010-2011.

This fiscal year, community directed advisory funds have been allocated as per the following budget. The core budget is reflective of this recommended allocation.

Advisory Service Work Plan Budget 2010 – 2011

Community Directed Allocations		\$227,398.74
Liidli Kue FN	\$	64,581.31
Dehgah Gotie	\$	57,077.14
Katlodeeche FN	\$	30,016.67
Pehdzeh Ki FN	\$	19,556.31
Kaagee Tu FN	\$	2,956.19
Jean Marie FN	\$	7,049.37
Nahanni Butte	\$	5,684.98
Sambaa Ke	\$	5,684.98
Westpoint FN	\$	2,956.19
Acho Dene	\$	31,835.60
	\$	227,398.74

Implementation

The DFN Administration, working in conjunction with each of the First Nations will develop a specific work plan in order to clarify the unique needs and requirements. Once a community work plan has been established, DFN administration will assume responsibility for affording the specific costs identified in the work plan. Communities will bear the responsibility of coordinating the work and ensuring completion in a timely fashion, in order for DFN to remain accountable for the funding. Upon completion of the need/task, the First Nation will direct Dehcho First Nations to make payment on their behalf to the agreed amount allocated or as otherwise specified.

Funds cannot be transferred to individual First Nations³ but must be retained at the tribal level.

Governance Training

Dehcho First Nations will be conducting a two or three day workshop on Leadership and Good Governance can be delivered in the Dehcho for twenty five participants. This training will occur at a mutually agreeable time over this fiscal year. Items that can be covered in this workshop could include:

- The principles of good leadership
- The concept of stewardship leadership
- The principles of good governance
- Establishing effective institutions
- Thinking and strategic level leadership
- The importance of planning, implementation, measurements & review
- How to move a vision into strategic actions
- The importance of performance measurement to achieve results
- Clarify the roles of leadership and management
- Understand diversity of teams, team building, and healthy conflict

This workshop will be facilitated by a reputable firm. We welcome suggestions.

Governance Manuals

The September Band Managers' Workshop indicated the need for basic manuals to assist First Nations administrators in a number of specific areas.

Orientation
Roles and Responsibilities of First Nations
Effective Financial Management
Good Governance

Today, Dehcho First Nations prepares manuals and an information sharing process is initiated in the recruitment of new personnel into the Dehcho First Nations' member communities.

Dehcho First Nations staff makes great efforts to ensure that DFN policies are clearly communicated and referenced. DFN policies are also available to member communities should they have a requirement of them.

³ Cleary, INAC correspondence.

DFN also has varying levels of capacity within the organization; we have strengths in Finance, HR Management, Proposal development, etc. Should communities express the need, we are there to be of assistance in the various areas.

Onsite Community Support Services

Dehcho First Nations will meet member First Nations ongoing need for onsite support in specific areas that are related to Advisory Service funding. These support services are intended to support Band Managers/Executive Directors with needs that fall within the advisory service program. These may include:

- Election codes
- Policy Review
- Quarterly statements
- Personnel advisory services
- AIS Membership Database development
- Reporting requirements

A First Nation in need of the Community Support Service would contact the DFN Executive Director or Finance Manager with a request. Onsite visits and support will be made available to the greatest degree possible. Funding will dictate the extent to which this work can be achieved with member First Nation's.

February 2011 – Dehcho Band Managers meeting

Tentative Agenda

Review community need? Reporting
 Advisory funding allocation & expenditures
 Identification of year end support requirements
 Review Governance Manuals
 2010-2011 Advisory Work plan

Advisory 2007/08	Actuals	2008/09	Actuals	2009/10	Actuals	
LKFN	\$ 64,581.31	\$ 64,581.31	\$ 64,581.31	\$ 82,089.84	LKFN	\$ 95,716.39
DGGDC	\$ 57,077.14	\$ 57,077.14	\$ 57,077.14	\$ 23,062.08	DGGDC	\$ 79,497.02
KFN	\$ 30,016.67	\$ 30,016.67	\$ 30,016.67	\$ 10,000.00	KFN	\$ 10,000.00
PKFN	\$ 19,556.31	\$ 19,556.31	\$ 19,556.31	\$ 10,707.59	PKFN	\$ 8,247.73
KTFN	\$ 2,956.19	\$ 2,956.19	\$ 2,956.19	\$ 11,771.06	KTFN	\$ 2,456.82
JMRFN	\$ 7,049.37	\$ 7,049.37	\$ 7,049.37	\$ 5,854.74	JMRFN	
NBDB	\$ 5,684.98	\$ 5,684.98	\$ 5,684.98	\$ 26,009.40	NBDB	\$ 26,613.63
SKDB	\$ 5,684.98	\$ 5,684.98	\$ 5,684.98	\$ 9,531.84	SKDB	
WPFN	\$ 2,956.19	\$ 2,956.19	\$ 2,956.19	\$ -	WPFN	\$ 2,226.78
ADK	\$ 31,835.60	\$ 31,835.60	\$ 31,835.60	\$ -	ADK	
	\$ 227,398.74		\$ 227,398.74			\$ 224,758.37



DEHCHO FIRST NATIONS

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Dehcho Annual Assembly
June 22 – 24, 2010
Katlodeeche, NT

Resolution #03

Moved by:



Henry Hardisty, delegate
Peidzah Ki First Nation

RE: 2010-2011 Operational Plan

WHEREAS, the Dehcho Annual Assembly has been presented a draft Operational Plan and Core Budget for the fiscal year 2010–2011, and

WHEREAS, the 2010 – 2011 Operational Plan was presented to the DFN Executive Committee for their input and recommendations; and

Seconded by:



Chief Joachim Bonnetrouge
Deh Gah Gotie Dene Band

WHEREAS, the DFN Executive Committee recommends the 2010-2011 Operational Plan for approval to the Dehcho Annual Assembly; and

WHEREAS, the Annual Assembly would like to see the draft Operational Plan further be developed to reflect Assembly concerns including include Education and Language priorities for the DFN;

CARRIED UNANIMOUSLY

Certified copy of resolution
made in Katlodeeche, NT dated
June 24, 2010.

THEREFORE BE IT RESOLVED, that the 2010 Dehcho Annual Assembly approve the 2010 Operational Plan with the recommended changes; and

BE IT FURTHER RESOLVED, that the 2010 Dehcho Annual Assembly approve Option 2;



Samuel Gargan
Grand Chief

BE IT FURTHER RESOLVED, that the Education and Language Plans for the fiscal year 2010–2011 be included in the Operational Plan and be presented to the Fall Leadership.



Executive Committee Report

By Bertha Norwegian, Executive Committee Member at Large

The Executive Committee of the Dehcho First Nations (DFN) is a committee established by the DFN Leadership to oversee the financial and administrative operations of its organization. Meetings are convened on a regular basis to ensure that the business of DFN is conducted as per the directions set forth by the leaders of its member communities.

The Executive Committee held a total of five meetings, the latest being held in Liidlii Kue on June 15th, 2010.

Today I present to you an overview of the motions, directions and recommendations that were put forward by Executive Committee as a means to ensure all business of DFN is conducted as smoothly as possible and that all policies, protocols, and practices reflect the high standards we hold as Dene people of the Dehcho.

To save time, I will go through only those motions or recommendations that require discussion and decision by the leaders of this table.

We will start with the most recent meeting and move back in timelines to make this as easy a process as possible.

June 15, 2010

Recommendation #01: Move to recommend to the Assembly that they accept the 2009/10 Audited report as presented.

While the financial administration of DFN has been effectively maintained and general audit standards were exercised with professionalism and care. The Auditor had noted however, that in order for the Membership to have a true picture of its financial standings, it is highly recommended that only 1 auditor be hired to do the annual for the Dehcho First Nations Headquarters, the Dehcho First Nations Economic Development Arm, and the Dehcho First Nations Settlement Agreement Trust Fund. Improved reporting, improved monitoring and improved accountability will provide increased understanding of our financial standing through the hiring of only one Auditor.

The Executive Committee sees value in this recommendation and strongly advises the leadership that the recommendation put forth by the Auditor be accepted.

Recommendation #2: Move to recommend to the Assembly that they accept the Draft 2010/11 Operational Plans with revisions

The Executive Committee has reviewed these plans and approves the overall direction that DFN is going.

March 18, 2010

Motion #5: Move to provide a letter of guarantee to CIBC on behalf of Dehcho Economic Development Corporation so that they may access a line of credit up to \$50,000.00 for their normal operations.

The Executive Committee agreed that the request submitted by the Economic Corporation be approved as a means to ensure financial and administrative stability in the day to day business of the organization. The decision was based on the \$500,000.00 the Economic Corporation was to receive as per the Winter Leadership discussions.

Motion #09: Move to sponsor the Aboriginal Language Symposium in the amount of \$1500.00 for the conference tote bags or equivalent.

The Executive Committee Members agreed that the support of DFN was important to the residents of the region because of the high level of importance placed on language.

December 15, 2009

Direction #03: Chris Reid drafts a letter to the leadership asking for support for the Nahanni Butte Dene Band and Samba K'e Band's position with the ADK overlap.

The Executive Committee agree that the request put forth by the two noted Band's required the collective strength of the Dehcho Leadership in assisting them in ensuring that all discussions regarding overlapping lands in their respective jurisdictions be addresses with full and active participation by all concerned.

Directions #09, #10 & #11: Regarding requests for donations from Dehcho First Nations for various Christmas activities.

The Executive Committee discussed the issue of donations and it was agreed that there is no clear policy that allows for donations for community activities nor is there an existing funding source within the organization that can accommodate these types of requests.

September 24, 2009

Motion #08: Move to approve that with the parameters of the approved budgets and Dehcho First Nations Policies, the Chief Negotiator, in consultation with the Grand Chief, may make decisions or sign contracts requiring the expenditures of up to \$10,000.00 without prior authorization. Any decisions or contracts in excess of this amount must have prior approval of the Executive Committee or Leadership. Any decisions or contracts made without prior authorization are subject to review by the Executive Committee and Leadership.

The Executive Committee discussed this issue following a request put forth by the Chief Negotiator. We agreed that providing this approval would eliminate the lengthy delays that can be experienced when trying to hire expertise to help advance the Dehcho Process.

August 7th, 2009 (page 14)

Motion #08: Move to accept that a discretionary budget for the Grand Chief Samuel Gargan's travel of \$25,000.00 be taken from core budget per fiscal year.

The Executive Committee recognizes the demands placed on the Grand Chief for business travel and that there are times when resources are not readily available. To this end, we agreed that a discretionary budget would address costs of unplanned travel for meetings and conferences.

This then concludes the report of the Executive Committee for the 2009/10 fiscal period. I would like to take this opportunity to extend my heartfelt thanks to the Dehcho Elders, leaders and members for providing me the opportunity to serve as a member of the Executive Committee. Making decisions for the good of all is not always an easy job, but I have enjoyed the many challenges and discussions. It has been a pleasure to work with my counterparts, Grand Chief Samuel Gargan, Executive Director Ria Letcher, Elder Margaret Leishman, Elder Ernest Cazon, Chief Isadore Simon, Chief Fred Tesou and member at large Victor Constant. I would also like to extend my appreciation to staff member Danita Allaire whose has done a wonderful job for the member of this committee.

Mahsi Cho.

Bertha Norwegian
Executive Committee Member



Executive Committee Motions and Directions

June 2009 to June 2010

Description	Responsibility	Action
June 15, 2010 - Fort Simpson, NT (PENDING APPROVAL)		
<p>Motion #01 EXEC June 15, 2010 Move to accept the agenda as amended. Moved: Bertha Norwegian, Member at Large Seconded: Ernest Cazon, Elder Carried</p>		n/a
<p>Motion #02 EXEC June 15, 2010 Move to accept the previous minutes of March 18, 2010 as presented. Moved by: Victor Constant, Member at Large Seconded by: Isadore Simon, Chief Carried</p>		n/a
<p>Recommendation #01 EXEC June 15, 2010 Move to recommend to the Assembly that they accept the 2009/10 Audited Report as presented. Moved by: Ernest Cazon, Elder Seconded by: Bertha Norwegian, Member at Large</p>		Delivered to Assembly
<p>Motion #03 EXEC June 15, 2010 Move to accept the financial statements from April 1 to June 10, 2010. Moved by: Ernest Cazon, Elder Seconded by: Victor Constant, Member at Large Carried</p>		n/a
<p>Direction #01 EXEC June 15, 2010 The Executive Director and Bertha Norwegian will work on developing four different scenarios of advisory budgets to present to the Assembly for consideration at the time of the operational plan approval.</p>	Executive Director, Bertha Norwegian (EC Member)	Implemented

Description	Responsibility	Action
June 15, 2010 - Fort Simpson, NT (PENDING APPROVAL)		
Recommendation #02 EXEC June 15, 2010 Move to recommend to the Assembly that they accept the draft 2010/2011 Operational Plan with revisions. Moved by: Bertha Norwegian, Member at Large Seconded by: Fred Tesou, Chief		Delivered to Assembly
Direction #02 EXEC June 15, 2010 To develop a comprehensive report on the allocations and profiling the businesses that has received the Interim Resource Development Agreement funding.	Executive Director	Not implemented
Direction #03 EXEC June 15, 2010 Advertise for members to sit on the IRDA Committee with a deadline of July 23, 2010.	Executive Director	Completed and in Assembly Pkgs
Motion #04 EXEC June 15, 2010 Move to accept the draft Accident Prevent Program of April 2010. Moved by: Bertha Norwegian, Member at Large Seconded by: Ernest Cazon, Elder Carried	Office/Travel Manager	n/a
Direction #04 EXEC June 15, 2010 The Accident Prevention Program should be further developed to be inclusive of motor vehicle operations.	Office/Travel Manager	Implemented. Waiting for Executive approval.
Motion #05 EXEC June 15, 2010 Move to go in camera at 4:42 pm. Moved by: Bertha Norwegian, Member at Large Seconded by: Victor Constant, Member at Large Carried		n/a
Motion #06 EXEC June 15, 2010 Move to go out of camera at 5:50 pm. Moved by: Fred Tesou, Chief Seconded by: Ernest Cazon, Elder Carried		n/a
Motion #07 EXEC June 15, 2010 Move that a 5% bonus to be paid to Patrick Scott on the base salary of \$71,570.63, Gloria Buboire be paid a 3% bonus for each of the three years appraised, Violet Jumbo be paid a 2.5% bonus for the appraisal period January 25, 2009 – January 25, 2010 and that Pauline Deneyoua's salary be incremented to level 2 (\$45,825.00). Moved by: Fred Tesou, Chief Seconded by: Ernest Cazon, Elder Carried	Executive Director, Finance Manager	Implemented

Description	Responsibility	Action
June 15, 2010 - Fort Simpson, NT (PENDING APPROVAL)		
Motion #08 EXEC June 15, 2010 Move to adjourn the meeting at 6:04 pm. Moved by: Bertha Norwegian, Member at Large		n/a
March 18, 2010 - Hay River, NT		
Motion #01 EXEC March 18, 2010 Move to accept the agenda as amended. Moved: Ernest Cazon, Elder Seconded: Bertha Norwegian, Member at Large Carried		n/a
Motion #02 EXEC March 18, 2010 Move to accept the previous minutes of December 15, 2009 as presented. Moved by: Ernest Cazon, Elder Seconded by: Victor Constant, Member at Large Carried		n/a
Direction #01 EXEC March 18, 2010 Bertha Norwegian requests \$50 be deducted from her next travel claim and to be donated to the Dehcho Friendship Centre.	Bertha Norwegian	Implemented
Motion #03 EXEC March 18, 2010 Move to accept the financial statements to February 28, 2010 as presented. Moved by: Ernest Cazon, Elder Seconded by: Victor Constant, Member at Large Carried		n/a
Direction #02 EXEC March 18, 2010 The Executive Director put a notice to Albert Faille Apartments for the Grand Chief to move out and look into bed and breakfast rates per month for the Grand Chief.	Executive Director	Implemented
Motion #04 EXEC March 18, 2010 Move to accept that any resolutions that are outside the normal realm of operations that have financial implications will be provided one week prior to the scheduled meeting. Moved by: Margaret Leishman, Elder Seconded by: Fred Tesou, Chief Carried	Executive Secretary	Implemented. Sent out June 9, 2010

