



**DEHCHO FIRST NATIONS**

**2008 - 2009**

**ANNUAL**

**REPORT**

# Zhundú Saamba Názhza Edjht'éh

## Ndehdhé Hólj

### K'ée Nádéhthízza T'áh

#### Nahj Dehcho Gáh Got'je Thídlj

#### Nádadítse T'áh

#### Edj Gondi Ndehdhé Káit'q

Nahj, Dehcho Gáh Got'je-ke, dáodéthaa Nahendehé k'eh ait'j t'oh gots'eh dáondj edets'é k'aúdéh eníddhē gots'eh dáondj megháádé Dene thídlj k'ée aut'j eníddhē gháádé goídih á ait'é.

Nahendehé k'eh ndeh gots'eh tu zhágúlj, dáodéthaa Dene ídlé t'oh gots'eh, káa láúlí nahets'eh zoh azhát'é. Nóhtsj, nahendehé gots'eh tu k'éhthídih gha ejq nínahónidhah á ahthít'e.

Zhundú, 1899 gots'eh 1921, ekúh Saamba Nálée-ke, Dene kéhle thah edets'é k'aúdéh ahthít'e k'ée nahegháagenda t'áh nezj nahendehé k'eh nahéh gogundih gha nahéh edjht'éh ndehdhé géhtsj jlé. Dene thah edets'é k'aogedéh zoh dúle edjht'éh ndehdhé ełehéh gedet'éh. Ezhi t'áh, Saamba Nálée-ke zoh dúyé thahne ezhi edjht'éh ndehdhé gúlín anagedleh.

Nóhtsj dáondj nahendehé k'eh gúdíh gha nínahónila gháádé, dúyé nahendehé edítsj. Dehcho zhíeh, Dene Nahenatthee Zhádéhth'1-ke, nahecho gozhatié t'áhogedehthj, ezhi gháádé dúh gots'eh zhundaa dáodéthaa Dene thídlj gots'é xáádé met'áh edets'é k'aúdéh gha gondi thítsj.

Dúhdzēh, Dene kéhle líe kádeza zoh athít'e gots'eh Nahendehé káa see ehth'1 nahets'eh qt'e eníddhē t'áh nádadítse gots'eh Nahendehé k'eh edets'é k'aúdéh dídi.

Nahj, Dehcho Gáh Got'je, nádadítse t'áh Dene nahenatthee zhádéhth'1-ke gots'ádadídi.

*Chia Íidéh Zaa 19, 1993, K'ágee Tu Nahendéh Gha Edjht'éh  
Ndehdhé Ts'ehtsj*

# Declaration of Rights Dehcho First Nation

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

Our homeland is comprised of the ancestral territories and waters of the Dehcho Dene. We were put here by the Creator as keepers of our waters and lands.

The Peace Treaties of 1899 and 1921 with the non-Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboriginal rights and titles and oral treaties cannot be extinguished by any Euro-Canadian government.

Our laws from the Creator do not allow us to cede, release, surrender or extinguish our inherent rights. The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

We the Dene of the Dehcho stand firm behind our First Nation government.

*Declaration was adopted at Kakisa, Denendéh. August 19,  
1993*

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Photos courtesy of Felix Isiah and George Low

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# Grand Chief Report

By Samuel Gargan, Grand Chief



Leadership comes in many forms. Some are driven by knowledge and others by issues and mandates. Still others desire to make a difference. Let me begin by thanking all our Dehcho members in supporting me in becoming your Grand Chief, and the former Grand Chief, Gerald Antoine, for carrying the organization forward while waiting for the outcome of the new Grand Chief.

The current year 2009 marks the 16<sup>th</sup> anniversary since we signed the “**Dehcho Declaration**”. This declaration expresses our position and relationship with the rest of the country and the world. This is a relation based on compassion and human dignity.

Let us honour those that started this struggle, this movement, our Great Leaders, Elders, parents and friends that we buried. They all had hopes and dreams they passed onto us, in turn those hopes and dreams is what lead us here today.

Our Dehcho Process should be a shining example for people the world over to witness, by working together, in cooperation and in a spirit of co-existence.

I have worked with the Nahehcho (Elders) all my life with them as a group, first with Dene Nation, then the Dehcho First Nations. Listening to them, analyzing their comments and issues is not easy. No matter how it comes out; there is always a message and meaning. This is why the subject of the Treaties is such an important part in resolving the land issue.

In 1973, Judge Morrow travelled to every community in Denendeh, listening to witnesses and Elders to provide testimony about the events surrounding the Treaties signed. He made a ruling based on the sworn testaments. What Judge Morrow did not do was read into the testimony, perhaps that is why there was only a partial ruling.

In 1899-1921, what did our Fore-Fathers truly hear and understand? What did it mean? What impression did the Bishop, the Indian Agent and the Métis translation make? Was it correct?

I believe the Crown never intended the Treaties to diminish our relationship with the land nor our sovereignty. Treaty 8-11 is designed for British subjects to live on ceded land meaning only those lands occupied were considered ceded land. When it stated, "You will continue to live the way you have always did practicing your language and culture," It openly recognized our sovereignty and the right to exercise it. Clearly there was misunderstanding, misinterpretation, misled and misguided events and these errors is what the government need to correct.



The word "Reconciliation" What does it mean? It means anything else other than true reconciliation is unconstitutional, because the first principle of constitutional law is, the rule of law. Reconciliation is correcting blatant disregard for Aboriginal and Treaty Rights. We have a moral and ethical duty to make things right.

The system of governance that has worked for First Nations since time immemorial has been cast aside, deemed inappropriate and not up to their standard. Look at the sad state our environment is in today.

I have been with the Negotiation Team since 2004. In that time, I have not seen much negotiation, just ultimatums by Canada and the GNWT.

As we all know, the Chief Federal Negotiator is also negotiating with two of our groups within our Nation; Acho Dene Koe and Katlodeeche First Nation. This is making it extremely difficult for our team because the process is driven by his knowledge of positions from each table. It may seem transparent; however, that is an illusion of misconception for his accountability will depend on his knowledge each table has and use it. This will weaken all three processes.

In our Dene Culture, self-reliance comes from our economy. Our Self-Determination comes from our way of life; therefore, Self-Government comes from both. We come to realize our society is based on two orders, the natural order and the social order.

What Self-Government is under section 35 of the Canada Constitution? What it does not mean is municipal government nor does it mean Indian Act government.

While I agree there are flows, we must agree to allow the government the opportunity to reconcile our differences

### **Land Quantum**

The March 24th 2009 offer was 45,810 km<sup>2</sup> surface and subsurface **reduce** to 39,336 km<sup>2</sup> and capital transfer of \$104,000,000 **reduced** to \$89,302,029. We still have the population base that requires 70,000 km<sup>2</sup> and a capital transfer well over \$300,000,000.

In discussing land quantum, we get an uneasy feeling for it also means we are talking about land selection. After countless heartfelt discussions, the Assembly reluctantly agreed to continue negotiations based on a process to retain land. What does that mean for us? For some it will be seen as a violation of the direction of our Nahehcho (Elders), which is not to give up any of our land. Does it really mean that? We say we own the land, but do we control it?

As of now, Canada makes all the decisions about how the land is managed. Only sometimes they consult us. We did not have a say on infrastructure or development. The more we allow development, the more we release cede and surrender. If we were to complete our process now, many of those things will change.

We want control of our land. We have our Treaties, our Land Use Plan of 2006, our Protected Areas Strategy, and we now have the expanded Nahanni National Park, a great achievement indeed. These are tools that will help us manage our lands through our Dehcho Self Government and our Resource Management Authority. We also have ongoing rights to use all Dehcho lands for traditional harvesting and cultural practices.



The Creator holds the deed to the land and has placed us here as stewards. Land selection should be viewed as another tool of caretaking. It is another blanket that will be spread over portions of the Dehcho Territory to enable us to protect it and use it for the good of seven generations. We are always reminded this is a land management agreement not a land sale. Retained lands will give us full authority and complete power to determine what happens on those lands. They will give us stronger management tools.

In our discussions with Canada, we need enough land for our increasing population, economic self-sufficiency, and more importantly, enough land mass for a Dehcho Government to feel secure and certain about the future. In our vision for seven generations we expect our Dene population to be 25,000 by 2509.

In this century, where our environment is being destroyed and devastated, the very ground we walk on, the water we drink and the air we breathe, threatens to make us ill; rather than it being a source of our health and well being. Resolving the land issue is becoming a critical issue at this point in our Dene history.

The intention of the Leadership is to have a central organization with a role in running our Dehcho Government. This should start acting as one of three orders of government by exercising our jurisdictions and collectively making decisions on where our priorities are. We need to recognize we need each other as we move forward. The first structure change should be to the Executive Committee. The Executive Committee could be phased out to replace it with a Standing Committee on Dehcho Operations and a Special Committee on Dehcho Government operations.

With good cooperation, management and conservation practice, we should not have to exchange, sacrifice and give what is morally ours at the detriment of future generations. As leaders of your Nation and people, we all have dreams, ambition, and know what is best for our family, our children and our people; we all desire to create opportunities, employment and wealth. We must think beyond our community to the good of the whole Dehcho First Nations. This is what collective is all about.

As a First Nation Government our traditional practice to achieve goals and objectives is based on consensus decisions. I am proposing we have the following scheduled meetings before Christmas to collectively set a course:

1. Leadership Caucus
2. Nahehcho (Elders) and Harvester Gathering
3. Youth Conference
4. Regional Economic Development Forum
5. A Special Assembly – To change our By-laws and Constitution
6. Review past initiatives that have been abandoned

We all need the time to think things through and be transparent and accountable. This process is indeed important, but they are not important by themselves. They are only important if they are put in conjunction with other matters.

The Framework Agreement, the Interim Measures Agreement, the Interim Resource Development and the Settlement Agreement all belong at the negotiating table. We must not compromise the spirit and intent of those documents. They must remain as signed with honour.



We need to view the land as you would the air, the water, and the seasons; this is how our ancestors thrived in the past. We all need these elements to thrive. Instead of thinking those elements are there to be owned, exploited and manipulated, we should be viewing it as essential to our survival; therefore, compromising just does not seem right. It is these ways of survival we are now struggling to correct.

We cannot isolate ourselves from the rest of the world and hope our lives will navigate into a prosperous future. When First Nations people talk and write about their fundamental faith in human possibilities, and the visions of possible futures, what strikes non-Aboriginal people is how far into the future Indigenous “social planning” looks. This is often expressed as planning for “seven generations”. When we think about land use, resource, learning, social, and cultural planning development in these terms, we are brought quickly to realize how short-term Canada’s vision is. In terms of economic planning, the future is discounted and in this way resources and services, such as freshwater, have no value. Furthermore, as resources grow scarce their value increases, this instead of conserving resources often leads to over exploitation.

The realization and use of Dehcho Lands will be contingent on the reorganization of our Aboriginal and Treaty Rights, the Dehcho Land Use Implementation and our inherent right to govern ourselves. Those are the elements outlined in our 21 Common Ground Principles, Framework, Interim Measures and Resource Development Agreement. These documents are our guides which will either make or break our Dehcho Process. Is it achievable? Only time will tell.

In the mean time, let us go about governing ourselves and provide leadership for our people by creating opportunities, training and prosperity in the Dehcho region. Let us begin to fully plan and discuss our objectives. I have four years; let us start now to plan those four years that will benefit our Nahehcho (Elders) Harvesters, Youth and membership in a positive way.

Mahsi Cho,

Samuel Gargan  
Grand Chief  
Dehcho First Nations

# Executive Director Report

By Ria Letcher, Executive Director



Dear Members,

The following is the 2009-2010 Operational plan which lays out the administrative priorities for the Dehcho First Nations administration.

The Operational Plan was approved by the 2009 Annual General Assembly by Motion # 09 25/June/2009.

The Dehcho First Nations is here to serve our member First Nations and members at large. If there are any information needs please feel free to contact the Dehcho First Nations administration at 1-866-995-3748 or e-mail us at [dcfn@dehcho.org](mailto:dcfn@dehcho.org). You may also check out our website at [www.dehcho.org](http://www.dehcho.org).

Mahsi Cho,

Ria Letcher  
Executive Director



## Dehcho First Nations Operational Plan

The Dehcho First Nation is a tribal level organization **PROUDLY** represents 12 member community governments (10 First Nations and 2 Metis Locals). The Dehcho communities are connected through language, cultural beliefs, practices, genealogy and principles.

Liidlii Kue First Nation;  
Deh Gah Got'ie Dene Council;  
Sambaa K'e Dene Band;  
Pehdzeh Ki First Nation;  
Ka'a gee Tu First Nation;  
West Point First Nation; and

Fort Simpson Métis Local;  
Fort Providence Métis Local;  
Nahanni Butte Dene Band;  
Jean Marie River First Nation;  
Katlodeeche First Nation;  
Begadee Shuhtagotine.

### Mandate

The primary objective of the DFN is to regain our independence as a self-governing Nation of people, based on our values customs and traditions. The philosophy, desires and ideals of our nation are intended to set the stage for future generations to benefit from the wealth and health of our First Nations people and Lands.

The Dehcho First Nation Dehcho Declaration is the guiding principles of the Dehcho Government.

We the Dene of the Dehcho have lived on our homeland according to our own laws and system of government since time immemorial.

Our homeland is comprised of the ancestral territories and waters of the Dehcho Dene. We were put here by the Creator as keepers of our waters and lands.

The Peace Treaties of 1899 and 1921 with the non-Dene recognize the inherent political rights and powers of the Dehcho First Nation. Only sovereign peoples can make treaties with each other. Therefore our aboriginal rights and titles and oral treaties cannot be extinguished by any Euro-Canadian government.

Our laws from the Creator do not allow us to cede, release, surrender or extinguish our inherent rights. The leadership of the Dehcho upholds the teachings of the Elders as the guiding principles of Dene government now and in the future.

Today we reaffirm, assert and exercise our inherent rights and powers to govern ourselves as a nation.

We the Dene of the Dehcho stand firm behind our First Nation government.

The political movement regarding land and governance negotiations is evolving with pressures from the Government of Canada to enter into a Comprehensive Claims negotiation.

The Dehcho Leadership is proceeding in a cautious manner with a mandate for exploratory discussions towards a comprehensive claim. This direction has and will continue to be provided in the forums of Leadership meetings and DFN Assemblies'.

Annually Dehcho First Nation hosts an AGM, this occurs in June unless otherwise directed by leadership. Special assemblies can also be convened to address specific issues. For this fiscal year DFN is expecting to convene a Special Assembly to address Dehcho negotiations and other critical issues. The notice for convening any Annual or Special Assembly is no less than fourteen (14) days before such Annual or Special Assembly.

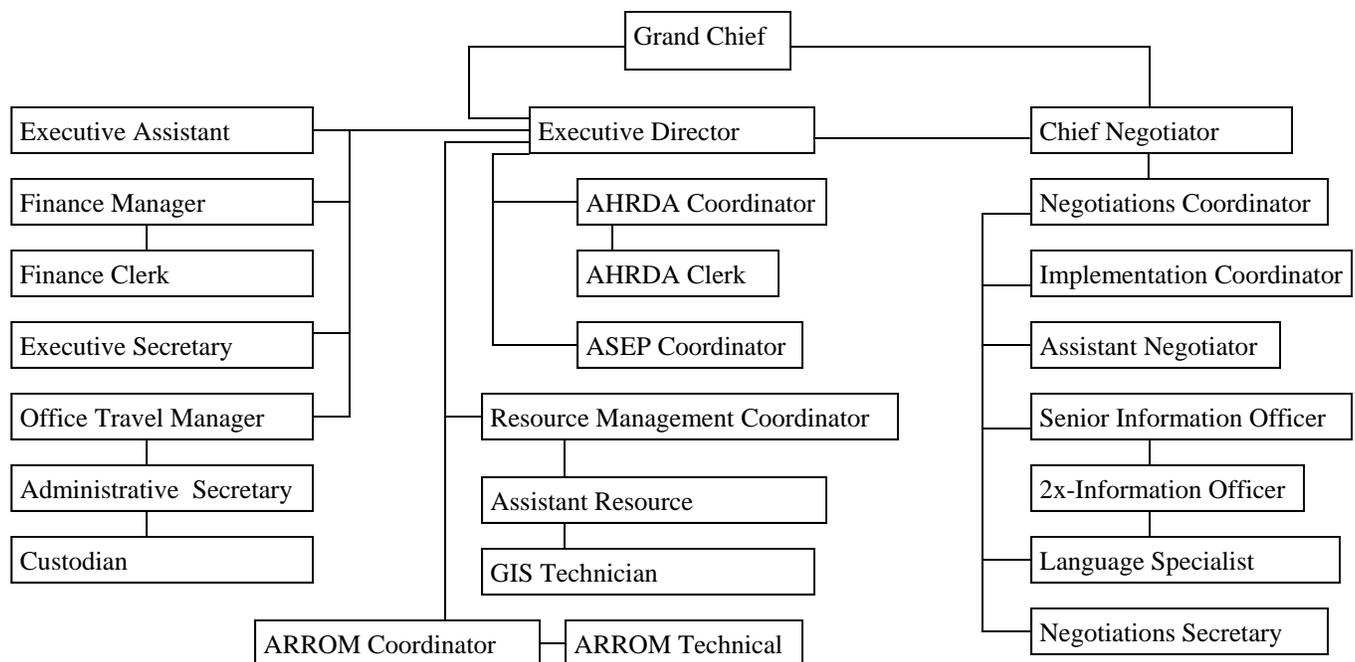
Dehcho First Nations Leadership meetings are four times per year, one of which is the annual assembly. Dependent upon issue Leadership can also be convened by teleconference. Sufficient notice (14 days) must be provided to coordinate the activities and if required movement of peoples.

The required manner of DFN administration and leadership has been clearly identified and presented in the form of Draft By-laws to be brought forth at our annual assemblies.

**DFN Organization chart**

The Dehcho First Nation administration consists of numerous personnel who have been recruited for their skill level, abilities and is a dynamic team of professionals who strongly believe in the ideals of the First Nations peoples. The members of our staff have a vested interest in realizing our objectives and this is demonstrated through our commitment to the DFN Leadership and organization. We are a dedicated, professional, versatile and passionate about working for the First Nations which places the health of communities and the land first and foremost.

The DFN Executive Committee who is appointed by the Annual assembly every three years oversees the financial and day to day administration of the organization. On a quarterly basis work plans and schedules are presented to the Committee for review, consideration and approval. The Executive Committee convenes every two months on administrative matters and by teleconference depending on the issues.



## **Financial Management and Administration**

The Executive Committee oversees along with the Executive Director, the financial management of the organization. Leadership has directed that quarterly audits are undertaken to ensure strong financial practices are consistent with the policies and Leadership direction.

Dehcho First Nations organization is primarily funded by the Government of Canada through tribal council core funding and is funded annually with conditions. Dehcho Process Negotiations is also primarily funded by the Government of Canada.

Where ever possible best efforts are made to access additional funding to supplement the work.

Budgets have been attached as supplements to this plan.

## **Governance**

Dehcho First Nations governance negotiations have been consumed in the Comprehensive claims exploratory discussions.

DFN initial desires as per the negotiated Framework agreement are;

(a) implementing a Deh Cho government which will:

- i. make laws and deliver programs and services;
- ii. be a public government based upon Dehcho First Nations laws and customs and other Canadian laws and customs;
- iii. be the primary government for the delivery of programs and services to residents of the Dehcho territory within the Northwest Territories;

(b) describing intergovernmental relationships and jurisdictions;

(c) providing for certainty and clarity of rights respecting land, resources and governance; and

(d) providing for the use, management and conservation of land, water and other resources, including wildlife, fish and their habitat in the Dehcho territory.

With the onset of the comprehensive claims package that the Government of Canada is pressuring the Dehcho First Nations into parameters that proves difficult for the communities to comprehend or imagine where the final results of a government is built on such principles of have and have not. There have been few successful examples of the Comprehensive Claim policy that builds healthier nations with clear governance systems.

The DFN Negotiation team works closely with the Leadership in ensuring that DFN values, principles and guidance are clearly reflected in the development of materials tabled for the purpose of advancing our purpose.

The following is an excerpt from our application for negotiations funding proposal and this is a summary of the work that needs to be done to bring us closer to our objectives.

- A need for “live” networking of Negotiations team to enhance communications.
- A need for a Dehcho Constitution and Community Constitutions
- A need to clarify status of Métis under a Dehcho (Final) Agreement.
- A need to enhance initiatives for an effective system to communicate in Dene Zhatie and English



- The lack of dedicated community resources to participate in Dehcho Process negotiations
- Strategic planning and decision-making for Elders
- Evaluation of land and resource issues for Leadership and community members
- A need to resolve trans boundary and shared use lands issues
- Evaluation of land and resources issues for Leadership and community members
- Ability of community members and elders to review and comprehend detailed maps
- Addressing resources and land issues and the competing resource development and conservation issues which exist within the Dehcho Territory
- Need for Dehcho oil and gas policy, direction terms and conditions for petroleum development under the Interim Resource Development Agreement
- Need to coordinate DFN participation and information learned with land and resource management negotiations.
- Need for Dehcho oil and gas policy, directing terms and conditions of petroleum development under the Interim Resource Development Agreement
- Need to identify exploration parcels for oil/gas and minerals.
- Negotiation of financing and resource revenue agreements.
- Continue to include community members in the development of positional papers re: jurisdiction

Dehcho First Nations fully intends to;

- Continue to negotiate for the expansion of Nahanni National Park Reserve
- Develop position papers on Dehcho Métis issues
- Develop positional papers on Core Jurisdictions and continue negotiating the currently tabled documents
- Dehcho First Nations staff and advisors will continue to develop briefings and option papers for presentation to Leadership and community, meetings, as well as the Annual General Assemblies.
- Make available, key human and financial resources for communities to plan for and participate in Dehcho Process negotiations
- Continue to translate Dene laws from syllabics to Dene Zhatie and English
- Assist Dehcho communities in developing community constitutions

### **Land and Resource Management**

A tremendous amount of negotiating energy has gone into the Land and Resource management component of our process. For the Dehcho First Nations this is the heart of the matter. As an independent First Nations we have always been land owners and managers. The peace treaties of 1899 and 1921 are a testament to this fact.

The Dehcho First Nations approach to land and resource management is an approach that has brought us international recognition and attention. David Suzuki and Justice Thomas Berger visited our annual assembly and praised the Dehcho for their work on the Dehcho Land Use plan (LUP).

*David Suzuki “if the whole world followed the Dehcho First Nations example this world would be a much better place to live”.*



Unfortunately the Canada and the GNWT do not share this perspective of balancing conservation and Economic Development. The LUP is being revisited and revised to reflect government positions and priorities. A special assembly may have to be convened to resolve and move this critical area forward. The 2008 Annual Assembly will provide further clarification and direction in this area.

### **Economic Development**

Through negotiated agreements Dehcho First Nation has been able to assist our membership in realizing economic opportunities.

Future economic opportunities continue to arise through negotiations for land and access to Dehcho lands. Dehcho First Nations administration and Leadership ensures that opportunities to its membership are maximized in these processes.

The DFN Administration process has been advertising, awarding and administering the allocations of funds relating to Economic opportunities and growth.

Dehcho First Nations members have benefited from this economic stimulation. This is apparent in many communities. Communities and members have been aligning themselves to benefit from the development of Dehcho Lands and resources.

The Dehcho Economic Corporation and the Dehcho Master Trust are the vehicles through which we will achieve economic self reliance.

The Dehcho Economic Corporation (DEC) provides an annual report to the Annual Assembly. Restructuring of the DEC will clarify relationship to the Leadership in between assemblies.

The Master Trust also provides immediate economic opportunities to the Dehcho First Nations. The Investment Management Board (IMB) oversee the administration and allocations of funds relating to economic development. The IMB reports annually to the assembly.

### **Advisory Services**

The Dehcho First nations administration serves as an advisory body to its members first nations. In previous years the administration worked closely with the communities in directing their advisory priorities. DIAND has directed that the standard by which we have been operating is no longer acceptable. This has pressured First Nations to maximize the use of advisory dollars from a regional perspective. Dehcho First Nations administration will be meeting with First Nations administration (s) collectively to plan, coordinate and orchestrate this directive. The plan will be forthcoming once it has been developed.