Description	Responsibility	Action
March 18, 2010 - Hay River, NT		
<p>Motion #05 EXEC March 18, 2010 Move to provide a letter of guarantee to CIBC on behalf of Dehcho Economic Corporation so that they may access a line of credit up to \$50,000 for their normal operations. Moved by: Bertha Norwegian, Member at Large Seconded by: Fred Tesou, Chief 1 abstention – Ernest Cazon Carried</p>	Executive Director, Finance Manager	Completed March 23, 2010
<p>Motion #06 EXEC March 18, 2010 Move to proceed with the purchase of a new telephone system for Dehcho First Nations as per the quote provided by Northwestel. Moved by: Bertha Norwegian, Member at Large Seconded by: Victor Constant, Member at Large Carried</p>	Office/Travel Manager	Implemented
<p>Motion #07 EXEC March 18, 2010 Move to authorize the Executive Director's cultural leave of March 29 to April 6, 2010. The Finance Manager, Dora Tsetso, will be acting in her absence. Moved by: Ernest Cazon, Elder Seconded by: Victor Constant, Member at Large Carried</p>		Implemented
<p>Motion #08 EXEC March 18, 2010 Move to provide Dene Nation with assistance based on the number of Dehcho participants. Moved by: Bertha Norwegian, Member at Large Seconded by: Victor Constant, Member at Large Carried</p>	Executive Director, Finance Manager	Not implemented
<p>Motion #09 EXEC March 18, 2010 Move to sponsor the Aboriginal Language Symposium in the amount of \$1,500.00 for the conference tote bags or the equivalent. Moved by: Bertha Norwegian, Member at Large Seconded by: Victor Constant, Member at Large Carried</p>	Finance Manager Finance Clerk	Implemented
<p>Motion #10 EXEC March 18, 2010 Move to go in camera. Moved by: Victor Constant, Member at Large Seconded by: Ernest Cazon, Carried</p>		n/a

Description	Responsibility	Action
March 18, 2010 - Hay River, NT		
Motion #11 EXEC March 18, 2010 Move to come out of camera. Moved by: Victor Constant, Member at Large Seconded by: Fred Tesou, Chief Carried		n/a
Motion #12 EXEC March 18, 2010 Move to provide a merit increment to Sara McLeod to step 4 (\$54,838) retroactive to July 15, 2009, a merit increment for Dawn Isaiah to step 3 (\$34,000) retroactive to July 20, 2009, a merit increment for Danita Allaire to step 2 (\$45,825) retroactive to November 6, 2008, a merit increment to Leona Louie of 2.5% (\$50,583.75) retroactive to last performance evaluation, a merit increment to Samantha Kovacs of 2.5% (\$53,112.94) retroactive to April 16, 2009, an increment for Patrick Scott and Danita Allaire of 2.5% retroactive to Grand Chief election for additional duties on behalf of Grand Chief, and a bonus to Violet Jumbo of 5% based on her current salary of \$66,150. Moved by: Ernest Cazon, Elder Seconded by: Bertha Norwegian, Member at Large Carried	Executive Director, Finance Manager	Implemented
Motion #13 EXEC March 18, 2010 Move to adjourn the meeting at 10:58 pm. Moved by: Bertha Norwegian, Member at Large		n/a
December 15, 2009 - Fort Simpson, NT		
Motion #01 EXEC December 15, 2009 Move to accept the agenda as amended. Moved: Bertha Norwegian, Member at Large Seconded: Margaret Leishman, Elder Carried		n/a
Motion #02 EXEC December 15, 2009 Move to accept the previous meeting minutes of September 23 & 24, 2009 as presented. Moved: Ernest Cazon, Elder Seconded: Victor Constant, Member at Large Carried		n/a
Direction #01 EXEC December 15, 2009 The Executive Committee Minutes from the Annual Assembly until the present with all summarized motions be included in the next Leadership Meeting package.	Executive Secretary	Implemented

Description	Responsibility	Action
December 15, 2009 - Fort Simpson, NT		
Direction #02 EXEC December 15, 2009 The Finance Manager is to number the pages of the financial statements.	Finance Manager	Implemented
Motion #03 EXEC December 15, 2009 Move to accept the financial statements to December 10, 2009 as presented. Moved: Victor Constant, Member at Large Seconded: Margaret Leishman, Elder Carried		n/a
Direction #03 EXEC December 15, 2009 Chris Reid drafts a letter to the Leadership asking for support for Nahanni Butte Dene Band and Sambaa Ke Dene Band's position with the ADK overlap issue.	Legal Advisor, Chris Reid	Implemented
Direction #04 EXEC December 15, 2009 Send out a notice after the Spring Leadership meeting to the Dehcho membership asking who they would like to nominate to honor them for their achievements or support for the Dehcho First Nations initiatives. The nominations will be announced at the Annual Assembly.	Executive Director	Implemented
Direction #05 EXEC December 15, 2009 Send a card and gift to Violet Cli from the Executive Committee.	Executive Director	Implemented
Direction #06 EXEC December 15, 2009 The Executive Director writes a letter to the three applicants that applied for the Executive Assistant position responding that there is no available funding to staff this position and Dehcho First Nations may be hiring in the new year.	Executive Director	Implemented
Direction #07 EXEC December 15, 2009 The Executive Director writes a memo to the staff to be more punctual in the new year.	Executive Director	Implemented. Via Staff Meeting
Direction #08 EXEC December 15, 2009 The Executive Director writes a letter to Dene Nation requesting that the 2011 Dene National Assembly be held in a Dehcho community.	Executive Director	Letter needs to be drafted for Grand Chief to bring to AGA in July 2010.
Direction #09 EXEC December 15, 2009 The Executive Secretary responds to the Dehcho Friendship Centre's donation request with a denial letter stating that there is no funding available; however, Bertha Norwegian will be making a personal donation of \$50.	Executive Secretary, Finance Clerk	Implemented

Description	Responsibility	Action
December 15, 2009 - Fort Simpson, NT		
Direction #10 EXEC December 15, 2009 The Executive Secretary responds to Liidlii Kue First Nation's donation request to host a community feast and drum dance with a denial letter stating there is no funding available.	Executive Secretary	Implemented
Direction #11 EXEC December 15, 2009 The Executive Secretary responds to the Fort Providence Interagency Committee's donation request to host the 1st Night Celebration with a donation of promotional items for door prizes.	Executive Secretary	Implemented
September 23-24, 2009 - Fort Providence, NT		
Motion #01 EXEC September 23, 2009 Move to accept the agenda as amended. Moved: Bertha Norwegian, Member at Large Seconded: Isadore Simon, Chief Carried		n/a
Motion #02 EXEC September 23, 2009 Move to accept the June 8, 2009 meeting minutes as presented. Moved: Margaret Leishman, Elder Seconded: Ernest Cazon, Elder Carried		n/a
Motion #03 EXEC September 23, 2009 Move to accept the July 29, 2009 meeting minutes as presented. Moved: Victor Constant, Member at Large Seconded: Bertha Norwegian, Member at Large Carried		n/a
Motion #04 EXEC September 23, 2009 Move to accept the August 6 & 7, 2009 meeting minutes as amended. Moved: Ernest Cazon, Elder Seconded: Isadore Simon, Chief Carried		n/a
Motion #05 EXEC September 23, 2009 Move to accept the financial statements from April 1, 2009 to August 31, 2009 as presented. Moved: Victor Constant, Member at Large Seconded: Bertha Norwegian, Member at Large Carried		n/a

Description	Responsibility	Action
September 23-24, 2009 - Fort Providence, NT		
<p>Motion #06 EXEC September 24, 2009 Move to approve that a rate of \$150 be paid to the Grand Chief Samuel Gargan monthly to compensate for using his personal office equipment in his home to conduct Dehcho First Nations business in Fort Providence, NT. Moved: Ernest Cazon, Elder Seconded: Fred Tesou, Chief Carried</p>	Executive Director, Finance Manager	Implemented
<p>Motion #07 EXEC September 24, 2009 Move to approve that the AAROM Harbercraft boat be traded in for two Lunds. Moved: Isadore Simon, Chief Seconded: Ernest Cazon, Elder Carried</p>	Executive Director	For further discussion
<p>Direction #01 EXEC September 24, 2009 The Executive Director can continue with interviewing the applicants that were recommended by the Negotiations Team.</p>	Executive Director	Applicants were interviewed and Richard Lafferty and Berna Norwegian were hired.
<p>Motion #08 EXEC September 24, 2009 Move to approve that with the parameters of the approved budgets and Dehcho First Nations Policies, the Chief Negotiator, in consultation with the Grand Chief, may make decisions or sign contracts requiring the expenditure of up to \$10,000 without prior authorization. Any decisions or contracts in the excess of this amount must have prior approval of the Executive Committee or Leadership. Any decisions or contracts made without prior authorization are subject to review by the Executive Committee and Leadership. Moved: Victor Constant, Member at Large Seconded: Fred Tesou, Chief Carried</p>	Executive Director	Implemented
<p>Recommendation #01 EXEC September 24, 2009 The Executive Committee recommends to the Leadership to approve the Cultural Leave Policy as written with the amendment of ten days.</p>	Executive Secretary	Leadership approved at Fall Leadership - Motion #04 SEPT09 LEADERSHIP
<p>Direction #02 EXEC September 24, 2009 The Executive Director provides a hard copy of her job appraisal to the Standing Personnel Committee.</p>	Executive Director	Not implemented

Description	Responsibility	Action
September 23-24, 2009 - Fort Providence, NT		
Direction #02 EXEC September 24, 2009 The Executive Director sends a call for Chairpersons for the Leadership Meetings.	Executive Director	Not implemented
August 6-7, 2009 - Fort Simpson, NT		
Motion #01 EXEC August 6, 2009 Move to accept the agenda as amended. Moved: Bertha Norwegian, Member at Large Seconded: Ernest Cazon, Elder Carried		n/a
Direction #01 EXEC August 6, 2009 The Executive Director follows up on the Gordon Foundation proposal for this fiscal year.	Executive Director	Implemented
Direction #02 EXEC August 6, 2009 Research the costs of trading in the old white truck for a smaller vehicle with a lot of passenger space to use around the community. The optional vehicle costs will be brought to the next meeting for approval.	Executive Director, Finance Manager	Old White Truck was traded in for a Ford Escape.
Direction #03 EXEC August 6, 2009 The Executive Director will resolve the issue with the Manager's overtime and bring the results to the next meeting.	Executive Director	Implemented
Motion #02 EXEC August 6, 2009 Move to accept that Samuel Gargan, Ria Letcher, Dora Tsetso, Sara McLeod, Marie Lafferty, Ernest Cazon and Bertha Norwegian be the signing authorities for the Dehcho First Nations and remove Violet Cli and Keyna Norwegian as signing authorities. Moved: Victor Constant, Member at Large Seconded: Fred Tesou, Chief Carried	Finance Manager	Implemented
Motion #03 EXEC August 6, 2009 Be it resolved that, the Canadian Imperial Bank of Commerce (CIBC) requires authorization from Dehcho First Nations Executive Committee on behalf of the Dehcho Leadership to cancel current VISA Credit Card for former Grand Chief Gerald Antoine and reissue new VISA Credit Card to current Grand Chief Samuel Gargan effective immediately; Therefore be it resolved that, Dehcho First Nations Executive Committee approves the request given by CIBC to cancel previous VISA Credit Cards and reissue new VISA Credit Cards as requested above. Moved: Bertha Norwegian, Member at Large Seconded: Ernest Cazon, Elder Carried	Finance Manager	Implemented

Description	Responsibility	Action
August 6-7, 2009 - Fort Simpson, NT		
<p>Motion #04 EXEC August 6, 2009 Move to accept that Ernest Cazon and Bertha Norwegian be signing authorities to approve all Grand Chief Samuel Gargan's travel. Moved: Isadore Simon, Chief Seconded: Victor Constant, Member at Large Carried</p>		Implemented
<p>Motion #05 EXEC August 6, 2009 Move to accept that Ernest Cazon and Bertha Norwegian sit on the Standing Personnel Committee. Moved: Fred Tesou, Chief Seconded: Victor Constant, Member at Large Carried</p>		Implemented
<p>Motion #06 EXEC August 6, 2009 Move to accept that Bertha Norwegian represent the Executive Committee on the By-Law Review Committee. Moved: Victor Constant, Member at Large Seconded: Fred Tesou, Chief Carried</p>		Implemented
<p>Motion #07 EXEC August 7, 2009 Move to rent the Albert Faille Apartments for the Grand Chief Samuel Gargan for \$1500 a month. DFN will cover the damage deposit and \$375 will be deducted from the Grand Chief's payroll bi-weekly. Moved: Ernest Cazon, Elder Seconded: Isadore Simon, Chief Carried</p>	Finance Manager	Implemented
<p>Motion #08 EXEC August 7, 2009 Move to accept that a discretionary budget for the Grand Chief Samuel Gargan's travel of \$25,000 be taken from Core budget per fiscal year. Moved: Bertha Norwegian, Member at Large Seconded: Isadore Simon, Chief Carried</p>	Finance Manager	Implemented
<p>Direction #04 EXEC August 7, 2009 Request the definition of Manager from the Labour Standards Board and bring to the next meeting.</p>	Executive Director	Implemented
<p>Motion #09 EXEC August 7, 2009 Move that the Executive Committee approve the Grand Chief Samuel Gargan's salary of \$92,500 based on level three of the Grand Chief pay scale and be paid retroactive to June 22, 2009. Moved: Ernest Cazon, Elder Seconded: Bertha Norwegian, Member at Large Carried</p>	Finance Manager	Implemented

Description	Responsibility	Action
August 6-7, 2009 - Fort Simpson, NT		
Direction #05 EXEC August 6, 2009 Request Gerald Antoine to delete any personal information on the Mac laptop and return it to the DFN office.	Executive Director	Implemented
Motion #10 EXEC August 7, 2009 Move to accept that former Grand Chief Gerald Antoine be given a severance pay equivalent to a month and half of pay, plus an additional two weeks of pay as a bonus, the deductible owing of \$1,000 will be deducted from the total severance package. Moved: Bertha Norwegian, Member at Large Seconded: Isadore Simon, Chief Carried	Finance Manager	Implemented
Motion #11 EXEC August 7, 2009 Move to accept that DFN employees can be granted advanced sick leave up to 10 working days provided they have a medical note. Moved: Ernest Cazon, Elder Seconded: Victor Constant, Member at Large Carried	Office/Travel Manager	Implemented
Motion #12 EXEC August 7, 2009 Move to go into camera at 2:45 pm. Moved: Victor Constant, Member at Large Seconded: Bertha Norwegian, Member at Large Carried		n/a
Motion #13 EXEC August 7, 2009 Move to go out of camera at 2:53 pm. Moved: Victor Constant, Member at Large Seconded: Bertha Norwegian, Member at Large Carried		n/a
Direction #06 EXEC August 6, 2009 An appraisal of the Executive Director is to be completed.	Grand Chief	Not implemented
Motion #14 EXEC August 7, 2009 Move to accept the financial statement up to July 31, 2009 as presented. Moved: Victor Constant, Member at Large Seconded: Ernest Cazon, Elder Carried		n/a
Direction #07 EXEC August 6, 2009 Request a quote from Paul Guyot to purchase the two backlit signs and to install laminate floors into the Grand Chief's office. Request a quote from various building supply companies for purchasing the building supplies for the roof replacement.	Executive Director	Too expensive for purchase of used equipment

Description	Responsibility	Action
August 6-7, 2009 - Fort Simpson, NT		
Direction #08 EXEC August 6, 2009 Request a quote from various building supply companies for purchasing the building supplies for the roof replacement.	Executive Director	Implemented
Motion #15 EXEC August 7, 2009 Move to accept the quote of \$14,250 submitted by Paul Guyot for the roof replacement. Moved: Isadore Simon, Chief Seconded: Bertha Norwegian, Member at Large Carried	Executive Director	Roof replacement was not completed.
Direction #09 EXEC August 6, 2009 The Executive Secretary write denial letter to Gaylene Moses from Pehdzeh Ki First Nation for their request for donation to travel to the hand games in Fort Providence.	Executive Secretary	Implemented
Direction #10 EXEC August 6, 2009 The Executive Secretary write a denial letter to Yamozha Kue for their donation request for their funding proposal to do moose hide tanning. Suggest that they apply to the Canada's Arts Council for funding.	Executive Secretary	Implemented
Direction #11 EXEC August 6, 2009 The Executive Secretary requests detailed expenditures from Dene Nation for the Assembly in Lutselk'e, NT.	Executive Secretary	Request was made. They did not respond. No follow-up.
Direction #12 EXEC August 6, 2009 The Executive Secretary write denial letter to CANDO for their request for donation for their youth conference. There is no funding available.	Executive Secretary	Implemented
Direction #13 EXEC August 6, 2009 The summary of the Resource Royalties that were allocated over the last five years will be brought to the next meeting.	Finance Manager Executive Secretary	Summaries were given to Patrick Scott.
Motion #16 EXEC August 7, 2009 Move to accept to hire an Executive Assistant to the Grand Chief on a casual basis until the position is filled. Moved: Isadore Simon, Chief Seconded: Ernest Cazon, Elder Carried	Executive Director	Interviews were taken. There is no funding available to hire an Executive Assistant.
July 29, 2009 - Teleconference		
Discussion on Youth Ecology Camp - No motion or direction		n/a

Description	Responsibility	Action
June 8, 2009 - Fort Simpson, NT		
Motion #01 EXEC June 8, 2009 Move to approve the agenda as amended. Moved: Berna Landry, Chief Seconded: Richard Lafferty, Member at Large Carried		n/a
Motion #02 EXEC June 8, 2009 Move to approve the previous meeting minutes of May 7, 2009 as presented. Moved: Berna Landry, Chief Seconded: Margaret Leishman, Elder Carried		n/a
Direction #01 EXEC June 8, 2009 Put an advertisement out to request any DFN AHRDA members that are interested to sit on the Dehcho First Nations Futures Society Board. If the three remaining members were not chosen by the Assembly, the original members composed of LKFN, DGG, and DEC will meet before July 1, 2009 to sign the proposal and the remaining members can be added when the names are chosen.	Acting Executive Director	Implemented
Direction #02 EXEC June 8, 2009 The Acting Executive Director to draft a proposal for the ASTSIF dollars.	Acting Executive Director	Implemented
Direction #03 EXEC June 8, 2009 Send memo to the communities to ask the Chiefs if they would like to honor anyone at the Annual Assembly.	Acting Executive Director	Implemented
Direction #04 EXEC June 8, 2009 The Acting Executive Director will arrange for gifts to give to the honored members at the Annual Assembly.	Acting Executive Director	Implemented
Direction #05 EXEC June 8, 2009 The Acting Grand Chief to acknowledge the newborns and welcomes them in the opening remarks at the Annual Assembly.	Acting Grand Chief	Implemented
Motion #03 EXEC June 8, 2009 Move to approve an interim audit at 6 months, 9 months and at year end at March 31. Moved: Richard Lafferty, Member at Large Seconded: Margaret Leishman, Elder Carried	Auditor Robert Stewart	Implemented

Description	Responsibility	Action
June 8, 2009 - Fort Simpson, NT		
Motion #04 EXEC June 8, 2009 Move to recommend to the Assembly that they accept the 2008/09 Audited Financial Statements as presented. Moved: Berna Landry, Chief Seconded: Richard Lafferty, Member at Large Carried	Acting Executive Director	Implemented
Direction #06 EXEC June 8, 2009 The Acting Executive Director writes a proposal to access the Intergovernmental Forum funding to consult with the DFN membership to inform them of what Devolution is and to ask for feedback.	Acting Executive Director	Implemented
Direction #07 EXEC June 8, 2009 The Acting Executive Director may grant Barb Moreau-Betsaka her remuneration if it is reasonable.	Acting Executive Director	Implemented
Direction #08 EXEC June 8, 2009 A letter to be written to Katlodeeche First Nation explaining that Dehcho First Nations does not operate on verbal commitments and cannot support their request at this time. Please seek alternative funding.	Acting Executive Director	Implemented
Direction #09 EXEC June 8, 2009 The Acting Executive Director will direct Lois Little of Lutra Associates, to continue the work on drafting the Regional Investment Plan proposal.	Acting Executive Director	Implemented
Motion #05 EXEC June 8, 2009 Move to approve that the Dehcho First Nations cash grant be amended that all Dehcho First Nations cash grants be a standardized \$300 per day, including teleconferences and travel. Travel time would be compensated at straight time. Moved: Richard Lafferty, Member at Large Seconded: Berna Landry, Chief Carried	Acting Executive Director	Implemented
Direction #10 EXEC June 8, 2009 The Acting Executive Director will amend the Advisory Services in the Operational Plan for the Assembly Report.	Acting Executive Director	Implemented
Direction #11 EXEC June 8, 2009 Re-evaluate all job descriptions to get the correct titles and pay scales.	Acting Executive Director	Review was completed by Charles Schroder. Awaiting budget review and Leadership approval.



Dehcho Process Report

By Negotiations Team

Background

The Dehcho Process began in 1999 with the intention of negotiating an agreement which would recognize a Dehcho public government which would have ownership and jurisdiction over all lands and resources in the Dehcho Territory. In 2001 a Framework Agreement and Interim Measures Agreement were signed, and in 2003 the DFN and Canada agreed to package of interim land withdrawals to protect sensitive lands during the negotiations process, as well as an agreement to jointly manage and Nahanni National Park Reserve and to expand the boundaries of the Park to protect the Nahanni watershed. An Interim Resource Development Agreement (IRDA) was also signed in 2003.

Executive Summary

The 2009 Assembly passed a resolution allowing AiP negotiations based on land selection and Canada's Comprehensive Claims policy to take place concurrently with negotiations to modify the draft land use plan, while stating that the highest priority for negotiations will remain the completion, approval and implementation of the Interim Land Use Plan.

The draft Interim Land Use Plan will soon be submitted to the main table for negotiations on several very important items. The new draft Plan has been revised to reflect the demands of Canada and the GNWT and is very different from the Plan approved by the DFN in 2006. Most of the revisions have been proposed by Canada and the GNWT to permit industrial activity in conservation zones, change "special management zones" into "special development zones" which permit industrial activity, and generally make the Dehcho more open to development than it would be under the Plan approved in 2006.

At this time there is still no commitment from Canada to implement the Plan when it is completed, despite their commitment in the 2005 Settlement Agreement to implement the Plan "as soon as possible" after its completion. Instead, implementation will now only happen when the DFN agree to an AiP based on land selection.

AiP Negotiations

Background to AiP Negotiations

After completion of the agreement on interim land withdrawals and the signing of the IRDA in 2003, the DFN and Canada began negotiations towards a non-binding AiP on land ownership, resource management and governance. DFN negotiators insisted on negotiating an AiP based on shared stewardship of the entire Dehcho Territory, as mandated by the Dehcho Proposal, not land selection. Initially Canada agreed to consider the shared stewardship model, but in 2005 federal negotiators stated clearly that they had instructions only to negotiate an agreement based on land selection under the Comprehensive Claims policy.

Since 2005, Canada has consistently said that it will only negotiate a Comprehensive Land Claim agreement with the Dehcho which is "comparable" to other agreements in the NWT. Under Canada's "comparable" formula, the DFN could end up owning between 39,000 and 60,000 square kilometres of the Dehcho Territory, depending upon how the DFN interests are compared to other settlement areas. DFN would also be able to nominally participate in management of lands throughout the rest of the Dehcho territory through nominations to the Mackenzie Valley Land and Water Board and the

Mackenzie Valley Environmental Impact Review Board. As well, the traditional harvesting rights of DFN members would be preserved on all Crown lands throughout the Dehcho territory.

Based on their comparisons between the Dehcho and the Tlicho, Canada's negotiators say their current mandate does not allow them to agree to a land quantum of more than 39,000 sq km, which would mean that Canada would own the remaining 176,000 sq km. Any increase to that mandate will require the approval of Cabinet.

The November, 2006 Special Assembly gave DFN negotiators a mandate to "explore" a land selection agreement. This limited mandate was reaffirmed at the 2007 Annual Assembly, which also directed that the DFN continue to stress the importance of compliance with existing agreements with Canada, especially agreements in which Canada promised to implement the completed Land Use Plan (LUP). This mandate was expanded by the 2008 and 2009 Assemblies, so that DFN negotiators now have a mandate to negotiate, not just "explore", an agreement based on land selection.

Last year the main table established a working group called the Legal Technical Committee (LTC). The LTC is comprised of the parties' lawyers and technical advisors and has a mandate to draft AiP chapters for discussion and negotiation at the main table. The LTC does not negotiate – it simply produces draft AiP chapters which identify the areas where the parties agree and disagree so that the main table can focus discussions on those areas. The DFN is represented on the LTC by legal counsel Chris Reid, and Chris is assisted by Laura Pitkanen.

Current AiP Negotiations

Currently AiP negotiations are addressing the following subjects:

Jurisdiction Over Dehcho Ndehe

The lands which would be "selected" or retained by the Dehcho under a final agreement would be known as "Dehcho Ndehe". The DFN have proposed that the Dehcho Government, which would consist of both a regional government and local community governments, would have extensive powers over the lands and resources of Dehcho Ndehe.

Canada has provided only a few preliminary comments to date. They have so far refused to negotiate jurisdiction over lands and resources, arguing that they must wait until the Pollard process of implementing the McCrank Report is complete.

Jurisdiction Outside of Dehcho Ndehe - DCRMA

The DFN have proposed that the Dehcho Government and Canada would have shared management and administration of surface and subsurface lands and resources in the Dehcho Settlement Area, including land use planning, environmental assessment, and regulatory approval. The management and administration of lands and resources in Dehcho Ndehe and off Dehcho Ndehe will be the responsibility of the Dehcho Resource Management Authority (DCRMA). The DCRMA would operate independently of the MVRMA and consolidate land use planning, permitting and environmental assessments in a single body.

For transboundary purposes, the functions of the DCRMA would be harmonized with the Mackenzie Valley Environmental Impact Review Board (MVEIRB) and the Mackenzie Valley Land and Water Board (MVLWB), established under the *Mackenzie Valley Resource Management Act*.

Last year the Minister of INAC agreed to give his negotiators instructions to explore the DFN proposal

for a consolidated system of resource management based on the DCRMA model. However, Canada refused to begin any negotiations on a DCRMA until they completed an internal review of Neil McCrank's 2008 report on the NWT regulatory system. McCrank was critical of the *MVRMA* and the complex system of multiple boards managing natural resources in the NWT. The DFN have expressed the same concerns, however the DFN have recommended establishing a stand-alone DCRMA to manage natural resources in the Dehcho while McCrank instead recommended consolidating resource management in an NWT-wide regime.

The chief negotiators agreed to establish a working group to begin discussions on how natural resources will be managed in the Dehcho after a final agreement, but it has not yet been established. Minister Strahl has recently announced that Canada will implement most of the McCrank recommendations and he has appointed John Pollard as chief federal negotiator to represent Canada in negotiations with First Nations and the GNWT.

In our view, it is not in the interests of the DFN to be drawn into a new, parallel negotiating process addressing the management of natural resources in the Dehcho Territory. We recommend that the DFN take the position that any discussions with Canada on the regulatory regime should take place within the Dehcho Process.

General Provisions

We drafted and presented a General Provisions chapter which addresses the status of existing treaties, the nature of the Dehcho Agreement, the geographical extent of the current negotiations, and *certainty*, amongst other provisions. We can see a very clear reluctance on the part of Canada to discuss this chapter in any detail at this time, which is consistent with their general preference to deal with General Provisions (particularly certainty) at the end of negotiations.

Harvesters' Compensation

This chapter would provide a "strict liability" regime for compensating harvesters who are negatively impacted by industrial development. In other NWT land claim agreements only trappers have access to the compensation provisions of this chapter. In the draft tabled by the DFN, all harvesters, including those who harvest berries and other plants, would have access to the streamlined compensation process.

The DFN proposal also provides for the establishment of a *Traditional Activities Advocate* who assist harvesters in making compensation claims and issue annual reports on the state of harvesting and traditional activities in the Dehcho Settlement Area. The reports would identify threats and potential threats to harvesting activities and will make recommendations to Developers and the appropriate Governments for reducing, mitigating or eliminating such threats.

Canada and the GNWT continue to take the position that the range of harvesting activities covered by this chapter should be narrowed to cover trapping only. They oppose our proposal for a Traditional Activities Advocate, on the grounds that the Dehcho Government alone should represent harvesters.

Expropriation

Land claim agreements normally include a chapter which recognizes that Canada and the GNWT can expropriate land owned by First Nations' governments if it is necessary for public purposes and cannot be avoided. First Nations are compensated when their land is expropriated.

The DFN have tabled a draft AiP chapter on Expropriation which includes expropriation powers for the Dehcho Government, which would allow the Dehcho Government to expropriate Crown land in certain circumstances, in addition to recognizing the authority of Canada and the GNWT to expropriate in some

circumstances. Federal negotiators have advised that their mandate does not allow them to agree to the Dehcho Government having power to expropriate Crown land under any circumstances. Canada and the GNWT are only prepared to recognize the authority of the Dehcho Government to expropriate interests within Dehcho Ndehe which were granted by the Dehcho Government.

Wildlife Harvesting

A draft chapter tabled by DFN negotiators would recognize Dehcho Dene harvesting rights throughout the Settlement Area (asserted Dehcho territory) and recognize the exclusive jurisdiction of the Dehcho Government over harvesting within Dehcho Ndehe (selected lands). It would also ensure access to harvesting sites by Dehcho Dene and the right to build cabins as necessary.

This chapter would also recognize the joint authority of both the Dehcho Government and the GNWT to manage and protect wildlife outside of Dehcho Ndehe. Canada and the GNWT insist that the GNWT should have jurisdiction over wildlife management throughout the NWT, with Aboriginal governments participating in administrative and advisory renewable resources boards. This is the model found in other northern land claims agreements.

Migratory Birds

A draft chapter tabled by DFN negotiators would recognize Dehcho Dene migratory birds harvesting rights throughout the Settlement Area. It would also recognize that Canada retains authority to manage and protect migratory birds and their habitat, in consultation with the Dehcho Government.

Access

The draft chapter on access to Dehcho Ndehe by persons who are not Dehcho Citizens was drafted by federal lawyers and more than 70 footnotes were added to indicate DFN issues and concerns to be addressed by the main table.

Under other comprehensive land claims agreements Canada has the jurisdiction to enact legislation governing access by non-Natives to First Nations' settlement lands (selected lands), after consulting with the affected First Nations government. We have proposed that the Dehcho Government have exclusive authority to legislate terms and conditions for non-Dene access to Dehcho Ndehe, after consulting with Canada.

This chapter was discussed briefly at the December, 2009 session in Edmonton, but has not yet been the subject of any negotiations. We are awaiting federal feedback on our proposals.

Education

The GNWT has provided draft chapters on early childhood education, post-secondary and adult education, in addition to the K-12 chapter provided earlier. The drafts provide that the Dehcho Government would have jurisdiction over early childhood education, kindergarten to grade 12 education and the certification of teachers, but this jurisdiction would not include the development of the curriculum framework, or setting the requirements for grade 12 graduation, which would remain under GNWT jurisdiction.

Violet Jumbo has been assigned to review these chapters with input from communities. She will report back to us when her review is complete.

Tree Harvesting

The GNWT tabled a draft which has been discussed by both the LTC and the main table. Under the draft chapter the Dehcho Government would own trees on Dehcho Ndehe and would have the right to

harvest trees for personal and subsistence use throughout the Settlement Area outside of Dehcho Ndehe.

Canada and the GNWT oppose setting out any commercial harvesting rights in the Dehcho Agreement. If any commercial tree harvesting rights are protected they will be addressed in a separate chapter. We are also awaiting feedback and direction from the DFN leadership as to what further concerns should be expressed from our side.

Plant Harvesting

Same as Tree Harvesting.

Dispute Resolution

The GNWT tabled a draft Dispute Resolution chapter at the November, 2009 LTC meeting. This chapter is somewhat legalistic, but it is relatively non-contentious. It was discussed at the December main table session and will be revised by the GNWT following their internal review of that discussion.

Eligibility and Enrolment

DFN tabled a draft AiP chapter which would ensure that all Dehcho Dene, including all “non-status” Dene and Métis who are descendants of Dehcho Dene, will be eligible to be enrolled as Dehcho Citizens and vote in the ratification vote on the tentative final agreement. This chapter would also provide for appeals in cases where applications are rejected.

Canada has proposed to produce a Preliminary Voters List by using band membership lists, and then have more complete enrolment lists produced based on those initial lists. The DFN negotiators have rejected Canada’s proposal and instead propose that all eligible persons, including Dene, go through the process of applying for enrolment.

Ratification

This chapter is substantially complete.

Economic Measures

The GNWT tabled a draft chapter which does not include any provisions relating to federal support. We are awaiting Canada’s contribution to this chapter.