## 2009 – 2010 Goals

- Increased communications between the regional office, DFN Leadership and administrative committees.
- Communications between the DFN administration, Leadership and membership by way of increasing our bank of contact information and the management of that information in a database. Increasing the rate at which we are able to respond to membership, Leadership and administrative concerns or requests.
- DFN has over the years accumulated a tremendous amount of information. We are in the process of archiving the information and storing off site the old files. This information is available for the Dehcho members should they need to access it for any reason. We have also initiated a comprehensive resource library.
- DFN Leadership is required to have knowledge and information in vast array of areas. Especially in dealing with our Dehcho Process Negotiations and exploratory discussions with Canada. It is difficult to ensure that the information is ready and handy for easy reference in current hardcopy form. DFN Administration would like to ensure that our Leaders have the most current information to assist in their decision making. Current practice is that information is provided in hard copy. We would like to begin the practice of providing information digitally on a **flash drive** so that it is easily accessible and available to our Leaders. The Dehcho First nations website [www.dehcho.org](http://www.dehcho.org) has all of the DFN agreements, tabled documents and resolutions.

### DFN WEBMASTER – Frederick Lepine QUOTATION

*“By The Way, just so you guys know - I think you make better use of the internet as a tool to reach out to your members probably more so than any other First Nation in Canada, short of the AFN. The amount of information you dispense to keeping the public informed on a weekly basis is probably not paralleled by any other FN in Canada. You should be proud of that.”*

- DFN has invested in a management tool for our organization, the Aboriginal information systems (AIS). AIS is a data base to assist First Nations in managing the many motions, resolutions, minutes and membership. We have purchased the program last year and have recently begun data entering the resolutions and membership. The program is designed so that our member First Nations can access the information from their own communities and data enter pertinent information regarding membership and community direction.



- Optimal operation of the database will ensure complete information disclosure by DFN to its member First Nations and vice versa pending the communities' discretion. Information sharing is critical to ensuring that we are consistent in our decision making.
- **Dehcho First Nations legal registries**  
Dehcho First Nation is duly registered at the Territorial and Federal levels. Currently the documents that are registered with the registrar do not reflect the realities of Dehcho First Nation governing structures. This has prompted a necessary review of the by-laws initiated through resolutions of the Spring Leadership 2008. First By-Law recommendation is to change the board of directors of the Dehcho First Nations to the Leadership. Presently it is the Executive Committee of the organization that is the listed board of Directors. The By-laws reviews are an 2008 Annual Assembly agenda item.
- **Leadership Administration**  
Dehcho First Nation's Leadership meets seasonally four times per year. There are three scheduled DFN Leadership meetings plus an Annual Assembly. If a critical issue shall arise Leadership will chose to arrange a Special Assembly. As your administration we will do our best to ensure that as much advanced information is made available prior to the meetings. This information can be provided in the form of emails or uploaded onto the website providing that it is not confidential. This is enacted to ensure information is provided for advanced review.

In conclusion, the Dehcho First Nation administrations sole purpose is to serve as the vehicle through which we will regain our independence as a nation through negotiations and subsequent implementation.

The headquarters of Dehcho First Nation is an asset to the members of the ten communities. We continually strive to do the best we can in ensuring that we serve the communities in the areas that are required. DFN has established an open and transparent process for the benefits of our membership. Please feel free to frequent our administrative headquarters you will find strong coffee and smiling faces.



## Appendix 1

### Draft Advisory Services Work Plan 2009-2010

DFN Managers Meeting  
September 2008

#### **Workshop Results**

The September 2008 DFN Managers' Workshop was successful in identifying needs throughout the region that could be addressed by advisory services funding to be managed by Dehcho First Nations. In attendance administrators from Fort Providence, Wrigley, Jean Marie, Trout Lake, Nahanni Butte and Fort Simpson. Support services were identified by the communities, see attachment, and with the funds available this fiscal year DFN proposes to meet the needs identified as outlined below.

This fiscal year, DFN Advisory funding will coordinate five community directed allocations, two managers' workshops, one governance workshop (for twenty five participants), the development of manuals addressing five topics for First Nations support, and on site support services.

Interest was expressed in gaining licenses for AIS Membership database software which has been implemented at the regional level. Dehcho First Nations has included the required funds in a funding request through Gathering Strength and **IF funds are available** will coordinate the purchase of the software licenses for member First Nations.

#### **INAC Band Advisory Service Program Overview**

INAC has designed the Band Advisory Service program that is meant to assist First Nations in specific areas. Under the Advisory Service Funding, three areas of responsibility are defined as follows:

Band government includes administration functions; governing structures, strategic planning and problem solving; Section 74 of the *Indian Act* and Band Custom Elections and referenda, election codes, conflict of interest codes and codes of conduct; management training, orientation and development programs for elected members and managers; and interpreting the *Indian Act* for members and membership registration.

Financial management includes assisting, advising and training band staff and elected officials in a broad range of financial services areas such as planning, reporting and system development; capital financing and liaison with financial institutions; formulating, drafting and implementing financial management policies procedures and by-laws; establishing budgets and financial management policies; debt consolidation, remedial management and repayment plans; and personnel recruitment and selection.

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<sup>1</sup>The Band Advisory Service policy limits access to these funds to Bands over 2,000 in membership which must be the basis for transferring these funds to Territorial Tribal Councils.

<sup>2</sup>North of Sixty, First Nations receive three of the five advisory service programs; community planning and technical services funding has been made available to MACA – GNWT. Specific program access may be different



Economic development includes formulating, drafting, planning and implementing economic strategies; business plan and funding proposal preparation; setting up and operating economic development corporations and joint ventures; networking activities; and activities that support on-reserve economic development.

### **Community Directed Advisory Funds**

INAC now requires that the receiving agency for Advisory Funding hold the funds and work with the member First Nations for advisory service delivery. The larger First Nations of the Dehcho First Nations have used funding to assist to meeting the costs of working with their auditors, accountants and financial support, as well as off setting capacity development and training costs for Chief, Councilor/s and key staff members that are involved in the day to day administration and governance of the First Nation.

This fiscal year, community directed advisory funds have been allocated to:

|                               |             |
|-------------------------------|-------------|
| Liidlii Kue First Nation      | \$80,000.00 |
| Deh Gah Got'ie Dene Council   | \$80,000.00 |
| Katlodeeche First Nation      | \$10,000.00 |
| Pehdzeh Ki First Nation       | \$10,000.00 |
| Jean Marie River First Nation | \$4,000.00  |

### Implementation

The DFN Administration, working in conjunction with each of the First Nations who have been allocated community directed advisory funds, will develop a specific work plan in order to clarify the unique needs and requirements. Once a community work plan has been established DFN administration will assume responsibility for affording the specific costs identified in the work plan. Communities will bear the responsibility of coordinating the work and ensuring completion in a timely fashion, in order for DFN to remain accountable for the funding. Upon completion of the need/task, the First Nation will direct Dehcho First Nation to make payment on their behalf to the agreed amount allocated.

Funds cannot be transferred to individual First Nations but must be retained at the tribal level.

It was determined that the First Nations not receiving community directed allocations would receive a benefit of greater value than received in previous years. Attendance at two band manager's workshops, one involving training, a Governance work shop delivered by The Banff Centre, and access to onsite advisory support in crucial areas of governance and management.

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<sup>3</sup>Clery, INAC correspondence.

## Governance Manuals

The September Band Managers' Workshop indicated the need for basic manuals to assist First Nations administrators in a number of specific areas.

Orientation  
Roles and Responsibilities of First Nations  
Effective Financial Management  
Good Governance

Manuals are being prepared and drafts will be available for review by the Managers during the February session for comment.

## Dispute Resolution Training

Part of the Advisory Work Plan is a Managers' Work Shop scheduled for February 2008. This workshop may include a One day Dispute Resolution training.

## **On Site Community Support Services**

Dehcho First Nations will meet member First Nations ongoing need for on site support in specific areas that are related to Advisory Service funding. These support services are intended to support Band Managers/Executive Directors with needs that fall within the advisory service program. These may include;

- Election codes
- Policy Review
- Quarterly statements
- Personnel advisory services
- AIS Membership Database development
- Reporting requirements

A First Nation in need of the Community Support Service would contact the DFN Executive Director or Finance Manager with a request. Onsite visits and support will be made available to the greatest degree possible. Due to limited funding First Nation's not receiving Community Directed Allocations will receive first priority for Support Services.

### **Advisory Service Work Plan Budget 2008 – 2009**

|                                |                   |
|--------------------------------|-------------------|
| Community Directed Allocations | 184,000.00        |
| Community Support Services     | 18,000.00         |
| Band Manager's Meetings        | 15,000.00         |
| <b>Total</b>                   | <b>227,000.00</b> |



# Executive Committee Motions and Directions

## June 2008 to June 2009

| Motion   | Decision   |
|--|--|
| <b>June 13-14 , 2008 - Fort Providence, NT</b> |  |
| <b>Motion #01</b>                              | <p><b>Motion #01 EXEC June 13, 2008</b><br/>Move to accept the agenda as amended.<br/><b>Moved: Joanne Deneron, Member at Large</b><br/><b>Seconded: Berna Landry, Chief</b><br/><b>Carried</b></p>  |
| <b>Motion #02</b>                              | <p><b>Motion #02 EXEC June 13, 2008</b><br/>Move to accept year to date June 12, 2008 Financial Statements.<br/><b>Moved: Richard Lafferty, Member at Large</b><br/><b>Seconded: Keyna Norwegian, Chief</b><br/><b>Carried</b></p>   |
| <b>Motion #03</b>                              | <p><b>Motion #03 EXEC June 13, 2008</b><br/>Move to confirm the Executive Director Poll of the Executive Committee members regarding authorization to proceed with Robert Stewart Audit Services for fiscal year 2007/2008.<br/><b>Moved: Joanne Deneron, Member at Large</b><br/><b>Seconded: Keyna Norwegian, Chief</b><br/><b>Carried</b></p> |
| <b>Motion #04</b>                              | <p><b>Motion #04 EXEC June 13, 2008</b><br/>Under duress, the Executive Committee recommends that we [DFN} be compliant with DIAND directive of limiting cash grants to \$200/day available only to non salaried Chiefs and Presidents.<br/><b>Moved: Keyna Norwegian, Chief</b><br/><b>Seconded: Violet Cli, Elder</b><br/><b>Carried</b></p>   |
| <b>Motion #05</b>                              | <p><b>Motion #05 EXEC June 13, 2008</b><br/>Move that the DFN staff automatically adjust the duty travel rates for incidentals, meals and private accommodations to reflect current treasury board rates as they change.<br/><b>Moved: Richard Lafferty, Member at Large</b><br/><b>Seconded: Berna Landry, Chief</b><br/><b>Carried</b></p>     |
| <b>Motion #06</b>                              | <p><b>Motion #06 EXEC June 13, 2008</b><br/>Move to accept the Youth Council Proposal for submission to various funding agencies.<br/><b>Moved: Richard Lafferty, Member at Large</b><br/><b>Seconded: Violet Cli, Elder</b><br/><b>Carried</b></p>  |



| Motion   | Decision  |
|--|---|
| <b>June 13-14 , 2008 - Fort Providence, NT</b> |   |
| <b>Motion #07</b>                              | <p><b>Motion #07 EXEC June 13, 2008</b><br/> Move to submit MGPIF Phase III proposal for submission to the PRO – Industry Canada.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Keyna Norwegian, Chief</b><br/> <b>Carried</b></p>   |
| <b>Motion #08</b>                              | <p><b>Motion #08 EXEC June 14, 2008</b><br/> The Executive Committee has reviewed the Financial Statements with the auditor, and have addressed the Financial Statement concerns and recommends approval of the 07/08 draft Financial Statements to the 2008 Annual Assembly.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>        |
| <b>Motion #09</b>                              | <p><b>Motion #09 EXEC June 14, 2008</b><br/> To recruit a Finance Clerk to assist the Finance Manager in day-to-day operations and functions of Dehcho First Nations.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Violet Cli, Elder</b><br/> <b>Carried</b></p>  |
| <b>Motion #10</b>                              | <p><b>Motion #10 EXEC June 14, 2008</b><br/> To roll over outstanding payables due to members into deferred revenue one year after fiscal year end, if non compliant.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Joanne Deneron, Member at Large</b><br/> <b>Carried</b></p>  |
| <b>Motion #11</b>                              | <p><b>Motion #11 EXEC June 14, 2008</b><br/> Outstanding payable reported on Financial Statements 2007/2008 in excess of one year will be given six months to comply before funds are rolled over into deferred revenue for use as initially intended, effective June 14, 2008.<br/> <b>Moved: Keyna Norwegian, Chief</b><br/> <b>Seconded: Richard Lafferty, Member at Large</b><br/> <b>Carried</b></p> |
| <b>Motion #12</b>                              | <p><b>Motion #12 EXEC June 14, 2008</b><br/> To identify all accumulated expenditures to June 30, 2008 for Settlement Agreement Trust Fund for reimbursement of Trust development costs to Dehcho First Nations.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Joanne Deneron, Member at Large</b><br/> <b>Carried</b></p>   |



| Motion Decision                         |   |
|---|---|
| June 13-14 , 2008 - Fort Providence, NT |   |
| <b>Motion #13</b>                       | <p><b>Motion #13 EXEC June 14, 2008</b><br/> As per the guidelines, Executive Committee has thoroughly reviewed the prospective candidates for appointment to the Investment Management Board, Executive Committee recommends to the Annual Assembly the appointment of Darlene Sibbeston to the Investment Management Board for a term of three years.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>1 abstention – Richard Lafferty, Member at Large</b><br/> <b>Carried</b></p> |
| <b>Motion #14</b>                       | <p><b>Motion #14 EXEC June 14, 2008</b><br/> Moved to go in camera.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Keyna Norwegian, Chief</b><br/> <b>Carried</b></p>   |
| <b>Motion #15</b>                       | <p><b>Motion #15 EXEC June 14, 2008</b><br/> Moved to come out of camera.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>  |
| October 6, 2008 - Fort Providence, NT   |   |
| <b>Motion #01</b>                       | <p><b>Motion #01 EXEC October 6, 2008</b><br/> Move to accept the agenda as amended.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>   |
| <b>Direction #01</b>                    | <p>Review the Organizational Review of the IMB and DCEC. Suggest to Leadership to appoint a By-Laws Committee. Have quarterly audits of the Trust posted on the website.</p>  |
| <b>Motion #02</b>                       | <p><b>Motion #02 EXEC October 6, 2008</b><br/> Move to approve the February 22, 2008, May 8 &amp; 9, 2008, and June 13 &amp; 14, 2008 Executive Committee meeting minutes as amended.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>  |
| <b>Direction #02</b>                    | <p>Establish a compassionate fund for donations. Resolve issue of cash grants with Leadership.</p>  |



| Motion                                       | Decision   |
|--|--|
| <b>October 6, 2008 - Fort Providence, NT</b> |  |
| <b>Motion #03</b>                            | <p><b>Motion #03 EXEC October 6, 2008</b><br/> Move to not approve the Financial Statements as presented.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p>  |
| <b>Direction #03</b>                         | <p>The Executive Director reviews the concerns with the financial statements with Robert. Changes to the statements will be made accurate and brought to next meeting. Inquire about a course or training to understand financial statements for the Executive Committee members.</p>  |
| <b>Motion #04</b>                            | <p><b>Motion #04 EXEC October 6, 2008</b><br/> Be it resolved that, the Canadian Imperial Bank of Commerce (CIBC) requires authorization from Dehcho First Nation Executive Committee on behalf of the Dehcho Leadership to obtain an ongoing Credit line and Borrowing accessibility as required per fiscal year for an Operating Line in the amount of One Hundred Thousand Dollars (\$100,000.00) Credit Limit as described as a revolving demand credit, for general business purposes, having the following parts: (1) Canadian dollar loans and overdrafts. The Interest Rate is as follows: Prime rate plus 1% per year;<br/> Therefore, be it resolved that, Dehcho First Nations Executive Committee approves the request given by CIBC to access credit in the total amount of One Hundred Thousand Dollars (\$100,000.00) for loans and overdraft protection purposes.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Violet Cli, Elder</b><br/> <b>Carried</b></p> |
| <b>Motion #05</b>                            | <p><b>Motion #05 EXEC October 6, 2008</b><br/> Be it resolved that, the Canadian Imperial Bank of Commerce (CIBC) requires authorization from Dehcho First Nation Executive Committee on behalf of the Dehcho Leadership to obtain an ongoing Credit line and Borrowing accessibility as required per fiscal year for a Corporate Visa in the amount of Fifty Thousand Dollars (\$50,000.00) Credit Limit as described as standard VISA documentation.<br/> Therefore, be it resolved that, Dehcho First Nations Executive Committee approves the request given by CIBC to access credit in the total amount of Fifty Thousand Dollars (\$50,000.00) for loans and overdraft protection purposes.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>   |



| Motion                                       | Decision   |
|--|--|
| <b>October 6, 2008 - Fort Providence, NT</b> |  |
| <b>Motion #06</b>                            | <p><b>Motion #06 EXEC October 6, 2008</b><br/>           Be it resolved that, the Canadian Imperial Bank of Commerce (CIBC) requires authorization from Dehcho First Nations Executive Committee on behalf of the Dehcho Leadership to cancel current VISA Credit Card for former Grand Chief Herb Norwegian and reissue new VISA Credit Card to current Grand Chief Gerald Antoine effective immediately;<br/>           Furthermore be it resolved that, the Canadian Imperial Bank of Commerce (CIBC) requires authorization from Dehcho First Nations Executive Committee on behalf of the Dehcho Leadership to cancel current VISA Credit Card for former Executive Director Roy Inlagasuk and reissue new VISA Credit Card to current Executive Director Ria Letcher effective immediately.<br/>           Therefore be it resolved that, Dehcho First Nations Executive Committee approves the request given by CIBC to cancel previous VISA Credit Cards and reissue new VISA Credit Cards as requested above.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p> |
| <b>Direction #04</b>                         | Establish an Advisory Plan not only for this year but for the next fiscal year as well. Inquire about the credit line and Visa's from CIBC.  |
| <b>Direction #05</b>                         | Follow-up on the Gordon Foundation proposal that was submitted.  |
| <b>Motion #07</b>                            | <p><b>Motion #07 EXEC October 6, 2008</b><br/>           Move to hire Barb Moreau-Betsaka as a term position of Information Officer until March 31, 2009.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p>  |
| <b>Direction #06</b>                         | Send condolences to Hugh McCullum on behalf of the Executive Committee and DFN Staff.  |
| <b>Direction #07</b>                         | Provide the minutes of the meeting with the Premier on a memory stick for the Executive Committee members. The youth that attend the meetings on behalf of DFN are to write reports. Executive Committee Protocol be reviewed and updated. Financials be updated on a monthly basis. Grievances or appeals are dealt with by a Committee appointed by Leadership. Grand Chief's travel is approved by Leadership. Grand Chief gets direction from Leadership on a monthly basis.   |
| <b>Recom. #01</b>                            | <p><b>Recommendation #01 EXEC October 6, 2008</b><br/>           The Executive Committee recommend to Leadership to establish a By-Law Committee to review the By-Laws.</p>  |
| <b>Direction #08</b>                         | Inquire about a generic version of a Zero Tolerance Policy from the GNWT.  |



| Motion                                       | Decision   |
|--|--|
| <b>October 6, 2008 - Fort Providence, NT</b> |  |
| <b>Motion #08</b>                            | <p><b>Motion #08 EXEC October 6, 2008</b><br/> Move to approve the results of the two Executive Committee polls regarding the Aboriginal Sports Circle request for travel assistance and administrative support in the amount of \$11,600.00 to the Dehcho participation in the North American Indigenous Games, and Hugh McCullum's contract at a rate of \$400/day starting July 1, 2008 to October 10, 2008 in a total of \$14,000.00.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p> |
| <b>Direction #09</b>                         | Establish standards for financial reporting, Zero Tolerance Policy, Conflicts of Interest Policy, Grand Chief Elections Protocol, and a Donations Policy.  |
| <b>Direction #10</b>                         | DFN Staff consolidate all the information on the Grand Chief Election process for the Elections Committee.   |
| <b>Motion #09</b>                            | <p><b>Motion #09 EXEC October 6, 2008</b><br/> Moved to go in camera.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Richard Lafferty, Member at Large</b><br/> <b>Carried</b></p>   |
| <b>Motion #10</b>                            | <p><b>Motion #10 EXEC October 6, 2008</b><br/> Moved to come out of camera.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Second:</b><br/> <b>Carried</b></p>   |
| <b>Motion #11</b>                            | <p><b>Motion #11 EXEC October 6, 2008</b><br/> Moved to approve the employee Wanda Norwegian hired as Custodian.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Second: Berna Landry, Chief</b><br/> <b>Carried</b></p>  |
| <b>Direction #11</b>                         | Advertise the AAROM Coordinator and Resource Management Coordinator positions again. Executive Director hire a casual if necessary in either position until a permanent candidate is hired. Alison de Pelham's contract be extended until March 31, 2009.  |
| <b>Motion #12</b>                            | <p><b>Motion #12 EXEC October 6, 2008</b><br/> Move to adjourn the meeting.<br/> <b>Moved: Berna Landry, Chief</b></p>   |



| Motion  | Decision   |
|---|--|
| <b>January 26-27, 2009 - Fort Simpson, NT</b> |  |
| <b>Motion #01</b>                             | <p><b>Motion #01 EXEC January 26, 2009</b><br/> Move to accept the agenda as amended.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Violet Cli, Elder</b><br/> <b>Carried</b></p>   |
| <b>Motion #02</b>                             | <p><b>Motion #02 EXEC January 26, 2009</b><br/> Move to approve the requested leave of the Executive Director from March 25 to April 9, 2009. Sara McLeod will act in the absence of the Executive Director.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p> |
| <b>Motion #03</b>                             | <p><b>Motion #03 EXEC January 26, 2009</b><br/> Move to extend the scholarship submission deadline to July 31 annually with the allocations being recommended and awarded at the Fall Leadership annually.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p>     |
| <b>Motion #04</b>                             | <p><b>Motion #04 EXEC January 26, 2009</b><br/> Move to accept George Lowes recommendation for a short term contract for AAROM commencing immediately.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Keyna Norwegian, Chief</b><br/> <b>Carried</b></p>   |



| Motion  | Decision  |
|---|---|
| <b>January 26-27, 2009 - Fort Simpson, NT</b> |   |
| <b>Motion #05</b>                             | <p><b>Motion #05 EXEC January 27, 2009</b><br/> Whereas, the Dehcho First Nations Executive has gathered for an Executive Committee Meeting in Fort Simpson on January 26 &amp; 27, 2009; and<br/> Whereas, the Dehcho First Nations Executive Committee has discussed and reviewed the Class Contribution Mackenzie Gas Project Advancement Program Agreement for planning work associated with the Mackenzie Gas Project Impact Fund; and<br/> Whereas, the Dehcho First Nations understand that the Mackenzie Gas Project Impact Fund is and Aboriginal fund for DFN member communities; and<br/> Whereas, the interest of the non-aboriginal populations<br/> Whereas, DFN is currently seeking clarification from the Minister responsible for the Mackenzie Gas Project Impact Fund as it pertains to the Dehcho Regional Investment Plan, specifically with regard to the inclusion of Hay River and Enterprise in addition to DFN member communities in the Dehcho Regional Investment Plan; and<br/> Whereas, two phases of the Dehcho Regional Investment Plan involving DFN member communities, are complete and additional planning activities must be completed to be eligible for funding through the Mackenzie Gas Project Impact Fund, and<br/> Whereas, the DFN Leadership is prepared to move forward on required planning activities to complete the Dehcho Regional Investment Plan.<br/> Therefore be it resolved that, the Leadership of the Dehcho First Nations is prepared to sign the class contribution Mackenzie Gas Project Advancement Program Agreement to administer and receive up to \$350,000 from Environment Canada to complete the Dehcho Regional Investment Plan.<br/> <b>Moved: Keyna Norwegian, Chief</b><br/> <b>Seconded: Violet Cli, Elder</b><br/> <b>Carried</b></p> |
| <b>Motion #06</b>                             | <p><b>Motion #06 EXEC January 27, 2009</b><br/> Move to accept to the October 6, 2008 Executive Committee meeting minutes as amended.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Joanne Deneron, Member at Large</b><br/> <b>Carried</b></p>  |
| <b>Motion #07</b>                             | <p><b>Motion #07 EXEC January 27, 2009</b><br/> Move to accept to the Financial Statements to January 20, 2009 as presented.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Richard Lafferty, Member at Large</b><br/> <b>Carried</b></p>   |
| <b>Recom. #01</b>                             | <p><b>Recommendation #01 EXEC January 27, 2009</b><br/> The Executive Committee recommends to Leadership to consider transferring the responsibility of the Resource Royalties Committee to the Investment Management Board.</p>  |