Parks

A technical working group has been established to draft a Parks chapter in the Dehcho Process AiP. The AiP will address the final status of the Park Reserve and clarify the rights and jurisdictions of the DFN and Canada with respect to managing the Park. Currently the Park Reserve is managed jointly by a Consensus Team.

Governance

The DFN recently tabled a lengthy chapter on Governance which outlines the structures and authorities of the Dehcho Government. It will be discussed at upcoming main table sessions.

Language, Culture and Heritage

We have recently tabled a chapter setting out the powers and responsibilities of the Dehcho Government, Canada and the GNWT regarding the protection and promotion of Dene Zhatie and the preservation of cultural and heritage resources.

Land Use Plan

The tri-partite LUPC was established by the IMA in 2001 and submitted a complete Land Use Plan in spring, 2006. The Plan was approved by the DFN at the 2006 Assembly, but Canada then refused to approve the Plan, despite their promise in the Settlement Agreement signed in 2005 to approve the Plan as soon as possible after its completion.

In April, 2007 the DFN and Canada agreed to a new work plan for the LUPC to revise the Plan approved by DFN in 2006. Canada and the GNWT changed their appointees on the Committee and Mike Nadli replaced Herb Norwegian as Chair of the Committee. The DFN are still represented on the Committee by Petr Cizek and Tim Lennie. The LUPC is now working on significant changes to the Plan approved by the DFN in 2006.

A revised draft Plan will soon be presented for approval. The new draft Plan has been revised to reflect the demands of Canada and the GNWT and is very different from the Plan approved by the DFN in 2006.

At this point there is still no assurance that the Interim Land Use Plan will be implemented by Canada after it is completed. In fact, Canada continues to say that they will not implement the Plan until the DFN approve an AIP based on land selection.

The GNWT position is even more extreme, and continues to change dramatically from month to month. Last year, after seven years of saying nothing on this issue, the GNWT informed the DFN that they would not approve any land use plan unless the DFN agree that at least 30% of any "Dehcho settlement lands" selected through the Dehcho Process are selected from areas zoned as Conservation Zones in the land use plan. The GNWT also wants significant amendments to the IMA as a condition of approving the Plan.

The Planning Committee continues to work on very significant revisions to the Interim Land Use Plan. Most of the revisions have been proposed by Canada and the GNWT to permit industrial activity in conservation zones, change "special management zones" into "special development zones" which permit industrial activity, and generally make the Dehcho more open to development than it would be under the Plan approved in 2006.

Issues which cannot be resolved by the Committee will be brought to the Main Table for negotiation. The LUPC have indicated that they will soon be sending the draft Interim Plan to the Main Table with several very important issues still to be resolved by negotiators.

Interim Resource Development Agreement (IRDA)

The IMA provides that no new petroleum exploration licenses will be issued by INAC in the Dehcho without the support of affected DFN communities.

The 2003 Interim Resource Development Agreement (IRDA) provides that the DFN will receive an annual share of the resource royalties collected by Canada in the NWT. In return, the DFN agreed to use best efforts to reach agreement with Canada on terms and conditions for new petroleum exploration licences. In discussions in 2003 and 2004 no progress was made because Canada refused to consider any of the terms and conditions proposed by the DFN.

In the Settlement Agreement signed in 2005 to end the DFN legal challenge to the *MVRMA* and the process for reviewing and approving the MGP, it was agreed that consultations on terms and conditions for new petroleum exploration would address: exploration parcel sizes, air and water emission standards,

restrictions on seismic cut lines and cash bonus bidding. These discussions with Canada have not progressed.

On February 16, 2009, the Grand Chief received a letter from INAC which threatens to terminate the IRDA, along with the annual royalty payouts to the DFN, if there is no agreement by September 2009 to allow a new cycle of petroleum exploration.

If agreement cannot be reached with Canada on terms and conditions for new exploration licenses the DFN may consider moving on their own to initiate a competitive bidding process to determine appropriate terms and conditions for new exploration.

In April, 2009 the Leadership passed a resolution calling for a renewed effort by both the DFN and Canada to find agreement on terms and conditions for a new petroleum exploration cycle. DFN representatives then held a meeting with INAC officials in September, 2009.

At that meeting we confirmed that:

- the DFN remain committed to the objective of having a new petroleum exploration rights issuance cycle as soon as possible;
- as set out in the IRDA, in order to meet this objective it is necessary for INAC and the DFN to jointly develop terms and conditions for the right issuance; and
- DFN remain committed to working in good faith to find common ground on terms and conditions.

We also asked INAC to provide us with a written response to DFN concerns regarding:

- exploration parcel sizes;
- air and water emission standards; and
- restrictions on seismic cut lines.

Following the September, 2009 meeting the Grand Chief wrote to Minister Strahl confirming that the DFN are prepared to hold discussions on terms and conditions for new exploration.

INAC responded in April, 2010 by again asking the DFN to indicate support for a new exploration cycle *before* holding consultations on the terms and conditions for new exploration. The Grand Chief has responded to that letter by writing again to state the DFN position that consultations on terms and conditions must occur *first*, before the DFN will decide whether to support specific new exploration licenses.

ADK

In July 2008, Canada, the Acho Dene Koe First Nation and the GNWT signed a framework agreement to enter into comprehensive land claim negotiations outside of the Dehcho Process.

The DFN Chief Negotiator wrote to Canada's Chief Negotiator on February 23, 2009, outlining the DFN position on the removal of ADK from agreements negotiated through the Dehcho Process, including the Framework Agreement, IMA and IRDA. Canada responded on April 21, 2009 by indicating that they see no need to negotiate ADK's removal from the Dehcho Process and related agreements.

The DFN continue to say that the existing agreements should be amended to remove ADK. SKDB and NBDB are working together to negotiate a boundary agreement with ADK. Peter Redvers has been retained to assist them in their negotiations. The negotiations are proceeding very slowly because ADK initially refused to negotiate with the two communities jointly, and because ADK has had difficulty keeping a chief negotiator.



AAROM Report

By George Low, AAROM Coordinator

Introduction

The Dehcho First Nations (DFN) has completed the administration of a one year *Collaborative Management* (CM) program under the Aboriginal Aquatic Resource and Oceans Management (AAROM) program via a funding agreement with the Department of Fisheries and Oceans.

This is the final report for the DFN AAROM for the period April 1, 2009 to March 31, 2010 and reflects cumulative activities for the fiscal year. This has been a successful first year of delivering a community based CM program. Most of the communities were visited at least twice by the AAROM coordinator in an effort to build a working relationship with the First Nation leadership, personnel and community members.

The Dehcho AAROM Coordinator is working closely with the DFO Western Arctic Area offices to build our AAROM program and harmonize the AAROM and Aboriginal Fishery Strategy (AFS) programs. The Dehcho AAROM has taken responsibility for the administration of two out of the three Great Slave Lake AFS projects in the Dehcho region as well as administering the NWT AFS Coordinator position and a post secondary summer student position.

The DFN has also received funding for 50 K for capital and O&M equipment through AFS. Presently only three of our ten participating First Nation organizations are funded through the AFS program. We have submitted a proposal for AFS funding of community fishery projects for all of the Dehcho communities.

The DFN AAROM has applied for an additional 70 K of AAROM funding on behalf of the Katlodeeche First Nation (KFN) and the Fort Providence Resource Management Board for Great Slave Lake projects.

This fiscal year, the Dehcho AAROM program was finally able to emerge from the *Capacity Building* phase and we will be applying for multi-year funding beginning next fiscal year.

RESULTS TO DATE

Program Administration

The Dehcho AAROM, under the Dehcho First Nations (DFN), has an effective administration in place. The Dehcho AAROM Coordinator/Biologist has been travelling to the communities on a regular basis to meet the leadership and staff to develop a working relationship to further the AAROM program. Good progress has been made in this regard considering the distances to the various communities and the busy schedules of the leadership and managers.

I. Institutional Capacity

1. Integrating AAROM with the Member Community Structure:

<u>Planned</u>	<u>Result</u>
<ul style="list-style-type: none">• Input at Leadership meetings – 1 planned<ul style="list-style-type: none">○ Dehcho Annual General Assembly	<ul style="list-style-type: none">- 2 meetings to date- Addressed the assembly on AAROM status

- o Fall leadership meeting - Resolutions passed in support of developing a 5-year plan.
- o Various meetings with Community Leadership - Two Council meetings
- Several informal meeting
- General Member Community Interaction:
 - o 18 FN community working meetings planned - 24 accomplished
- Support Community Resource Mgmt. Boards (RMB's):
 - o 4 Resource Mgmt. Board (RMB) meetings - 4 accomplished
 - o Program support of RMB's (4 planned) - 2 programs funded to date
 - o Developing collaborative partnerships - several in progress
- o The meetings with the Dehcho Leadership which includes Chiefs and Elders have been very positive. The leadership passed resolutions in support of the Dehcho AAROM program at the fall leadership meeting in Fort Providence.
- o The Dehcho Coordinator/Biologist has travelled extensively to meet with the community leadership and support staff as well as keeping in contact by phone and e-mail.
- o Coordinator travelled ~ 7 000 km by road for twenty-four community visits as well as travelling by air charter twice to meet with Sambaa K'e FN and to train the two fishery monitors.
- o The AAROM Coordinator has had several discussions with the DFN Executive Director on the direction of the AAROM program. There is a consensus that:
 - the AAROM program should work in concert with the DFN, Lands and Resources sections and especially with the three Resource Management Boards/Committees in the communities of Fort Providence, Fort Simpson, and Katlodeeche.
 - establishing partnerships is very important to our AAROM program.
 - education, training and employment in the communities are necessary for the advancement of our AAROM program even in the *Collaborative Management* phase.
 - It is important to involve Youth in the AAROM program and encourage education and a respect for the land.
 - There is a need for individual member First Nations to develop AAROM work plans in order to prioritize activities.
- o We are working towards integrating the AAROM program with the community resource management board/committee structure where applicable. To date the Coordinator has met with the Fort Providence Resource Mgmt. Board (FPRMB), and several times with the Liidlil Kue Committee and the coordinator of the Katlodeeche HTA to discuss cooperative efforts.
- o In the spirit of cooperation the Dehcho AAROM program has so far provided funding to the FPRMB (office equipment and to write proposals for further partnership funding) and the KFN Committee (materials for an AAROM research cabin at Buffalo Lake). An 18 foot Lund was purchased for Liidlil Kue; all communities active in the AAROM program now have work boats.

2. Accessing Skilled Personnel;

DFN has contracted the project Coordinator/Biologist to run the AAROM program and provide biological advice.

II. Skills Development

1. Research Activities to establish ecosystem-based management efforts.

<u>Planned</u>	<u>Result</u>
<ul style="list-style-type: none"> • Establish <i>seed</i> projects in the communities <ul style="list-style-type: none"> ○ <i>Establish 5 monitoring projects</i> ○ By March 31st, the field components have been completed for the following: <ul style="list-style-type: none"> ▪ Ka'a'gee Tu First Nation: fishery monitoring program on Kakisa River. ▪ Jean Marie River: aquatic resource monitoring on the Mackenzie River. ▪ Jean Marie River: winter fishing project and monitor training. ▪ Nahanni Butte: aquatic resource monitoring on the Liard River. ▪ Pehdzeh Ki: fishery and aquatic monitoring on the Mackenzie River. ○ AAROM will continue to improve community based monitoring programs by increasing on the job training and seeking partnering assistance and funding from other government departments. 	<p style="text-align: center;"><i>-5 projects completed</i></p>

There is a need to involve community organizations in “*research projects related to aquatic resources and their supporting habitats*”. The First Nation and Métis Nation organizations have provided extensive lists of concerns and issues regarding fish and fish habitat in their areas. The Dehcho AAROM has providing limited funding to each community to act as seed money to begin expanding the collection of community based traditional knowledge and scientific data useful in the future management of aquatic resources. These projects will also contribute to increasing skills and knowledge in the community. In future years, we will be partnering with other government departments, NGO's and colleges to increase our R&M abilities and provide information for informed decision making.

2. Organizing and providing training to build capacity in the communities;

<u>Planned</u>	<u>Result</u>
<ul style="list-style-type: none"> • <i>Organize one Boat Certification and Safety course (AAROM provided travel and expense costs) (Partnered with DFN, NBDB and Aurora College)</i> • <i>On the job training (monitoring projects)</i> • <i>Organized one Environmental monitoring course Through Aurora College (Partnered with ASEP, GNWT-ITI, Aurora College) AAROM provided ~ 10% of course costs</i> • <i>DFO – AAROM/AFS Workshop in Yellowknife (Enhancing Community Based Aquatic Monitoring)</i> 	<p style="text-align: center;"><i>-14 persons certified: 1 course delivery by Aurora College</i></p> <p style="text-align: center;"><i>-5 community workers</i></p> <p style="text-align: center;"><i>-Six week course in Sambaa K'e in February/March</i></p> <p style="text-align: center;"><i>-8 students certified</i></p> <p style="text-align: center;"><i>-21 delegates from Dehcho attended.</i></p>

III. Stewardship and Collaborative Management:

1. Administering collaborative projects in the Dehcho;

<u>Planned</u>	<u>Result</u>
<ul style="list-style-type: none"> • Form collaborative partnerships with DFO, AFS: <ul style="list-style-type: none"> ○ <i>Hire and administer 1 AFS Coordinator for the NWT</i> ○ <i>Hire and admin. 1 post –sec. summer student</i> ○ <i>Administer 2 collaborative projects in the Dehcho</i> 	<p style="text-align: center;"><i>-Completed</i></p> <p style="text-align: center;"><i>-Completed</i></p> <p style="text-align: center;"><i>-2 completed</i></p>

The Dehcho AAROM has partnered with the DFO, AFS program this fiscal year by:

- Hiring and administering the NWT AFS Coordinator and a summer student through an AFS G&C agreement. These staff will work on AFS projects both in the Dehcho and Akaitcho areas, fostering cooperation between the two NWT AAROM programs.
- Administering 2 major AFS projects in the Dehcho also through an AFS G&C agreement. (Sambaa K'e and Fort Providence Research Mgmt. Board)
- Administering and managing these partnered projects will enhance the ability of the Dehcho AAROM to develop into a Collaborative Mgmt. (CM) entity.
- *No double accounting of AFS and AAROM funding is involved.* The funding is provided through a separate AFS G&C agreement with DFO. The DFN administers the program directly or through service contracts negotiated with the individual FN's involved.
- DFO provided 70 K of AAROM funding late in the fiscal year for Great Slave Lake (GSL) initiatives by the FPRMC and the KFN; two communities which have traditionally used GSL resources. The Fort Providence Board used the funding to establish two fishing and fish study cabins in Deep Bay, the western end of Great Slave Lake. The KFN has been working cooperatively with DFO on the GSL inconnu stock assessment program for several years. They used their money to assist with the building of a cabin at Yates River, a tributary of Buffalo Lake where GSL inconnu spawn. They have bought a boat and snowmobile for use in the study. This cabin and equipment will support *Stock Identification Genetics* studies of the GSL buffalo Lake spawning stocks.

2. Community Outreach, Stewardship and Awareness Activities; youth and elder involvement:

<u>Planned</u>	<u>Result</u>
• <i>R&M training for community members</i>	<i>-Initial collaborative training discussions with 3 agencies</i>
• <i>Arrange training opportunities</i>	<i>-2 Aurora College courses completed</i>
• <i>Aboriginal Traditional knowledge initiatives</i>	<i>-Coordinator- policy familiarization</i>
• <i>One regional youth and elder ecology camp</i>	<i>-Successful regional camp</i>
• <i>Youth initiatives</i>	
○ <i>Rivers and Oceans Day</i>	<i>-325 students thru traditional demo</i>
○ <i>Climate Change Youth Forum</i>	<i>-Co-sponsored two youth*(with Pembina Institute)</i>
○ <i>Nahehcho/Youth gathering</i>	<i>-Sci & ATK demos ~24 youth/elders</i>
○ <i>Two Jean Marie River winter camp</i>	<i>-All Louis Norwegian School students attended</i>

**Kari Hergott went on to attend the Climate Change conference in Copenhagen as a part of the youth contingent from the NWT!*

3. Dehcho Watershed Ecosystem Advisory Committee (DWEAC) Business

- Meetings and interactions of the Dehcho Watershed Ecosystem Advisory Committee:
 - DWEAC meetings was held at the Dene Cultural Institute on the Katlodeeche Reserve:
 - October 2009
 - All but one member attended to represent their organization.
 - The October meeting included 3 technical support staff from the FN RMB's

- March 2010.
 - Only four members were able to attend due to the busy time of year. (not enough members for a quorum – workshop only)
 - Two technical support staff from LKFN and JMRFN also attended.
 - In addition to regular business, time was spent discussing the development of a 5-year AAROM plan.
 - Time was also spend discussing community applications for INAC Cumulative Impact Monitoring Program (CIMP) funding
- Meeting summaries are available on www.dehcho.org; Tap on the AAROM page.

4. Workshops:

- CIER:
 - Margaret Ireland of Jean Marie River and George Low attended the Climate Change Adaptation workshop hosted by the Centre for Indigenous Environmental Resources (CIER). (Partnership funded by CIER & INAC)
 - As a result the DFN may be pursuing “Climate Change” funding thru an INAC program to address climate change issues in the north.
- Ecology North:
 - George Low attended and presented at the “Greening of the NWT Economy” workshop in Yellowknife. (Partnership funded by the Walter & Duncan Gordon Foundation)

5. Communications, Logos:

- The AAROM program now has a web page on the Dehcho First Nations website www.dehcho.org
- Communication links developed with the FN’s.
- Logos have been delayed due to workload.
- Newsletters delayed due to lack of time

Liaison with DFO Area Office:

DFO, Fisheries Management staff in the Western Arctic Area have been contacted on a regular basis so that both parties are aware of program plans and accomplishments. The Dettah workshop was very useful in bringing potential partners together. We strive to work closely with the Department as we continue to build our AAROM and AFS programs.

Funding: DFO funding of the AAROM program was \$ 470 000.00 for fiscal year 2009-2010

Partnered funding:

- The DFO AFS program provided 179 K for fisheries related projects in the Dehcho in 2009/10.
- The DFN - ASEP program provided 49 K for *Environmental Monitor* training in the Dehcho.
- The GNWT – ITI provided 52 K for *Environmental Monitor* training in the Dehcho.
- The Pembina Institute provided expenses (other than airfare which was provided by AAROM) for youth to attend a Youth Climate Change Forum in Inuvik. One of the youth went on to attend the Youth delegation at the Copenhagen Climate Change symposium.

- INAC and CIER provided funding for the attendance of a community member from Jean Marie River and the AAROM Coordinator at a Climate Change Adaptation Workshop in Winnipeg.
- *The Walter and Duncan Gordon Foundation* provided funding for the AAROM Coordinator to speak at an Ecology North "Greening of the NWT Economy" workshop in Yellowknife.



AHRDA Report

By Gloria Buboire, AHRDA Coordinator

Since 1999, Dehcho First Nations has administered the AHRDA program and services with funding available to all First Nations, Inuit and Métis people residing in the Dehcho Region.

All applicants must have a career plan in place and seek primary funding from other sources such as NWT Student Financial Assistance and INAC UCEP. Education, Culture and Employment will provide services such as career counseling and assistance when completing the NWT SFA documents. AHRDA is considered a secondary source of funding, failure to apply for primary source funding does not automatically make you eligible for AHRDA funding.

DFN allocates approximately 60% of AHRDA funds to 11 member organizations who have the primary authority and responsibility over education and training. Each community is accountable for all AHRDA funds expended on employment assistance services and client programming.

In order to meet training priorities, communities are encouraged to partner with other agencies to design, develop and delivery programs for their community as well as cost share with other regional committees.

Two of the larger communities have dedicated staff to provide employment assistance services, administer the programs, coordinate the training needs and meet the accountability factor.

Community Run Programs

CRF Labor Market Total Budget \$492,055

Funding is distributed to the 11 Aboriginal community organizations on a quarterly basis. The primary authority and responsibility over education and training rests at the community level.

- **Employment Assistance Services (EAS) \$146,543**
Communities utilized CRF EAS to help offset the costs associated with administering the AHRDA program on a local level.
- **CRF Client Program \$345,512 serving 144 clients (Work plan estimate 115 clients)**
Budgets identify the maximum allowable for providing assistance to individuals returning to school, post-secondary education, tuition cost for courses related to on-the-job training, wage subsidies, job creation partnerships, skills development and self-employment initiatives. In order to meet training priorities, communities are encouraged to partner with other agencies to design, develop and deliver programs for their community as well as cost share with other regional communities.
 - Adult Basic Education**—\$70,549 serving 31 clients
 - Skills Development / Trades Access**—\$89,974 serving 29 clients
 - Work Readiness / Safety Training**—\$29,375 serving 22 clients
 - Management Studies / Office Administration**—\$12,110 serving 2 clients
 - Post Secondary Students**—\$97,338 serving 23 clients
 - Driver Training Class 7, 5, 3 & 1**—\$46,166 serving 36 clients

EI Benefits & Support Total Budget \$264,774

Funding is distributed to the 11 Aboriginal community organizations on a quarterly basis. The primary authority and responsibility over education and training rests at the community level.

- **Employment Assistance Services (EAS) \$120,763**
Communities utilized CRF EAS to help offset the costs associated with administering the AHRDA program on a local level.
- **CRF Client Program \$144,011 serving 78 clients (Work plan estimate 75 clients)**
Budgets identify the maximum allowable for providing assistance to individuals returning to school, post-secondary education, tuition cost for courses related to on-the-job training, wage subsidies, job creation partnerships, skills development and self-employment initiatives. In order to meet training priorities, communities are encouraged to partner with other agencies to design, develop and deliver programs for their community as well as cost share with other regional communities.
Adult Basic Education—\$18,555 serving 17 clients
Skills Development / Trades Access—\$65,150 serving 31 clients
Work Readiness / Safety Training—\$8,654 serving 7 clients
Management Studies / Office Administration—\$1,065 serving 1 client
Post Secondary Students—\$34,015 serving 9 clients
Driver Training Class 7, 5, 3 & 1—\$16,572 serving 13

CRF Youth Total Budget \$50,798

Funding is distributed to the 11 AHRDA holders in the second quarter of the year. Each community utilizes the funding in its own unique way by enabling youth to find or obtain summer employment and on-the-job experience.

- **Employment Assistance Services (EAS) \$6,874**
Communities utilized EAS to help offset the costs associated with administering the AHRDA program on a local level.
- **CRF Youth Client Program \$43,924 serving 44 youth (Work plan estimate 20 clients)**
Budgets identify the maximum allowable for providing assistance to youth returning to school in the fall through the following programs:
 - o Student Summer Employment Program employs youth to attain work experience and develop workplace skills: \$18,174 serving 20 youth
 - o Community Service Program assist youth in creating employment while obtaining work experience on a part-time basis: \$2,521 serving 9 youth
 - o Labor Market Information Program provides funding for youth awareness workshops on the land where youth are made aware of the importance of education, careers in the First Nation and how the path of wellness will help with their career: \$11,579 serving 10 youth
 - o Internship Program provides work experience through on-the-job training in an administration office environment: \$6,179 serving 2 youth
 - o Other Programs – communities provided post-secondary assistance and skills development: \$5,471 serving 3 youth

REGIONAL PROGRAMS

CRF Urban Initiatives Total Budget \$24,279 serving 10 clients

Dehcho First Nations coordinated the utilization of \$24,249 by providing two communities with Urban funding in place of their EI Benefits & Support allocation. Fort Simpson Métis provided 6 clients with assistance in their post-secondary studies. Jean Marie River First Nations provide 4 clients with assistance with work readiness and safety training.

EI Urban Initiatives Total Budget \$13,255 serving 3 clients

Dehcho First Nations coordinated the utilization of \$13,255 by providing: 1 client enrolled in the Indigenous Wellness & Addiction tuition, books and travel; 1 client enrolled in the Entrepreneurial Business Applications Diploma program with tuition; and 1 client enrolled in the Simply Accounting Program with tuition, books and computer lab fees.

EI Persons with Disabilities Total Budget \$13,518 serving 1 client

All potential applicants must be EI eligible or EI reach-back. Each year there are a number of potential clients who apply for this type of funding, however, they are not eligible for program funding as they are neither EI eligible nor an EI reach-back.

One community accessed the available funding for one EI eligible client who is upgrading their education and will be pursuing their post-secondary education.

CRF Childcare Total Budget \$341,703 – Deferred \$24,197

Funding is available for the creation of licensed daycare seats, assistance with building purchases, renovation of daycare buildings to meet child care regulation standards, purchase of equipment and supplies that are required for the establishment and upkeep of licensed daycare centers, daycare staff training and development to run the programs and to meet the safety standards that are required to maintain a licensed childcare centre as well as provide wages for daycare employees.

Funding is based on the number of licensed day care seats operated by an Aboriginal community organization. A total of \$290,600 was provided to three DFN Aboriginal community organizations operating 70 licensed daycare seats. In addition, the childcare program provided \$26,906 for Early Childhood Development training, workshops and conferences.

Historically, two daycare organizations request additional childcare funding. Neither daycare required additional funding this year which resulted in the deferral of \$24,197.

CRF Capacity Building Total Budget \$22,474

The majority of program funding was utilized on the AHRDA regional meeting for site rental, community staff travel, accommodations and per diems. A lesser portion of program funding was provided for education of DFN AHRDA/Finance staff as well as local community staff responsible for the delivery of the AHRDA program.

CRF Administration Total Budget \$138,008

Two thirds of the administration budget was utilized by staffing of the AHRDA office. One third of the administration budget was utilized by rent, utilities, financial services/audit fees, equipment/office supplies and advertising.

DFN provides administration and advisory services to the communities by holding regional AHRDA meetings, developing policies that will continue to meet the many diverse scenarios the communities are facing when delivering programs for the clients. The AHRDA application and AHRDA policy are reviewed and updated on an annual basis. These amendments to the application and policy are based on best practices, decisions made by the communities as well as recommendations from the Auditor.

El Administration Total Budget \$51,450

Two thirds of the administration budget was utilized by staffing of the AHRDA office. One third of the administration budget was utilized by rent, utilities, financial services/audit fees, equipment/office supplies and advertising.

DFN provides administration and advisory services to the communities by holding regional AHRDA meetings, developing policies that will continue to meet the many diverse scenarios the communities are facing when delivering programs for the clients. The AHRDA application and AHRDA policy are reviewed and updated on an annual basis. These amendments to the application and policy are based on best practices, decisions made by the communities as well as recommendations from the Auditor.

QUARTERLY REPORTING

Communities are responsible for the financial management and quarterly reporting of funds expended under the program. An activity report and separate detailed financials for each program are required within 10 days of the end of each fiscal quarter. Although some communities are slow in submitting the required reports which results in regional reporting delays, the communities are fulfilling the requirements of the accountability factors by submitting client data, financial reports and activity reports.

DFN is confident that the communities are delivering programs to meet the special needs of its Aboriginal clients. The auditor deemed the programming was consistent with the Annual Work Plan and the Capacity Building Plan. Expenses were consistent with the Annual Expenditure Plan and the Monthly Forecast of Cash Flow documents rationalized quarterly funding advances.

STATISTICAL REPORTING – CONTACT IV DATABASE

Communities are responsible for collecting and reporting human resources statistical data required for compliance with the AHRDA program. DFN enters data into Contact IV from the AHRDA client enquiry form, AHRDA application form, service contracts and follow-up documents copied to DFN. Client data is uploaded to the Data Gateway on a quarterly basis. Service Canada extracts statistical information and provides results to DFN on an annual basis.

This fiscal year, the DFN AHRDA office entered 405 clients into Contact IV and successfully uploaded to the Data Gateway.

Last fiscal year, the auditor recommended that communities base their quarterly reports on their work plans, reporting results and variances on an ongoing basis. Through work plan reporting, communities indicate the success of training initiatives and whether clients returned or became employed as a result of the training initiative. Also, DFN will be better able to determine the results or impact of the program interventions in terms of the Accountability Criteria and Targets determined in the AHRDA agreement. In addition to the program expenditure method of reporting required by Service Canada, the work plan reporting method was also implemented. Without use of an adequate database system, work plan reporting is very time consuming.

SUMMARY

The creation of quarterly community reporting templates based on individual community work plans have shown that targets were either met or exceeded. In turn, DFN will be in a better position to accurately report on the success of training initiatives throughout the region.

Implementation of the work plan based reporting will ensure DFN AHRDA will be in a better position to manage and administer the AHRDA Successor Strategy. The AHRDA program will be coming to an end on September 30, 2010.

Izen Consulting has been contracted to develop the five year Aboriginal Skills & Employment Strategy (ASETS) Strategic Business Plan. The ASETS program will be replacing the AHRDA program on October 1, 2010.



Aboriginal Skills Employment & Training Strategy (ASETS) Report

By Gloria Buboire, AHRDA Coordinator

The Government of Canada's Aboriginal Skills Employment and Training Strategy (ASETS) provides targeted employment and training funds for Aboriginal people. The Dehcho First Nations will deliver the ASETS in the Dehcho region, beginning in October 2010 for the five-year term. The ASETS replaces the Aboriginal Human Resources Development Agreement (AHRDA), currently delivered by Dehcho First Nations.

As part of the transition from AHRDA to ASETS, Dehcho First Nations is developing a five-year strategic business plan that outlines the organizational and program challenges and opportunities to deliver effective employment and training programs and services to the First Nations, Métis and Inuit people in the Dehcho region.

The Strategic Business Plan identifies and incorporates the three pillars presented by the Government of Canada to mandate each of the ASETS, but in a manner directed by the Dehcho First Nations in the interests and job opportunities in the region.

Three pillars of ASETS are:

1. Demand Driven - the programs and services should be tied to the actual job opportunities available in the area to meet the needs of both employers and people.
2. Partnerships - the programs and services should utilize partnerships to gather more financial resources and expertise with the First Nations, Métis communities, training providers, employers, and other government agencies.
3. Accountability – the programs and services should have clear targets and success should be identified to provide clear and timely feedback to the government funders, partners, and the community.

The Strategic Business Plan is being developed under the direction of the AHRDA/ASETS Coordinator, with the input of Dehcho First Nations and the communities. As with all ASETS across Canada, there is a move away from sub-agreements to community service agreements to increase accountability and reporting, and to provide a standard level of service to clients.

Key elements of the new ASETS agreement currently under development include:

- Points of Service – to identify where the ASETS services can be accessed in person, by telephone and through the internet.
- Service Standards – to identify the types of programs and services available at each location.
- Labor Market Information – to identify employment and industry opportunities in the region, and to identify skills and training in demand
- Gap Analysis – challenges and opportunities to improve the service delivery structure and to improve programs and services to clients
- Communications and Marketing – to improve the communications between ASETS and the communities, and to reach all potential First Nations, Métis and Inuit clients

The Strategic Business Plan is currently under development, and is expected to be completed by the end of July, with the new ASETS agreement in place by October 1, 2010, with no disruption in services to clients.

For more information contact: Gloria Buboire toll free at 1-866-995-3748 or through email at gloria_buboire@dehcho.org.



Scholarship Announcement

By Gloria Buboire, AHRDA Coordinator

Dehcho First Nations \$87,000 Scholarship Program

Dehcho First Nations Leadership supports the development of our memberships' education and training by providing scholarships for college students, university students, apprentices and trades people.

The **Phoebe Nahanni Memorial** Scholarship provides a \$12,000 multi-year scholarship to one Dehcho Dene descendent pursuing their doctorate, masters or undergraduate degree in the Sciences.

Thirty-five \$2,000 annual scholarships are available for DFN members pursuing their one year certificate, two year diploma or four year undergraduate degree in the following programs:

Mary Cazon Memorial Scholarship—Environmental Protection or Land Use Planning

Mitch Landry Memorial Scholarship—Environmental, Conservation or Land Use Planning

Albertine Rodh Memorial Scholarship—Native Studies, Aboriginal Leadership or Political Science

General Studies Scholarship

Teacher Education Scholarship

Nursing Scholarship

Business Scholarship

Engineering Scholarship

Indigenous Arts Scholarship

Social Work Scholarship

Five \$1,000 annual scholarships are available to DFN members pursuing their 12-16 week educational training programs. Apprentices are encouraged to apply.

For information on scholarships applications,
contact Dehcho First Nations Aboriginal Training Office
toll free 1-866-995-3748 or 695-2610
or visit the Dehcho First Nations website at Dehcho.org
click on Education and Training for your scholarship application

Scholarship packages must be received by July 31st annually

The Scholarship Committee will review packages in early August.

Scholarship announcements will follow the review process.

Note: To respect privacy, discussion will be with scholarship applicant only

Dehcho First Nations would like to acknowledge and thank the DFN Scholarship Committee for their three-year commitment to students of the Dehcho.