| Motion  | Decision   |
|---|--|
| <b>January 26-27, 2009 - Fort Simpson, NT</b> |  |
| <b>Motion #08</b>                             | <p><b>Motion #08 EXEC January 27, 2009</b><br/> Move to go in camera.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>   |
| <b>Motion #09</b>                             | <p><b>Motion #09 EXEC January 27, 2009</b><br/> Move to come out of camera.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>   |
| <b>Recom. #02</b>                             | <p><b>Recommendation #02 EXEC January 27, 2009</b><br/> The Executive Committee recommends Clarence Villeneuve to the NWT Tourism Board.</p>   |
| <b>Recom. #03</b>                             | <p><b>Recommendation #03 EXEC January 27, 2009</b><br/> The Executive Committee recommends Joe Acorn to the NWT Water Strategy Committee.</p>  |
| <b>Motion #10</b>                             | <p><b>Motion #10 EXEC January 27, 2009</b><br/> Move to amend the Administrative and Personnel Policy regarding personal use of the Dehcho First Nations vehicle where the authorized personnel are responsible for the gasoline and insurance deductibles resulting from personal use of Dehcho First Nations vehicles.<br/> <b>Moved: Margaret Leishman, Elder</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p>   |
| <b>Motion #11</b>                             | <p><b>Motion #11 EXEC January 27, 2009</b><br/> Move to approve that as per the Administrative Policy that Gerald Antoine is responsible for the insurance deductible resulting from insurance claim in December 2008.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Violet Cli, Elder</b><br/> <b>Carried</b></p>  |
| <b>Motion #12</b>                             | <p><b>Motion #12 EXEC January 27, 2009</b><br/> Move to amend the Administrative Policy and Personnel Policy regarding overtime for Managers. Managers would be paid straight time for pre-authorized overtime and emergency overtime. Respective Managers may choose to have it paid out in cash on the next pay period only; otherwise it will have to be taken in lieu.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Keyna Norwegian, Chief</b><br/> <b>Carried</b></p> |



| Motion  | Decision   |
|---|--|
| <b>January 26-27, 2009 - Fort Simpson, NT</b> |  |
| <b>Motion #13</b>                             | <p><b>Motion #13 EXEC January 27, 2009</b><br/> Move to approve the Grand Chief's overtime be restricted to a maximum 20 hours per month and has to be pre-authorized by one of the two chiefs on the Executive Committee or in the case of an emergency. This time is to be paid in straight time and can only be taken in lieu.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Joanne Deneron, Member at Large</b><br/> <b>Carried</b></p> |
| <b>May 7, 2009 - Teleconference</b>           |  |
| <b>Motion #01</b>                             | <p><b>Motion #01 EXEC May 7, 2009</b><br/> Move to approve the agenda as amended.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Margaret Leishman, Member at Large</b><br/> <b>Carried</b></p>  |
| <b>Motion #02</b>                             | <p><b>Motion #02 EXEC May 7, 2009</b><br/> Move to approve the previous meeting minutes of January 26 and 27, 2009 as amended.<br/> <b>Moved: Keyna Norwegian, Chief</b><br/> <b>Seconded: Joanne Deneron, Member at Large</b><br/> <b>Carried</b></p>   |
| <b>Motion #03</b>                             | <p><b>Motion #03 EXEC May 7, 2009</b><br/> Move to approve the continued services of Robert Stewart as the Auditor for the fiscal year of 2008 and 2009.<br/> <b>Moved: Berna Landry, Chief</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p>   |
| <b>Motion #04</b>                             | <p><b>Motion #04 EXEC May 7, 2009</b><br/> Move to authorize the Office/Travel Manager, Sara McLeod, and Finance Manager, Dora Tsetso, to apply for a Diner's Club Account to a maximum of \$10,000 to be used specifically for travel and accommodation.<br/> <b>Moved: Joanne Deneron, Member at Large</b><br/> <b>Seconded: Margaret Leishman, Elder</b><br/> <b>Carried</b></p>  |



| Motion                                 | Decision   |
|--|--|
| <b>June 8, 2009 - Fort Simpson, NT</b> |  |
| <b>Motion #01</b>                      | <b>Motion #01 EXEC June 8, 2009</b><br>Move to approve the agenda as amended.<br><b>Moved: Berna Landry, Chief</b><br><b>Seconded: Richard Lafferty, Member at Large</b><br><b>Carried</b>   |
| <b>Motion #02</b>                      | <b>Motion #02 EXEC June 8, 2009</b><br>Move to approve the previous meeting minutes of May 7, 2009 as presented.<br><b>Moved: Berna Landry, Chief</b><br><b>Seconded: Margaret Leishman, Elder</b><br><b>Carried</b>   |
| <b>Direction #01</b>                   | Put an advertisement out to request any DFN AHRDA members that are interested to sit on the Dehcho First Nations Futures Society Board. If the three remaining members were not chosen by the Assembly, the original members composed of LKFN, DGG, and DEC will meet before July 1, 2009 to sign the proposal and the remaining members can be added when the names are chosen. |
| <b>Direction #02</b>                   | The Acting Executive Director to draft a proposal for the ASTSIF dollars.  |
| <b>Direction #03</b>                   | Send memo to the communities to ask the Chiefs if they would like to honor anyone at the Annual Assembly.  |
| <b>Direction #04</b>                   | The Acting Executive Director will arrange for gifts to give to the honored members at the Annual Assembly.  |
| <b>Direction #05</b>                   | The Acting Grand Chief to acknowledge the newborns and welcomes them in the opening remarks at the Annual Assembly.  |
| <b>Motion #03</b>                      | <b>Motion #03 EXEC June 8, 2009</b><br>Move to approve an interim audit at 6 months, 9 months and at year end at March 31.<br><b>Moved: Richard Lafferty, Member at Large</b><br><b>Seconded: Margaret Leishman, Elder</b><br><b>Carried</b>   |
| <b>Motion #04</b>                      | <b>Motion #04 EXEC June 8, 2009</b><br>Move to recommend to the Assembly that they accept the 2008/09 Audited Financial Statements as presented.<br><b>Moved: Berna Landry, Chief</b><br><b>Seconded: Richard Lafferty, Member at Large</b><br><b>Carried</b>  |
| <b>Direction #06</b>                   | The Acting Executive Director writes a proposal to access the Intergovernmental Forum funding to consult with the DFN membership to inform them of what Devolution is and to ask for feedback.   |
| <b>Direction #07</b>                   | The Acting Executive Director may grant Barb Moreau-Betsaka her remuneration if it is reasonable.  |



| Motion                                 | Decision   |
|--|--|
| <b>June 8, 2009 - Fort Simpson, NT</b> |  |
| <b>Direction #08</b>                   | A letter to be written to Katlodeeche First Nation explaining that Dehcho First Nations does not operate on verbal commitments and cannot support their request at this time. Please seek alternative funding.   |
| <b>Direction #09</b>                   | The Acting Executive Director will direct Lois Little of Lutra Associates, to continue the work on drafting the Regional Investment Plan proposal.   |
| <b>Motion #05</b>                      | <p><b>Motion #05 EXEC June 8, 2009</b><br/> Move to approve that the Dehcho First Nations cash grant be amended that all Dehcho First Nations cash grants be a standardized \$300 per day, including teleconferences and travel. Travel time would be compensated at straight time.<br/> <b>Moved: Richard Lafferty, Member at Large</b><br/> <b>Seconded: Berna Landry, Chief</b><br/> <b>Carried</b></p> |
| <b>Direction #10</b>                   | The Acting Executive Director will amend the Advisory Services in the Operational Plan for the Assembly Report.  |
| <b>Direction #11</b>                   | Reevaluate all job descriptions to get the correct titles and pay scales.  |



# Dehcho Process Report

By Georges Erasmus, Chief Negotiator

## Background

The Dehcho Process began in 1999 with the intention of negotiating an agreement which would recognize a Dehcho public government which would have ownership and jurisdiction over all lands and resources in the Dehcho Territory. In 2001 a Framework Agreement and Interim Measures Agreement were signed, and in 2003 the DFN and Canada agreed to package of interim land withdrawals to protect sensitive lands during the negotiations process, as well as an agreement to jointly manage and Nahanni National Park Reserve and to expand the boundaries of the Park to protect the Nahanni watershed. An Interim Resource Development Agreement (IRDA) was also signed in 2003.

## Executive Summary

AiP negotiations made little progress between 2003 and 2008 because DFN negotiators had no mandate to negotiate land selection, while Canada and the GNWT refused to negotiate any agreement which is not based on land selection and “comparable” to other Comprehensive Land Claims settlements in the NWT. The 2008 Annual Assembly passed a resolution which gave DFN negotiators a mandate to negotiate an AiP based on land selection, but only after the Land Use Plan is completed and Canada has agreed to implement the Plan. The resolution also said that AiP negotiations should proceed in two phases: first, governance negotiations; second, negotiations on lands, resources and land selection. Canada and the GNWT refused to negotiate on the basis of the 2008 Assembly resolution and AiP negotiations remained at a standstill.

At the February, 2009 Leadership meeting DFN leaders passed a resolution which significantly modified the 2008 Assembly resolution. The Leadership resolution allows for negotiations on an AiP based on land selection without requiring that Canada first approve the draft Land Use Plan. The Leadership resolution allows AiP negotiations to take place concurrently with negotiations to modify the draft land use plan, while stating that the highest priority for negotiations will remain the completion, approval and implementation of the Interim Land Use Plan.

On June 9 the federal Minister of the Environment, Jim Prentice, introduced legislation to expand the boundaries of the **Nahanni National Park Reserve** to six times its' current size. The new Park Reserve will cover and protect 91% of the Dehcho portion of the South Nahanni watershed. This was a major achievement capping ten years of work by DFN and Parks Canada staff.

## AiP Negotiations

After completion of the agreement on interim land withdrawals and the signing of the IRDA in 2003, the DFN and Canada began negotiations towards a non-binding AiP on land ownership, resource management and governance. DFN negotiators insisted on negotiating an AiP based on shared stewardship of the entire Dehcho Territory, as mandated by the Dehcho Proposal, not land selection. Initially Canada agreed to consider the shared stewardship model, but in 2005 federal negotiators stated clearly that they had instructions only to negotiate an agreement based on land selection under the Comprehensive Claims policy.

Since 2005, Canada has consistently said that it will only negotiate a Comprehensive Land Claim agreement with the Dehcho which is “comparable” to other agreements in the NWT. Under Canada’s “comparable” formula, the DFN could end up owning between 46,000 and 60,000 square kilometres of the Dehcho Territory, depending upon how the DFN interests are compared to other settlement areas. DFN would also be able to nominally participate in management of lands throughout the rest of the Dehcho territory through nominations to the Mackenzie Valley Land and Water Board and the Mackenzie Valley Environmental Impact Review Board. As well, the traditional harvesting rights of DFN members would be preserved on all Crown lands throughout the Dehcho territory.

Based on their comparisons between the Dehcho and the Tlicho, Canada’s negotiators say their current mandate does not allow them to agree to a land quantum of more than 39,000 sq km, which would mean that Canada would own the remaining 176,000 sq km. Any increase to that mandate will require the approval of Cabinet.

The November 2006 Special Assembly gave DFN negotiators a mandate to “explore” a land selection agreement. This limited mandate was reaffirmed at the 2007 Annual Assembly, which also directed that the DFN continue to stress the importance of compliance with existing agreements with Canada, especially agreements in which Canada promised to implement the completed Land Use Plan (LUP). In December 2007, Canada indicated that negotiations couldn’t go much further unless the Dehcho negotiating team obtained a clear mandate to negotiate a land claim agreement based on the federal Comprehensive Claims policy. Canada said that having a mandate to “explore” a land selection agreement wasn’t sufficient to move further ahead on the main issues.

### **2008 Assembly Resolution**

The 2008 Annual Assembly passed a resolution which gave DFN negotiators a mandate to negotiate an AiP based on land selection, but only after the Land Use Plan is completed and Canada has agreed to implement the Plan. The resolution also said that AiP negotiations should proceed in two phases: first, governance negotiations; second, negotiations on lands, resources and land selection.

Canada and the GNWT refuse to negotiate on the terms set out in the 2008 Assembly resolution. They continue to insist that they will only consider approving and implementing a land use plan after an AiP based on land selection is ratified by the DFN.

The delegates at the strategy workshop held February 3-5, 2009 in Ft. Simpson recommended that the 2008 Assembly resolution be modified so that it will not preclude AiP negotiations on self-government and lands and resources being conducted concurrently with work on the timely completion and implementation of the Land Use Plan. This would be a significant modification to the 2008 Assembly resolution which negotiators cannot undertake without direction from the Leadership.

At the February, 2009 Leadership meeting DFN leaders passed a resolution which reaffirms that the highest priority for negotiations will remain the completion, approval and implementation of the Interim Land Use Plan, but allowing for negotiations on AiP issues to take place concurrently. Canada welcomed the new DFN approach and AiP negotiations resumed.



The main table has recently established a working group called the Legal Technical Committee (LTC). The LTC is primarily comprised of the parties' lawyers and has a mandate to draft AiP chapters for discussion and negotiation at the main table. The LTC will not negotiate – it will simply produce draft AiP chapters which identify the areas where the parties disagree so that the main table can focus discussions on those areas. The DFN is represented on the LTC by legal counsel Chris Reid, and Chris is assisted by Laura Pitkanen. Laura is not a lawyer but she has experience in researching and drafting land claim and governance agreements and has assisted Georges and Chris over the past few years. Since 2007 DFN negotiators have drafted and addressed AiP chapters on:

- Dehcho Resource Management Authority
- Eligibility and Enrolment
- Ratification
- Implementation of final agreement
- Expropriation of Dehcho Lands
- Access to Dehcho Lands
- Treaty Rights
- Housing, Education and Health
- Harvesters' Compensation

As well main table discussions have also included brief discussions on taxation, culture and heritage, Métis issues and capacity building.

The DFN members of the LTC will continue working over the summer to draft AiP chapters consistent with our instructions from the Leadership and Assemblies.

### **DCRMA**

On April 21, 2009 the Grand Chief met with Minister of INAC, Chuck Strahl. The GC was accompanied by Chief Negotiator Georges Erasmus. The discussions focused on the DFN proposal for a final agreement to recognize and implement a Dehcho Resource Management Authority (DCRMA) which would operate independently of the *MVRMA* and consolidate land use planning, permitting and environmental assessments in a single body.

The meeting was successful. Mr. Strahl agreed to give his negotiators instructions to seriously explore the DFN proposal for consolidated system of resource management based on the DCRMA model. However, federal officials have recently advised us that Canada is not prepared to begin any negotiations on a DCRMA until they complete an internal review of Neil McCrank's 2008 report on the NWT regulatory system. McCrank was critical of the *MVRMA* and the complex system of multiple boards managing natural resources in the NWT. The DFN have expressed the same concerns, however the DFN have recommended establishing a stand-alone DCRMA to manage natural resources in the Dehcho while McCrank instead recommended consolidating resource management in an NWT-wide regime. The chief negotiators have agreed to establish a working group to begin discussions on how natural resources in the Dehcho after a final agreement.

### **Nahanni Park Expansion**

Several DFN assembly resolutions and leadership resolutions have called for the protection of the South Nahanni watershed through the expansion of Nahanni National Park Reserve.



In 2003 the DFN and Canada signed an Interim Park Management Arrangement, which placed Nahanni National Park Reserve under the joint control of Canada and the DFN under the Naha Deh Consensus Team. Canada and the DFN also signed an MoU on Park Expansion in which both parties agreed to work cooperatively to protect the South Nahanni watershed by expanding the boundaries of the Park.

To implement the MoU Canada and the DFN formed a Nahanni Expansion Working Group (NEWG) which reports to the CEO of Parks Canada and to the DFN Grand Chief. Jonas Antoine was the representative for DFN on the NEWG. He was assisted by Laura Pitkanen who continues to work hard on this file.

The NEWG submitted its final recommendation to the CEO and to the Grand Chief in December 2007. The NEWG recommended that the Park boundaries be expanded to protect approximately 97% of the watershed from mining and other industrial activities, while leaving existing third party interests, including the Prairie Creek mine, intact. The expanded Park Reserve would be jointly managed by the Consensus Team.

The recommendation went to the Minister of the Environment for a final round of consultations with the DFN, industry groups, the GNWT and INAC. These consultations produced a consensus that the Minister should recommend to the federal Cabinet that the NNPR boundaries be expanded to cover approximately 91% of the watershed. The 9% of the watershed which will not be within the new Park Reserve boundaries will remain protected by the IMA. The lands outside the new Park Reserve boundaries are known to have high mineral potential and could also be owned by the DFN after a final agreement and land selection.

On June 9, the Minister introduced legislation to expand the boundaries of the NNPR. It is expected that all parties will support the legislation and the expansion will soon be completed.

### **Land Use Plan**

The tri-partite LUPC was established by the IMA in 2001 and submitted a complete Land Use Plan in spring, 2006. The Plan was approved by the DFN at the 2006 Assembly, but Canada then refused to approve the Plan, despite their promise in the Settlement Agreement signed in 2005 to approve the Plan as soon as possible after its completion.

In April, 2007 the DFN and Canada agreed to a new work plan for the LUPC to revise the Plan approved by DFN in 2006. Canada and the GNWT changed their appointees on the Committee and Mike Nadli replaced Herb Norwegian as Chair of the Committee. The DFN are still represented on the Committee by Petr Cizek and Tim Lennie. The LUPC is now working on significant changes to the Plan approved by the DFN in 2006.

At this point there is still no assurance that the Interim Land Use Plan will be implemented by Canada after it is completed. In fact, Canada continues to say that they will not implement the Plan until the DFN approve an AiP based on land selection.

The GNWT position is even more extreme, and continues to change dramatically from month to month. Recently, after seven years of saying nothing on this issue, the GNWT informed the DFN that they would not approve any land use plan unless the DFN agree that at least 30% of any "Dehcho settlement lands" selected through the Dehcho Process are selected from areas zoned as Conservation Zones in the land use plan. The GNWT also wants significant amendments to the IMA as a condition of approving the Plan.



The Planning Committee continues to work on very significant revisions to the Interim Land Use Plan. Most of the revisions have been proposed by Canada and the GNWT to permit industrial activity in conservation zones, change “special management zones” into “special development zones” which permit industrial activity, and generally make the Dehcho more open to development than it would be under the Plan approved in 2006.

Issues which cannot be resolved by the Committee will be brought to the Main Table for negotiation.

### **Interim Resource Development Agreement (IRDA)**

The IMA provides that no new petroleum exploration licenses will be issued by INAC in the Dehcho without the support of affected DFN communities.

The 2003 Interim Resource Development Agreement (IRDA) provides that the DFN will receive an annual share of the resource royalties collected by Canada in the NWT. In return, the DFN agreed to use best efforts to reach agreement with Canada on terms and conditions for new petroleum exploration licences. In discussions in 2003 and 2004 no progress was made because Canada refused to consider any of the terms and conditions proposed by the DFN.

In the Settlement Agreement signed in 2005 to end the DFN legal challenge to the *MVRMA* and the process for reviewing and approving the MGP, it was agreed that consultations on terms and conditions for new petroleum exploration would address: exploration parcel sizes, air and water emission standards, restrictions on seismic cut lines and cash bonus bidding. These discussions with Canada have not progressed.

On February 16, 2009, the Grand Chief received a letter from INAC which threatens to terminate the IRDA, along with the annual royalty payouts to the DFN, if there is no agreement by September 2009 to allow a new cycle of petroleum exploration.

If agreement cannot be reached with Canada on terms and conditions for new exploration licenses the DFN may consider moving on their own to initiate a competitive bidding process to determine appropriate terms and conditions for new exploration.

In April the Leadership passed a resolution calling for a renewed effort by both the DFN and Canada to find agreement on terms and conditions for a new petroleum exploration cycle. Negotiations with INAC on terms and conditions will be led by a working group consisting of Chiefs Lloyd Chicot and Keyna Norwegian, Stanley Sanguéz and legal counsel, Chris Reid. No meetings have yet been scheduled.

## **ADK**

In July 2008, Canada, the Acho Dene Koe First Nation and the GNWT signed a framework agreement to enter into comprehensive land claim negotiations outside of the Dehcho Process.

The DFN Chief Negotiator wrote to Canada's Chief Negotiator on February 23, 2009, outlining the DFN position on the removal of ADK from agreements negotiated through the Dehcho Process, including the Framework Agreement, IMA and IRDA. Canada responded on April 21 by indicating that they see no need to negotiate ADK's removal from the Dehcho Process and related agreements.

Chief Negotiator Georges Erasmus has advised Canada that the new Grand Chief will be briefed on the option of writing to the Minister to propose a method for amending the existing agreements quickly and clearly.

## **Next Steps**

The next main table session will be held September 1-3, 2009 in Trout Lake.

The next Legal Technical Committee (LTC) meetings will be June 19 by teleconference, July 3 in Ottawa and August 11 by teleconference.



# AAROM Report

By Georges Low, AAROM Coordinator

## **Introduction**

The Dehcho First Nations (DFN) is currently implementing a *Capacity Building* program under the Aboriginal Aquatic Resource and Oceans Management (AAROM) program via a multi-year funding agreement with the Department of Fisheries and Oceans. The multi-year agreement was signed in December, 2007 with a completion date of March 31, 2009.

Two interim reports have been submitted to DFO. One for the period April 1, 2008 to September 30, 2008 by Misty Ireland, the Coordinator during that period and one for the period October 1, 2008 to February 28, 2009 by George Low who was contracted in late January as the AAROM Coordinator/Biologist. This report is the final report and covers the fiscal year period April 1, 2008 to March 31, 2009 and provides an overview of the work completed.

## **DETAILS OF WORK AND ACTIVITIES**

### **PHASE 3: Overview of Strategic and Community Based Planning**

#### **Program Administration:**

Misty Ireland, the AAROM Program Coordinator hired in late March began work on April 1, 2008. Unfortunately for the program, she resigned in August. She worked part time until mid-October to draft the September 30<sup>th</sup> interim report. A Technical Advisor/Biologist was hired in June but left her position with the program at the end of November.

George Low, the current acting Coordinator was contracted in late January, 2009 to complete obligations under the 2008- 2009 fiscal year funding period. He will be contracted as the DFN AAROM Coordinator/Senior Biologist in the next fiscal year. He will work out of an AAROM office set up in Hay River, NT. He will travel extensively to the Dehcho communities.

Two Committee meetings and an elder's workshop have occurred this year and major progress has been made towards meeting program objectives by year end, including report writing and program planning. The Dehcho AAROM is preparing to enter a collaborative management agreement with DFO for the next fiscal year. Included in this proposal will be provisions for organizing training and seasonal community staffing of small seed projects in the communities.

In order to be successful the Dehcho AAROM program must be community based. These community projects will eventually be built into a program which through partnering with other government agencies, universities and NGO's will provide a comprehensive aquatic research and monitoring program.

The Dehcho AAROM program, under DFN, has effective administration in place and has a commitment by the new AAROM Coordinator/Senior Biologist to provide stable and consistent leadership to bring this program to a level where it will provide the Dehcho leadership and DFO with a platform for collaborative management of the aquatic resources in the Dehcho watershed. There are many challenges ahead and we must be patient in bringing this program to fruition in the Dehcho area.



## **Research File and Program Analysis:**

The previous Technical Advisor during her tenure built the beginnings of an extensive e-file of research papers useful in analyzing previous research and baseline studies. The present Coordinator has added extensively to information available on aquatic ecosystems and resources in the Dehcho. We will continue to build our resource centre.

Good progress has been made on analyzing community concerns with the ultimate goal of addressing them through capacity building and collaborative partnerships. Continued capacity building such as training and acquiring equipment will be necessary but our goal is to lead into collaborative activity resulting in sub-basin management planning, aquatic ecosystem assessment, fish stock assessment and fish health and contaminant determination and monitoring.

## **Meeting of the Dehcho Watershed Ecosystem Advisory Committee - February 2009**

A meeting of the Committee was held at the Yamozha Kue Centre on the Katlodeeche First Nation Reserve on February 17 & 18, 2009. The Committee was updated by the Coordinator with information on the AAROM program and how the DFN and the First Nations and Métis organizations are involved in the program. Members had a number of questions about AAROM and how their organizations might better participate in the program.

The current staffing situation and the progress of the AAROM program were discussed. The Coordinator and the Committee would like to see the program advanced as far as possible by the end of the fiscal year so that a *collaborative mgmt.* proposal can be submitted to DFO as soon as possible in the new fiscal year.

Community issues and concerns were discussed and categorized into general projects that will address them in the future. Efforts will be made to begin building *collaborative management* structure in the communities. Community issues and concerns will be addressed through comprehensive projects and programs rather than on a one by one basis.

Deanna Leonard, DFO Fisheries Management, gave us a preview of some of the topics that were to be discussed at the DFO AAROM/AFS workshop the following week. She would like to see AAROM and AFS programs work more cooperatively and for the programs to become community driven. DFO would like to see communities take on more responsibility for programs that are for their benefit.

We also discussed the Environment Canada, CABIN program which would be a useful tool for communities to assess the ecological health of their sub-basin streams. Involvement of youth and elders and the school system should be a part of AAROM programs.



### **DF0-AAROM/AFS Workshop – February, 2009:**

A two day workshop at the Chief Lamalice Centre on the Katlodeeche First Nation Reserve was organized by DFO, Fisheries Management with representatives from various programs in DFO and good representation from most First Nations and Métis Nation organizations from the Dehcho and the Akaitcho territories. (The Sahtu Renewable Resources Board also provided Glen Guthrie who explained a very successful collaborative watershed management project on Bosworth Creek, an impacted stream in the community of Norman Wells.)

A majority of our Dehcho member communities had representatives at the workshop and will have benefited from the exercise.

Deanna Leonard of DFO, Fisheries Management informed the participants on how the AFS and AAROM program have already increased community capacity and improved communications and the working relationship between the communities and the Department. Although we are in the early stages of developing collaborative management programs, interaction has been greatly improved and some excellent projects have been accomplished. Youth and Elder Science and Culture camps, TK interviews and video production, research and monitoring projects were some examples.

Our fisheries and aquatic resources projects now need to mature into true collaborative management programs which involve First Nations taking possession of their programs and becoming fully involved in managing aquatic resources. There is a need for FN's to engage in decision making. There is still an opportunity to build capacity, to form partnerships and develop strategic plans in order to become more involved in resource management.

The workshop was very useful in developing our understanding of the AAROM and AFS programs and how we can truly become engaged in collaborative management in the watershed.

### **Dehcho Watershed and Ecosystem Advisory Committee, Elder's TK Session – August 2008**

A three day workshop was held at the Yamozha Kue Centre on the Katlodeeche Reserve during August to build on community concerns and record the traditional knowledge advice of the elders present. The workshop was facilitated by AAROM biologist, Stacy Frame. Simultaneous translation and recordings of the workshop were provided by the Yamozha Kue Centre and have been archived for the project. Additional work is required to develop a policy on the use of ATK.

### **Joint Community Visits by AAROM Staff and DFO Biologists:**

During the months of June and July, Misty Ireland and Stacy Frame of the AAROM program and Rob Smith from DFO travelled around the region to visit the various Dehcho communities. The intent of these visits was to provide information on the AAROM and AFS programs and get feedback from the community leadership and Band members on issues and concerns.

Following is a summary of the community visits:

- Jean Marie – June 13 to 15 at the Annual General Meeting
- Fort Simpson – July 7<sup>th</sup>
- Wrigley – July 8<sup>th</sup>
- Nahanni Butte – July 9<sup>th</sup>
- Fort Liard – July 10<sup>th</sup>
- Trout Lake – July 11<sup>th</sup>
- Fort Providence – July 13<sup>th</sup>
- Kakisa – July 14<sup>th</sup>
- Hay River – July 15<sup>th</sup>



Posters were designed and posted to community bulletin boards to help create awareness of the AAROM program and provide contact information.

Information generated from these visits as well as from previous meetings and workshops has proved very useful in developing a compendium of information for each community. This information was analyzed and categorized in order to shape projects and programs which can address concerns in the watershed in an organized and efficient manner.

### **Coordinator Visit to Communities of Nahanni Butte, Jean Marie River and Wrigley**

The coordinator drove to each of these communities in late March to deliver the three 18 foot Lund boats and introduce himself to the Chief and/or Administrative staff. The brief meetings provided the opportunity to discuss the official use of the boats and to informally discuss plans for the continuing AAROM program. These smaller communities were quite happy that they were being equipped and would be involved in AAROM projects in the future.

### **Training, Education and Employment:**

Although there has been some training through other programs which will benefit the AAROM program in the Dehcho, a specific training program has yet to be implemented. There is certainly a need for more *Capacity Building* in this respect. There has been some initial discussion on training needs which include the following:

- I. Extension education through Aurora College in the NWT provides a certified qualification in *Environmental Monitoring* on completion of six-week courses;
- II. Motivational sessions with elders, leaders and researchers will promote best practices and interpersonal skills;
- III. Marine Emergency Duty (MED III) Certificate and Small Vessel Operator Proficiency Certificate (SVOPC) courses required by Transport Canada will be delivered by Aurora College or other trainers;
- IV. Various short courses will be used to certify technicians with, WHIMIS, First Aid and CPR, Occupational Health and Safety, weather reporting;
- V. Computer courses such as *Microsoft Excel and Word* will be delivered by local trainers or by Aurora College;



- VI. Laboratory courses hosted by INAC, Taiga Labs in Yellowknife and Environment Canada's National Water Research Institute in Saskatoon will help selected community technicians to gain an understanding of sample processing and analysis and data management; and
- VII. On the job training by resource managers and researchers from universities and govt. departments such as DFO and E.C. will educate technicians on scientific protocol specific to individual research or monitoring projects.

### **Youth and Elders:**

There is a definite requirement for both Elders and Youth to become more involved in the Dehcho AAROM program. Firstly, the Dehcho has decided that Aboriginal traditional knowledge will share an important part of this program along with Western Science. The gathering of ATK and the passing of this knowledge to youth will be a fundamental feature. Youth are the future of the Dehcho. If the Dehcho AAROM program is to remain functional in the future, then youth need to be brought on board. The program should encourage and assist youth to pursue post-secondary education. Although discussion with the Committee has been preliminary the following components may become a part of the Dehcho AAROM program:

- ATK Component
  - o Elder workshops and youth mentoring
  - o Elder ATK video/audio interviews
- Youth Component
  - o Observers at Committee meetings
  - o Youth and Elder Science and Culture Camps
  - o School presentations and events

There is definite need for *capacity building* in the Youth and Elder component. There is also the need for establishing protocols for the appropriate use and integration of Aboriginal Traditional Knowledge into fisheries management initiatives. The communities have developed some very good "on the land" programs. Hopefully AAROM will be able to partner into these programs and establish an aquatic science component.

### **Equipment and infrastructure:**

The Dehcho AAROM is about halfway there as far as equipping itself to function in the communities on partnership projects and initiatives. Boats and safety gear are now available to the program in most communities through past AFS Grants and Contribution agreements. Following is a breakdown of haves and have-nots;

- Dehcho First Nations
  - o Require a lockable equipment trailer
  - o Have a boat and snowmobile for project work
- Katlodeeche – No boat or storage
  - o Require shallow draft boat for Buffalo Lake
  - o Require Cabin/storage at Buffalo Lake



- Ka'a'gee Tu – Have 18 foot Lund in Kakisa and Cabin at Tathlina Lake
- Smbaa K'e Trout Lake – Have Harbercraft Boat and Garage
- Deh Gah Gotie Dene Council and Fort Providence Métis – Have an 18 foot Lund and garage
- Jean Marie River – Have an 18 foot Lund
  - o Require a Garage
- Nahanni Butte – Have an 18 Foot Lund
  - o Require a garage
- Liidlii Kue FN and Fort Simpson Métis – Don't have a boat
- o May require a garage
- Wrigley – Have an 18 foot Lund
  - o Require a garage
- Fort Liard (not a participant at this time)

**Liaison with DFO Area Office:**

DFO, Fisheries Management staff have been contacted on a regular basis so that both parties are aware of program plans and accomplishments. We intend to work closely with the Department as we continue to build our AAROM and AFS programs.



# AHRDA Report

By Gloria Buboire, AHRDA Coordinator

Dehcho First Nations (DFN) receives an annual budget of \$1,412,314 from Human Resources and Skills Development Canada (HRSDC) to administer human resources development programs and services for the Dehcho Region. Based on the 1996 census, DFN allocates 57% (\$807,627) of AHRDA funds to 11 Aboriginal community organizations.

Each DFN community signs a service contract which outlines the terms and conditions for delivering and promoting human resources development programs that are tailored to meet the needs of First Nations, Metis and Inuit peoples in their community. The terms and conditions include: eligible assistance costs; non-eligible assistance costs; GST/HST costs; travel rates; capital assets; disposal of capital assets; work plans and cash flows; distribution of funds; DFN community AHRDA files; financial reporting; statistical reporting; slippage; carry over; compliance; information and promotions; availability of funds; audit requirements on \$350,000 or more; sub-agreement holders further distributing funds; amendment, extension or termination; repayments; confidentiality and use; authority and disclosure.

DFN communities are accountable for all AHRDA funds expended on employment assistance services and client programming. Accountability measures include submitting required client data, written and detailed financial reports on a quarterly basis.

## **PROGRAMMING**

Many creative and innovative programs were designed by LTA's with the community LTA Committee's deciding the types of programs to be funded and the clients that will be funded. The communities are committed to training and educating their clients for employment opportunities and to obtain permanent employment in the workforce.

Two of the larger communities have dedicated staff to provide employment assistance services, administer the programs, coordinate the training needs and meet the accountability factor. The smaller communities lack the human resource capacity required to meet the accountability factor required in reporting, as such additional assistance will be provided by means of phone calls, emails, and community visits to assist with quarterly reporting.

## **CONSOLIDATED REVENUE FUND (CRF) (\$1,069,317 + \$1,584 interest = \$1,070,901)**

The majority of programming is available through the Consolidated Revenue Fund which is broken down as follows:

### **CRF Administration Budget (\$139,592) – All program funding utilized, no deferred dollars**

Two thirds of the administration budget was utilized by staffing of the AHRDA office. One third of the administration budget was utilized by rent, utilities, financial services/audit fees, equipment/office supplies and advertising.

DFN provides administration and advisory services to the communities by holding regional AHRDA meetings, developing policies that will continue to meet the many diverse scenarios the communities are facing when delivering programs for the clients. The AHRDA application and AHRDA policy are reviewed and updated on an annual basis. These amendments to the application and policy are based on best practices, decisions made by the communities as well as recommendations from the Auditor.



**CRF Capacity Building (\$22,474) – All program funding utilized, no deferred dollars**

The majority of program funding was utilized on the AHRDA regional meeting for site rental, community staff travel, accommodations and per diems. A lesser portion of program funding was provided for education of DFN AHRDA/Finance staff as well as local community staff responsible for the delivery of the AHRDA program.

**CRF Programs (\$492,055) – All program funding utilized, no deferred dollars**

Funding is distributed to the 11 Aboriginal community organizations on a quarterly basis. The primary authority and responsibility over education and training rests at the community level.

- **Employment Assistance Services (EAS) \$251,027 budget as per 2008/2009 work plan**

Budgets identify the maximum allowable for wages, training and administration fees. Wages are pro-rated based on the percentage of time spent administering the AHRDA program. Communities are not to exceed the employment assistance services allocated to their community. Two larger communities employ LTA Coordinators or Career Development Officers to provide employment assistance services, to administer the programs, coordinate the training needs and meet the accountability factor.

Communities utilized \$157,449 on CRF EAS to help offset the costs associated with administering the AHRDA program on a local level. The unexpended \$93,578 CRF EAS balance has been reallocated to the CRF Client Program which will directly benefit clients through increased programming dollars available.

- **CRF Client Program \$241,028 budget as per 2008/2009 work plan serving 115 clients**

Budgets identify the maximum allowable for providing assistance to individuals returning to school, post-secondary education, tuition cost for courses related to on-the-job training, wage subsidies, job creation partnerships, skills development and self-employment initiatives. In order to meet training priorities, communities are encouraged to partner with other agencies to design, develop and deliver programs for their community as well as cost share with other regional communities. Community advisory services are provided to all communities through phone calls, emails, regional meetings and community visits.

Communities utilized \$334,606 of client program funding on 260 clients. \$241,028 was budgeted in the work plan with an additional \$93,578 reallocated from the CRF EAS program. An increased number of clients benefited directly from the reallocated CRF EAS funds.

**CRF Youth (\$50,798) – All program funding utilized, no deferred dollars**

Funding is distributed to the 11 AHRDA holders in the second quarter of the year. Each community utilizes the funding in its own unique way by enabling youth to find or obtain summer employment and on-the-job experience.

- Employment Assistance Services (EAS) budgets identify the maximum allowable for administration fees. Communities are not to exceed the employment assistance services allocated to their community.

Communities utilized \$13,966 on Employment Assistance Services to help offset the costs associated with administering the AHRDA program on a local level.



**CRF Youth Client Program** budgets identify the maximum allowable for providing assistance to youth returning to school in the fall through the following programs:

- **Student Summer Employment Program** employs youth to attain work experience and develop workplace skills;
- **Community Service Program** assist youth in creating employment while obtaining work experience on a part-time basis;
- **Labour Market Information Program** provides funding for youth awareness workshops on the land where youth are made aware of the importance of education, careers in the First Nation and how the path of wellness will help with their career;
- **Internship Program** provides work experience through on-the-job training in an administration office environment

Communities utilized \$36,832 on program funding on clients by providing 23 students with summer employment.

**CRF Urban Initiatives (\$24,279) – All program funding utilized, no deferred dollars**

Funding is proposal driven. Aboriginal community organizations or Aboriginal people who have been denied funding from the community in which they reside due to lack of funding are requested to submit a proposal complete with budget breakdown. All proposals must be accompanied by DFN AHRDA application and funding denial letter from the community in which you reside.

Dehcho First Nations coordinated the utilization of \$24,249 by providing: 2 clients with Trades Access funding for tuition, travel, accommodation and food; 1 client with Millwright 3<sup>rd</sup> Year funding for tuition, books, supplies, transportation and living allowance, 1 client with Language /Literacy After Degree Program funding for tuition, books, travel & living allowance.

**CRF Childcare (\$341,703) – All program funding utilized, no deferred dollars**

Funding is available for the creation of licensed daycare seats, assistance with building purchases, renovation of daycare buildings to meet child care regulation standards, purchase of equipment and supplies that are required for the establishment and upkeep of licensed daycare centers, daycare staff training and development to run the programs and to meet the safety standards that are required to maintain a licensed childcare centre as well as provide wages for daycare employees.

Funding is based on the number of licensed day care seats operated by an Aboriginal community organization. A total of 70 licensed daycare seats are operated by DFN Aboriginal community organizations. Initial childcare funding (\$236,500) was allocated to three licensed daycares for day-to-day operation. Two licensed daycares requested additional funding for day to day operational costs as well as license requirement upgrades, an additional (\$91,640) was allocated to these licensed daycares. In addition, the childcare program provided (\$13,563) for Early Childhood Development training, workshops and conferences.



## **EMPLOYMENT INSURANCE (EI) (\$342,997)**

A smaller portion of AHRDA funding comes from Employment Insurance Fund which is broken down as follows:

### **Administration Budget (\$51,450) – All program funding utilized, no funding returned**

Two thirds of the administration budget was utilized by staffing of the AHRDA office. One third of the administration budget was utilized by rent, utilities, financial services/audit fees, equipment/office supplies and advertising.

DFN provides administration and advisory services to the communities by holding regional AHRDA meetings, developing policies that will continue to meet the many diverse scenarios the communities are facing when delivering programs for the clients. The AHRDA application and AHRDA policy are reviewed and updated on an annual basis. These amendments to the application and policy are based on best practices, decisions made by the communities as well as recommendations from the Auditor.

### **EI Programs (\$264,774) – All program funding utilized, no funding returned**

Funding is distributed to the 11 Aboriginal community organizations on a quarterly basis. The primary authority and responsibility over education and training rests at the community level.

- **Employment Assistance Services (EAS) \$119,193 budget as per 2008/2009 work plan**

Budgets identify the maximum allowable for wages, training and administration fees. Wages are pro-rated based on the percentage of time spent administering the AHRDA program. Communities are not to exceed the employment assistance services allocated to their community. Two larger communities employ LTA Coordinators or Career Development Officers to provide employment assistance services, to administer the programs, coordinate the training needs and meet the accountability factor.

Communities utilized \$88,427 on EI EAS to help offset the costs associated with administering the AHRDA program on a local level. The unexpended \$30,766 EI EAS balance has been reallocated to the EI Client Program which will directly benefit clients through increased programming dollars available.

- **EI Client Program \$145,581 budget as per 2008/2009 work plan serving 75 clients**

Budgets identify the maximum allowable for providing assistance to individuals returning to school, post-secondary education, tuition cost for courses related to on-the-job training, wage subsidies, job creation partnerships, skills development and self-employment initiatives. In order to meet training priorities, communities are encouraged to partner with other agencies to design, develop and deliver programs for their community as well as other regional communities. Community advisory services are provided to all communities through phone calls, emails, regional meetings and community visits.

Communities utilized \$176,347 of client program funding on 124 clients. \$145,581 was budgeted in the work plan with an additional \$30,766 reallocated from the EI EAS program. Clients benefited directly from the reallocated EI EAS funds.



**EI Persons with Disabilities (\$13,518) – All program funding utilized, no funding returned**

Funding is proposal driven. Aboriginal community organizations are requested to submit a proposal complete with budget breakdown. All proposals must be accompanied by DFN AHRDA applications. All potential applicants must be EI eligible or EI reach-back. Each year there are a number of potential clients who apply for this type of funding, however, they are not eligible for program funding as they are neither EI eligible nor an EI reach-back.

One community accessed the available funding for one EI eligible client who is upgrading their education and will be pursuing their post-secondary education.

**EI Urban Initiatives (\$13,255) – All program funding utilized, no funding returned**

Funding is proposal driven. Aboriginal community organizations or Aboriginal people who have been denied funding from the community in which they reside due to lack of funding are requested to submit a proposal complete with budget breakdown. All proposals must be accompanied by DFN AHRDA application and funding denial letter from the community in which you reside. All potential applicants must be EI eligible or EI reach-back.

Dehcho First Nations coordinated the utilization of \$13,255 by providing: 1 client with Bachelor in Business Administration tuition, books, childcare and living allowance and 1 client with Indigenous Independent Digital Filmmaking Diploma childcare and living allowance.

**QUARTERLY REPORTING**

Communities are responsible for the financial management and quarterly reporting of funds expended under the program. An activity report and separate detailed financials for each program are required within 10 days of the end of each fiscal quarter. The communities are fulfilling the requirements of the accountability factors by submitting client data, financial reports and activity reports.

DFN is confident that the communities are delivering programs to meet the special needs of its Aboriginal clients. The auditor deemed the programming was consistent with the Annual Work Plan and the Capacity Building Plan. Expenses were consistent with the Annual Expenditure Plan and the Monthly Forecast of Cash Flow documents rationalized quarterly funding advances.



### **Auditor Recommendation**

The auditor recommends that sub-agreement holders are provided with additional training required for accurately reporting the training results as per their work plan. Through increased advice, support and training, the auditor believes the sub-agreement holders will be able to carry out their agreement activities with a greater degree of professionalism.

### **STATISTICAL REPORTING – CONTACT IV DATABASE**

Communities are responsible for collecting and reporting human resources statistical data required for compliance with the AHRDA program. DFN enters data into Contact IV from the AHRDA client enquiry form, AHRDA application form, service contracts and follow-up documents copied to DFN. Client data is uploaded to the Data Gateway on a quarterly basis. Service Canada extracts statistical information and provides results to DFN on an annual basis.

- This fiscal year, the DFN AHRDA office entered 600 clients into Contact IV and successfully uploaded to the Data Gateway. The breakdown of clients is as follows: CRF clients 280, EI clients 127, Youth clients 23, Disabled clients 1 and Unfunded clients 169.
- Service Canada produces Results Report with data from Contact IV, the case management system presently used by Dehcho First Nations. These results are used to assess the overall effectiveness and achievements of the AHRDA. Results for 2008/2009 have not been received in this office as of June 12, 2009.

### **Auditor Recommendation**

The auditor recommends that communities base their quarterly reports on their work plans, reporting results and variances on an ongoing basis. Through work plan reporting, communities will indicate the success of training initiatives and whether clients returned or became employed as a result of the training initiative. Also, DFN will be better able to determine the results or impact of the program interventions in terms of the Accountability Criteria and Targets determined in the AHRDA agreement. This method of reporting will be implemented in the 2009/2010 fiscal year.

### **SUMMARY**

Through the creation of quarterly community reporting templates which are based on individual community work plans will ensure communities will improve their accountability criteria and will be in a better position when identifying target results. Communities will learn the importance of developing and updating a work plan to keep track of the success of training initiatives and to track the impact of client training through employability results. In turn, DFN will be in a better position to accurately report on the success of training initiatives throughout the region.

Based on the auditor recommendation, DFN AHRDA will be a better position to manage and administer the AHRDA Successor Strategy.



# Language and Literacy Report

By Danita Allaire, Executive Secretary

## Language Program

Dehcho First Nations received Language funding from Education, Cultural and Employment, GNWT. Dehcho First Nations administration held the contribution agreement and distributed funds to the ten member organizations. The community allocations are determined by formula (population percentage) per community of the 1996 census.

For fiscal year 2008-2009 Dehcho First Nations received \$224,500.00 and had an additional \$32,838.01 that was returned to Dehcho First Nations from the communities in previous years. Allocation of the funding went to the following member organizations:

Acho Dene Koe  
Deh Gah Got'ie Dene Council  
Jean Marie River First Nation  
Ka'a'gee Tve First Nation  
Katlodeeche First Nation  
Liidlii Kue First Nation  
Nahanni Butte Dene Band  
Pehdzeh Ki First Nation  
Sambaa K'e Dene Band  
West Point First Nation

The purpose for this funding was to assist in the preservation and revitalization of the South Slavey language through programs and activities as outline in the Strategic Language Plan.

To summarize a couple of the activities done by the member communities:

Liidlii Kue First Nation has been delivering the Language Program through the Kid's Corner Day Care. The children were taught Dene terms and words on a daily basis. They were shown the different stages of making traditional mittens and snowshoes. The children were also taken out on the land by ski-doo to look for animal tracks and to set rabbit snares.

Pehdzeh Ki First Nation had two cultural camps where the youth and elders went out on the land. The youth learned place names in the Dene Language and traditional knowledge taught by local harvesters and elders.



## **Literacy Program**

The community allocations are determined on a “first come, first serve” basis.