Thank you to:
Family of the Late Elder Fred Norwegian
Elder Barb Sloat
Delegate Ethel Lamothe
Member at Large Gladys Norwegian
Member at Large Margaret Thom
Member at Large Betty Hardisty

We are pleased to announce that Gladys Norwegian and Margaret Thom have requested to continue to be part of the 2010-2013 DFN Scholarship Committee.

We are still looking for four committee members with an education related background. If you would like to be part of the committee, please submit an expression of interest to Dehcho First Nations by July 16th, 2010.





Aboriginal Skills & Training Strategic Investment Fund (ASTSIF) By Shirley Gargan, Career Development Coordinator

COMMUNITY TRADE SKILLS & TRAINING PROGRAM “Building Capacity”

OBJECTIVE OF PROJECT

To provide under-employed Aboriginal clients with training in the field of construction as well as valuable work experience with the support of community organizations, businesses and industries so the clients can work towards certification in a trade of their choice.

PROJECT DESCRIPTION

This project is intended to work with 24 Aboriginal clients from the community of Fort Providence who are seeking to improve their Literacy Skills, gain skills training and work experience and who wish to begin or maintain a career in the construction industry. This is a 16 month project for 24 clients. The clients are local, in the age range of 17 to 40.

PROJECT PARTNERS

- Aurora College Learning Centre will provide a Red Seal Carpenter who will work as project manager, classroom and site instructor.
- Deh Gah Elementary & Secondary School provided computer laboratory, classroom space for their formal training component of the project.
- Deh Gah Gotie Dene Council managed the project through the Local Training Authority.
- Dehcho Divisional Board of Education supported the project on an as-needed-basis.

PROGRAM HIGHLIGHTS

- READY TO WORK NORTH: 19 completed with Certificate
- First Aid Safety/CPR: 18 completed with Certificate
- Firearms was not success: 8 completed with Certificate
- Drivers Education: 4 received Learners Class 7/Class 5
- Go Safe/Work Smart: 19 completed with Certificate
- Group Instruction: Trades Math, English, Science

SUCCESS STORIES

Overall Excellent Performance, the project completed for year-end with 24 clients with 3 clients who were offered and accepted employment. All the students completed their resume and cover letters for work placement this summer. The major organizational achievement through this project was taking our youth off the streets. The youth response was overwhelming for this project as they were eager to get back in the education system. We will continue to work with our youth and offer strong encouragement from Leaders and Counselors on how important their education is and that they are our Future Leaders!

Mahsi Cho,
Shirley Gargan



Language and Literacy Report

By Danita Allaire, Executive Secretary

Language Program

Dehcho First Nations received Language funding from Education, Cultural and Employment, GNWT. Dehcho First Nations administration held the contribution agreement and distributed funds to the ten member organizations. The community allocations are determined by formula (population percentage) per community of the 1996 census.

For fiscal year 2009-2010, Dehcho First Nations received \$224,500.00 for the Dehcho region. Allocations of the funding are as follows:

Community Projects:	
Acho Dene Koe	\$24,715.50
Deh Gah Got'ie Dene Council	\$40,206.22
Jean Marie River First Nation	\$9,224.75
Ka'a'gee Tue First Nation	\$23,307.25
Katlodeeche First Nation	\$7,112.38
Liidlii Kue First Nation	\$44,431.00
Nahanni Butte Dene Band	\$9,224.75
Pehdzeh Ki First Nation	\$17,674.25
Sambaa K'e Dene Band	\$8,520.62
West Point First Nation	\$6,408.25
Administration Costs:	
Coordinator's Salary & Benefits	\$28,500.00
Office Expenses	\$5,175.00
<u>TOTAL</u>	<u>\$224,500.00</u>

The purpose for this funding was to assist in the preservation and revitalization of the South Slavey language in the Dehcho region through various programs and activities.

To summarize a couple of the activities done by the member communities:

Katlodeeche First Nation has been delivering the Language Program in the Child Care Centre, Aboriginal Head Start program, Chief Sunrise Education Centre, Katlodeeche Recreation program and Adult Education program, providing cultural programming with the assistance of Elders. They are also promoting family involvement in traditional gatherings and workshops, and putting announcements on the local band radio promoting the importance of the language.

Liidlii Kue First Nation has been delivering South Slavey Immersion classes at the Kid's Corner Day Care, hosted an Elder meeting and setting up of the Dene Zhatie Radio.

Literacy Program

The community allocations are determined on a “first come, first serve” basis.

For fiscal year 2009-2010, Dehcho First Nations received \$30,000.00 for the Dehcho region. Allocations of the funding are as follows:

Community Projects:	
Acho Dene Koe	\$4,560.00
Deh Gah Got’ie Dene Council	\$7,800.00
Liidlii Kue First Nations	\$6,560.00
Pehdzeh Ki First Nation	\$4,500.00
Sambaa K’e Dene Band	\$6,000.00
Administration Costs:	
Telephone, fax, supplies, etc.	\$580.00
TOTAL	\$30,000.00

Additional funding was offered to all the regions on a “first come, first serve” basis. The Dehcho region was granted additional funding for three member communities. Allocations are as follows:

Community Projects:	
Deh Gah Got’ie Dene Council	\$7,098.00
Liidlii Kue First Nations	\$9,800.00
Pehdzeh Ki First Nation	\$13,500.00

The purpose for this funding was to assist in promoting, enhancing and revitalizing the South Slavey language in the Dehcho region.

To summarize a couple of the activities done by the member communities:

Deh Gah Got’ie Dene Council has been interviewing Elders and knowledgeable people about the Dene laws, history and traditional stories . The recordings are then transcribed and preserve to protect our Dene Language and Culture. They are also promoting the Zhati Kue Topical Dictionary in the community and developing resource material for the youth and community members.

Sambaa K’e Dene Band has been working on final completion of printing the community book called “Sambaa K’e Then and Now, Second Edition”.

For more information on the Language or Literacy Program, please contact the Dehcho First Nations at 1-866-995-3748 or by email at dfn@dehcho.org.



Youth/Elder Gathering Report

By Lee Thom, Coordinator

Project name: Guiding our Path, One Way.

Introduction

The Government of the Northwest Territories, as represented by the Department of Education, Culture and Employment provided Funding to the Dehcho First Nations to host the annual Nahecho (Elder) Youth Gathering, June 18-21, 2010 at Katlodeeche First Nation (Hay River Reserve, NT). This funding provided the opportunity for 19 youth and 11 elders from ten Dehcho communities to share and learn traditional skills and knowledge.

The participants met other youth from the Dehcho communities and the elders got reacquainted with old friends. The gathering brought memories of the elders growing up on the land helping their families with daily activities and chores. The youth heard from the elders about they grew up on the land. The importance of being able to speak our language and practices our culture is for the youth to learn so they can pass on this knowledge when there are elders. The gathering increased the knowledge of both the youth and elders.

Evaluation

A questionnaire was distributed to the Youth and Elder participants, staff and facilitators. The questions that were asked were.

1. What did you like about the gathering?
2. What you didn't like?
3. What would you like to see done differently?
4. What message should the leadership know?

All of the participants enjoyed going to the Alexander Falls for the nature walk. For some, it was their first time seeing other traditional areas of the Dehcho territory. Most agreed that going out on the land to teach the youth is important to maintaining our culture, language and traditions. Hosting this event in different places of the Dehcho is beneficial to all participants to see the beautiful region we live in. The facilitators were eager to teach the youth and enjoyed watching them learn.

The elders enjoyed preparing fish for drying and cooking with the youth at Sandy Creek. This was the most memorable part of the gathering where the youth and elders interacted and reconnected. There wasn't much the participants didn't like except the bugs and would participate in future gathering. Some of the youth could have paid more attention and offered more feedback.

What could have been done differently is to choose an area to set camp where everyone is working together teaching and learning the language and culture of our Dene people.

A translator was needed when the elders spoke in Slavey. The youth didn't comment much about their experience at the end of the day. The most concern was the youth not being able to communicate in South Slavey. The message that the leadership should know is that more of these gathering are needed with financial support in maintaining our traditional values, skill sand knowledge. It is important that the youth be given every opportunity to learn from the elders to pass on skills, knowledge and traditions.

The number of participants:

A total of 19 youth and 11 elders have participated in the Nahecho Youth Gathering. The representative of each community signed a waiver giving permission to Dehecho First Nations for the following; to; for;

Photographs and Publishing

Release DFN and affiliates from any liability

DFN not responsible for lost or damages property

Enforce all rules, policies and regulations while participating in the Nahecho Youth Gathering in the host community of Hay River Reserve.

The participant signed and agreed to;

Participate in the Nahecho Youth Gathering

Confirm have read the protocol handbook and assume all risk of injury.

Acknowledge the gathering is alcohol and drug free and commitment to uphold, respect and uphold the policy.

The communities were represented by;

Liidlii Kue First Nation	Elder:	Peter Corneille
	Youth:	Alisha Simms
	Youth:	Tonya Betsaka
Deh Gah Gotie Dene Council	Elder:	Margaret Rose Elleze
	Youth:	Leanne Minoza
	Youth:	Philip Gargan
Katlodeeche First Nation	Elder:	Pat Martel
	Youth:	Hawkins Tambour
	Youth:	James Sabourin
Ka'a'gee Tu First Nation	Elder:	Sarah Chicot
	Elder:	Gabe Chicot
	Youth:	Cheyenne Chicot
Pehdzeh Ki First Nation:	Elder:	Albert Moses
	Youth:	Jensen Clillie
	Youth:	Craig Cli
JMR First Nations:	Elder:	William Sake
	Youth:	Ariel Sanguéz
	Youth:	Myra Sanguéz
Sambaa K'e Dene Band	Elder:	Tom Kotchea
	Youth:	Cody Punch
	Youth:	Sharon Kotchea
Bedagae Shuhagotine	Elder:	David Etchinelle
	Youth:	Karen Horesay
	Youth:	Shawn Etchinelle
Nahanni Butte Dene Band	Elder:	Leon Konisenta
	Youth:	Melvin Vital
	Youth:	Kiyanna Betsaka
Fort Providence Métis Local	Youth:	Brandon Thom
	Youth:	Adrian Farey
Fort Simpson Métis Local:	Elder:	Barb Sloat

Communities Involved

A total of ten communities and two Metis Locals organizations participated in the gathering. The communities that participated were:

Liidlii Kue First Nation	Fort Simpson, NT
Deh Gah Gotie Dene Council	Fort Providence, BT
Katlodeeche First Nation	Hay River Reserve, NT
Ka'a'gee Tu First Nation	Kakisa Lake, NT
Pehdzeh Ki First Nation	Wrigley, NT
JMR First Nation	Jean Marie River, NT
Sambaa K'e Dene Band	Trout Lake, NT
Bedagae Shuhagotine	Tulita, NT
Nahanni Butte Dene Band	Nahanni Butte, NT
Metis Local #57	Fort Providence, NT
Metis Nation #52	Fort Simpson, NT

Project Highlights

The project highlights was the trip to the Alexander Falls located on the Mackenzie Highway 1 towards the Alberta border. Upon arrival to the falls, a fire feeding ceremony was presented by Chief Roy Fabian. The importance of the ceremony was explained and each participant offered tobacco to give thanks for what the creator has provided for them. The registration packages included a small pouch of tobacco for this purpose.

A nature walk facilitated by Doug Lamalice. The participants walked from Alexandra fall to Louise Falls. During this walk there were story boards that explained the story of the falls and how our ancestors travelled through the area to reach traditional hunting grounds. The story boards explained traditional values, roles and responsibilities of how the Dene People thrived on the land using their traditional skills and knowledge. The essence of knowing our culture and language was the importance of the nature walk. Some elders decided not to walk due to physical endurance, the hot weather and bugs. The youth asked many questions and for some it was their first time at the falls.

Another highlight involved going to Sandy Creek, a traditional area for the Katlodeeche Dene. While at Sandy Creek, a water feeding ceremony was also presented by Chief Fabian. Each participant got a branch with leaves and tied a small amount of tobacco wrapped in paper towel and set it in the water. The ceremony is performed for safe travels for the delegates and visitors.

The Department of Fisheries and Oceans did a scientific fish presentation. Mike and George Low provided fish for the presentation. Mike explained the different characteristics and difference of fish in the Great Slave Lake. Due to the wind conditions, a fish net wasn't set, but fish was available for preparing dry fish and cooking on the fire.

Other activity highlights include preparing dry meat facilitated by Margret Rose Elleze. Sam Elleze and Philip Fabian guided the boys to gather sticks for bows and arrows. They also instructed how to set a traditional snare. The girls started a sewing project with Elaine Lamalice for Fathers day. The boys choose to make a tobacco pouch cover with canvas. There were several examples of sewing projects to choose from.

There was several draws for various prizes that were donated by various businesses of the Deh Cho and the NWT.

What Worked?

The gathering's activities went really well. The youth had a lot of respect for the elders by listening to their stories, advice and knowledge. When the youth paid attention, they really enjoyed the activities and got to know each other.

The instruction of the traditional activities was not difficult and was second nature to the facilitators. The youth observed the elders, and had the opportunity to try the different activities. The closing comments around the fire allowed for some of the elders to share their knowledge and wisdom.

What Didn't Work

The elders have some physical restraints and the youth have a lot of energy. It was difficult to mix the two without the youth getting restless by staying still or have the elders keep up with the youth. The youth are fast learners and are easily bored.

Some youth needed direction and encouragement to get more involved. The age differences among the youth made it difficult for all the youth to relate to one another. The participants should have been prepared to camp. A packing list of things to help them be more prepared should have been provided to bring a fillet knife for dry fish making and a scissor for the sewing projects.

The youth lost interest after closing comments and wanted to do other things after supper. This was allowed for free time and for the elders to relax at their camp. Not everybody arrived on time to register. So we had some not registered the next day having to deal with this and trying to stay on task was difficult. It was kind of scattered because of the location of our activities and having to wait for all participants before beginning.

How would you make better next time?

We should have got the youth and elders more involved helping each other with tasks. We could have had the elders guiding the youth without much physical activity. The youth could have did more of the camp set up, to learn how to set up a T-P, getting wood and knowing what kind to get, setting up tents for the traditional activities, etc. instead of having our meals cooked, which wasn't all that great either. Hot dogs and hamburgers were served for lunch on both days due to the travel to Alexander falls and Sandy Creek.

We could have made camp in an area with no distractions. There would have been a lot more to do then follow an agenda. A lot of time was also spent driving to the different locations, but was enjoyed by all upon arrival.

With more financial support a translator and sound equipment is needed for more effective communication between the youth and elders. This would help the youth to listen to our elders.

Financial report with receipts

Budget:

Travel \$ 2000.00

Including the cost of bringing all the participants to the gathering, additional travel cost incurred going to Alexander Falls and Sandy Creek.

Miscellaneous Expense \$ 1000.00

Advertising expense and communications cost, printing and other office supplies.

Facilitator fee \$ 3000.00

The following people were hired as facilitators, each was paid \$ 300/day for two days.

Sam Elleze	Traditional tools
Philip Fabien	Traditional snaring
Fred Tambour	Net setting – Was done prior to the gathering.
Elaine Lamalice	Sewing
Margaret Elleze	Dry Meat making
Joe Tambour	Traditional drumming/hand games

Material and Supplies \$ 1000.00

Canvas, stroud, needles and embroidery were purchased for the sewing projects from Acho Dene Craft Store. Snare wire and twine was purchased for the bows and arrow making and traditional snare setting. Other expenses include supplies for a basic survival kit for all participants. Each received in a bag donated by Education, Culture and Employment. items like fishing line and hook, matches, candle, tea, sugar, granola bar water, etc. Other donated items were included.

Final Report

The Elders and youth would like to see future gatherings in different locations out on the land. The success of this event was made possible from private and public donations. Any successful program cannot run on donations and charity. The youth need to be more involved in the planning of this event and what to do next. Teaching them the skills to be able to go out on the land on their own and maintain their newly developed traditional skills was the objective of the gathering. Without support from private and public sponsors, these gatherings would not be possible. The Dehcho First Nations would like to thank everyone who participated in making this event an enjoyable and memorable.