For fiscal year 2008-2009 Dehcho First Nations received \$30,000.00 for the whole Dehcho region, which was allocated to four members:

Deh Gah Got’ie Dene Council  
Jean Marie River First Nation  
Pehdzeh Ki First Nation  
Sambaa K’e Dene Band

The purpose for this funding was to assist in promoting, enhancing and revitalizing the South Slavey language in the Dehcho region.

To summarize a couple of the activities done by the member communities:

Deh Gah Got’ie Dene Council has done a number of activities such as publishing the Zhahti Kue Dictionary, which is an on-going project, and collecting elders’ stories.

Sambaa K’e Dene Band has been working on final completion of printing the community book called “Sambaa K’e Then and Now, Second Edition”.

For more information on the Language or Literacy Program, please contact the Dehcho First Nations.



# Youth/Elder Gathering Report

By Michael Cazon, Facilitator

## **Introduction**

The Elders and youth gathering was in Jean Marie River NT from June 19 – 22, 2009. Elders and youth delegates that attended were from all of the Dehcho First Nations communities. This year's topic was on spirituality and balance.

## **Facilitators**

The facilitators at this gathering were all Dehcho First Nations members and very knowledgeable on the Dene traditions and facilitated the ceremonies, teachings, and activities.

There were kinaesthetic teaching methods that were used. Oral traditions by the Elder's and demonstrations by the facilitators and the participants did the hands on activities.

## **Topics**

**The Drum:** The drum was discussed in relation to being a sacred instrument and used to help in ceremonies, celebrations, traditional hand games and for healing. The materials used to make the drum and protocols for drummers and the importance of their role in the family and community.

**Traditional Songs:** Prayer songs were also discussed and how they were used honour all living things and to assist individuals, families and communities.

**Fire Feeding:** Offerings were discussed and what items were used and how to set up and who should be involved and when can it be done.

**Spirituality:** Participants were encouraged to prepare the ceremonial site and gather items to make offerings and they were also asked to make tobacco offerings to the water, visit gravesites and encouraged to do the opening and closing prayers each day with the drum. Quiet moments were also demonstrated and encouraged. Elders shared the connection of land, spirituality and importance of adaptation.

Guest speakers also shared about post contact, Residential Schools Impacts and the importance of reconnect with our culture and move forward.

**World Views:** Elders shared on how they came into an environment where people were depending on natural resources to live and abided by the spiritual and natural laws and strict codes of conduct to live in communities.

Youth sat and listened and shared on the environment that they had come into, where there was a society that depended on a wage economy to live.



## **Conclusion**

It was an amazing gathering where Elders and Youth felt safe and were able to communicate openly and the youth were designated to take care of the Elders from their home communities. In closing there was a recommendation to have more gatherings and to incorporate more teachings and hands on experiences.



# Audit Report

By Robert Stewart, Auditor



## DEHCHO FIRST NATIONS

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TEL : (867) 695-2355/2610 FAX : (867) 695-2038  
EMAIL: [dcfn@dehchofirstnations.com](mailto:dcfn@dehchofirstnations.com)

### Management's Responsibility for Financial Reporting

May 30, 2009

To the Members  
DEHCHO FIRST NATIONS  
DEHCHO Region, Northwest Territories

The accompanying financial statements were prepared by management in conformity with generally accepted accounting principles appropriate in the circumstances. The financial statements are considered by management to present fairly the First Nation's financial position and results of operation.

The DEHCHO FIRST NATIONS maintains internal financial and management systems and practices which are designed to provide reasonable assurance that reliable financial and non-financial information is available on a timely basis and that the First Nation acts in accordance with the laws of the Northwest Territories and Canada. The First Nation's management recognizes its responsibility for conducting the First Nation's affairs in accordance with the requirements of applicable laws and sound business principles, and for maintaining standards of conduct that are appropriate to a First Nation.

The external auditor annually provides an independent, objective audit for the purposes of expressing an opinion on the financial statements. He also considers whether transactions which come to his notice in the course of this audit are, in all significant respects, in accordance with the specified legislation.

Alison de Pelham  
A/Executive Director  
DEHCHO FIRST NATIONS



Robert  
Stewart

Chartered  
Accountant/  
Management  
Consultants

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Yellowknife, N.W.T. X1A 2P6  
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## AUDITOR'S REPORT

To the Members  
DEHCHO FIRST NATIONS  
DEHCHO Region, Northwest Territories

I have examined the Balance Sheet of the DEHCHO FIRST NATIONS as at March 31, 2009, the Statements of Revenue and Expenditure, and Surplus for the year then ended. These financial statements have been prepared on a non-consolidated basis for government funding reporting purposes, with the unanimous consent of Council, in accordance with Canadian generally accepted accounting principles using differential reporting options available to non-publicly accountable enterprises, as described in Note 2 to the financial statements. These financial statements are the responsibility of the First Nations' management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as explained in the following paragraphs, I conducted my audit in accordance with generally accepted auditing standards in Canada. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The First Nation has investments in entities beneficially owned for the Members of the First Nation as set out in Notes 2 and 4, carried at the lower of cost and net realizable value. Financial statements for the entities are available to the First Nation, and are monitored separately, hence these financial statements are not prepared on a consolidated or equity basis.

As indicated in Note 4 to the financial statements, the Settlement Agreement Trust Fund of the Dehcho First Nations is administered by Trustees, and is audited by another accountant periodically. Our audit scope was limited as we were instructed not to audit the Trust. Accordingly, we were not able to determine whether any adjustments might be necessary to revenues, expenditures, assets, liabilities, excess of revenue (expenditures) and surplus or reserves.

In my opinion, except for the effects of adjustments, if any, which might have been determined to be necessary had I been able to audit the Trust as described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the First Nation as at March 31, 2009, and the results of its operations for the year then ended in accordance with generally accepted accounting principles in Canada.

May 30, 2009  
Yellowknife, N.W.T



CHARTERED ACCOUNTANT

**DEHCHO FIRST NATIONS**

**BALANCE SHEET**

**MARCH 31, 2009**

**ASSETS**

|                                   | <u>2009</u>         | <u>2008</u>         |
|-----------------------------------|---------------------|---------------------|
| <b>CURRENT</b>                    |                     |                     |
| Cash                              | \$2,348,641         | \$2,180,365         |
| Accounts receivable (Note 3)      | 1,499,605           | 2,455,208           |
| Prepaid expenses                  | <u>11,500</u>       | <u>10,000</u>       |
|                                   | 3,859,746           | 4,645,573           |
| <b>CAPITAL ASSETS (Notes 2d)</b>  | 1                   | 1                   |
| <b>TRUST FUND ASSETS (Note 4)</b> | <u>13,376,936</u>   | <u>15,228,312</u>   |
|                                   | <u>\$17,236,683</u> | <u>\$19,873,886</u> |

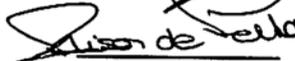
**LIABILITIES**

|  |                  |                  |
|--|------------------|------------------|
| <b>CURRENT</b>                           |                  |                  |
| Accounts payable and accrued liabilities | \$1,450,805      | \$3,373,092      |
| Deferred Revenue (Note 5)                | <u>1,304,936</u> | <u>461,574</u>   |
|  | <u>2,755,741</u> | <u>3,834,666</u> |

**MEMBERS' EQUITY**

|                                    |                     |                     |
|------------------------------------|---------------------|---------------------|
| <b>TRUST FUND RESERVE (Note 4)</b> | 13,376,936          | 15,228,312          |
| <b>SURPLUS</b>                     | <u>1,104,006</u>    | <u>810,908</u>      |
|                                    | <u>14,480,942</u>   | <u>16,039,220</u>   |
|                                    | <u>\$17,236,683</u> | <u>\$19,873,886</u> |

APPROVED:

  
Grand Chief  
  
Executive Director



**DEHCHO FIRST NATIONS**  
**STATEMENT OF SURPLUS AND RESERVES**  
**FOR THE YEAR ENDED MARCH 31, 2009**

|   | <u>2009</u>         | <u>2008</u>       |
|---|---------------------|-------------------|
| <b>GENERAL OPERATING SURPLUS:</b>         |                     |                   |
| Balance, Opening                          | \$ 810,908          | \$ 619,333        |
| Excess revenue(expenditures) for the year | <u>(1,558,278)</u>  | <u>291,823</u>    |
|   | ( 747,370)          | 911,156           |
| Transfer from (to) Reserve                | <u>1,851,376</u>    | <u>( 100,248)</u> |
| Balance, Closing                          | <u>\$ 1,104,006</u> | <u>\$ 810,908</u> |

|                                      | <u>2009</u>         | <u>2008</u>         |
|--------------------------------------|---------------------|---------------------|
| <b>TRUST FUND RESERVE:</b>           |                     |                     |
| Balance, Opening                     | \$15,128,062        | \$15,128,064        |
| Transfer from (to) Operating Surplus | <u>( 1,851,376)</u> | <u>100,248</u>      |
| Balance, Closing                     | <u>\$13,376,936</u> | <u>\$15,228,312</u> |



**DEHCHO FIRST NATIONS**  
**STATEMENT OF REVENUE AND EXPENDITURES**

FOR THE YEAR ENDED MARCH 31, 2009

|  | <u>2009</u>           | <u>2008</u><br>(Note 7) |
|--|-----------------------|-------------------------|
| <b>REVENUE</b>   |                       |                         |
| Indian and Northern Affairs Canada                     | \$ 4,249,328          | \$ 9,003,482            |
| Human Resources Development Canada                     | 1,412,314             | 1,412,314               |
| Government of the NWT                                  | 416,744               | 368,056                 |
| Aboriginal Futures                                     | 25,000                | 827,396                 |
| Dept. of Fisheries and Oceans Canada                   | 236,752               | 144,827                 |
| Imperial Oil   | 250,000               | -                       |
| MGPIF – Industry Canada                                | 350,000               | -                       |
| Other revenue  | 145,905               | 197,597                 |
| Travel and expense recoveries                          | 68,712                | 97,413                  |
| Transfer from (to) deferred revenue                    | <u>( 946,430)</u>     | <u>( 298,665)</u>       |
|  | <u>6,208,325</u>      | <u>11,752,420</u>       |
| <b>EXPENDITURES</b>                                    |                       |                         |
| Transfers to First Nations (Note 6)                    | 1,856,491             | 3,659,465               |
| Major AHRDA costs (Note 7 & Schedule 5)                | 137,047               | 1,214,032               |
| Wages, benefits and other staff costs                  | 1,160,726             | 1,147,784               |
| Service contracts & subcontractors                     | 1,120,070             | 3,111,654               |
| Travel   | 879,649               | 1,001,045               |
| Cash grants  | 278,170               | 295,237                 |
| Legal & other professional fees                        | 391,377               | 318,160                 |
| Dehcho Economic Corporation                            | 202,045               | 150,000                 |
| Office supplies  | 68,712                | 126,058                 |
| Office expenses  | 46,128                | 45,347                  |
| Bad debts  | 7,071                 | 15,517                  |
| Sound and translation                                  | 85,000                | 100,966                 |
| Miscellaneous (GST recovery)                           | <u>( 166,239)</u>     | <u>( 57,971)</u>        |
| Rent   | 40,188                | 64,185                  |
| Equipment purchases                                    | 120,368               | 162,283                 |
| Telephone  | 50,910                | 49,057                  |
| Advertising & promotion                                | 64,058                | 47,311                  |
| Donations  | 29,392                | 4,760                   |
| Childcare  | 2,075                 | 1,988                   |
| Utilities  | 30,197                | 28,889                  |
| Scholarships   | 35,000                | 48,000                  |
| Repairs and maintenance                                | 24,345                | 22,580                  |
| Admin Fees   | 212                   | 804                     |
| Pheobe Nahanni Scholarship                             | 6,000                 | 4,000                   |
| Program funds returned                                 | <u>( 507,902)</u>     | <u>( 306)</u>           |
|  | <u>5,961,090</u>      | <u>11,560,845</u>       |
| <b>OPERATING SURPLUS BEFORE<br/>EXTRAORDINARY ITEM</b> | <u>247,235</u>        | <u>191,575</u>          |
| <b>EXTRAORDINARY ITEM</b>                              |                       |                         |
| Trust income (loss) (net)                              | <u>(1,805,513)</u>    | <u>100,248</u>          |
|  | <u>(1,805,513)</u>    | <u>100,248</u>          |
| <b>EXCESS REVENUE (EXPENDITURES)</b>                   | <u>\$ (1,558,278)</u> | <u>\$ 291,823</u>       |



# DEHCHO FIRST NATIONS

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2009

### NOTE 1 NATURE OF ORGANIZATION

Dehcho First Nations ("DFN") is the government of aboriginal peoples in the traditional Dehcho territory of the Northwest Territories. The membership consists of 12 member community governments (10 First Nations and 2 Metis Locals). Dehcho First Nations is registered as a not-for-profit corporation under the Corporations Act of Canada. The First Nations Office administers the affairs of the Dehcho First Nations on behalf of its Members. At present, the First Nations Office is economically dependent on the Government of Canada.

### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

a) **General**

For purposes of its financial reporting, by virtue of the fact that the First Nations is a government, it applies the accounting principals for local governments as set out in the CICA Public Sector Accounting Handbook (PSA Handbook). It should be noted that recently there has been much discussion and research on the appropriate accounting policies for First Nations, and these principals are evolving.

b) **Non-Consolidated Financial Statements**

The First Nation has investments in the following entities beneficially owned for the Members of the First Nation, carried at the lower of cost or estimated net realizable value:

|                                 | <u>Beneficial<br/>Ownership</u> |
|---------------------------------|---------------------------------|
| Settlement Agreement Trust Fund | 100%                            |
| Dehcho Economic Corporation     | 100%                            |

Financial statements for the entities are available to the First Nation hence these financial statements are not prepared on a consolidated or equity basis. These non-consolidated financial statements are prepared primarily for government funding reporting purposes, and are not in accordance with Canadian generally accepted accounting principles, as they are non-consolidated. These financial statements are not intended to be and should not be used by anyone other than the specified users or for any other purpose.



## DEHCHO FIRST NATIONS

### NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2009

#### NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (cont.)

c) **Measurement Uncertainty**

The preparation of financial statements in accordance with stated accounting policies requires the First Nations to make estimates and assumptions that affect the amount of assets, liabilities, revenues and expenditures reported in the financial statements. By their nature, these estimates are subject to measurement uncertainty. The effect on the financial statements of changes to such estimates and assumptions in future periods could be significant, although, at the time of preparation of these statements, the First Nations believes the estimates and assumptions to be reasonable. Some of the more significant management estimates based on past experience relate to allowance for doubtful accounts, the accounting for capital assets, investments and deferred revenue valuation.

d) **Inventory**

Inventory of materials and general supplies is considered a cost of operations and is not recorded on the balance sheet.

e) **Capital Assets**

Capital Assets are recorded as expenditures in the year of acquisition and shown on the balance sheet at a nominal amount. Insured values at March 31, 2009 are as follows:

|                 |                   |
|-----------------|-------------------|
| Office building | \$ 696,000        |
| Office contents | <u>204,000</u>    |
|                 | <u>\$ 900,000</u> |

f) **Funding Agency Contract Surplus (Deficit)**

According to contracts or contribution agreements with funding agencies, primarily DIAND and Human Resources Development Canada, any contract surplus is to be recovered by the funding agency and any contract deficit is to be retained by the Dehcho First Nations. Financial statements of the First Nations have not been reviewed by the funding agencies when these statements were prepared. Accordingly, any adjustments as a result of the review will be accounted for in the new year.

g) **Delivery Agency Contract Surplus (Deficit)**

According to contracts or contribution agreements with program delivery agencies, primarily First Nations located in the Dehcho communities, any contract surplus is to be recovered by the Dehcho First Nations and any contract deficit is to be retained by the respective First Nation. Financial statements of the various delivery agents have not been reviewed by the Dehcho First Nations when these statements were prepared. Accordingly, any adjustments as a result of the review will similarly be accounted for in the new year.



**DEHCHO FIRST NATIONS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**MARCH 31, 2009**

**NOTE 2      SIGNIFICANT ACCOUNTING POLICIES (cont.)**

**h) Financial Instruments**

The First Nations' financial instruments consist of cash, accounts receivable, accounts payable and accrued liabilities, and deferred revenues. It is management's opinion that the First Nations is not exposed to significant interest, or credit risks arising from these instruments. Unless otherwise noted, the fair value of these financial instruments approximate their carrying value.

**i) Revenue and Expenditure Recognition**

The Nation follows the deferral method of accounting for contributions received. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred or committed to. Unrestricted contributions are recognized as revenue when received if the amount to be received can be reasonably estimated and collection is reasonably assured. Expenditures are recognized in the year in which legal title transfers or services have been rendered, or commitments have been made to match related funding.

**NOTE 3      ACCOUNTS RECEIVABLE**

|                                      | <u>2009</u>        | <u>2008</u>        |
|--------------------------------------|--------------------|--------------------|
| Indian and Northern Affairs Canada   | \$ 534,209         | \$1,216,611        |
| Aboriginal Futures                   | 10,325             | 413,698            |
| Human Resources Development Canada   | 428,528            | 639,516            |
| Dept. Of Fisheries & Oceans          | 103,626            | 68,760             |
| Canadian Boreal Initiative           | 3,306              | 23,405             |
| Settlement Agreement Trust Fund      | 41,089             | 36,508             |
| Mackenzie Gas Project                | 350,000            | -                  |
| Goods & Services Tax                 | 42,748             | 51,086             |
| Acho Dene Koe                        | -                  | 50,378             |
| Imperial Oil                         | 25,000             | -                  |
| Other                                | 46,572             | 40,738             |
| Less Allowance for Doubtful Accounts | <u>( 85,798)</u>   | <u>( 85,492)</u>   |
|                                      | <u>\$1,499,605</u> | <u>\$2,455,208</u> |



**DEHCHO FIRST NATIONS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**MARCH 31, 2009**

**NOTE 4 SETTLEMENT AGREEMENT TRUST FUND**

During 2006/07, Dehcho First Nations completed an agreement with the Government of Canada related to the participation of DFN in the environmental and regulatory review of the Mackenzie Gas Project. Pursuant to the Agreement, \$10,000,000 was paid into the DFN Master Trust August 21, 2006, and a further \$5,000,000 paid into the Trust June 1, 2008. CIBC Trust Corporation of Canada acts as the Corporate Trustee for the Trust, and ensures funds are received, invested, disbursed and audited as authorized under the Trust Agreement. The requirement to provide audited financial statements for 2009 has been waived by the Investment Management Board which is responsible for developing and approving investment strategies, projects and accountability.

Dehcho First Nations recorded the proceeds of the settlement, and investment income earned net of expenditures, in its revenues according to the Report of the Trustees for the period ended March 31, 2009. These amounts are unaudited. Trust assets are shown separately on the balance sheet, and a corresponding amount has been transferred to the Trust Fund Reserve.

**NOTE 5 DEFERRED REVENUE**

Deferred revenue is comprised of amounts received but not yet earned as follows:

|                                   | <u>2009</u>        | <u>2008</u>      |
|-----------------------------------|--------------------|------------------|
| Band Employee Benefits            | \$ 37,305          | \$ 45,668        |
| Self Government                   | -                  | 4,088            |
| Contaminants                      | -                  | 532              |
| IRDA Resource Royalties           | 1,072,222          | 150,000          |
| Access & Benefits Negotiations    | 14,526             | -                |
| ADK Negotiations                  | 35,079             | -                |
| Aboriginal Capacity               | 2,508              | 406              |
| Mackenzie Gas                     | 80,662             | 43,036           |
| Gathering Strength                | -                  | 18,747           |
| Economic Plan                     | 25,000             | -                |
| Community Progs. and Negotiations | -                  | <u>13,438</u>    |
| Total DIAND                       | <u>1,278,170</u>   | <u>275,915</u>   |
| ASEP                              | -                  | 89,733           |
| Dehghah Alliance Society          | -                  | 69,160           |
| Protected Area Strategy/PKFN      | 17,089             | 17,088           |
| CBI – Watershed                   | <u>9,676</u>       | <u>9,677</u>     |
|                                   | <u>\$1,304,936</u> | <u>\$461,574</u> |



## DEHCHO FIRST NATIONS

### NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2009

#### NOTE 6 RELATED PARTY TRANSACTIONS

In addition to the entities outlined in Note 2(b), Dehcho First Nations is related in terms of common membership to all Local First Nations and Metis Locals and enters into transactions with these entities in the normal course of operations at normal trade terms. The following transactions were recorded with related parties:

|                                    | <u>2009</u>        | <u>2008</u>        |
|------------------------------------|--------------------|--------------------|
| <b>REVENUES</b>                    |                    |                    |
| Settlement Agreement Trust Fund    | \$ 50,443          | -                  |
| <b>EXPENDITURES</b>                |                    |                    |
| Acho Dene Council                  | \$ 168,305         | \$ 327,766         |
| DEHCHO Economic Corporation        | 202,045            | 150,000            |
| Deh Gah Gotie Dene Council         | 306,186            | 682,944            |
| Fort Providence Metis Local        | 40,000             | 123,122            |
| Fort Simpson Metis Local           | 56,556             | 196,892            |
| Jean Marie River First Nation      | 94,484             | 259,975            |
| Ka'a'gee Tu First Nation           | 61,557             | 121,954            |
| Katlodeeche First Nation           | 283,894            | 422,286            |
| Liidlii Kue First Nation           | 494,541            | 698,641            |
| Nahanni Butte Dene Band            | 148,005            | 197,903            |
| Nogha Enterprises Ltd.             | -                  | -                  |
| Pehdzeh Ki First Nation            | 85,733             | 420,726            |
| Sambaa K'e Band Council            | 116,491            | 207,256            |
| Sambaa K'e Development Corporation | -                  | -                  |
| Settlement Agreement Trust Fund    | 9,580              | -                  |
| Tthenaago Development Corporation  | -                  | -                  |
| West Point First Nation            | 739                | -                  |
|                                    | <u>\$2,058,536</u> | <u>\$3,809,465</u> |

#### NOTE 7 COMPARATIVE AMOUNTS

The format of the Statement of Revenue and Expenditures of the current year has been changed with respect to the allocation of AHRDA Costs by type of expenditure. The comparative amounts for expenditures could not be restated.

#### NOTE 8 STATEMENT OF CASH FLOWS

A statement of cash flows has not been prepared as, in the opinion of management, it would not provide additional meaningful information.



DEH CHO FIRST NATIONS

SCHEDULE 1

SCHEDULE OF CONSOLIDATED REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|   | Core<br>(Schedule 2) | DIAND #1<br>(Schedule 3) | DIAND #2<br>(Schedule 4) | AHRDA<br>(Schedule 5) | ASEP<br>(Schedule 6) | Other<br>(Schedule 7) | Total               |
|---|----------------------|--------------------------|--------------------------|-----------------------|----------------------|-----------------------|---------------------|
| <b>REVENUES:</b>                        |                      |                          |                          |                       |                      |                       |                     |
| 4020 DIAND                              | \$815,009            | \$2,009,943              | \$1,424,376              | \$0                   | \$0                  | \$0                   | \$4,249,328         |
| 4021 DIAND - Other Revenues             | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 4030 GNWT                               | 25,000               | 0                        | 0                        | 0                     | 0                    | 391,744               | 416,744             |
| 4040 HRDC                               | 12,000               | 0                        | 0                        | 1,412,314             | 0                    | 0                     | 1,424,314           |
| 4050 Other                              | 66,726               | 250,000                  | 350,000                  | 0                     | 0                    | 24,500                | 691,226             |
| 4060 Dept. of Fisheries & Oceans        | 0                    | 0                        | 0                        | 0                     | 0                    | 236,752               | 236,752             |
| 4070 Aboriginal Futures                 | 0                    | 0                        | 0                        | 0                     | 25,000               | 0                     | 25,000              |
| 4100 Donations                          | 0                    | 0                        | 0                        | 0                     | 0                    | 6,700                 | 6,700               |
| 4110 Wage Recoveries                    | 1,506                | 0                        | 0                        | 0                     | 0                    | 0                     | 1,506               |
| 4120 Travel Recoveries                  | 9,597                | 0                        | 0                        | 0                     | 0                    | 0                     | 9,597               |
| 4130 Recoveries                         | 42,464               | 2,703                    | 0                        | 0                     | 0                    | 13,928                | 59,115              |
| 4150 Rental Income                      | 9,000                | 0                        | 0                        | 0                     | 0                    | 0                     | 9,000               |
| 4200 Sales                              | 7,583                | 0                        | 0                        | 0                     | 0                    | 0                     | 7,583               |
| 4220 Program Internal Transfers         | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 4240 Employee Contributions             | 10,403               | 14,767                   | 0                        | 6,553                 | 136                  | 0                     | 31,859              |
| 4250 Deferred Revenue Transfers         | -16,637              | -28,872                  | -959,848                 | 0                     | 102                  | 58,824                | -946,430            |
| 4440 Interest Revenue                   | 31,815               | 0                        | 0                        | 1,584                 | 0                    | 0                     | 33,399              |
| 4480 Admin Fees                         | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 4490 Program Funds Returned             | -1                   | 114,296                  | -0                       | 2,248                 | 12,069               | -0                    | 128,611             |
| <b>Total revenues</b>                   | <b>1,014,485</b>     | <b>2,382,837</b>         | <b>814,528</b>           | <b>1,422,700</b>      | <b>37,307</b>        | <b>732,447</b>        | <b>6,384,305</b>    |
| <b>EXPENDITURES:</b>                    |                      |                          |                          |                       |                      |                       |                     |
| 5018 General Administration transfer    |                      |                          |                          | 31,869                |                      |                       | 31,869              |
| 5020 CRF Employment Labour Market       |                      |                          |                          | 20,981                |                      | 0                     | 20,981              |
| 5021 CRF Small Urban Initiatives        |                      |                          |                          | 24,279                |                      |                       | 24,279              |
| 5022 CRF First Nations Child Care       |                      |                          |                          | 11,852                |                      | 0                     | 11,852              |
| 5023 CRF Youth Programs                 |                      |                          |                          | 0                     |                      |                       | 0                   |
| 5024 CRF Persons with Disabilities      |                      |                          |                          | 0                     |                      |                       | 0                   |
| 5025 CRF Capacity                       |                      |                          |                          | 6,871                 |                      |                       | 6,871               |
| 5030 EI Program Administration          |                      |                          |                          | 10,971                |                      |                       | 10,971              |
| 5031 EI Employment Benefits and Support |                      |                          |                          | 16,969                |                      |                       | 16,969              |
| 5032 EI Small Urban Program             |                      |                          |                          | 13,255                |                      |                       | 13,255              |
| 5034 EI Persons with Disabilities       |                      |                          |                          | 0                     |                      |                       | 0                   |
| 5410 Wages & Benefits                   | 391,782              | 369,876                  | 127,555                  | 138,080               | 4,285                | 111,255               | 1,142,835           |
| 5450 Casual Wages                       | 12,537               | 1,965                    | 0                        | 0                     | 3,150                | 1,100                 | 18,772              |
| 5610 Accounting & Legal                 | 29,792               | 226,745                  | 0                        | 0                     | 0                    | 7,381                 | 263,918             |
| 5615 Advertising & Promotions           | 14,949               | 25,457                   | 2,225                    | 0                     | 0                    | 18,126                | 60,758              |
| 5616 Equipment Rental                   | 188                  | 0                        | 0                        | 0                     | 0                    | 0                     | 188                 |
| 5620 Bad Debts                          | 7,071                | 0                        | 0                        | 0                     | 0                    | 0                     | 7,071               |
| 5625 Cash Grants                        | 66,620               | 109,400                  | 32,400                   | 0                     | 300                  | 69,450                | 278,170             |
| 5630 GST Unrecovered (Recovery)         | -166,464             | 0                        | 0                        | 0                     | 0                    | 0                     | -166,464            |
| 5634 Professional Services              | 0                    | 48,421                   | 59,040                   | 16,999                | 0                    | 0                     | 124,459             |
| 5635 Subcontractors                     | 132,720              | 685,792                  | 257,047                  | 0                     | 6,791                | 35,721                | 1,120,071           |
| 5636 Sound & Translation                | 5,703                | 42,471                   | 12,304                   | 0                     | 0                    | 24,522                | 65,000              |
| 5640 Courier & Postage                  | 8,245                | 43                       | 219                      | 0                     | 35                   | 1,164                 | 9,705               |
| 5601 Capital Expenditures               | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 5605 Insurance                          | 18,995               | 0                        | 0                        | 0                     | 0                    | 0                     | 18,995              |
| 5690 Interest & Bank Charges            | 5,699                | 0                        | 0                        | 210                   | 0                    | 73                    | 5,980               |
| 5695 Licences, Regist & Membership      | 5,891                | 300                      | 100                      | 0                     | 0                    | 0                     | 6,291               |
| 5700 Materials                          | 32,256               | 27,265                   | 2,922                    | 42                    | 14                   | 6,191                 | 68,712              |
| 5705 Equipment Purchases                | 16,337               | 10,579                   | 3,267                    | 0                     | 0                    | 61,253                | 91,436              |
| 5706 Equipment User Fees                | 28,489               | 0                        | 0                        | 0                     | 0                    | 444                   | 28,933              |
| 5710 Janitorial Supplies                | 1,493                | 0                        | 0                        | 0                     | 0                    | 0                     | 1,493               |
| 5720 Property Taxes                     | 3,506                | 0                        | 0                        | 0                     | 0                    | 0                     | 3,506               |
| 5740 Miscellaneous                      | 625                  | 226                      | 0                        | 3,300                 | 0                    | 0                     | 4,150               |
| 5741 Donation                           | 29,392               | 0                        | 0                        | 0                     | 0                    | 0                     | 29,392              |
| 5765 Repair & Maintenance               | 10,272               | 9,762                    | 870                      | 0                     | 0                    | 13,284                | 40,188              |
| 5770 Vehicle Payment                    | 24,100               | 246                      | 0                        | 0                     | 0                    | 0                     | 24,346              |
| 5771 Scholarships                       | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 5780 Telephone                          | 18,752               | 1,178                    | 18,798                   | 0                     | 0                    | 12,164                | 50,910              |
| 5785 Travel - Air                       | 21,162               | 176,995                  | 11,005                   | 798                   | 0                    | 44,681                | 254,640             |
| 5788 Travel - Accommodation             | 30,339               | 109,388                  | 12,288                   | 2,850                 | 0                    | 54,247                | 215,106             |
| 5787 Travel - Mileage                   | 36,117               | 78,697                   | 20,251                   | 2,329                 | 0                    | 42,122                | 179,806             |
| 5788 Travel - Per Diem                  | 30,106               | 127,263                  | 25,605                   | 3,841                 | 62                   | 43,200                | 230,097             |
| 5789 Childcare                          | 1,089                | 904                      | 50                       | 0                     | 0                    | 33                    | 2,075               |
| 5790 Power                              | 19,372               | 0                        | 0                        | 0                     | 0                    | 0                     | 19,372              |
| 5791 Heating Fuel                       | 6,650                | 0                        | 0                        | 0                     | 0                    | 0                     | 6,650               |
| 5792 Water & Sewer                      | 2,175                | 0                        | 0                        | 0                     | 0                    | 0                     | 2,175               |
| 5794 Admin Fees                         | -317,718             | 197,774                  | 116,538                  | 0                     | 0                    | 3,618                 | 212                 |
| 5600 Loss in Trust Fund                 | 1,851,376            | 0                        | 0                        | 0                     | 0                    | 0                     | 1,851,376           |
| 5605 Revenues Returned                  | -55,344              | 0                        | -284,700                 | 1,834                 | 0                    | -41,063               | -379,293            |
| 5610 Res. Royalty Service Contracts     | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 5950 Transfers between programs         | -21,945              | 83,039                   | 0                        | 0                     | 0                    | -61,094               | -0                  |
| 5960 Economic Development               | 52,045               | 0                        | 150,000                  | 0                     | 0                    | 0                     | 202,045             |
| 5962 Media Research                     | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 5970 Wage Replacements/Recoveries       | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| 5971 Lisli Kun First Nation             | 62,090               | 0                        | 0                        | 382,709               | 5,311                | 44,431                | 494,541             |
| 5972 Deh Gosh Gosh Dene Council         | 23,062               | 0                        | 0                        | 202,898               | 0                    | 80,228                | 306,188             |
| 5973 Katlochecho First Nation           | 10,000               | 0                        | 40,000                   | 210,587               | 0                    | 23,307                | 283,894             |
| 5974 Pehdexh IG First Nation            | 10,708               | 292                      | 0                        | 51,097                | 0                    | 23,637                | 85,733              |
| 5975 Kogoo Tu First Nation              | 11,771               | 0                        | 0                        | 42,673                | 0                    | 7,112                 | 61,557              |
| 5976 JMR First Nation                   | 5,635                | 0                        | 40,000                   | 34,904                | 0                    | 13,725                | 94,484              |
| 5977 Nahanni Butte Dene Council         | 20,009               | 13,430                   | 86,654                   | 17,299                | 0                    | 4,613                 | 148,005             |
| 5979 Ft Simpson Metis Local             | 0                    | 0                        | 40,000                   | 16,556                | 0                    | 0                     | 56,556              |
| 5980 Ft Providence Metis                | 0                    | 0                        | 40,000                   | 0                     | 0                    | 0                     | 40,000              |
| 5981 Sambao Ke First Nation             | 0,532                | 11,670                   | 0                        | 38,778                | 0                    | 56,511                | 116,491             |
| 5982 West Point First Nation            | 0                    | 739                      | 0                        | 0                     | 0                    | 0                     | 739                 |
| 5983 Acho Dene Koe                      | 0                    | 0                        | 0                        | 139,870               | 0                    | 28,435                | 168,305             |
| 5984 Ft Llard Metis Nation              | 0                    | 0                        | 0                        | 0                     | 0                    | 0                     | 0                   |
| <b>Total expenditures</b>               | <b>2,569,367</b>     | <b>2,363,222</b>         | <b>814,435</b>           | <b>1,422,700</b>      | <b>21,968</b>        | <b>731,670</b>        | <b>7,642,563</b>    |
| <b>EXCESS REVENUES (EXPENDITURES)</b>   |                      |                          |                          |                       |                      |                       |                     |
|   | <b>-\$1,573,902</b>  | <b>-\$385</b>            | <b>\$93</b>              | <b>\$0</b>            | <b>\$15,340</b>      | <b>\$577</b>          | <b>-\$1,558,278</b> |



DEH CHO FIRST NATIONS

SCHEDULE 2

SCHEDULE OF CORE REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|   | Core<br>(Contr.) | General<br>Fund  | Band<br>Employee<br>Benefits<br>(FTP) | Executive<br>Committee | Economic<br>Plan | Governance<br>Strategic<br>Plan | Negotiations<br>Strategic<br>Plan | DFN Master<br>Trust | Advisory   | TOTAL               |
|---|------------------|------------------|---------------------------------------|------------------------|------------------|---------------------------------|-----------------------------------|---------------------|------------|---------------------|
| <b>REVENUES:</b>                          |                  |                  |                                       |                        |                  |                                 |                                   |                     |            |                     |
| 4020 DIAND                                | \$780,724        |                  | \$34,285                              |                        |                  |                                 |                                   |                     |            | \$815,009           |
| 4021 DIAND - Other Revenues               |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 4030 GNVVT                                |                  |                  |                                       |                        | \$25,000         |                                 |                                   |                     |            | 25,000              |
| 4040 HRDC                                 | 12,000           |                  |                                       |                        |                  |                                 |                                   |                     |            | 12,000              |
| 4050 Other                                | 52,301           | \$14,425         |                                       |                        |                  |                                 |                                   |                     |            | 66,726              |
| 4060 Dept. of Fisheries & Oceans          |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 4070 Aboriginal Futures                   |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 4100 Donations                            |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 4110 Wage Recoveries                      | 1,506            |                  |                                       |                        |                  |                                 |                                   |                     |            | 1,506               |
| 4120 Travel Recoveries                    |                  | 9,597            |                                       |                        |                  |                                 |                                   |                     |            | 9,597               |
| 4130 Recoveries                           | 20,354           | 22,131           |                                       |                        |                  |                                 |                                   |                     |            | 42,484              |
| 4150 Rental Income                        | 6,000            | 3,000            |                                       |                        |                  |                                 |                                   |                     |            | 9,000               |
| 4200 Sales                                |                  | 7,583            |                                       |                        |                  |                                 |                                   |                     |            | 7,583               |
| 4220 Program Internal Transfers           |                  |                  |                                       | \$0                    | 0                |                                 | \$0                               |                     | \$0        | 0                   |
| 4240 Employee Contributions               |                  |                  | 10,403                                |                        |                  |                                 |                                   |                     |            | 10,403              |
| 4250 Deferred Revenue Transfers           |                  |                  | 8,363                                 |                        | -25,000          |                                 |                                   |                     |            | -16,637             |
| 4440 Interest Revenue                     | 31,815           |                  |                                       |                        |                  |                                 |                                   |                     |            | 31,815              |
| 4480 Admin Fees                           | 0                | 0                |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 4490 Program Funds Returned               | -0               |                  |                                       |                        | -0               | -0                              | -0                                |                     |            | -1                  |
| <b>Total revenues</b>                     | <b>904,699</b>   | <b>56,736</b>    | <b>53,051</b>                         | <b>0</b>               | <b>-0</b>        | <b>-0</b>                       | <b>-0</b>                         | <b>0</b>            | <b>0</b>   | <b>1,014,485</b>    |
| <b>EXPENDITURES:</b>                      |                  |                  |                                       |                        |                  |                                 |                                   |                     |            |                     |
| 5410 Wages & Benefits                     | 353,612          |                  | 38,170                                |                        |                  |                                 |                                   |                     |            | 391,782             |
| 5450 Casual Wages                         | 12,557           |                  |                                       |                        |                  |                                 |                                   |                     |            | 12,557              |
| 5610 Accounting & Legal                   | 29,792           |                  |                                       |                        |                  |                                 |                                   |                     |            | 29,792              |
| 5615 Advertising & Promotions             | 12,873           | 1,086            |                                       | 890                    |                  |                                 |                                   |                     |            | 14,949              |
| 5616 Equipment Rental                     |                  |                  |                                       | 188                    |                  |                                 |                                   |                     |            | 188                 |
| 5620 Bad Debts                            | 7,071            |                  |                                       |                        |                  |                                 |                                   |                     |            | 7,071               |
| 5625 Cash Grants                          | 31,000           | 3,895            |                                       | 14,250                 | 6,750            |                                 | 10,725                            |                     |            | 66,620              |
| 5630 GST Unrecovered (Recovery)           |                  | -166,464         |                                       |                        |                  |                                 |                                   |                     |            | -166,464            |
| 5634 Professional Services                |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5635 Subcontractors                       | 82,096           | 3,127            |                                       | 31                     |                  |                                 | 1,041                             |                     | 46,425     | 132,720             |
| 5636 Sound & Translation                  |                  | 900              |                                       |                        |                  |                                 | 4,803                             |                     |            | 5,703               |
| 5640 Courier & Postage                    | 5,678            | 2,567            |                                       |                        |                  |                                 |                                   |                     |            | 8,245               |
| 5661 Capital Expenditures                 |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5685 Insurance                            | 18,995           |                  |                                       |                        |                  |                                 |                                   |                     |            | 18,995              |
| 5690 Interest & Bank Charges              | 5,698            |                  |                                       |                        |                  |                                 |                                   |                     |            | 5,698               |
| 5695 Licences, Regist & Membershp         | 5,861            |                  |                                       |                        |                  |                                 |                                   |                     |            | 5,861               |
| 5700 Materials                            | 23,466           | 7,793            |                                       |                        |                  | 355                             | 521                               |                     | 122        | 32,258              |
| 5705 Equipment Purchases                  | 16,337           |                  |                                       |                        |                  |                                 |                                   |                     |            | 16,337              |
| 5706 Equipment User Fee                   | 28,489           |                  |                                       |                        |                  |                                 |                                   |                     |            | 28,489              |
| 5710 Janitorial Supplies                  | 1,493            |                  |                                       |                        |                  |                                 |                                   |                     |            | 1,493               |
| 5720 Property Taxes                       | 3,506            |                  |                                       |                        |                  |                                 |                                   |                     |            | 3,506               |
| 5740 Miscellaneous                        | 625              |                  |                                       |                        |                  |                                 |                                   |                     |            | 625                 |
| 5741 Donation                             |                  | 29,392           |                                       |                        |                  |                                 |                                   |                     |            | 29,392              |
| 5760 Rent                                 | 9,308            | 1,040            |                                       | 205                    |                  |                                 | 5,718                             |                     |            | 16,272              |
| 5765 Repair & Maintenance                 | 24,100           |                  |                                       |                        |                  |                                 |                                   |                     |            | 24,100              |
| 5770 Vehicle Payment                      |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5771 Scholarships                         | 41,000           |                  |                                       |                        |                  |                                 |                                   |                     |            | 41,000              |
| 5780 Telephone & Internet                 | 18,752           |                  |                                       |                        |                  |                                 |                                   |                     |            | 18,752              |
| 5785 Travel - Air                         |                  | 12,617           |                                       | 6,120                  |                  |                                 | 661                               |                     | 1,764      | 21,162              |
| 5786 Travel - Accommodation               | 7,294            | 3,113            |                                       | 2,455                  |                  | 12,455                          | 7,369                             |                     | 3,652      | 38,338              |
| 5787 Travel - Mileage                     | 10,759           | 13,245           |                                       | 2,887                  |                  | 1,958                           | 4,991                             |                     | 2,278      | 36,117              |
| 5788 Travel - Per Diem                    | 4,682            | 4,680            |                                       | 2,941                  | 1,084            | 2,666                           | 9,812                             |                     | 4,042      | 30,106              |
| 5789 Childcare                            | 938              |                  |                                       |                        |                  |                                 |                                   |                     | 150        | 1,088               |
| 5790 Power                                | 19,372           |                  |                                       |                        |                  |                                 |                                   |                     |            | 19,372              |
| 5791 Heating Fuel                         | 8,650            |                  |                                       |                        |                  |                                 |                                   |                     |            | 8,650               |
| 5792 Water & Sewer                        | 2,175            |                  |                                       |                        |                  |                                 |                                   |                     |            | 2,175               |
| 5794 Admin Fees                           | -317,006         | -5,224           | 875                                   |                        | 3,636            |                                 |                                   |                     |            | -317,718            |
| 5800 Loss in Trust Fund                   |                  |                  |                                       |                        |                  |                                 |                                   | 1,851,376           |            | 1,851,376           |
| 5805 Revenues Returned                    | 696              | 9,580            | 14,005                                |                        | -28,434          | -17,434                         | -33,757                           |                     |            | -55,344             |
| 5950 Transfers between programs           | 267,458          |                  |                                       | -30,000                | -10,081          |                                 | -11,864                           |                     | -237,458   | -21,945             |
| 5960 Economic Development                 |                  |                  |                                       |                        | 52,045           |                                 |                                   |                     |            | 52,045              |
| 5970 Wage Replacements/Recoveries         |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5971 Liidli Kue First Nation              |                  |                  |                                       |                        |                  |                                 |                                   | 82,090              |            | 82,090              |
| 5972 Deh Gah Gotie Dene Council           |                  |                  |                                       |                        |                  |                                 |                                   | 23,062              |            | 23,062              |
| 5973 Katlodocho First Nation              |                  |                  |                                       |                        |                  |                                 |                                   | 10,000              |            | 10,000              |
| 5974 Pohdzoh K'G First Nation             |                  |                  |                                       |                        |                  |                                 |                                   | 10,708              |            | 10,708              |
| 5975 Kaagoo Tu First Nation               |                  |                  |                                       |                        |                  |                                 |                                   | 11,771              |            | 11,771              |
| 5976 JMR First Nation                     |                  |                  |                                       |                        |                  |                                 |                                   | 5,855               |            | 5,855               |
| 5977 Nahanni Butte Dene Council           |                  |                  |                                       |                        |                  |                                 |                                   | 26,009              |            | 26,009              |
| 5979 Ft Simpson Metis Local               |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5980 Ft Providence Metis                  |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5981 Samba Ke First Nation                |                  |                  |                                       |                        |                  |                                 |                                   | 9,532               |            | 9,532               |
| 5982 West Point First Nation              |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5983 Acho Dene Koe                        |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| 5984 Ft Liard Metis Nation                |                  |                  |                                       |                        |                  |                                 |                                   |                     |            | 0                   |
| <b>Total expenditures</b>                 | <b>737,427</b>   | <b>-78,451</b>   | <b>53,050</b>                         | <b>-34</b>             | <b>25,000</b>    | <b>-1</b>                       | <b>20</b>                         | <b>1,851,376</b>    | <b>-0</b>  | <b>2,588,387</b>    |
| <b>EXCESS REVENUES<br/>(EXPENDITURES)</b> | <b>\$167,271</b> | <b>\$135,187</b> | <b>\$0</b>                            | <b>\$34</b>            | <b>-\$25,000</b> | <b>\$0</b>                      | <b>-\$20</b>                      | <b>-\$1,851,376</b> | <b>\$0</b> | <b>-\$1,573,902</b> |