Financial Audit Report

**Robert
Stewart**

Chartered
Accountant/
Management
Consultants

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AUDITOR'S REPORT

To the Members
DEHCHO FIRST NATIONS
DEHCHO Region, Northwest Territories

I have examined the Balance Sheet of the DEHCHO FIRST NATIONS as at March 31, 2010, the Statements of Revenue and Expenditure, and Surplus for the year then ended. These financial statements have been prepared on a non-consolidated basis for government funding reporting purposes, with the unanimous consent of Council, in accordance with Canadian generally accepted accounting principles using differential reporting options available to non-publicly accountable enterprises, as described in Note 2 to the financial statements. These financial statements are the responsibility of the First Nations' management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as explained in the following paragraphs, I conducted my audit in accordance with generally accepted auditing standards in Canada. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The First Nation has investments in entities beneficially owned for the Members of the First Nation as set out in Notes 2 and 4, carried at the lower of cost and net realizable value. Financial statements for the entities are available to the First Nation, and are monitored separately, hence these financial statements are not prepared on a consolidated or equity basis.

As indicated in Note 4 to the financial statements, the Settlement Agreement Trust Fund of the Dehcho First Nations is administered by Trustees, and is audited by another accountant periodically. Our audit scope was limited as we were instructed not to audit the Trust. Accordingly, we were not able to determine whether any adjustments might be necessary to revenues, expenditures, assets, liabilities, excess of revenue (expenditures) and surplus or reserves.

In my opinion, except for the effects of adjustments, if any, which might have been determined to be necessary had I been able to audit the Trust as described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the First Nation as at March 31, 2010, and the results of its operations for the year then ended in accordance with generally accepted accounting principles in Canada.

May 25, 2010
Yellowknife, N.W.T


CHARTERED ACCOUNTANT

DEHCHO FIRST NATIONS

BALANCE SHEET

MARCH 31, 2010

ASSETS

	2010	2009
CURRENT		
Cash		
Accounts receivable (Note 3)	\$1,164,158	\$2,348,641
Prepaid expenses	1,539,185	1,499,605
	14,300	11,500
	<u>2,717,643</u>	<u>3,859,746</u>
CAPITAL ASSETS (Notes 2d)	1	1
TRUST FUND ASSETS (Note 4)	<u>15,356,410</u>	<u>13,376,936</u>
	<u>\$18,074,054</u>	<u>\$17,236,683</u>


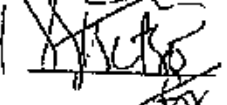
LIABILITIES

CURRENT		
Accounts payable and accrued liabilities	\$1,318,173	\$1,450,806
Deferred Revenue (Note 5)	368,545	1,301,936
	<u>1,686,718</u>	<u>2,755,741</u>

MEMBERS' EQUITY

TRUST FUND RESERVE (Note 4)	15,356,410	13,376,936
SURPLUS	<u>1,030,925</u>	<u>1,104,006</u>
	<u>16,387,335</u>	<u>14,480,942</u>
	<u>\$18,074,054</u>	<u>\$17,236,683</u>

APPROVED:

 Grand Chief
 Executive Director
 for

DEHCHO FIRST NATIONS
STATEMENT OF SURPLUS AND RESERVES
FOR THE YEAR ENDED MARCH 31, 2010

	<u>2010</u>	<u>2009</u>
GENERAL OPERATING SURPLUS:		
Balance, Opening	\$ 1,104,004	\$ 810,908
<u>Excess revenue(expenditures) for the year</u>	<u>1,906,395</u>	<u>(1,558,278)</u>
	3,010,339	(747,370)
<u>Transfer from (to) Reserve</u>	<u>(1,979,473)</u>	<u>1,851,376</u>
<u>Balance, Closing</u>	<u>\$ 1,030,925</u>	<u>\$ 1,104,008</u>

	<u>2010</u>	<u>2009</u>
TRUST FUND RESERVE:		
Balance, Opening	\$13,376,936	\$15,128,062
<u>Transfer from (to) Operating Surplus</u>	<u>1,979,473</u>	<u>(1,851,376)</u>
<u>Balance, Closing</u>	<u>\$15,356,410</u>	<u>\$13,376,936</u>

DEHCHO FIRST NATIONS
STATEMENT OF REVENUE AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 2010

REVENUE	2010	2009
		(Note 7)
Indian and Northern Affairs Canada	\$ 4,271,516	\$ 4,249,328
Human Resources Development Canada	1,632,342	1,412,314
Government of the NWT	438,085	416,744
Aboriginal Futures	-	25,000
Dept. of Fisheries and Oceans Canada	649,001	236,752
Imperial Oil	-	250,000
MGPJF – Industry Canada	-	350,000
Other revenue	193,934	145,905
Travel and expense recoveries	331,620	68,712
Transfer from (to) deferred revenue	808,465	(946,430)
	<u>8,324,693</u>	<u>6,208,325</u>
EXPENDITURES		
Transfers to First Nations (Note 6)	2,000,400	1,856,491
Major AHRDA costs (Note 7 & Schedule 5)	163,328	137,047
Wages, benefits and other staff costs	1,161,304	1,160,726
Service contracts & subcontractors	2,893,067	1,120,070
Travel	811,926	879,649
Cash grants	291,216	278,170
Legal & other professional fees	365,938	391,377
Dehcho Economic Corporation	10,000	202,045
Office supplies	152,037	68,712
Office expenses	55,294	46,128
Bad debts	(892)	7,071
Sound and translation	73,778	85,000
Miscellaneous (GST recovery)	8,927	(166,239)
Rent	30,133	40,188
Equipment purchases	88,693	120,368
Telephones	40,745	50,910
Advertising & promotion	32,106	64,058
Donations	4,740	29,392
Childcare	2,525	2,076
Utilities	26,697	30,197
Scholarships	64,500	35,000
Repairs and maintenance	22,850	24,345
Admin Fees	(2,367)	212
Pheobe Nahanni Scholarship	10,000	6,000
Program funds returned	90,798	(507,902)
	<u>8,398,040</u>	<u>5,961,090</u>
OPERATING SURPLUS BEFORE EXTRAORDINARY ITEM	(77,078)	247,235
EXTRAORDINARY ITEM		
Trust income (loss) (net)	1,979,474	(1,805,513)
	<u>1,979,474</u>	<u>(1,805,513)</u>
EXCESS REVENUE (EXPENDITURES)	\$ 1,806,395	\$(1,558,278)

DEHCHO FIRST NATIONS
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2010

NOTE 1 NATURE OF ORGANIZATION

Dehcho First Nations ("DFN") is the government of aboriginal peoples in the traditional Dehcho territory of the Northwest Territories. The membership consists of 12 member community governments (10 First Nations and 2 Metis Locals). Dehcho First Nations is registered as a not-for-profit corporation under the Corporations Act of Canada. The First Nations Office administers the affairs of the Dehcho First Nations on behalf of its Members. At present, the First Nations Office is economically dependent on the Government of Canada.

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

a) **General**

For purposes of its financial reporting, by virtue of the fact that the First Nations is a government, it applies the accounting principals for local governments as set out in the CICA Public Sector Accounting Handbook (PSA Handbook). It should be noted that recently there has been much discussion and research on the appropriate accounting policies for First Nations, and these principals are evolving.

b) **Non-Consolidated Financial Statements**

The First Nation has investments in the following entities beneficially owned for the Members of the First Nation, carried at the lower of cost or estimated net realizable value:

	Beneficial Ownership
Settlement Agreement Trust Fund	100%
Dehcho Economic Corporation	100%
Dehcho Futures Society	100%

Financial statements for the entities are available to the First Nation hence these financial statements are not prepared on a consolidated or equity basis. These non-consolidated financial statements are prepared primarily for government funding reporting purposes, and are not in accordance with Canadian generally accepted accounting principles, as they are non-consolidated. These financial statements are not intended to be and should not be used by anyone other than the specified users or for any other purpose.

DEHCHO FIRST NATIONS
NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2010

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont.)

- c) **Measurement Uncertainty**
The preparation of financial statements in accordance with stated accounting policies requires the First Nations to make estimates and assumptions that affect the amount of assets, liabilities, revenues and expenditures reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty. The effect on the financial statements of changes to such estimates and assumptions in future periods could be significant, although, at the time of preparation of these statements, the First Nations believes the estimates and assumptions to be reasonable. Some of the more significant management estimates based on past experience relate to allowance for doubtful accounts, the accounting for capital assets, investments and deferred revenue valuation.
- d) **Inventory**
Inventory of materials and general supplies is considered a cost of operations and is not recorded on the balance sheet.
- e) **Capital Assets**
Capital Assets are recorded as expenditures in the year of acquisition and shown on the balance sheet at a nominal amount. Insured values at March 31, 2010 are as follows:
- | | |
|-----------------|-------------------|
| Office building | \$ 765,600 |
| Office contents | <u>224,400</u> |
| | <u>\$ 990,000</u> |
- f) **Funding Agency Contract Surplus (Deficit)**
According to contracts or contribution agreements with funding agencies, primarily DIAND and Human Resources Development Canada, any contract surplus is to be recovered by the funding agency and any contract deficit is to be retained by the Dehcho First Nations. Financial statements of the First Nations have not been reviewed by the funding agencies when these statements were prepared. Accordingly, any adjustments as a result of the review will be accounted for in the new year.
- g) **Delivery Agency Contract Surplus (Deficit)**
According to contracts or contribution agreements with program delivery agencies, primarily First Nations located in the Dehcho communities, any contract surplus is to be recovered by the Dehcho First Nations and any contract deficit is to be retained by the respective First Nation. Financial statements of the various delivery agents have not been reviewed by the Dehcho First Nations when these statements were prepared. Accordingly, any adjustments as a result of the review will similarly be accounted for in the new year.

DEHCHO FIRST NATIONS
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2010

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont.)

h) Financial Instruments

The First Nations' financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities, and deferred revenues. It is management's opinion that the First Nations is not exposed to significant interest, or credit risks arising from these instruments. Unless otherwise noted, the fair value of these financial instruments approximate their carrying value.

i) Revenue and Expenditure Recognition

The Nation follows the deferral method of accounting for contributions received. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or committed to. Unrestricted contributions are recognized as revenue when received if the amount to be received can be reasonably estimated and collection is reasonably assured. Expenditures are recognized in the year in which legal title transfers or services have been rendered, or commitments have been made to match related funding.

NOTE 3 ACCOUNTS RECEIVABLE

	2010	2009
Indian and Northern Affairs Canada	\$ 503,086	\$ 534,209
Aboriginal Futures	-	10,325
Human Resources Development Canada	406,593	428,528
Dept. Of Fisheries & Oceans	210,134	103,626
Canadian Boreal Initiative	-	3,306
Settlement Agreement Trust Fund	37,610	41,089
Mackenzie Gas Project	-	350,000
Goods & Services Tax	83,736	42,748
Imperial Oil	25,000	25,000
Other	316,306	46,572
Less Allowance for Doubtful Accounts	(43,260)	(85,798)
	\$1,539,185	\$1,499,605

DEHCHO FIRST NATIONS
NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2010

NOTE 4 SETTLEMENT AGREEMENT TRUST FUND

During 2006/07, Dehcho First Nations completed an agreement with the Government of Canada related to the participation of DFN in the environmental and regulatory review of the Mackenzie Gas Project. Pursuant to the Agreement, \$10,000,000 was paid into the DFN Master Trust August 21, 2006, and a further \$5,000,000 paid into the Trust June 1, 2009. CIBC Trust Corporation of Canada acts as the Corporate Trustee for the Trust, and ensures funds are received, invested, disbursed and audited as authorized under the Trust Agreement. The requirement to provide audited financial statements for 2010 has been waived by the Investment Management Board which is responsible for developing and approving investment strategies, projects and accountability.

Dehcho First Nations recorded the proceeds of the settlement, and investment income earned net of expenditures, in its revenues according to the Report of the Trustees for the period ended March 31, 2010. These amounts are unaudited. Trust assets are shown separately on the balance sheet, and a corresponding amount has been transferred to the Trust Fund Reserve.

NOTE 5 DEFERRED REVENUE

Deferred revenue is comprised of amounts received but not yet earned as follows:

	2010	2009
Band Employee Benefits	\$ 38,521	\$ 37,305
IRDA Resource Royalties	216,780	1,072,222
Access & Benefits Negotiations	-	14,526
ADK Negotiations	-	35,079
Aboriginal Capacity	-	2,508
Mackenzie Gas	-	80,662
Economic Plan	-	25,000
Total DIAND	255,301	1,278,170
HRDC	113,244	-
Protected Area Strategy/PKFN	-	17,089
CBI - Watershed	-	9,676
	\$368,545	\$1,304,936

DEHCHO FIRST NATIONS

NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2010

NOTE 6 RELATED PARTY TRANSACTIONS

In addition to the entities outlined in Note 2(b), Dehcho First Nations is related in terms of common membership to all Local First Nations and Metis Locals and enters into transactions with these entities in the normal course of operations at normal trade terms. The following transactions were recorded with related parties:

REVENUES	2010	2009
Settlement Agreement Trust Fund Recoveries	\$ 40,237	\$ 50,443
EXPENDITURES		
Acho Dene Council	\$ 116,902	\$ 168,305
DEHCHO Economic Corporation	10,000	202,045
Deh Gah Gotie Dene Council	540,009	306,186
Fort Providence Metis Local	-	40,000
Fort Simpson Metis Local	19,011	56,556
Jean Marie River First Nation	162,772	94,484
Ka'a'gee Tu First Nation	61,701	61,557
Katiodeeche First Nation	255,789	283,894
Lildli Kue First Nation	499,342	494,541
Nahanni Bulte Dene Band	92,584	148,005
Pehdzeh Ki First Nation	121,253	85,733
Sambaa K'e Band Council	94,640	116,491
Settlement Agreement Trust Fund	-	9,580
West Point First Nation	36,397	739
	\$2,010,400	\$2,058,536

NOTE 7 STATEMENT OF CASH FLOWS

A statement of cash flows has not been prepared as, in the opinion of management, it would not provide additional meaningful information.

DEH CHO-FINIST NATIONS
 SCHEDULE OF CORE REVENUES AND EXPENDITURES
 FOR THE YEAR ENDING MARCH 31, 2010

SCHEDULE 2

REVENUES:	Cost (Cont.)	General Fund	Bond	Excise	Economic	Grand	Development			DRN Water	Ashore	TOTAL
							Chad	Strategic	Hypothecated			
			Funds	Funds	Funds	Total	Fund	Fund	Fund	Total		
4020 DUAND	\$0											\$0
4021 DUAND - Other Revenue	\$760,774											760,774
4030 GAMT												
4040 JRDG												
4050 Other												
4060 Dept. of Fisheries & Oceans	43,941	\$18,402	130									44,273
4070 Recreational Fisheries												
4080 DRN Ashlar Fuel												
4100 Donations												
4110 Voyage Revenues	28,163											28,163
4120 Travel Revenues												
4130 Recreation	64,657	27,869										92,526
4150 Revenue Income	7,500	65,071										72,571
4200 Salary		15,025										15,025
4230 Purog on Financial Transfers												
4250 Employee Contributions												
4250 Deferred Revenue Transfers												
4410 Aerial Revenue												
4480 Aerial Fees												
4950 Program Funds Returned												
TOTAL REVENUES	\$927,314	48,279	51,185	0	20,000	5435	3,347	0	0	1,979,474	0	3,050,531
EXPENDITURES:												
5110 Wages & Benefits	413,130											413,130
5420 Capital Expenditures	6,285											6,285
5410 Accounting & Legal	18,402											18,402
5615 Advertising & Promotions	15,878											15,878
5615 Equipment Rental												
5420 Fuel Costs												
5473 Cash Grants	27,630	592										28,222
6630 (SR) Unrecovered (Recovery)		23,440										23,440
6634 Professional Services												
6635 Subcontractor	88,804	8,498										97,302
6635 Sound & Television	8,874	2,430										11,304
6440 Courier & Postage	8,083	1,639										9,722
6681 Capital Expenditures	24,999											24,999
6685 Inventory	18,848											18,848
6629 Interest & Bank Charges	5,113											5,113
6685 License, Right & Membership	2,035											2,035
5700 Materials	36,779	11,688										48,467
5765 Equipment Purchases												
5766 Equipment User Fee	22,884											22,884
5710 Judicial Expenses	3,031											3,031
5720 Property Tax	3,895											3,895
5743 Miscellaneous	8,400											8,400
5741 Donation	3,800	940										4,740
6750 Fuel	3,800											3,800
6750 Repair & Maintenance	8,381	1,250										9,631
5770 Vehicle Payment	20,184	2,298										22,482
6271 Contractors	74,690											74,690
6300 Telephone & Internet	23,650	1,342										25,000
6395 Travel - Air	8,905	47,840										56,745
6396 Travel - Accommodation	17,005	20,090										37,095
6396 Travel - Lodging	4,324	15,872										20,196
6396 Travel - Per Diem	11,317	20,851										32,168
6799 Catering	394											394
6799 Power	15,623	1,509										17,132
5791 Heating Fuel	7,651											7,651
5792 Water & Sewer	2,014											2,014
5794 Adult Fee	28,278	117,095	875									146,248
5800 Local In Trial Fund												
5803 Revenue Returned												
6600 Transfers Between Subsidies	280,880											280,880
6960 Economic Development		10,000										10,000
6970 Wage Repayment/Recovery												
5771 Local Four First Nation												
5972 Oak Oka Deaf Deaf Council												
5973 Kaldosene First Nation												
4974 Penticton First Nation												
4976 Klappan First Nation												
4978 Tuffin Nation												
4977 Huxson First Nation	25,999											25,999
6023 Ft. St. John Regional Council												
6460 Ft. Providence Nat. Corp												
6491 Saskatchewan First Nation												
6492 Virdi First Nation												
6493 Apsa First Nation												
6494 Ft. Liard First Nation												
TOTAL EXPENDITURES	\$11,578	351,554	51,185	5,332	0	3,242	0	0	0	5,809,474	0	6,402,238
EXCESS REVENUES (EXPENDITURES)	\$10,317	188,766	10	45,732	0	3105	38	10	5,809,474	0	0	6,412,238

DEHCHO FIRST NATIONS

SCHEDULE 4

SCHEDULE OF BAND CONTRIBUTION REVENUES AND EXPENDITURES (Cont.)