DEH CHO FIRST NATIONS

SCHEDULE 3

SCHEDULE OF DIAND CONTRIBUTION REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|                                       | Gathering<br>Strength 400k<br>(Contr.) | Gathering<br>Strength CFA #4<br>(Contr.) | Negotiations<br>Preparedness<br>(Contr.) | Deh Cho<br>Process<br>Claims<br>(Contr.) | Aboriginal Cap.<br>& Mackenzie<br>GAP<br>(Contr.) | Access &<br>Benefits<br>Negotiations<br>(Contr.) | ADK<br>Boundary<br>Negotiations<br>(Contr.) | TOTAL            |
|---------------------------------------|--|--|--|--|---|--|---|------------------|
| <b>REVENUES:</b>                      |  |  |  |  |   |  |   |                  |
| 4020 DIAND                            | \$400,000                              | \$500,000                                | \$700,000                                | \$191,943                                |   | \$73,000   | \$145,000                                   | \$2,009,943      |
| 4021 DIAND - Other Revenues           |  |  |  |  |   |  |   | 0                |
| 4030 GNWT                             |  |  |  |  |   |  |   | 0                |
| 4040 HRDC                             |  |  |  |  |   |  |   | 0                |
| 4050 Other                            |  |  |  |  |   | 250,000  |   | 250,000          |
| 4060 Dept. of Fisheries & Oceans      |  |  |  |  |   |  |   | 0                |
| 4070 Aboriginal Futures               |  |  |  |  |   |  |   | 0                |
| 4100 Donations                        |  |  |  |  |   |  |   | 0                |
| 4110 Wago Recoveries                  |  |  |  |  |   |  |   | 0                |
| 4120 Travel Recoveries                |  |  |  |  |   |  |   | 0                |
| 4130 Recoveries                       |  | 441                                      | 2,262                                    |  |   |  |   | 2,703            |
| 4150 Rental Income                    |  |  |  |  |   |  |   | 0                |
| 4200 Sales                            |  |  |  |  |   |  |   | 0                |
| 4220 Program Internal Transfers       |  |  |  |  |   |  |   | 0                |
| 4240 Employee Contributions           | 2,205                                  | 4,220                                    | 8,342                                    |  |   |  |   | 14,767           |
| 4250 Deferred Revenue Transfers       |  | 22,835                                   |  |  | -2,102  | -14,526  | -35,079                                     | -28,872          |
| 4440 Interest Revenue                 |  |  |  |  |   |  |   | 0                |
| 4480 Admin Fees                       |  |  |  |  |   |  |   | 0                |
| 4490 Program Funds Returned           |  |  | 5,145                                    |  | 84,194  |  |   | 114,296          |
| <b>Total revenues</b>                 | <b>427,162</b>                         | <b>527,497</b>                           | <b>715,750</b>                           | <b>191,943</b>                           | <b>82,092</b>                                     | <b>308,474</b>                                   | <b>109,921</b>                              | <b>2,362,837</b> |
| <b>EXPENDITURES:</b>                  |  |  |  |  |   |  |   |                  |
| 5410 Wages & Benefits                 | 61,742                                 | 128,576                                  | 166,918                                  |  |   |  | 12,640                                      | 369,876          |
| 5450 Casual Wages                     |  | 1,965                                    |  |  |   |  |   | 1,965            |
| 5610 Accounting & Legal               | 90,101                                 | 1,040                                    | 135,803                                  |  |   |  | 1,800                                       | 228,745          |
| 5615 Advertising, Promotions & Rene   | 1,600                                  | 2,599                                    |  | 3,148                                    |   | 18,113   |   | 25,457           |
| 5616 Equipment Rental                 |  |  |  |  |   |  |   | 0                |
| 5620 Bad Debts                        |  |  |  |  |   |  |   | 0                |
| 5625 Cash Grants                      | 11,650                                 | 14,825                                   | 42,075                                   | 6,700                                    | 8,600   | 14,600   | 11,150                                      | 109,400          |
| 5630 GST Unrecovered                  |  |  |  |  |   |  |   | 0                |
| 5634 Professional Services            | 35,647                                 |  |  | 13,774                                   |   |  |   | 49,421           |
| 5635 Subcontractors                   | 80,742                                 | 116,141                                  | 154,729                                  | 93,119                                   | 34,575  | 182,984  | 23,504                                      | 685,792          |
| 5638 Sound & Translation              | 6,070                                  | 20,390                                   | 13,539                                   | 1,872                                    |   | 300  | 300   | 42,471           |
| 5640 Courier & Postage                |  | 43                                       |  |  |   |  |   | 43               |
| 5661 Capital Expenditures             |  |  |  |  |   |  |   | 0                |
| 5685 Insurance                        |  |  |  |  |   |  |   | 0                |
| 5690 Interest & Bank Charges          |  |  |  |  |   |  |   | 0                |
| 5695 Licences, Regist & Membership    |  |  |  | 300                                      |   |  |   | 300              |
| 5700 Materials                        | 1,926                                  | 24,033                                   | 600                                      | 63                                       | 77  | 389  | 199   | 27,265           |
| 5705 Equipment Purchases              | 1,348                                  |  |  | 8,657                                    | 576   |  |   | 10,579           |
| 5706 Equipment User Fee               |  |  |  |  |   |  |   | 0                |
| 5710 Janitorial Supplies              |  |  |  |  |   |  |   | 0                |
| 5720 Property Taxes                   |  |  |  |  |   |  |   | 0                |
| 5740 Miscellaneous                    |  |  |  |  |   | 228  |   | 228              |
| 5760 Rent                             | 450                                    | 4,536                                    | 2,808                                    | 398                                      |   | 1,270  | 300   | 9,762            |
| 5765 Repair & Maintenance             |  | 246                                      |  |  |   |  |   | 246              |
| 5770 Vehicle Payment                  |  |  |  |  |   |  |   | 0                |
| 5771 Scholarships                     |  |  |  |  |   |  |   | 0                |
| 5780 Telephone & Internet             |  |  |  |  | 12  | 18   | 1,146                                       | 1,176            |
| 5785 Travel - Air                     | 9,737                                  | 59,371                                   | 52,722                                   | 12,446                                   |   | 41,487   | 1,232                                       | 176,995          |
| 5788 Travel - Accommodation           | 10,561                                 | 37,669                                   | 33,400                                   | 8,422                                    | 368   | 14,338   | 4,628                                       | 109,386          |
| 5787 Travel - Mileage                 | 9,597                                  | 15,589                                   | 16,867                                   | 10,888                                   | 5,043   | 9,681  | 11,524                                      | 78,987           |
| 5788 Travel - Per Diem                | 20,295                                 | 50,204                                   | 25,561                                   | 13,555                                   | 4,842   | 9,988  | 2,818                                       | 127,263          |
| 5789 Childcare                        |  | 471                                      | 433                                      |  |   |  |   | 904              |
| 5790 Power                            |  |  |  |  |   |  |   | 0                |
| 5791 Heating Fuel                     |  |  |  |  |   |  |   | 0                |
| 5792 Water & Sewer                    |  |  |  |  |   |  |   | 0                |
| 5794 Admin Fees                       | 40,000                                 | 50,000                                   | 70,000                                   | 19,194                                   |   | 5,000  | 13,580                                      | 197,774          |
| 5800 Loss in Trust Fund               |  |  |  |  |   |  |   | 0                |
| 5805 Revenues Returned                |  |  |  |  |   |  |   | 0                |
| 5810 Res. Royalty Service Contracts   |  |  |  |  |   |  |   | 0                |
| 5850 Transfers between programs       | 44,958                                 |  |  |  | 28,000  | 10,081   |   | 83,039           |
| 5860 Economic Development             |  |  |  |  |   |  |   | 0                |
| 5862 Metis Research                   |  |  |  |  |   |  |   | 0                |
| 5870 Wago Replacements/Recoveries     |  |  |  |  |   |  |   | 0                |
| 5871 Lidi Kue First Nation            |  |  |  |  |   |  |   | 0                |
| 5872 Deh Gah Gote Dene Council        |  |  |  |  |   |  |   | 0                |
| 5873 Katodeeche First Nation          |  |  |  |  |   |  |   | 0                |
| 5874 Pehdzeh Iq First Nation          |  |  | 292                                      |  |   |  |   | 292              |
| 5875 Kaagee Tu First Nation           |  |  |  |  |   |  |   | 0                |
| 5876 JMR First Nation                 |  |  |  |  |   |  |   | 0                |
| 5877 Nahanni Butte Dene Council       |  |  |  |  |   |  | 13,430                                      | 13,430           |
| 5879 Ft Simpson Metis Local           |  |  |  |  |   |  |   | 0                |
| 5880 Ft Providence Metis              |  |  |  |  |   |  |   | 0                |
| 5881 Sambaa Ke First Nation           |  |  |  |  |   |  | 11,670                                      | 11,670           |
| 5882 West Point First Nation          | 739                                    |  |  |  |   |  |   | 739              |
| 5883 Acho Dene Koo                    |  |  |  |  |   |  |   | 0                |
| 5884 Ft Liard Metis Nation            |  |  |  |  |   |  |   | 0                |
| <b>Total expenditures</b>             | <b>427,160</b>                         | <b>527,497</b>                           | <b>715,749</b>                           | <b>192,331</b>                           | <b>82,091</b>                                     | <b>308,474</b>                                   | <b>109,920</b>                              | <b>2,363,222</b> |
| <b>EXCESS REVENUES (EXPENDITURES)</b> |  |  |  |  |   |  |   |                  |
|                                       | <b>\$1</b>                             | <b>-\$0</b>                              | <b>\$0</b>                               | <b>-\$388</b>                            | <b>\$1</b>  | <b>\$0</b>                                       | <b>\$1</b>                                  | <b>-\$385</b>    |



## DEH CHO FIRST NATIONS

## SCHEDULE 4

## SCHEDULE OF DIAND CONTRIBUTION REVENUES AND EXPENDITURES (cont.)

FOR THE YEAR ENDING MARCH 31, 2009

|   | IRDA<br>Oil & Gas<br>Project<br>(Cont.) | IRDA<br>Resource<br>Royalties<br>(FTP) | IRMA<br>Resource<br>Pressures<br>(Contr.) | MGPIF<br>(Contr.) | Youth<br>Summer<br>Employment<br>(Contr.) | Band<br>Manager<br>Workshop<br>(Contr.) | RIP<br>Planning<br>(Contr.) | G & C<br>Workshop<br>(Contr.) | TOTAL       |
|---|---|--|---|-------------------|---|---|-----------------------------|-------------------------------|-------------|
| <b>REVENUES:</b>                          |   |  |   |                   |   |   |                             |                               |             |
| 4020 DIAND                                | \$150,000                               | \$1,000,000                            | \$240,000                                 |                   | \$19,272                                  | \$1,188                                 | \$13,000                    | \$916                         | \$1,424,378 |
| 4021 DIAND - Other Revenues               |   |  |   |                   |   |   |                             |                               | 0           |
| 4030 GNWT                                 |   |  |   |                   |   |   |                             |                               | 0           |
| 4040 HRDC                                 |   |  |   |                   |   |   |                             |                               | 0           |
| 4050 Other                                |   |  |   | \$350,000         |   |   |                             |                               | 350,000     |
| 4060 Dept. of Fisheries & Oceans          |   |  |   |                   |   |   |                             |                               | 0           |
| 4070 Aboriginal Futures                   |   |  |   |                   |   |   |                             |                               | 0           |
| 4100 Donations                            |   |  |   |                   |   |   |                             |                               | 0           |
| 4110 Wage Recoveries                      |   |  |   |                   |   |   |                             |                               | 0           |
| 4120 Travel Recoveries                    |   |  |   |                   |   |   |                             |                               | 0           |
| 4130 Recoveries                           |   |  |   |                   |   |   |                             |                               | 0           |
| 4150 Rental Incomes                       |   |  |   |                   |   |   |                             |                               | 0           |
| 4200 Sales                                |   |  |   |                   |   |   |                             |                               | 0           |
| 4220 Program Internal Transfers           |   |  |   |                   |   |   |                             |                               | 0           |
| 4240 Employee Contributions               |   |  |   |                   |   |   |                             |                               | 0           |
| 4250 Deferred Revenue Transfers           |   | -922,222                               |   | -37,628           |   |   |                             |                               | -959,848    |
| 4440 Interest Revenue                     |   |  |   |                   |   |   |                             |                               | 0           |
| 4480 Admin Fees                           |   |  |   |                   |   |   |                             |                               | 0           |
| 4490 Program Funds Returned               | 0                                       | -0                                     | -0  |                   |   |   |                             |                               | -0          |
| Total revenues                            | 150,000                                 | 77,778                                 | 240,000                                   | 312,374           | 19,272                                    | 1,188                                   | 13,000                      | 916                           | 814,528     |
| <b>EXPENDITURES:</b>                      |   |  |   |                   |   |   |                             |                               |             |
| 5410 Wages & Benefits                     |   |  | 40,421                                    | 67,878            | 19,259                                    |   |                             |                               | 127,555     |
| 5450 Casual Wages                         |   |  |   |                   |   |   |                             |                               | 0           |
| 5610 Accounting & Legal                   |   |  |   |                   |   |   |                             |                               | 0           |
| 5615 Advertising & Promotions             |   |  |   | 2,225             |   |   |                             |                               | 2,225       |
| 5616 Equipment Rental                     |   |  |   |                   |   |   |                             |                               | 0           |
| 5620 Bad Debts                            |   |  |   |                   |   |   |                             |                               | 0           |
| 5625 Cash Grants                          | 1,900                                   | 900                                    |   | 29,600            |   |   |                             |                               | 32,400      |
| 5630 GST Unrecovered                      |   |  |   |                   |   |   |                             |                               | 0           |
| 5634 Professional Services                | 21,776                                  |  |   | 37,264            |   |   |                             |                               | 59,040      |
| 5635 Subcontractors                       | 167,284                                 |  |   | 78,063            |   |   | 11,700                      |                               | 257,047     |
| 5636 Sound & Translation                  |   |  |   | 12,304            |   |   |                             |                               | 12,304      |
| 5640 Courier & Postage                    |   |  |   | 219               |   |   |                             |                               | 219         |
| 5661 Capital Expenditures                 |   |  |   |                   |   |   |                             |                               | 0           |
| 5685 Insurance                            |   |  |   |                   |   |   |                             |                               | 0           |
| 5690 Interest & Bank Charges              |   |  |   |                   |   |   |                             |                               | 0           |
| 5695 Licences, Regist & Membership        |   |  |   | 100               |   |   |                             |                               | 100         |
| 5700 Materials                            |   |  |   | 2,922             |   |   |                             |                               | 2,922       |
| 5705 Equipment Purchases                  | 2,733                                   |  |   | 534               |   |   |                             |                               | 3,267       |
| 5706 Equipment User Fee                   |   |  |   |                   |   |   |                             |                               | 0           |
| 5710 Janitorial Supplies                  |   |  |   |                   |   |   |                             |                               | 0           |
| 5720 Property Taxes                       |   |  |   |                   |   |   |                             |                               | 0           |
| 5740 Miscellaneous                        |   |  |   |                   |   |   |                             |                               | 0           |
| 5760 Rent                                 |   |  |   | 870               |   |   |                             |                               | 870         |
| 5765 Repair & Maintenance                 |   |  |   |                   |   |   |                             |                               | 0           |
| 5770 Vehicle Payment                      |   |  |   |                   |   |   |                             |                               | 0           |
| 5771 Scholarships                         |   |  |   |                   |   |   |                             |                               | 0           |
| 5780 Telephone & Internet                 |   |  |   | 18,788            |   |   |                             |                               | 18,788      |
| 5785 Travel - Air                         | 1,788                                   |  |   | 7,820             |   | 694                                     |                             | 703                           | 11,005      |
| 5788 Travel - Accommodation               | 1,023                                   |  |   | 11,127            |   | 136                                     |                             |                               | 12,288      |
| 5787 Travel - Mileage                     | 1,975                                   |  |   | 18,210            |   |   |                             | 66                            | 20,251      |
| 5788 Travel - Per Diem                    | 990                                     |  |   | 24,392            |   | 171                                     |                             | 52                            | 25,605      |
| 5789 Childcare                            |   |  |   | 50                |   |   |                             |                               | 50          |
| 5790 Power                                |   |  |   |                   |   |   |                             |                               | 0           |
| 5791 Heating Fuel                         |   |  |   |                   |   |   |                             |                               | 0           |
| 5792 Water & Sewer                        |   |  |   |                   |   |   |                             |                               | 0           |
| 5794 Admin Fees                           | 15,000                                  | 100,000                                |   |                   |   | 155                                     | 1,300                       | 83                            | 116,538     |
| 5800 Loss In Trust Fund                   |   |  |   |                   |   |   |                             |                               | 0           |
| 5805 Revenues Returned                    | -84,502                                 | -173,122                               | -47,076                                   |                   |   |   |                             |                               | -284,700    |
| 5810 Res. Royalty Service Contracts       |   |  |   |                   |   |   |                             |                               | 0           |
| 5950 Transfers between programs           |   |  |   |                   |   |   |                             |                               | 0           |
| 5960 Economic Development                 |   | 150,000                                |   |                   |   |   |                             |                               | 150,000     |
| 5970 Wage Replacements/Recoveries         |   |  |   |                   |   |   |                             |                               | 0           |
| 5971 Liidi Kue First Nation               |   |  |   |                   |   |   |                             |                               | 0           |
| 5972 Deh Gah Gotie Dene Council           |   |  |   |                   |   |   |                             |                               | 0           |
| 5973 Katodeeche First Nation              |   |  | 40,000                                    |                   |   |   |                             |                               | 40,000      |
| 5974 Pehdzeh Ki First Nation              |   |  |   |                   |   |   |                             |                               | 0           |
| 5975 Kaagee Tu First Nation               |   |  |   |                   |   |   |                             |                               | 0           |
| 5976 JMR First Nation                     |   |  | 40,000                                    |                   |   |   |                             |                               | 40,000      |
| 5977 Nahanni Buite Dene Council           |   |  | 88,654                                    |                   |   |   |                             |                               | 88,654      |
| 5979 Ft Simpson Metis Local               |   |  | 40,000                                    |                   |   |   |                             |                               | 40,000      |
| 5980 Ft Providence Metis                  |   |  | 40,000                                    |                   |   |   |                             |                               | 40,000      |
| 5981 Sambaa Ke First Nation               |   |  |   |                   |   |   |                             |                               | 0           |
| 5982 West Point First Nation              |   |  |   |                   |   |   |                             |                               | 0           |
| 5983 Acho Dene Koo                        |   |  |   |                   |   |   |                             |                               | 0           |
| 5984 Ft Liard Metis Nation                |   |  |   |                   |   |   |                             |                               | 0           |
| Total expenditures                        | 149,967                                 | 77,778                                 | 239,999                                   | 312,373           | 19,259                                    | 1,156                                   | 13,000                      | 904                           | 814,435     |
| <b>EXCESS REVENUES<br/>(EXPENDITURES)</b> |   |  |   |                   |   |   |                             |                               |             |
|   | \$34                                    | \$0                                    | \$1                                       | \$1               | \$13                                      | \$32                                    | \$0                         | \$12                          | \$93        |



SCHEDULE OF ABORIGINAL HUMAN RESOURCE DEVELOPMENT REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|                                       | AHRDA<br>CRF<br>Project | Capacity<br>Project | Child Care<br>Project | General<br>Administration | Labour<br>Market | Small<br>Urban<br>Initiatives | Youth<br>Program | EI<br>Project | EI Benefits<br>& Support | EI General<br>Administration | EI Persons<br>With<br>Disabilities | EI Small<br>Urban<br>Initiatives | TOTAL            |
|---------------------------------------|-------------------------|---------------------|-----------------------|---------------------------|------------------|-------------------------------|------------------|---------------|--------------------------|------------------------------|------------------------------------|----------------------------------|------------------|
| <b>REVENUES:</b>                      |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  |                  |
| 4020 DIAND                            |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | \$0              |
| 4021 DIAND - Other Revenues           |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 4030 GNWT                             |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 4040 HRDC                             | \$0                     | \$22,474            | \$341,703             | \$138,008                 | \$492,055        | \$24,279                      | \$50,798         | \$0           | \$264,774                | \$51,450                     | \$13,518                           | \$13,255                         | 1,412,314        |
| 4050 Other                            | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4060 Dept. of Fisheries & Oceans      | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4070 Aboriginal Futures               | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4100 Donations                        | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4110 Wage Recoveries                  |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 4120 Travel Recoveries                |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 4130 Recoveries                       | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4150 Rental Incomes                   | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4200 Sales                            | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4220 Program Internal Transfers       | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4240 Employee Contributions           | 0                       | 0                   | 0                     | 6,553                     | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 6,553            |
| 4250 Deferred Revenue Transfers       | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4440 Interest Revenue                 | 0                       | 0                   | 0                     | 1,584                     | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 1,584            |
| 4480 Admin Fees                       | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 4490 Program Funds Returned           | 0                       | 0                   | 0                     | 414                       | 0                | 0                             | 1,834            | 0             | 0                        | 0                            | 0                                  | 0                                | 2,248            |
| <b>Total revenues</b>                 | <b>0</b>                | <b>22,474</b>       | <b>341,703</b>        | <b>148,560</b>            | <b>492,055</b>   | <b>24,279</b>                 | <b>52,632</b>    | <b>0</b>      | <b>264,774</b>           | <b>51,450</b>                | <b>13,518</b>                      | <b>13,255</b>                    | <b>1,422,700</b> |
| <b>EXPENDITURES:</b>                  |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  |                  |
| 5018 General Administration transfer  | 0                       | 0                   | 3,481                 | 25,863                    | 0                | 0                             | 0                | 0             | 0                        | 2,545                        | 0                                  | 0                                | 31,889           |
| 5020 CRF Employment Labour Mark       | 0                       | 0                   | 0                     | 0                         | 20,981           | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 20,981           |
| 5021 CRF Small Urban Initiatives      | 0                       | 0                   | 0                     | 0                         | 0                | 24,279                        | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 24,279           |
| 5022 CRF First Nations Child Care     | 0                       | 70                  | 11,782                | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 11,852           |
| 5023 CRF Youth Programs               | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5024 CRF Persons with Disabilities    |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5025 CRF Capacity                     | 0                       | 6,871               | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 6,871            |
| 5030 EI Program Administration        | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 10,971                   | 0                            | 0                                  | 0                                | 10,971           |
| 5031 EI Employment Benefits and St    | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 16,969        | 0                        | 0                            | 0                                  | 0                                | 16,969           |
| 5032 EI Small Urban Program           | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 13,255                             | 0                                | 13,255           |
| 5034 EI Persons with Disabilities     | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5410 Wages & Benefits                 | 0                       | 0                   | 0                     | 105,919                   | 0                | 0                             | 0                | 0             | 0                        | 32,161                       | 0                                  | 0                                | 138,080          |
| 5450 Casual Wages                     |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5610 Accounting & Legal               |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5615 Advertising & Promotions         |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5618 Equipment Rental                 |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5620 Bad Debts                        |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5625 Cash Grants                      |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5630 Cash Short/Over                  | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5634 Professional Services            | 0                       | 0                   | 0                     | 12,117                    | 0                | 0                             | 0                | 0             | 4,682                    | 0                            | 0                                  | 0                                | 16,999           |
| 5635 Subcontractors                   | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5638 Sound & Translation              |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5640 Courier & Postage                |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5681 Capital Expenditures             |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5685 Insurance                        |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5690 Interest & Bank Charges          | 0                       | 0                   | 0                     | 210                       | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 210              |
| 5695 Licences, Regist & Membership    | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5700 Materials                        | 0                       | 0                   | 0                     | 42                        | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 42               |
| 5705 Equipment Purchases              |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5706 Equipment User Fee               | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5710 Janitorial Supplies              |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5720 Property Taxes                   |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5740 Miscellaneous                    | 0                       | 0                   | 0                     | 2,409                     | 0                | 0                             | 0                | 0             | 891                      | 0                            | 0                                  | 0                                | 3,300            |
| 5760 Rent                             | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5765 Repair & Maintenance             | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5770 Vehicle Payment                  |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5771 Scholarships                     | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5780 Telephone                        |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5785 Travel - Air                     | 0                       | 788                 | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 788              |
| 5788 Travel - Accommodation           | 0                       | 2,850               | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 2,850            |
| 5787 Travel - Mileage                 | 0                       | 2,329               | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 2,329            |
| 5788 Travel - Per Diem                | 0                       | 3,841               | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 3,841            |
| 5789 Childcare                        | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5790 Power                            |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5791 Heating Fuel                     |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5792 Water & Sewer                    |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5794 Admin Fees                       |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5800 Loss in Trust Fund               |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5805 Revenues Returned                | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 1,834            | 0             | 0                        | 0                            | 0                                  | 0                                | 1,834            |
| 5850 Transfers between programs       | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5960 Economic Development             |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  | 0                |
| 5971 Liidi Kue First Nation           | 0                       | 0                   | 159,901               | 0                         | 117,207          | 0                             | 12,100           | 0             | 73,501                   | 0                            | 0                                  | 0                                | 352,709          |
| 5972 Deh Gah Gohie Dene Council       | 0                       | 487                 | 0                     | 0                         | 118,927          | 0                             | 18,041           | 0             | 65,461                   | 0                            | 0                                  | 0                                | 202,896          |
| 5973 Kettodeeche First Nation         | 0                       | 0                   | 140,000               | 0                         | 43,006           | 0                             | 4,440            | 0             | 23,141                   | 0                            | 0                                  | 0                                | 210,587          |
| 5974 Pehdzah Ki First Nation          | 0                       | 0                   | 0                     | 0                         | 37,134           | 0                             | 4,008            | 0             | 9,956                    | 0                            | 0                                  | 0                                | 51,097           |
| 5975 Kaagee Tu First Nation           | 0                       | 0                   | 0                     | 0                         | 17,763           | 0                             | 1,834            | 0             | 9,550                    | 0                            | 13,518                             | 0                                | 42,673           |
| 5976 JMR First Nation                 | 0                       | 3,810               | 0                     | 0                         | 18,944           | 0                             | 1,956            | 0             | 10,194                   | 0                            | 0                                  | 0                                | 34,904           |
| 5977 Nehanni Butte Dene Council       | 0                       | 0                   | 0                     | 0                         | 14,712           | 0                             | 2,221            | 0             | 365                      | 0                            | 0                                  | 0                                | 17,299           |
| 5979 Ft Simpson Metis Local           | 0                       | 0                   | 0                     | 0                         | 10,087           | 0                             | 1,041            | 0             | 5,428                    | 0                            | 0                                  | 0                                | 16,556           |
| 5980 Ft Providence Metis              | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5981 Sambao Ka First Nation           | 0                       | 1,438               | 0                     | 0                         | 21,404           | 0                             | 2,418            | 0             | 11,518                   | 0                            | 0                                  | 0                                | 36,778           |
| 5982 West Point First Nation          | 0                       | 0                   | 0                     | 0                         | 0                | 0                             | 0                | 0             | 0                        | 0                            | 0                                  | 0                                | 0                |
| 5983 Acho Dene Koo                    | 0                       | 0                   | 28,550                | 0                         | 71,889           | 0                             | 2,738            | 0             | 38,683                   | 0                            | 0                                  | 0                                | 139,870          |
| <b>Total expenditures</b>             | <b>0</b>                | <b>22,474</b>       | <b>341,703</b>        | <b>148,560</b>            | <b>492,055</b>   | <b>24,279</b>                 | <b>52,632</b>    | <b>0</b>      | <b>264,774</b>           | <b>51,450</b>                | <b>13,518</b>                      | <b>13,255</b>                    | <b>1,422,700</b> |
| <b>EXCESS REVENUES (EXPENDITURES)</b> |                         |                     |                       |                           |                  |                               |                  |               |                          |                              |                                    |                                  |                  |
|                                       | \$0                     | \$0                 | \$0                   | \$0                       | \$0              | \$0                           | \$0              | \$0           | \$0                      | \$0                          | \$0                                | \$0                              | \$0              |



## DEH CHO FIRST NATIONS

## SCHEDULE OF ABORIGINAL SKILLS AND EMPLOYMENT PROGRAM REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|   | Admin.<br>Project | Basic Skills<br>& Pro-Emp.<br>Project | Employment &<br>Support<br>Project | Industrial<br>Skills<br>Project | TOTAL           |
|---|-------------------|---------------------------------------|------------------------------------|---------------------------------|-----------------|
| <b>REVENUES:</b>                          |                   |                                       |                                    |                                 |                 |
| 4020 DIAND                                |                   |                                       |                                    |                                 | \$0             |
| 4021 DIAND - Other Revenues               |                   |                                       |                                    |                                 | 0               |
| 4030 GNWT                                 |                   |                                       |                                    |                                 | 0               |
| 4040 HRDC                                 |                   |                                       |                                    |                                 | 0               |
| 4050 Other                                |                   |                                       |                                    |                                 | 0               |
| 4060 Dept. of Fisheries & Oceans          |                   |                                       |                                    |                                 | 0               |
| 4070 Aboriginal Futures                   | \$25,000          |                                       |                                    |                                 | 25,000          |
| 4100 Donations                            |                   |                                       |                                    |                                 | 0               |
| 4110 Wage Recoveries                      |                   |                                       |                                    |                                 | 0               |
| 4120 Travel Recoveries                    |                   |                                       |                                    |                                 | 0               |
| 4130 Recoveries                           |                   |                                       |                                    |                                 | 0               |
| 4150 Rental Income                        |                   |                                       |                                    |                                 | 0               |
| 4200 Sales                                |                   |                                       |                                    |                                 | 0               |
| 4220 Program Internal Transfers           |                   |                                       |                                    |                                 | 0               |
| 4240 Employee Contributions               | 136               |                                       |                                    |                                 | 136             |
| 4250 Deferred Revenue Transfers           | 102               | \$0                                   | \$0                                | \$0                             | 102             |
| 4440 Interest revenue                     |                   |                                       |                                    |                                 | 0               |
| 4480 Admin Fees                           |                   |                                       |                                    |                                 | 0               |
| 4490 Program Funds Returned               |                   |                                       |                                    | 12,069                          | 12,069          |
| Total revenues                            | 25,238            | 0                                     | 0                                  | 12,069                          | 37,307          |
| <b>EXPENDITURES:</b>                      |                   |                                       |                                    |                                 |                 |
| 5410 Wages & Benefits                     | 4,285             |                                       |                                    |                                 | 4,285           |
| 5450 Casual Wages                         | 3,150             |                                       |                                    |                                 | 3,150           |
| 5610 Accounting & Legal                   |                   |                                       |                                    |                                 | 0               |
| 5615 Advertising & Promotions             |                   |                                       |                                    |                                 | 0               |
| 5616 Equipment Rental                     |                   |                                       |                                    |                                 | 0               |
| 5620 Bad Debts                            |                   |                                       |                                    |                                 | 0               |
| 5625 Cash Grants                          | 300               |                                       |                                    |                                 | 300             |
| 5630 Cash Short/Over                      |                   |                                       |                                    |                                 | 0               |
| 5634 Professional Services                |                   |                                       |                                    |                                 | 0               |
| 5635 Subcontractors                       | 8,791             |                                       |                                    |                                 | 8,791           |
| 5636 Sound & Translation                  |                   |                                       |                                    |                                 | 0               |
| 5640 Courier & Postage                    | 35                |                                       |                                    |                                 | 35              |
| 5651 Capital Expenditures                 |                   |                                       |                                    |                                 | 0               |
| 5685 Insurance                            |                   |                                       |                                    |                                 | 0               |
| 5690 Interest & Bank Charges              |                   |                                       |                                    |                                 | 0               |
| 5695 Licences, Regist & Membership        |                   |                                       |                                    |                                 | 0               |
| 5700 Materials                            | 14                |                                       |                                    |                                 | 14              |
| 5705 Equipment Purchases                  |                   |                                       |                                    |                                 | 0               |
| 5710 Janitorial Supplies                  |                   |                                       |                                    |                                 | 0               |
| 5720 Property Taxes                       |                   |                                       |                                    |                                 | 0               |
| 5740 Miscellaneous                        |                   |                                       |                                    |                                 | 0               |
| 5760 Rent                                 |                   |                                       |                                    |                                 | 0               |
| 5765 Repair & Maintenance                 |                   |                                       |                                    |                                 | 0               |
| 5770 Vehicle Payment                      |                   |                                       |                                    |                                 | 0               |
| 5771 Scholarships                         |                   |                                       |                                    |                                 | 0               |
| 5780 Telephone                            |                   |                                       |                                    |                                 | 0               |
| 5785 Travel - Air                         |                   |                                       |                                    |                                 | 0               |
| 5786 Travel - Accommodation               |                   |                                       |                                    |                                 | 0               |
| 5787 Travel - Mileage                     |                   |                                       |                                    |                                 | 0               |
| 5788 Travel - Per Diem                    | 82                |                                       |                                    |                                 | 82              |
| 5789 Childcare                            |                   |                                       |                                    |                                 | 0               |
| 5790 Power                                |                   |                                       |                                    |                                 | 0               |
| 5791 Heating Fuel                         |                   |                                       |                                    |                                 | 0               |
| 5792 Water & Sewer                        |                   |                                       |                                    |                                 | 0               |
| 5794 Admin Fees                           |                   |                                       |                                    |                                 | 0               |
| 5800 Loss in Trust Fund                   |                   |                                       |                                    |                                 | 0               |
| 5805 Revenues Returned                    |                   |                                       |                                    |                                 | 0               |
| 5950 Transfers between programs           |                   |                                       |                                    |                                 | 0               |
| 5960 Economic Development                 |                   |                                       |                                    |                                 | 0               |
| 5971 Liidii Kue First Nation              | 5,311             |                                       |                                    |                                 | 5,311           |
| 5972 Deh Gah Gotie Dene Council           |                   |                                       |                                    |                                 | 0               |
| 5973 Katlodeeche First Nation             |                   |                                       |                                    |                                 | 0               |
| 5974 Pehdzeh Ki First Nation              |                   |                                       |                                    |                                 | 0               |
| 5975 Kaagee Tu First Nation               |                   |                                       |                                    |                                 | 0               |
| 5976 JMR First Nation                     |                   |                                       |                                    |                                 | 0               |
| 5977 Nahanni Butte Dene Council           |                   |                                       |                                    |                                 | 0               |
| 5979 Ft Simpson Metis Local               |                   |                                       |                                    |                                 | 0               |
| 5980 Ft Providence Metis                  |                   |                                       |                                    |                                 | 0               |
| 5981 Samba Ke First Nation                |                   |                                       |                                    |                                 | 0               |
| 5982 West Point First Nation              |                   |                                       |                                    |                                 | 0               |
| 5983 Acho Dene Koe                        |                   |                                       |                                    |                                 | 0               |
| 5984 Ft Liard Metis Local                 |                   |                                       |                                    |                                 | 0               |
| Total expenditures                        | 21,968            | 0                                     | 0                                  | 0                               | 21,968          |
| <b>EXCESS REVENUES<br/>(EXPENDITURES)</b> | <b>\$3,270</b>    | <b>\$0</b>                            | <b>\$0</b>                         | <b>\$12,069</b>                 | <b>\$15,340</b> |



## DEH CHO FIRST NATIONS

## SCHEDULE OF OTHER REVENUES AND EXPENDITURES

FOR THE YEAR ENDING MARCH 31, 2009

|   | Aboriginal<br>Inter-govt<br>Meetings | Winter<br>Leadership | Language<br>CA2008/09 | Language<br>Literacy | AAROM<br>Project | Species<br>& Risk | Regional<br>Wildlife<br>Workshop | Regional<br>Drum<br>Dance | Local<br>Contaminants<br>Coord. | Elders &<br>Youth | Land<br>Planning<br>Forum | Youth<br>Ecology<br>Camp | DAS<br>Fund   | TOTAL          |
|---|--------------------------------------|----------------------|-----------------------|----------------------|------------------|-------------------|----------------------------------|---------------------------|---------------------------------|-------------------|---------------------------|--------------------------|---------------|----------------|
| <b>REVENUES:</b>                          |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               |                |
| 4020 DIAND                                |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | \$0            |
| 4021 DIAND - Other Revenues               |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4030 GHWT                                 | \$51,000                             | \$5,000              | \$224,500             | \$30,000             |                  | \$1,346           | \$10,352                         | \$1,500                   |                                 | \$15,000          |                           | \$53,045                 |               | 391,744        |
| 4040 HRDC                                 |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4050 Other                                |                                      |                      |                       |                      |                  |                   |                                  | \$4,500                   |                                 | \$5,000           | \$15,000                  |                          |               | 24,500         |
| 4060 Dept. of Fisheries & Oceans          |                                      |                      |                       |                      | \$236,752        |                   |                                  |                           |                                 |                   |                           |                          |               | 236,752        |
| 4070 Aboriginal Futures                   |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4100 Donations                            |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 | \$6,700           |                           |                          |               | 6,700          |
| 4110 Wage Recoveries                      |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4120 Travel Recoveries                    |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4130 Recoveries                           |                                      |                      |                       |                      | \$89             | 11,382            |                                  |                           |                                 |                   |                           |                          | \$657         | 13,928         |
| 4150 Rental Income                        |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 | 1,800             |                           |                          |               | 0              |
| 4200 Sales                                |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4220 Program Internal Transfers           |                                      | \$0                  |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4240 Employee Contributions               |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4250 Deferred Revenue Transfers           |                                      |                      |                       |                      |                  |                   |                                  |                           | 532                             |                   |                           | -10,668                  | 69,160        | 58,824         |
| 4440 Interest Revenue                     |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4460 Admin Fees                           |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 4490 Program Funds Returned               |                                      |                      | -0                    | 0                    |                  |                   |                                  |                           |                                 |                   |                           | 0                        |               | -0             |
| <b>Total revenues</b>                     | <b>51,000</b>                        | <b>5,000</b>         | <b>224,500</b>        | <b>30,000</b>        | <b>236,841</b>   | <b>12,728</b>     | <b>10,352</b>                    | <b>6,000</b>              | <b>532</b>                      | <b>26,700</b>     | <b>16,800</b>             | <b>42,177</b>            | <b>69,817</b> | <b>732,447</b> |
| <b>EXPENDITURES:</b>                      |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               |                |
| 5020 CRF Employment Labour Market         |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5022 CRF First Nations Child Care         |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5410 Wages & Benefits                     |                                      |                      | 39,563                |                      | 71,405           | 350               |                                  |                           |                                 |                   |                           |                          | -63           | 111,255        |
| 5450 Casual Wages                         |                                      |                      |                       |                      | 1,100            |                   |                                  |                           |                                 |                   |                           |                          |               | 1,100          |
| 5610 Accounting & Legal                   |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          | 7,381         | 7,381          |
| 5615 Advertising & Promotions             |                                      |                      |                       |                      | 10,042           |                   |                                  |                           |                                 |                   |                           | 1,422                    | 6,662         | 18,126         |
| 5616 Equipment Rental                     |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5620 Bad Debts                            |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5625 Cash Grants                          | 14,100                               | 24,450               |                       |                      | 11,600           | 1,800             |                                  |                           |                                 | 7,550             |                           |                          | 9,750         | 69,450         |
| 5630 GST Unrecovered                      |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5634 Professional Services                |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5635 Subcontractors                       | 588                                  | 1,950                |                       |                      | 15,304           |                   |                                  | 4,400                     |                                 | 13,357            |                           |                          | 122           | 35,721         |
| 5636 Sound & Translation                  | 2,744                                | 8,616                |                       |                      | 5,202            | 500               |                                  |                           |                                 |                   | 7,460                     |                          |               | 24,522         |
| 5640 Courier & Postage                    |                                      |                      |                       |                      | 1,164            |                   |                                  |                           |                                 |                   |                           |                          |               | 1,164          |
| 5661 Capital Expenditures                 |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5685 Insurance                            |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5690 Interest & Bank Charges              |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          | 73            | 73             |
| 5695 Licences, Regist & Membership        |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5700 Materials                            | 303                                  | 88                   |                       |                      | 3,484            |                   |                                  |                           |                                 | 1,207             | 2                         | 1,107                    |               | 6,191          |
| 5705 Equipment Purchases                  |                                      |                      |                       |                      | 61,253           |                   |                                  |                           |                                 |                   |                           |                          |               | 61,253         |
| 5706 Equipment User Fee                   | 100                                  |                      |                       |                      | 344              |                   |                                  |                           |                                 |                   |                           |                          |               | 444            |
| 5710 Janitorial Supplies                  |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5720 Property Taxes                       |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5740 Miscellaneous                        |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5760 Rent                                 |                                      | 1,170                |                       |                      | 8,369            | 650               |                                  |                           |                                 |                   | 725                       |                          | 1,370         | 13,284         |
| 5765 Repair & Maintenance                 |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5770 Vehicle Payment                      |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5771 Scholarships                         |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5780 Telephone & Internet                 | 900                                  |                      | 9,058                 | 721                  | 1,388            |                   |                                  |                           |                                 |                   | 27                        |                          | 91            | 12,184         |
| 5785 Travel - Air                         | 9,575                                | 2,353                |                       |                      | 8,170            | 4,160             | 2,535                            |                           |                                 |                   |                           |                          | 17,888        | 44,681         |
| 5786 Travel - Accommodation               | 13,551                               | 10,482               |                       |                      | 11,363           | 1,211             | 3,470                            | 50                        |                                 |                   | 8,520                     |                          | 7,599         | 54,247         |
| 5787 Travel - Mileage                     | 3,132                                | 7,268                |                       |                      | 11,363           | 1,239             | 1,715                            | 278                       |                                 | 2,537             | 109                       | 2,096                    | 11,483        | 42,122         |
| 5788 Travel - Per Diem                    | 5,953                                | 9,716                |                       |                      | 13,913           | 1,311             | 2,632                            | 1,272                     |                                 | 2,049             |                           |                          | 6,354         | 43,200         |
| 5789 Childcare                            | 33                                   |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 33             |
| 5790 Power                                |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5791 Heating Fuel                         |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5792 Water & Sewer                        |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5794 Admin Fees                           |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          | 1,957         | 3,618          |
| 5800 Loss in Trust Fund                   |                                      |                      |                       |                      | 177              | 1,485             |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5805 Revenues Returned                    |                                      |                      | -36,351               | -2,500               |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5950 Transfers between programs           |                                      | -61,094              |                       |                      |                  |                   |                                  |                           |                                 |                   |                           | -2,232                   |               | -61,094        |
| 5960 Economic Development                 |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5970 Wage Replacements/Recoveries         |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5971 Lidsi Kue First Nation               |                                      |                      | 44,431                |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 44,431         |
| 5972 Deh Gah Gotsi Dene Council           |                                      |                      | 68,912                | 11,316               |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 80,228         |
| 5973 Katodeeche First Nation              |                                      |                      | 23,307                |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 23,307         |
| 5974 Pehdzeh Ki First Nation              |                                      |                      | 17,074                | 5,063                |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 23,637         |
| 5975 Kaagee Tu First Nation               |                                      |                      | 7,112                 |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 7,112          |
| 5976 JMR First Nation                     |                                      |                      | 8,225                 | 4,500                |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 13,725         |
| 5977 Nahanni Butte Dene Council           |                                      |                      | 4,613                 |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 4,613          |
| 5979 Ft Simpson Metis Local               |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5980 Ft Providence Metis                  |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5981 Sambaa Ke First Nation               |                                      |                      | 8,521                 | 10,000               |                  |                   |                                  |                           |                                 |                   |                           | 39,960                   |               | 58,511         |
| 5982 West Point First Nation              |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| 5983 Acho Dene Koe                        |                                      |                      | 28,435                |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 28,435         |
| 5994 Ft Liard Metis                       |                                      |                      |                       |                      |                  |                   |                                  |                           |                                 |                   |                           |                          |               | 0              |
| <b>Total expenditures</b>                 | <b>50,979</b>                        | <b>5,000</b>         | <b>224,500</b>        | <b>30,000</b>        | <b>236,841</b>   | <b>12,705</b>     | <b>10,352</b>                    | <b>6,000</b>              | <b>0</b>                        | <b>26,700</b>     | <b>16,800</b>             | <b>42,177</b>            | <b>69,817</b> | <b>731,870</b> |
| <b>EXCESS REVENUES<br/>(EXPENDITURES)</b> | <b>\$21</b>                          | <b>\$0</b>           | <b>\$0</b>            | <b>\$0</b>           | <b>\$0</b>       | <b>\$23</b>       | <b>\$0</b>                       | <b>\$0</b>                | <b>\$532</b>                    | <b>\$0</b>        | <b>-\$0</b>               | <b>\$1</b>               | <b>\$0</b>    | <b>\$577</b>   |



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## AUDITOR'S DERIVATIVE REPORT

To Indian and Northern Affairs Canada  
4920 - 52 Street  
Yellowknife, Northwest Territories  
X1A 2R1

I have audited the financial statements of the DEHCHO FIRST NATIONS as at March 31, 2009, and for the year then ended, and reported on May 30, 2009.

A Schedule of Executive costs, other remuneration and travel and a Schedule of Federal Government Funding is required to be presented to Indian and Northern Affairs Canada pursuant to the funding agreement between Indian and Northern Affairs Canada and the DEHCHO FIRST NATIONS. The schedules have been compiled by the management of the DEHCHO FIRST NATIONS from their records. For the purposes of understanding our involvement with these schedules, please note that:

- I have audited and separately reported on the financial statements;
- my audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole;
- the attached schedules are presented for the purpose of forming an opinion for the Department of Indian Affairs and does not form part of the financial statements; and
- the schedules have been subjected to the auditing procedures applied to the audit of the financial statements taken as a whole.

During the course of the aforementioned audit, we encountered no discrepancies on these schedules. However, no procedures have been carried out on these schedules in addition to those necessary to form an opinion on the financial statements.

This report has been prepared in accordance with generally accepted auditing standards in Canada.



CHARTERED ACCOUNTANT

May 30, 2009  
Yellowknife, N.W.T

## DEH CHO FIRST NATIONS

## SCHEDULE OF EXECUTIVE COSTS, OTHER REMUNERATION AND TRAVEL

FOR THE YEAR ENDING MARCH 31, 2009

| <u>Name</u>                            | <u>Position</u>      | <u>Approved<br/>Salary Range</u><br>\$ | <u>Per Diems/Other<br/>Remuneration</u><br>\$ | <u>Travel</u><br>\$ |
|--|----------------------|--|---|---------------------|
| <b>ELECTED OR APPOINTED OFFICIALS:</b> |                      |  |   |                     |
| Gerald Antoine                         | Grand Chief          | 85,000                                 |   | 18,619              |
| Berna Landry                           | Executive/Leadership |  | 2,969   | 3,005               |
| Joanne Deneron                         | Executive/Leadership |  | 3,803   | 5,137               |
| Margaret Leishman                      | Executive/Leadership |  | 2,251   | 579                 |
| Violet Cli                             | Executive/Leadership |  | 2,813   |                     |
| Richard Lafferty                       | Executive/Leadership |  | 2,950   | 1,534               |
| Keyna Norwegian                        | Executive/Leadership |  | 1,650   |                     |
| <b>UNELECTED SENIOR OFFICIALS:</b>     |                      |  |   |                     |
| Ria Letcher                            | Executive Director   | 83,500                                 |   | 29,770              |

Note - this is a special purpose statement required by the Department of Indian Affairs and Northern Development ("DIAND" or "INAC")



**DEH CHO FIRST NATION**  
**SCHEDULE OF FEDERAL FUNDING**  
**FOR THE YEAR ENDING MARCH 31, 2009**

| INAC                          |   |   |                    |  |                             |   |
|-------------------------------|---|---|--------------------|--|-----------------------------|---|
| <u>Name</u>                   | <u>Federal<br/>Funding<br/>Received</u> | <u>Unexpended<br/>Funding<br/>Beginning</u> | <u>Adjustments</u> | <u>Total<br/>Funding<br/>Available</u> | <u>Funding<br/>Expended</u> | <u>Unexpended<br/>Funding<br/>End of Year</u> |
| Tribal Council (Band Support) | \$780,724                               | \$0   | \$0                | \$780,724                              | \$780,724                   | \$0   |
| Economic Development          | 1,000,000                               | 150,000                                     | 0                  | 1,150,000                              | 77,778                      | 1,072,222                                     |
| Other                         | 2,468,604                               | 125,915                                     | 0                  | 2,594,519                              | 2,413,571                   | 180,948                                       |
|                               | <u>\$4,249,328</u>                      | <u>\$275,915</u>                            | <u>\$0</u>         | <u>\$4,525,243</u>                     | <u>\$3,272,073</u>          | <u>\$1,253,170</u>                            |

Note - this is a special purpose statement required by the Department of Indian Affairs and Northern Development ("DIAND" or "INAC")



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May 30, 2009

Graham Baptiste, Funding Services Officer  
Indian and Northern Affairs Canada  
4920 - 52 Street  
Yellowknife, Northwest Territories  
X1A 2R1

Re: DEHCHO First Nation Funding Reconciliation

At the request of DEHCHO First Nation, I provide the following responses to the new mandatory requirement in the Year-end Reporting Handbook (#6.6) for a Funding Reconciliation. As reported in the audited financial statements:

|   |               |
|---|---------------|
| 1. INAC Revenues per Financial Statements | \$ 4,249,328  |
| Reconciling items – Settlement Agreement  | <u>-</u>      |
| INAC Revenues per Funding Confirmation    | \$ 4,249,328  |
| 2. Amounts due from INAC - current year   | \$ 507,054    |
| Amounts due from INAC - prior year        | <u>27,155</u> |
| Amounts due from INAC - TOTAL per Note 3  | \$ 534,209    |
| Amounts due to INAC                       | 0             |

3. Detailed explanation of the discrepancies between the amounts stated in the agreement and the amounts in the financial statements -- None.

4. Reference of the correspondent page of the Financial Statements -- Schedules 2, 3 & 4.

5. For Block Funded or Core Funded Services, details regarding transfers of INAC funding between Block Funded or Core Funded services -- None.

6. Other adjustments -- None.

Yours truly,

ROBERT STEWART CHARTERED ACCOUNTANT



Robert A. Stewart, C.A., C.M.C.  
CC. Dehcho First Nation



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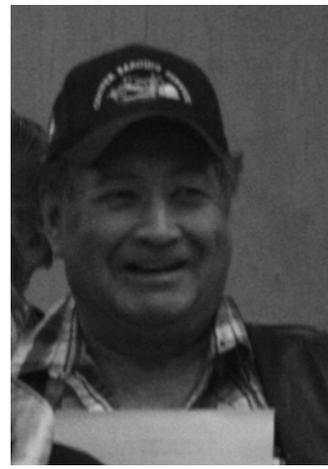




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DEHCHO FIRST NATION

NAHENDEDH