FOR THE YEAR ENDING MARCH 31, 2010

	IRDA Oil & Gas Project (Cont.)	IRDA Resource Royalties ITFP (Cont.)	CINPV GEAN (Cont.)	MORIE (Cont.)	Youth Summer Employment (Cont.)	Dehcho Finance Committee (Cont.)	Total Council Budget (Cont.)	KTFN Protected Area Workshops (Cont.)	Protected Area Stipend (Cont.)	TOTAL
REVENUES:										
4020 DIAND	\$160,000	\$1,000,000	\$4,684	\$28,181	\$18,511	\$11,800	\$788	\$2,000	\$1,823	\$1,214,727
4021 DIAND - Other Revenues										0
4030 GHWT										0
4040 HRDC										0
4050 Other					2,471					2,471
4060 Dept. of Fisheries & Oceans		10,000								10,000
4070 Aboriginal Funds										0
4100 Donations										0
4110 Wages Recoveries										0
4120 Travel Recoveries										0
4130 Recoveries			774							774
4150 Rental Income										0
4200 Sales										0
4220 Program Internal Transfers										0
4240 Employee Contributions										0
4250 Deferred Revenue Transfers		655,442								655,442
4410 Interest Revenue										0
4430 Admin Fees										0
4490 Program Funds Returned		8,984								8,984
Total revenues	150,000	1,074,426	3,185	28,181	17,982	11,800	788	2,000	1,823	2,088,913
EXPENDITURES:										
5410 Wages & Benefits	31,645				17,961					49,606
5450 Casual Wages										0
5610 Accounting & Legal	30,334									30,334
5615 Advertising & Promotions										0
5616 Equipment Rental										0
5820 Bus Debts										0
5825 Cash Grants	225			8,813						9,038
5830 GST Unrecovered										10,030
5834 Professional Services										0
5835 Subcontractors	69,112	1,874,428		8,950					1,000	1,941,468
5836 Sound & Translation										0
5840 Courier & Postage										0
5841 Capital Expenditures										0
5855 Insurance										0
6090 Interest & Bank Charges										0
6855 Licences, Regals & Monies	1,100									1,100
6790 Materials	1,618									1,618
6765 Equipment Purchases							10,511			10,511
6766 Equipment User Fee										0
6710 Janitorial Supplies										0
6720 Property Taxes										0
6740 Miscellaneous										0
6760 Rent	526									526
6785 Repair & Maintenance										0
6770 Vehicle Payment										0
6771 Scholarships										0
6780 Telephone & Internet				331						331
6785 Travel - Air	8,874		1,013	450						10,337
6786 Travel - Accommodation	706		150	176				342		1,374
6787 Travel - Meals	2,052		351	3,341			182			6,326
6788 Travel - Per Diem	831		430	2,274			403		28	4,726
6789 Childcare							103		227	3,854
6790 Power										0
6791 Heating Fuel										0
6792 Water & Sewer										0
6794 Admin Fees	16,000			2,816		1,280	100		193	19,289
6800 Loss In Trust Fund										0
6805 Revenues Returned										0
6810 Res. Royalty Service Contracts										0
6850 Transfers between programs										0
6960 Economic Development										0
6970 Wage Replacements/Recoveries										0
6971 Ltd Kye First Nation										0
6972 Deh Gah Gede Dene Council										0
6973 Kaledzecha First Nation										0
6974 Pehdzeh Ki First Nation										0
6976 Kadgaa Tu First Nation										0
6978 JNR First Nation										0
6977 National Burke Dene Council										0
6979 Ft Simpson Metis Local										0
6980 Ft Providence Metis										0
6981 Sambaa Ke First Nation										0
6982 West Pool First Nation										0
6983 Acha Dene Kye										0
6984 Ft Lland Aloa's Nation										0
Total expenditures	160,000	1,874,428	1,954	28,181	17,081	11,000	788	0	1,790	2,088,650
EXCESS REVENUES (EXPENDITURES)	10	200	-169	-1	101	800	0	2,000	33	0

DEH CHO FIRST NATIONS

SCHEDULE B

SCHEDULE OF GNMT REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2010

	Aboriginal Mingos Mesopot	Annual Available	Environmental Mingos Tribes	Language CA 2008/10	Language Lisians	Spring Leadership (Internal)	Wildlife Vincennes	Winter Leadership Internal	Youth Ecology Group	Elders & Youth	Total
REVENUES:											
4020 CLASS											0
4021 OIAFB - Other Revenues											0
4030 GNMT	60,000	10,000	35,000	274,500	60,328	6,000	5,184	5,000	872	10,000	442,054
4040 HRDC											0
4050 Other											0
4060 Dept. of Fisheries & Oceans											0
4070 Aboriginal Fisheries											0
4100 Donations		2,000									0
4110 Wage Recoveries										17,440	17,440
4120 Travel Recoveries											0
4130 Recoveries		020									0
4160 Rental Income											820
4200 Sales											0
4220 Program Internal Transfers											0
4240 Employee Contributions											0
4250 Deferred Revenue Transfers											0
4440 Interest Revenue									110,680		110,680
4460 Admin Fees											0
4490 Program Funds Returned											0
Total revenues	60,000	13,020	35,000	274,500	60,328	6,000	5,184	5,000	11,742	27,440	474,301
EXPENDITURES:											
5410 Wages & Benefits	3,850	1,444		34,417						1,444	41,154
5450 Casual Wages											0
5418 Accounting & Legal											0
5515 Advertising & Promotion		487		24							0
5610 Educational Rental											512
5620 Rent Office											0
5625 Cash Grants		1,800									0
5630 Cash Short/Over	37,715										0
6030 Professional Services							2,200			14,970	17,170
6035 Subcontractors	1,930	4,200	43,600	1,800							0
6038 Sound & Transportation									18,000		18,000
6040 Courier & Postage											0
6081 Capital Expenditures										47	47
6085 Insurance											0
6080 Interest & Bank Charges											0
6095 Licenses, Regal & Membership											0
6700 Materials		248									0
6705 Equipment Purchase										1,663	1,663
6710 Janitorial Supplies											0
6716 Property Taxes											0
6740 Miscellaneous											0
6740 Rent						90					90
6765 Repair & Maintenance						1,500					1,500
6770 Vehicle Payment											0
6771 Scholarships											0
6780 Telephone											0
6785 Travel - Air	2,000	652		3,800	680						4,132
6788 Travel - Accommodation	724	816		234						1,520	3,082
6782 Travel - Airfare	3,504	812				1,600	1,017	5,000		1,300	7,829
6786 Travel - Per Diem	5,540	3,252				2,924	807		872	3,413	11,276
6790 Chippewa										3,080	3,080
6790 Power											0
6791 Heating Fuel											0
6792 Water & Sewer											0
6794 Admin Fees	0,000		11,204								0
6800 Loan to Trust Fund							024				024
6805 Revenues Returned											22,218
6950 Transfers between programs											0
6990 Economic Development											0
6971 Lehi Kue First Nation											0
6972 Deh Qah Gooq Dene Council				44,431	10,300						54,731
6973 Katleeechee First Nation				40,208	14,898						55,106
6974 Pehdighi First Nation				23,207							23,207
6975 Naagoo To First Nation				17,874	10,000						27,874
6976 Jux First Nation				7,112							7,112
6977 Nahanni Buffalo Dene Council				9,225							9,225
6978 Ft Simpson First Nation				9,225							9,225
6980 Ft Providence First Nation											0
6981 Samson First Nation				0,521	0,000						0,521
6982 West Point First Nation											0
6983 Acha Dene Koe				24,710	4,550						29,260
6984 Ft Liard First Nation											0
Total expenditures	65,090	13,920	55,000	274,500	60,344	6,092	5,240	5,000	11,740	27,440	474,321
EXCESS REVENUES (EXPENDITURES)											
	0	0	0	0	0	0	0	0	0	0	0

REVENUE:	4023 DIND	4021 DIND - Other Revenues	4030 GHVT	4040 HSTC	4050 Other	4060 Dept. of Fisheries & Oceans	4070 Aboriginal Funds	4100 Donations	4110 Wage Recoveries	4120 Travel Recoveries	4130 Royalties	4150 Rental Income	4200 Salary	4220 Program Income	4230 Employee Contributions	4250 Deferred Revenue	4410 Interest Revenue	4430 Agency Fees	4440 Program Fund Revenues	4020
REVENUE:	4023 DIND	4021 DIND - Other Revenues	4030 GHVT	4040 HSTC	4050 Other	4060 Dept. of Fisheries & Oceans	4070 Aboriginal Funds	4100 Donations	4110 Wage Recoveries	4120 Travel Recoveries	4130 Royalties	4150 Rental Income	4200 Salary	4220 Program Income	4230 Employee Contributions	4250 Deferred Revenue	4410 Interest Revenue	4430 Agency Fees	4440 Program Fund Revenues	4020
	\$3,360	217,667	12,048	849,005	6,700	50,400	17,089	57,049	50,400	52,700	5,700	143,423	260	143,423	83,973	4,874	47,096	1,000	1,000	1,000
EXPENDITURES:	6020	6022	6023	6024	6025	6026	6027	6028	6029	6030	6031	6032	6033	6034	6035	6036	6037	6038	6039	6040
EXPENDITURES:	6020	6022	6023	6024	6025	6026	6027	6028	6029	6030	6031	6032	6033	6034	6035	6036	6037	6038	6039	6040
	140,051	142,693	133,684	6,750	136,000	3,000	17,089	2,045	17,089	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750
EXCESS REVENUES	170,051	144,107	133,684	6,707	149,056	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000
EXCESS REVENUES	170,051	144,107	133,684	6,707	149,056	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000	0,000
Total Expenditures	140,051	142,693	133,684	6,750	136,000	3,000	17,089	2,045	17,089	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750	1,750

FOR THE YEAR ENDING MARCH 31, 2010

SCHEDULE OF OTHER REVENUES AND EXPENDITURES
DEH CHO FIRST NATIONS

**Robert
Stewart**

Chartered
Accountant/
Management
Consultants

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AUDITOR'S DERIVATIVE REPORT

To Indian and Northern Affairs Canada
4920 - 52 Street
Yellowknife, Northwest Territories
X1A 2R1

I have audited the financial statements of the DEHCHO FIRST NATIONS as at March 31, 2010, and for the year then ended, and reported on May 30, 2010.

A Schedule of Executive costs, other remuneration and travel and a Schedule of Federal Government Funding is required to be presented to Indian and Northern Affairs Canada pursuant to the funding agreement between Indian and Northern Affairs Canada and the DEHCHO FIRST NATIONS. The schedules have been compiled by the management of the DEHCHO FIRST NATIONS from their records. For the purposes of understanding our involvement with these schedules, please note that:

- I have audited and separately reported on the financial statements;
- my audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole;
- the attached schedules are presented for the purpose of forming an opinion for the Department of Indian Affairs and does not form part of the financial statements; and
- the schedules have been subjected to the auditing procedures applied to the audit of the financial statements taken as a whole.

During the course of the aforementioned audit, we encountered no discrepancies on these schedules. However, no procedures have been carried out on these schedules in addition to those necessary to form an opinion on the financial statements.

This report has been prepared in accordance with generally accepted auditing standards in Canada.



CHARTERED ACCOUNTANT

May 25, 2010
Yellowknife, N.W.T

**SCHEDULE OF EXECUTIVE COSTS, OTHER REMUNERATION AND TRAVEL
FOR THE YEAR ENDING MARCH 31, 2010**

<u>Name</u>	<u>Position</u>	<u>Approved Salary Range</u> \$	<u>Per Diems/Other Remuneration</u> \$	<u>Travel</u> \$
ELECTED OR APPOINTED OFFICIALS:				
Gerald Antoine	Grand Chief retired	85,000	496	747
Sam Gergan	Grand Chief	92,000	6,412	17,472
Berna Landry	Executive/Leadership		1,272	486
Joanne Deneron	Executive/Leadership		375	
Margaret Leishman	Executive/Leadership		4,708	1,011
Richard Lafferty	Executive/Leadership		2,726	1,148
Victor Constant	Executive/Leadership		2,362	300
Fred Tesou	Executive/Leadership		2,100	2,120
Emesi Cazon	Executive/Leadership		2,888	401
Isadore Simon	Executive/Leadership		2,340	893
Bertha Norwegian	Executive/Leadership		3,050	501
Keyna Norwegian	Executive/Leadership		600	
UNELECTED SENIOR OFFICIALS:				
Ria Letcher	Executive Director	83,500	3,191	7,393

Note - this is a special purpose statement required by the Department of Indian Affairs and Northern Development ("DIAND" or "INAC")

DEH CHO FIRST NATION

SCHEDULE 9

SCHEDULE OF FEDERAL FUNDING

FOR THE YEAR ENDING MARCH 31, 2010

INAC

<u>Name</u>	<u>Federal Funding Received</u>	<u>Unexpended Funding Beginning</u>	<u>Adjustments</u>	<u>Total Funding Available</u>	<u>Funding Expended</u>	<u>Unexpended Funding End of Year</u>
Tribal Council (Band Support)	\$780,724	\$0	\$0	\$780,724	\$780,724	\$0
Economic Development	1,028,161	1,072,222	0	2,100,383	1,883,603	216,780
Other	2,462,631	180,948	0	2,643,579	2,605,058	38,521
	<u>\$4,271,516</u>	<u>\$1,253,170</u>	<u>\$0</u>	<u>\$5,524,686</u>	<u>\$5,269,385</u>	<u>\$255,301</u>

Note - This is a special purpose statement required by the Department of Indian Affairs and Northern Development ("DIAND" or "INAC")

**Robert
Stewart**

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May 25, 2010

Graham Baptiste, Funding Services Officer
Indian and Northern Affairs Canada
4920 - 52 Street
Yellowknife, Northwest Territories
X1A 2R1

Re: DEHCHO First Nation Funding Reconciliation

At the request of DEHCHO First Nation, I provide the following responses to the new mandatory requirement in the Year-end Reporting Handbook (#6.6) for a Funding Reconciliation. As reported in the audited financial statements:

1. INAC Revenues per Financial Statements	\$ 4,271,516
Reconciling items – Settlement Agreement	-
INAC Revenues per Funding Confirmation	<u>\$ 4,271,516</u>
2. Amounts due from INAC - current year	\$ 433,066
Amounts due from INAC - prior year	<u>70,000</u>
Amounts due from INAC - TOTAL per Note 3	\$ 503,066
Amounts due to INAC	0

3. Detailed explanation of the discrepancies between the amounts stated in the agreement and the amounts in the financial statements -- None.

4. Reference of the correspondent page of the Financial Statements - Schedules 2, 3 & 4.

5. For Block Funded or Core Funded Services, details regarding transfers of INAC funding between Block Funded or Core Funded services -- None.

6. Other adjustments -- None.

Yours truly,
ROBERT STEWART CHARTERED ACCOUNTANT



Robert A. Stewart, C.A., C.M.C.
CC. Dehcho First Nation



Grand Chief Samuel Gargan
 Dehcho First Nations
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 Bedagaec Shuhagotine
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